



SIL/CS

Dated 12/08/2025

<b>The Manager, Listing Department, BSE Limited, Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400001 Scrip Code: 539201</b>	<b>The Manager Listing Department National Stock Exchange of India Ltd Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E) Symbol: SATIA</b>
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**SUB: Change in Director - Intimation under Regulation 30 of the SEBI (LODR) Regulations, 2015**

Dear Sirs,


In terms of Regulation 30 read with Schedule III and other applicable provisions of the SEBI (LODR Regulations, 2015), we hereby inform you that: -

1. The Board of Directors of the Company at their meeting held on August 11, 2025, based on the recommendation of the Nomination and Remuneration Committee and subject to the approval of the Members of the Company, have approved the appointment of Mr. Deepak Kumar Kakkar (DIN No.07977188), as Non-Executive Additional Independent Director for Term of Five Years from 11.08.2025 to 10.08.2030. The details as required under Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 (as amended) are provided in Annexure A-1
2. The Board at their meeting held on August 11, 2025, based on the recommendation of the Nomination and Remuneration Committee and subject to the approval of the Members of the Company has approved the re-appointment of Mr. Vinod Kumar Kathuria (DIN No : 06662559) as a Non-Executive -Independent Director for a term of 5 years (Five Years) with effect from October 01, 2025 to September 30 2030. The details as required under Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/ HO/CFD /PoD2/ CIR/P/ 0155 dated 11th November 2024 (as amended) are provided in Annexure A-2
3. The Board of Directors of the Company at their meeting held on August 11, 2025, based on the recommendation of the Nomination and Remuneration Committee and subject to the approval of the Members of the Company, have approved the appointment of Mr. Vibhor Kapoor (DIN No.10335979), as Non-Executive Additional Independent Director for Term of Five Years from 11.08.2025 to 10.08.2030. The details as required under Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 (as amended) are provided in Annexure A-3

Thanking You,

Yours faithfully,

For Satia Industries Ltd

  
(Rakesh Kumar Dhuria)

Company Secretary

Digitally signed  
by RAKESH  
KUMAR DHURIA  
Date: 2025.08.12  
12:41:54 +05'30'

Annexure-A-1

1. Appointment of Mr. Deepak Kumar Kakkar (DIN No:07977188) as Additional Director (Independent)

Sr No	Particular	Mr Deepak Kumar Kakkar (DIN No:- 07977188)
1	Reason for change	Appointment
2	Date of re-appointment/cessation (as applicable) & term of appointment	Appointment as an Additional Director being a Non-Executive Independent Director for a term of 5 years (Five Years) with effect from August 11, 2025 to August 10, 2030, subject to approval of the shareholders
3	Brief profile (in case of appointment)	<p>Successful banking career of almost 40 years in different positions &amp; capacities at multiple locations in India as well as abroad.</p> <p><b>PNB, Overseas Branch, Kabul (2008-13)</b> Worked as Country Manager &amp; CEO of Punjab National Bank in Afghanistan.</p> <p><b>PNB, Circle Head, Gwalior (2016-17)</b> Handled PNB's business of Gwalior Circle with 60 Branches spread over 17 Districts in Madhya Pradesh.</p> <p><b>PNB, Circle Head, Shimla (2017-20)</b> Handled PNB's business of Shimla Circle with 91 Branches spread over of 4 Districts of Shimla, Solan, Kinnaur and Sirmaur in Himachal Pradesh.</p> <p><b>PNB, Corporate Credit Division, HO (2020-22)</b> Handled large credit accounts of big manufacturing companies all over India.</p>

4	Disclosure of relationships between Directors (in case of appointment of a Director)	Nil
5	Information as required pursuant to BSE circular ref no. LIST/COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/02, both dated June 20, 2018	Mr. Deepak Kumar Kakkar has submitted a declaration that he is not debarred from holding the office of director by virtue of any order of SEBI or any Other such authority

2. Re-Appointment of Vinod Kumar Kathuria (DIN No :06662559) as Director (Independent)

Sr No	Particular	Mr Vinod Kumar Kathuria (Din No:- 06662559)
1	Reason for change	Re-appointment of Sh Vinod Kumar Kathuria w.e.f 01.10.2025 subject to approval of shareholders
2	Date of re-appointment/cessation (as applicable) & term of appointment	Re-Appointment as Non-Executive Independent Director for a term of 5 years (Five Years) with effect from August 11, 2025 to August 10, 2030, subject to approval of the shareholders
3	Brief profile (in case of appointment)	<p>Executive Director at Union Bank of India. About four decades of experience in key banking areas of Corporate Credit, Recovery, Retail Lending, Treasury Operations, International Banking Business, Agriculture, Financial Inclusion etc. Regular Expert contribution as Resource Person on policy issues involving macro &amp; micro factors of the economy in various committees and conferences. Team Builder and motivational speaker. Unblemished service record of 38 Years.</p> <p>January 2016- July 2018 Executive Director, Union Bank of India</p> <p>1980- 2016 36 Year Experience at Punjab National Bank</p> <p><b><u>EXPERT SERVICES:</u></b></p>

		<p>Associate Director on the Board of Union Asset Management Co. (2016 - 2018)</p> <p>Nominee Director on the Boards of Principal Trustee Co. (2013 - 2014)</p> <p>Nominee Director on the Boards of PNB Insurance Broking. (2013 - 2014)</p> <p>Board Member of India Factoring Services P. Ltd. from (Aug. 2013-Mar 2014)</p> <p>Member in the Core Management Team for formation of Bhartiya Mahila Bank. (July 2013 - November 2013). The Bank started operation within 4 months of formation of Core Team.</p> <p>Member of the Committee formed by SEBI to oversee working of the Board of MCX-SX. (2014)</p> <p>Member in the Committee of Tier I Perpetual Bonds under BASEL III norms formed by Dept. of Financial Services, Govt. of India. (2014)</p>
4	Disclosure of relationships between Directors (in case of appointment of a Director)	Nil
5	Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/02, both dated June 20, 2018	Mr. Vinod Kumar Kathuria has submitted a declaration that he is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority

3. Appointment of Mr. Vibhor Kapoor (DIN No : 10335979) as Additional Director (Independent)

Sr No	Particular	Name : Sh. Vibhor Kapoor DIN No: (10335979)
1	Date of birth	29 <sup>th</sup> December, 1980
2	Date of appointment /cessation (as applicable) & term of appointment	Appointment as an Additional Director being a Non-Executive Independent Director for a term of 5 years (Five Years) with effect from August 11, 2025 to August 10, 2030, subject to approval of the shareholders
3	Qualification	C.A., CFA Institute - U.S.A, LL.B., B.com (Hons.)
4	Brief Resume including Experience/expertise	<p>Presently running a Debt Syndication Company - Panache Financial Advisory Pvt Ltd as a Director-Catering to various Listed and Unlisted Companies in diverse Industries such as Paper, Textile, Leather, Electronics, Auto, EPC and Others.</p> <p>Rich Experience in Corporate Banking Division of four different Banks over a period of 14 years as follows:</p> <ul style="list-style-type: none"> <li>• Indusind Bank Limited - Commercial and Corporate Banking Team Leader (Vice President II) - Delhi and Punjab Region</li> <li>• ING Vysya Bank Limited- Mid Corporate Division - SRM</li> <li>• Barclays Bank Plc- Mid Corporate Division - SRM</li> <li>• ICICI Bank Ltd- Small Enterprises Group - RM</li> </ul> <p>Worked in EMR Technology Ventures Pvt. From October'04 to July'05</p> <p>Worked in B. S. SAWHNEY &amp; ASSOCIATES as an Audit Assistant from August 2003 to July 2004 and later on as an Audit Manager from July 2004 to October 2004.</p> <p>Worked as an Article in BANSAL &amp; CO. from August 1999-August 2002.</p>

5	Disclosure of relationships between Directors (in case of appointment of a Director)	Nil
6	Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/02, both dated June 20, 2018	Mr. Vibhor Kapoor has submitted a declaration that he is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority