

- Construction of Buildings & Infrastructure Facilities for Industrial | Commercial Institutional | Warehouse | Pharma | Hospitals | Hotels & Solar Power Projects.
- Electrical HT & LT (EA 3660) Contractors | HVAC | FPS | PHE | IBMS | Utility Projects.

To,

Date: 29.12.2025

The Manager - Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C - 1, Block - G,
Bandra Kurla Complex, Bandra (East), Mumbai – 400 051

Scrip Symbol: SSEGL

Subject: Outcome of Board Meeting held on Monday, 29th December, 2025.

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (SEBI Listing Regulations) we wish to inform you that the Board of Directors in their meeting held on today i.e. Monday, December 29, 2025 inter-alia approved/taken note of the following:

- 1) Resignation of M/s. Ramiya and Associates, Chartered Accountant as an Internal Auditor of the company for the FY 2025/26;
- 2) Appointment of M/s. B R Rao & Co, Chartered Accountant (Firm Regn. No 030894S) as an Internal Auditor of the company for the FY 2025/26 based on the recommendation of the Audit Committee.
- 3) Appointment of Mr. Vimalan (DIN: 11448507) as an Additional Director in the category of Non-executive Independent Director of the Company based on the recommendation of the Nomination and Remuneration Committee (NRC) with immediate effect i.e., December 29, 2025 for a period of 5 (Five) years subject to approval Shareholders.
- 4) Re-constitution of the following Committees of the Board of Directors with effect from December 29, 2025 consequent to the appointment Mr. Vimalan (DIN: 11448507) as an Independent Director as detailed herein:

A. The Audit Committee:

Sr. No.	Name of Committee Members	Position	Category
1	Mr. Vigneshwaran (DIN: 10499165)	Chairman	Independent Director
2	Mr. Rajaraman Thanigaivelan (DIN: 0508744)	Member	Independent Director
3	Mr. Arumugam Muthu (DIN: 06779632)	Member	Independent Director

B. Nomination and Remuneration Committee:

Sr. No.	Name of Committee Members	Position	Category
1	Mr. Vigneshwaran (DIN: 10499165)	Chairman	Independent Director
2	Mr. Rajaraman Thanigaivelan (DIN: 0508744)	Member	Independent Director
3	Mr. Arumugam Muthu (DIN: 06779632)	Member	Independent Director

SATHLOKHAR SYNERGYS E&C GLOBAL LIMITED

Registered Office: #5171, 9th Street, Ram nagar North extension, Chennai 600 091.
(Near velachery Inner ring road towards Airport)

P +91 72995 41122 | E ed@sathlokhar.com | W www.sathlokhar.com | E sathlokhar@gmail.com

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C. Stakeholders Relationship Committee:

Sr. No.	Name of Committee Members	Position	Category
1	Mr. Vigneshwaran (DIN: 10499165)	Chairman	Independent Director
2	Mr. Rajaraman Thanigaivelan (DIN: 0508744)	Member	Independent Director
3	Mr. Vimalan (DIN: 11448507)	Member	Independent Director

D. Corporate Social Responsibility (CSR) Committee:

Sr. No.	Name of Committee Members	Position	Category
1	Mr. Vigneshwaran (DIN: 10499165)	Chairman	Independent Director
2	Mr. Rajaraman Thanigaivelan (DIN: 0508744)	Member	Independent Director
3	Mr. Vimalan (DIN: 11448507)	Member	Independent Director

E. Risk Management Committee:

Sr. No.	Name of Committee Members	Position	Category
1	Mr. Vigneshwaran (DIN: 10499165)	Chairman	Independent Director
2	Mr. Rajaraman Thanigaivelan (DIN: 0508744)	Member	Independent Director
3	Mr. Vimalan (DIN: 11448507)	Member	Independent Director

Details as required under Regulation 30 read with Para A Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, with respect to S. No. 2 and 3 are enclosed as **Annexure A and Annexure B respectively.**

The meeting commenced at 04:00 p.m. and concluded at 04:25 p.m.

Kindly acknowledge and take the same on records.

Thanking you,
Yours faithfully,
For Sathlokhar Synergys E&C Global Limited

Anil Prasad Sahoo
Company Secretary and Compliance Officer

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ANNEXURE – A

Appointment of M/s. B R Rao and Co, Chartered Accountant as Internal Auditors.

Sr. No.	Particulars	Description
1.	Name of the Auditor	M/s. B R Rao and Co, Practicing Chartered Accountants.
2.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise.	Appointment in the place existing internal auditors who has resigned in order to comply with provisions of section 138 of the Companies Act 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
3.	Date of Appointment.	29th December, 2025.
4.	Terms of appointment.	Appointed as Internal Auditor of the Company for the Financial Year 2025-26.
5.	Brief Profile.	<p>Name of the Auditor: B R Rao and Co, Practicing Chartered Accountant (FRN: 030894S).</p> <p>Office Address: New No.648, and Old No.641, Venus Complex, 1st floor Poonamallee High Road, Aminjikarai, Chennai – 600029.</p> <p>Email: Ca.brkrao@gmail.com</p> <p>B R Rao and Co, Practicing Chartered Accountant firm with specialization in Internal Audit, Risk Management, and Process Advisory with strong domain knowledge in the EPC and Solar sectors.</p>
6.	Disclosure of relationships between Directors (in case of Appointment of a Director).	Not Applicable.

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ANNEXURE – B

Appointment of Mr. Vimalan (DIN: 11448507) as an Independent Director.

Sr. No	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death, or otherwise.	Appointment of Mr. Vimalan (DIN: 11448507) as an Additional Director in the category of Independent Director.
2.	Date of Appointment.	With effect from December 29, 2025.
3.	Terms of appointment.	For the period of 5 (Five) years from the above date.
4.	Brief Profile.	Mr. Vimalan holds a Master of Technology (M. Tech) degree in Electrical Drives and Control from Dr. S.J.S. Pauls Memorial College of Engineering and Technology, affiliated to Pondicherry University (Central University). He possesses over 28 years of extensive academic and professional teaching experience, primarily associated with Raja Desing Polytechnic College, Gingee, where he has served in senior academic capacities, including as Senior Lecturer in the Department of Electrical and Electronics Engineering (EEE). His expertise spans electrical engineering education, technical instruction, and academic administration.
5.	Disclosure of Relationship between Directors (in case of appointment of Director).	Mr. Vimalan does not have any inter-se relationship with any other director.
6.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/201819 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018.	Mr. Vimalan is not debarred from holding the office of a director by virtue of any SEBI order or any other such authority as required under the said circular.

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