Date: 12/11/2026

To
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C /1, G Block,
Bandra - Kurla Complex, Bandra (E), Mumbai – 400051, Maharashtra, India.

NSE Symbol: SSEGL

Dear Sir/Madam,

Sub - Postal Ballot Notice.

Pursuant to the Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 ('Listing Regulations') as amended from time to time, we attached herewith a copy of the Postal Ballot Notice ('Notice') of M/s. Sathlokhar Synergys E&C Global Limited ('the Company') dated 30th. October, 2026, along with the Explanatory Statement pursuant to the applicable provisions of the Companies Act, 2013 ('the Act') read with the Listing Regulations, for seeking approval of the Members of the Company on the following resolutions forming part of the Notice:

Sl. No.	Particular	Type of Resolution
01	To Increase in the Overall Borrowing Limit of the Company In accordance with the Provisions of Section 180(1)(c) of the Companies Act, 2013.	Special Resolution
02	To Sell, Lease, Mortgage or otherwise dispose of Whole or Substantially Whole of the Undertaking of the Company, in accordance with the Provisions of Section 180(1)(a) of the Companies Act, 2013.	Special Resolution
03	To approve the re-appointment of Mr. Gopalakrishnan Thiyagu (DIN: 02755501) as Chairman, Managing Director and Chief Executive Officer of the company.	Special Resolution
04	To approve the re-appointment of Mrs. Thiyagu Sangeethaa (DIN: 06531428) as Whole time Director and Chief Operating Officer of the company.	Special Resolution
05	To approve the re-appointment of Mr. Balasubramaniam Sivasubramanian (DIN: 10332109) as Whole time Director and Chief Technical Officer of the company.	Special Resolution

In compliance with various General Circulars issued by the Ministry of Corporate Affairs as disclosed in the Notice, this Notice is being sent only through electronic mode to those Members whose e-mail addresses are

registered with the Company / Depositories / Depository Participants / the Company's Registrars and Transfer Agents ('RTA') i.e., Purva Shareregistry India Private Limited, and whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on Friday, 06th. November, 2026 ('Cut-off date'). Accordingly, a physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope, are not being sent to the Members for this Postal Ballot. The Company has engaged the services of National Securities Depository Limited ('NSDL') to provide remote e-voting facility to its members. The remote e-voting period commences on Friday, 13th. November, 2026 from 9:00 a.m. (IST) and ends on Saturday, 12th. December, 2026 at 5:00 p.m. (IST). The e-voting module shall be disabled by NSDL thereafter. Voting rights of the Members shall be in proportion to the shares held by them in the paid up equity share capital of the Company as on the Cut-off date. Please note that communication of assent or dissent of the Members would take place only through the remote e-voting system. The results of the Postal Ballot will be announced within the timeline prescribed under the provisions of the Companies Act, 2013 read with the rules made thereunder. The said results along with the Scrutinizer's Report would be intimated to BSE and NSE, where the Equity Shares of the Company are listed as per the regulatory requirements.

The instructions for remote e-voting are provided in the Notice. The Notice is also being made available on the website of the Company at https://www.sathlokhar.com/postal-ballot/ and on the website of NSDL at www.evoting.nsdl.com.

This is for your information and records.

Thanking You,
By Order of the Board of Directors
For SATHLOKHAR SYNERGYS E&C GLOBAL LIMITED

ANIL PRASAD SAHOO
Digitally signed by ANIL PRASAD SAHOO
Date: 2026.11.12 12:34:50 +05'30'

Anil Prasad Sahoo
Company Secretary and Compliance Officer

Encl: As above

NOTICE OF POSTAL BALLOT

(Pursuant to Section 110 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014.)

REMOTE E VOTING STARTS ON	REMOTE E VOTING ENDS ON
Friday, 13th November 2026 at 09.00 A.M. IST	Saturday, 12th December 2026 at 05.00 P.M. IST

NOTICE is hereby given pursuant to Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013, ('the Act') (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, ('Rules'), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') and the Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India ('SS-2'), read with General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020 including the latest being No. 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs ('MCA') read with other relevant circulars, (collectively referred to as the "MCA Circulars") to transact the special businesses as set out hereunder by way of postal ballot only by voting through electronic means (remote e-voting).

In compliance with the aforesaid MCA Circulars, this Postal Ballot Notice ('Notice') is being sent by Sathlokhar Synergys E&C Global Limited ("the Company") only through electronic mode to those Members whose email addresses are registered with the Company / Registrar and Transfer Agent ('RTA') / Depository Participants (DPs). Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope are not being sent to the Members for this Postal Ballot. In compliance with Regulation 44 of the SEBI Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules, MCA Circulars and SS-2, the Company is providing remote e-voting facility to its Members, to enable them to cast their votes electronically instead of submitting the Postal Ballot Form physically. The communication of the assent or dissent of the Members would only take place through the remote e-voting system. The Company has engaged the services of the National Securities Depository Limited ('NSDL') for the purpose of providing remote e-voting facility to its members.

The Explanatory Statement pursuant to Sections 102 and 110 and other applicable provisions of the Act, pertaining to the said Resolutions setting out the material facts and the reasons/ rationale thereof are annexed to this Notice.

Members desiring to exercise their vote through the remote e-voting facility arranged by the Company are requested to carefully read the instructions and follow the procedure as stated in the Notes forming part of this Notice for casting of votes not later than 05.00 P.M. (IST) on 12th December, 2026. The remote e-voting

facility will be disabled by NSDL immediately thereafter and voting shall not be allowed beyond the said time and date.

The Board of Directors of the Company has appointed Mr. Susanta Kumar Dehury, Proprietor of SKD & Associates, Practicing Company Secretary, (CP No. 27050/ Membership No.: FCS 7408), Chennai as the Scrutinizer ("Scrutinizer") for conducting the Postal Ballot only through the remote e-voting process and for scrutinizing the votes cast therein, in a fair and transparent manner. After completion of scrutiny of the votes cast, the Scrutinizer will submit his report to the Chairman or any other person authorized by him. The results declared, along with the Scrutinizer's Report, shall be announced by the Chairman or such person as authorized, within the stipulated timelines. The Scrutinizer's decision on the validity of votes cast will be final. Members desiring to exercise their vote through the e-voting process are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the Notes forming part of the Notice

The said results will be displayed on the website of the Company at www.sathlokhar.com, the website of NSDL at www.evoting.nsdl.com and shall also be communicated to the Stock Exchanges where the Company's Ordinary Shares are listed at The National Stock Exchange of India Limited ('NSE') and be made available at the website viz. at www.nseindia.com.

SPECIAL BUSINESS:

1. TO INCREASE IN THE OVERALL BORROWING LIMIT OF THE COMPANY IN ACCORDANCE WITH THE PROVISIONS OF SECTION 180(1)(c) OF THE COMPANIES ACT, 2013:

To consider and, if thought fit, to pass with or without modification, the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of section 180(1)(c) and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the rules made thereunder (including any statutory modifications or re-enactments thereof), read with the applicable rules and regulations framed by the Securities and Exchange Board of India, all other applicable rule(s), regulation(s), guideline(s), circular(s) etc. issued by any other appropriate authority, if any, the enabling provisions of the Memorandum of Association and the Articles of Association of the Company, and in supersession of all the earlier resolutions if any passed in this regard, the consent of the members of the company be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the 'Board', which term shall be deemed to include, unless the context otherwise required, any Committee of the Board of Directors) to borrow, from time to time, any sum or sums

of money (including non-fund based banking facilities), in any currency, whether Indian or foreign, as may be required for the business of the Company from time to time, from one or more Banks, Financial Institutions and other persons, firms, bodies corporate, whether in India or abroad, with or without security, notwithstanding that the monies so borrowed together with the monies already borrowed (apart from temporary loans obtained from the Company's Bankers in the ordinary course of business) may at any time exceed the aggregate of the paid up Capital, Free Reserves (reserves not set apart for any specific purpose) and securities premium account of the Company provided that the total amount that may be borrowed by the Board and outstanding at any point of time, shall not exceed the sum of Rs. 1000 crores (Rupees One Thousand Crores only), or the aggregate of the paid-up capital, free reserves and securities premium account of the Company whichever is higher and the Board be and is hereby authorized to decide all the terms and conditions in relation to such borrowing, at their absolute discretion and to do all such acts, deeds and things and to execute all such documents, instruments and writings as may be required."

"RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all such acts, deeds, matters and things to finalise and execute all such deeds, documents and writings as may be deemed necessary, proper, desirable and expedient in its absolute discretion, to enable this resolution, and to settle any question, difficulty or doubt that may arise in this regard."

2. TO SELL, LEASE, MORTGAGE OR OTHERWISE DISPOSE OF WHOLE OR SUBSTANTIALLY WHOLE OF THE UNDERTAKING OF THE COMPANY, IN ACCORDANCE WITH THE PROVISIONS OF SECTION 180(1)(a) OF THE COMPANIES ACT, 2013:

To consider and, if thought fit, to pass with or without modification, the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of section 180(1)(a) and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder (including any statutory modifications or re-enactments thereof) read with the applicable rules and regulations framed by the Securities and Exchange Board of India, other applicable rule(s), regulation(s), guideline(s), circular(s) etc. issued by any other appropriate authority, if any, the enabling provisions of the Memorandum and Articles of Association of the Company and in supersession of all the earlier resolutions if any passed in this regard, the consent of the members of the company be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the 'Board', which term shall be deemed to include, unless the context otherwise required, any Committee of the Board of Directors), to mortgage, pledge, hypothecate and / or create charge in addition to the existing mortgage, pledge, hypothecation, charges created by the Company, on all or any of the immovable / movable properties of the Company, whosesoever situated, present and future, and the whole or substantially the whole of the undertaking/s of the Company, and in such manner as the Board may deem fit, together with

power to take over substantial assets or management of the business and concern of the Company in certain events, to or in favour of the consortium of banks financing the working capital requirements of the Company and / or any other financial institutions / investment institutions / banks or their Agent/s or Trustee/s, if any from whom financial assistances are / would be availed by the Company to secure amounts lent and advanced / agreed to be lent and advanced to the Company by them either severally or jointly in accordance with the provisions of the Act, from time to time, subject to the limit specified under Section 180(1)(c) of the Act, or the limit approved by the Members of the Company under Section 180(1)(c) of the Act, whichever is higher, together with interest thereon at the respective agreed rates, compound interest, additional interest, commitment charges, guarantee commission, remuneration payable to the Trustees, if any, costs, charges, expenses and other monies payable to all such financial institutions / investment institutions / banks, etc. in respect of financial assistance availed / to be availed from them or to the Trustees.

RESOLVED FURTHER THAT the charge / mortgage in favour of the consortium of banks / financial institutions / investment institutions / banks, etc. as aforesaid shall rank pari-passu or subordinate or subservient to the existing or future charges already created / to be created in favour of the consortium of banks / financial institutions / investments institutions / Debenture Trustees / banks / any other authority as may be decided by the Board in consultation with the said lenders.

RESOLVED FURTHER THAT the Board be and is hereby authorised to finalise, settle, amend, vary and execute all such deeds, documents, agreements, undertakings, declarations, instruments and writings, and to do all such acts, matters, deeds and things as may be required or considered necessary, desirable or expedient for giving effect to this resolution, including agreeing to any changes, variations, amendments or modifications thereto, as the Board may deem fit and proper in its absolute discretion."

3. TO APPROVE THE RE-APPOINTMENT OF MR. GOPALAKRISHNAN THIYAGU (DIN: 02755501) AS CHAIRMAN. MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY.

To consider and, if thought fit, to pass with or without modification, the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 ('Act') read with Schedule V to the said Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and all other applicable Rules made under the Act, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any Statutory modification(s) or enactment thereof for the time being in force) and as per the provisions of Articles of Association of the Company, on the recommendation of the Nomination

and Remuneration Committee and the Board of Directors of the Company and subject to such other approvals and compliances as per the applicable provisions of the Act and other applicable Statutes, as may be necessary and subject to the Nomination and Remuneration Policy of the Company, the approval of the Members of the Company be and is hereby accorded to the reappointment of Mr. Gopalakrishnan Thiyagu (DIN: 02755501) as Chairman, Managing Director and Chief Executive Officer of the Company for a further period of 3 years effective from February 15, 2027 up to February 14, 2030 (both dates inclusive) on the following terms and conditions:-

I. SALARY:

1. Salary: Salary of ₹19, 99, 959 per month.
2. Annual Commission/ Performance linked remuneration: Up to 2% of the Net Profit of the Company computed in the manner laid down in Section 198 of the Act.

II. PERQUISITES:

Category A:

1. Medical reimbursement for self and family as per the rules of the Company.
2. Leave Travel Reimbursement for domestic and foreign travel along with family as per the rules of the Company.

Category B:

1. Contribution to Provident Fund, Superannuation Fund, Annuity Fund or Gratuity as per the rules of the Company.
2. Encashment of leave as per the rules of the Company.

Category C:

1. Car, telephone at residence and mobile phone for use of Company's business.
2. All other terms and conditions as applicable to employees of the Company.

RESOLVED FURTHER THAT Mr. Gopalakrishnan Thiyagu (DIN: 02755501) shall be liable to retire by rotation and, if re-appointed, the same shall not be treated as break in his service as Chairman and Managing Director of the Company.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits of the Company in any Financial Year, Mr. Gopalakrishnan Thiyagu shall be entitled to such remuneration as specified above within the limits and in accordance with the provisions of Section II of Part-II of Schedule V of the Act, as amended, modified or re-enacted from time to time.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, usual or expedient, to give effect to the aforesaid resolution."

4. TO APPROVE THE RE-APPOINTMENT OF MRS. THIYAGU SANGEETHAA (DIN: 06531428) AS WHOLE TIME DIRECTOR AND CHIEF OPERATING OFFICER OF THE COMPANY.

To consider and, if thought fit, to pass with or without modification, the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 ('Act') read with Schedule V to the said Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and all other applicable Rules made under the Act, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any Statutory modification(s) or enactment thereof for the time being in force) and as per the provisions of Articles of Association of the Company, on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company and subject to such other approvals and compliances as per the applicable provisions of the Act and other applicable Statutes, as may be necessary and subject to the Nomination and Remuneration Policy of the Company, the approval of the Members of the Company be and is hereby accorded to the reappointment of Mrs. Thiyagu Sangeethaa (DIN: 06531428) as Whole time Director and Chief Operating Officer of the Company for a further period of 3 years effective from February 15, 2027 up to February 14, 2030 (both dates inclusive) on the following terms and conditions:-

I. SALARY:

1. Salary: Salary of ₹ 15, 99, 959 per month.
2. Annual Commission/ Performance linked remuneration: Up to 2% of the Net Profit of the Company computed in the manner laid down in Section 198 of the Act.

II. PERQUISITES:

Category A:

1. Medical reimbursement for self and family as per the rules of the Company.
2. Leave Travel Reimbursement for domestic and foreign travel along with family as per the rules of the Company.

Category B:

1. Contribution to Provident Fund, Superannuation Fund, Annuity Fund or Gratuity as per the rules of the Company.
2. Encashment of leave as per the rules of the Company.

Category C:

1. Car, telephone at residence and mobile phone for use of Company's business.
2. All other terms and conditions as applicable to employees of the Company.

RESOLVED FURTHER THAT Mrs. Thiyagu Sangeethaa (DIN: 06531428) shall be liable to retire by rotation and, if re-appointed, the same shall not be treated as break in his service as Whole time Director and Chief Operating Officer of the Company.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits of the Company in any Financial Year, Mrs. Thiyagu Sangeethaa shall be entitled to such remuneration as specified above within the limits and in accordance with the provisions of Section II of Part-II of Schedule V of the Act, as amended, modified or re-enacted from time to time.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, usual or expedient, to give effect to the aforesaid resolution."

5. TO APPROVE THE RE-APPOINTMENT OF MR. BALASUBRAMANIAM SIVASUBRAMANIAN (DIN: 10332109) AS WHOLE TIME DIRECTOR AND CHIEF TECHNICAL OFFICER OF THE COMPANY.

To consider and, if thought fit, to pass with or without modification, the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 ('Act') read with Schedule V to the said Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and all other applicable Rules made under the Act, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any Statutory modification(s) or enactment thereof for the time being in force) and as per the provisions of Articles of Association of the Company, on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company and subject to such other approvals and compliances as per the applicable provisions of the Act and other applicable Statutes, as may be necessary and subject to the Nomination and Remuneration Policy of the Company, the approval of the Members of the Company be and is hereby accorded to the reappointment of Mr. Balasubramaniam Sivasubramanian (DIN: 10332109) as Whole Time Director And Chief Technical Officer of the Company for a further period of 3 years effective from February 15, 2027 up to February 14, 2030 (both dates inclusive) on the following terms and conditions:-

I. SALARY:

I. Salary: Salary in the range of ₹ 1,50,000 to ₹ 3,00,000 per month.
II. Perquisites, allowances and benefits:

II. PERQUISITES:

Category A:

1. Medical reimbursement for self and family as per the rules of the Company.
2. Leave Travel Reimbursement for domestic and foreign travel along with family as per the rules of the Company.

Category B:

1. Contribution to Provident Fund, Superannuation Fund, Annuity Fund or Gratuity as per the rules of the Company.
2. Encashment of leave as per the rules of the Company.

Category C:

1. Car, telephone at residence and mobile phone for use of Company's business.
2. All other terms and conditions as applicable to employees of the Company.

RESOLVED FURTHER THAT Mr. Balasubramaniam Sivasubramanian **(**DIN**:** 10332109**)** shall be liable to retire by rotation and, if re-appointed, the same shall not be treated as break in his service as Wholetime Director and Chief Technical Officer of the Company.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits of the Company in any Financial Year, Mr. Balasubramaniam Sivasubramanian shall be entitled to such remuneration as specified above within the limits and in accordance with the provisions of Section II of Part-II of Schedule V of the Act, as amended, modified or re-enacted from time to time.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, usual or expedient, to give effect to the aforesaid resolution."

By Order of the Board of Directors
For Sathlokhar Synergys E&C Global Limited

Sd/-

Place: Chennai
Date: 30.10.2026

GOPALAKRISHNAN THIYAGU
Chairman & Managing Director
DIN: 02755501

Notes:

1. The Explanatory Statement pursuant to the provisions of Section 102 of the Companies Act, 2013 ('the Act') read with Section 110 of the Act and Rule 22 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, setting out the material facts relating to the aforesaid resolutions and the reasons thereof is annexed hereto and forms part of this Postal Ballot Notice ('Notice'). Further as required in terms of Secretarial Standard - 2 and Listing Regulations, the information (including profile and expertise in specific functional areas) pertaining to the Director recommended for appointment are provided herewith.

2. In compliance with the MCA Circulars, the Company is sending this Notice only in electronic form to those Members whose names appear in the Register of Members/List of Beneficial Owners as received from Purva Shareregistry Private Limited, the Company's Registrar and Transfer Agent ('RTA') / Depositories as on **Friday, November 06, 2026 ('Cut-Off date')** and whose email addresses are registered with the Company/ RTA/Depository Participants (in case of electronic shareholding). The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the **Cut-Off date i.e. Friday, November 06, 2026**.

3. The Company is pleased to provide remote e-voting facility to its members, to enable them to cast their votes electronically. The instructions for remote e-voting are mentioned in Note No. 11 of this Notice. A Member shall only avail this facility as per the instructions provided herein.

4. Only those Members whose names are appearing in the Register of Members / List of Beneficial Owners as on the Cut-Off date shall be eligible to cast their votes through postal ballot by remote e-voting. A person who is not a Member on the Cut Off date should treat this Notice for information purposes only.

5. All Members of the Company as on the Cut-Off date (including those Members who may not have received this Notice due to non-registration of their email addresses with the Company/RTA/ Depositories) shall be entitled to vote in relation to the aforementioned resolutions in accordance with the process specified in this Notice.

6. A copy of this Postal Ballot Notice is also available on the website of the Company at www.sathlokhar.com, the relevant section of the website of NSE at www.nseindia.com on which the Ordinary Shares of the Company are listed and on the website of NSDL at www.evoting.nsdl.com.

7. The voting for this Postal Ballot cannot be exercised through proxy.

8. Members who wish to inspect the documents referred to in the Notice or Explanatory Statement may send their requests at cs@sathlokhar.com from their registered email address mentioning their Name, Folio Number / DP ID & Client ID until the last date of remote e-voting period of this Postal Ballot i.e. Saturday, December 12, 2026.

9. The Resolutions, if passed by the requisite majority, will be deemed to have been passed on the last date specified for remote e-voting i.e. Saturday, December 12, 2026. Further, resolutions passed by the Members through postal ballot are deemed to have been passed as if they are passed at a General Meeting of the Members.

10. Once the vote on a Resolution is cast by the Member, the Member shall not be allowed to change it subsequently.

11. The instructions for remote e-voting by Members are as under: The way to vote electronically on NSDL e-Voting system consists of 'Two Steps' which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service**

	provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "**Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 5. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience.

	NSDL Mobile App is available on App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-

	Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	**Helpdesk details**
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	**Your User ID is:**
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12********** then your user ID is 12**********
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

c) How to retrieve your 'initial password'?

(i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

a) Click on "**Forgot User Details/Password**?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

b) **Physical User Reset Password**?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to susant.fcs@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on **"Upload Board Resolution/Authority Letter"** displayed under **"e-Voting"** tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 or send a request to Mr. Gopalakrishnan A at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to cs@sathlokhar.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to cs@sathlokhar.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode**.
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

EXPLANATORY STATEMENT
(Pursuant to Section 102 of the Companies Act, 2013)

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 (THE "ACT") AND THE SECURITIES AND EXCHANGE BOARD OF INDIA ("SEBI") (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 ("LISTING REGULATIONS").

The following Statement sets out all material facts relating to the Special Business mentioned in the accompanying Notice.

Item No. 01:

In order to meet the Company's funding requirements for business expansion, working capital, capital expenditure, investments, and other general corporate purposes, the Company may be required to borrow funds from time to time by way of term loans, working capital facilities, debentures, or other financial instruments from banks, financial institutions, NBFCs, or any other lender, and/or foreign lender and/or any other institution and/or body corporate / entity / entities and/or authority/authorities. As per the provisions of Section 180(1)(c) of the Act, the Board of Directors shall not borrow in excess of the company's paid up share capital, free reserves and securities premium, apart from temporary loans obtained from the company's bankers in the ordinary course of business, except with the consent of the shareholders accorded by way of a special resolution.

In view of expanding business operations of the Company, the Board felt it is necessary to increase the existing borrowing limits in terms of Section 180(1)(c) of the Act. Accordingly, the Board of Directors, at its meeting held on 30th October, 2026, has approved the proposal to seek the consent of the members pursuant to Section 180(1)(c) of the Act, to enable the Board to borrow monies from time to time in connection with the business of the company subject to the aggregate amount of borrowing at any point of time not to exceed Rs. 1000 crores (Rupees One Thousand Crores only), or the aggregate of the paid-up capital, free reserves and securities premium account of the Company whichever is higher.

The Board considers the above proposal is in the best interest of the Company and accordingly, the Board recommends passing of the Special Resolution as set out in Item no. 01 of this Postal ballot Notice, for approval by the Members of the Company.

None of the Directors, Key Managerial Personnel of the Company, or their relatives are in any way concerned or interested, financially or otherwise, in passing the said resolution, except to the extent of their shareholding, if any, in the Company

Item No. 02:

In order to facilitate the securing of borrowings (availed/to be availed) by the company from any banks, companies, bodies corporate and such other Financial Institutions as the case may be it will be necessary to create charge on the assets or whole of the undertaking of the Company, Pursuant to the provisions of Section 180(1)(a) of the Companies Act, 2013, the Board of Directors of a company cannot sell, lease or otherwise dispose of the whole or substantially the whole of the undertaking of the Company without the consent of the shareholders by way of a Special Resolution. The creation of charge or mortgage on the whole or substantially the whole of the Company's assets in favour of lenders may be deemed as a disposal of an undertaking for the purposes of the said section.

Accordingly, the Board of Directors at its meeting held on 30th October, 2026, have approved the proposal to seek the consent of the members in terms of Section 180(1)(a) of the Act to enable the Board for creation of such charge(s), mortgage(s), hypothecation(s) or other encumbrance(s) on the whole or substantially the whole of the Company's assets, both present and future, in favour of banks / financial institutions / NBFCs / lenders, to secure the borrowings of the company subject to the limit specified under Section 180(1)(c) of the Act, or the limit approved by the Members of the Company under Section 180(1)(c) of the Act, whichever is higher.

The Board considers the above proposal is in the best interest of the Company and accordingly, the Board recommends passing of the Special Resolution as set out under Item no. 02 of this Postal ballot Notice, for approval by the Members of the Company.

None of the Directors, Key Managerial Personnel of the Company, or their relatives are in any way concerned or interested, financially or otherwise, in passing the said resolution, except to the extent of their shareholding, if any, in the Company.

Item No. 03: Re-appointment of Mr. Gopalakrishnan Thiyagu (DIN: 02755501) as Chairman, Managing Director and Chief Executive Officer of the Company

The present term of appointment of Mr. Gopalakrishnan Thiyagu (DIN: 02755501) as Chairman. Managing Director and Chief Executive Officer of the Company was expired on 15th February, 2027. The Board of Directors of the Company at their meeting held on 30th. October 2026 based on the recommendation of Nomination and Remuneration Committee (NRC), has approved the re-appointment of Mr. Gopalakrishnan Thiyagu for a further period of three years, from February 15, 2027 up to February 14, 2030 (both dates inclusive), subject to the approval of the Members.

While considering the proposal for re-appointment of Mr. Gopalakrishnan Thiyagu as Chairman. Managing Director and Chief Executive Officer of the Company for a further term, the NRC and the Board noted that Mr. Gopalakrishnan Thiyagu has provided dedicated and meritorious services and significant contribution to the overall growth of the Company. He has successfully and in a sustained way contributed significantly towards growth and performance of the Company. He possesses more than 29 years of experience and has delved deep into the real estate Industry. He holds Electrical & Electronics Engineering and Diploma in Industrial Safety, along with Master's degrees in Public Administration and Business Administration, and PhD in Business Management. With an extensive and storied career, ensuring adherence to stringent industry standards, exacting quality control protocols and strategic planning. He is well-versed in navigating the complex landscape of industry regulations and commercial and finance standards on a regional level to ensure compliance and product excellence. He is actively involved in exploring growth opportunities in markets, business strategy and business development functions of the Company. The proposed remuneration is commensurate with the responsibilities handled and at par or lower than the remuneration being paid by the Companies of comparable size in the industry in which the Company operates.

Mr. Gopalakrishnan Thiyagu (DIN: 02755501), satisfies all the conditions set out in Part-I of Schedule V of the Act including conditions specified under subsection (3) of Section 196 of the Act for being eligible for his re appointment and that he is not disqualified from being appointed as Director in terms of Section 164 of the Act.

Mr. Gopalakrishnan Thiyagu (DIN: 02755501), is also not debarred from holding the office of Director by virtue of any Order or any other such authority pursuant to circulars dated 20/06/2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Director by listed companies. He is the founder and promoter of the company and holds presently NIL shares in the company.

A brief profile of Mr. Gopalakrishnan Thiyagu (DIN: 02755501), is also provided in **Annexure A** to this Notice.

The Board recommends the Special Resolution as set out in Item No. 03 of this Notice for approval of the Members.

Except Mrs. Thiyagu Sangeethaa (DIN: 06531428), Whole-time Director and Chief Operating Officer of the Company & Mr. Dinesh Sankaran (DIN: 07813738), Non Executive Director, none of the other Directors, Key Managerial Personnel of the Company, and/or their relatives are concerned or interested, financially or otherwise, in the proposed resolution.

Item No. 04: Re-appointment of Mrs. Thiyagu Sangeethaa (DIN: 06531428) as Whole Time Director and Chief Operating Officer of the Company

The present term of appointment of Mrs. Thiyagu Sangeethaa (DIN: 06531428) as Whole Time Director and Chief Operating Officer of the Company was expired on 15th February, 2027. The Board of Directors of the Company at their meeting held on 30th October 2026 based on the recommendation of Nomination and Remuneration Committee (NRC), has approved the re-appointment of Mrs. Thiyagu Sangeethaa for a further period of three years, from February 15, 2027 up to February 14, 2030 (both dates inclusive), subject to the approval of the Members.

While considering the proposal for re-appointment of Mrs. Thiyagu Sangeethaa as Whole Time Director and Chief Operating Officer of the Company for a further term, the NRC and the Board noted that Mrs. Thiyagu Sangeethaa has provided dedicated and meritorious services and significant contribution to the overall growth of the Company. She has successfully and in a sustained way contributed significantly towards growth and performance of the Company. She possesses more than 23 years of experience in Project Management and has delved deep into the construction industry. Her role is to design and implement business strategies, plans and procedure and contribute to overall growth and expansion of the company. She is well-versed in navigating the complex landscape of industry regulations and commercial and finance standards on a regional level to ensure compliance and product excellence. She is actively involved in exploring growth opportunities in markets, business strategy and business development functions of the Company. The proposed remuneration is commensurate with the responsibilities handled and at par or lower than the remuneration being paid by the Companies of comparable size in the industry in which the Company operates.

Mrs. Thiyagu Sangeethaa (DIN: 06531428), satisfies all the conditions set out in Part-I of Schedule V of the Act including conditions specified under subsection (3) of Section 196 of the Act for being eligible for her re appointment and that she is not disqualified from being appointed as Director in terms of Section 164 of the Act.

Mrs. Thiyagu Sangeethaa (DIN: 06531428), is also not debarred from holding the office of Director by virtue of any Order or any other such authority pursuant to circulars dated 20/06/2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Director by listed companies. She is the founder and promoter of the company and holds presently 14111116 shares in the company.

A brief profile of Mrs. Thiyagu Sangeethaa (DIN: 06531428), is also provided in **Annexure A** to this Notice.

The Board recommends the Special Resolution as set out in Item No. 04 of this Notice for approval of the Members.

Except Mr. Gopalakrishnan Thiyagu, (DIN: 02755501) Chairman, Managing Director and Chief Executive Officer & Mr. Dinesh Sankaran (DIN: 07813738), Non executive Director, none of the other Directors, Key Managerial Personnel of the Company, and/or their relatives are concerned or interested, financially or otherwise, in the proposed resolution.

Item No. 05: Re-appointment of Mr. Balasubramaniam Sivasubramanian (DIN: 10332109) as Whole Time Director and Chief Technical Officer of the Company

The present term of appointment of Mr. Balasubramaniam Sivasubramanian (DIN: 10332109) as Whole Time Director and Chief Technical Officer of the Company was expired on 15th February, 2027. The Board of Directors of the Company at their meeting held on 30th October 2026 based on the recommendation of Nomination and Remuneration Committee (NRC), has approved the re-appointment of Mr. Balasubramaniam Sivasubramanian for a further period of three years, from February 15, 2027 up to February 14, 2030 (both dates inclusive), subject to the approval of the Members.

While considering the proposal for re-appointment of Mr. Balasubramaniam Sivasubramanian as Whole Time Director and Chief Technical Officer of the Company for a further term, the NRC and the Board noted that Mr. Balasubramaniam Sivasubramanian has provided dedicated and meritorious services and significant contribution to the overall growth of the Company. He has successfully and in a sustained way contributed significantly towards growth and performance of the Company. He possesses more than 36 years of experience in the Civil Industry. He has been associated with our company since October 2017. His role in the company is to operate day to day affairs of the company to ensure a smooth process. Additionally, reviewing progress, safety, and quality at construction sites with clients and coordinators is crucial for timely project completion and budget adherence. He is actively involved in exploring growth opportunities in markets, business strategy and business development functions of the Company. The proposed remuneration is commensurate with the responsibilities handled and at par or lower than the remuneration being paid by the Companies of comparable size in the industry in which the Company operates.

Mr. Balasubramaniam Sivasubramanian (DIN: 10332109), satisfies all the conditions set out in Part-I of Schedule V of the Act including conditions specified under subsection (3) of Section 196 of the Act for being eligible for his re appointment and that he is not disqualified from being appointed as Director in terms of Section 164 of the Act.

Mr. Balasubramaniam Sivasubramanian (DIN: 10332109), is also not debarred from holding the office of Director by virtue of any Order or any other such authority pursuant to circulars dated 20/06/2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Director by listed companies. He is the founder and promoter of the company and holds presently NIL shares in the company.

A brief profile of Mr. Balasubramaniam Sivasubramanian (DIN: 10332109), is also provided in **Annexure A** to this Notice.

The Board recommends the Special Resolution as set out in Item No. 05 of this Notice for approval of the Members.

None of the Directors or Key Managerial Personnel and their relatives, are in any way concerned or interested financially or otherwise in this Resolution.

By Order of the Board of Directors
For Sathlokhar Synergys E&C Global Limited

Sd/-

Place: Chennai
Date: 30.10.2026

GOPALAKRISHNAN THIYAGU
Chairman & Managing Director
DIN: 02755501

Annexure- A

The information required under Part I and Section II, Part II of Schedule V of the Companies Act, 2013 forming part of explanatory statement of resolutions proposed under Item No. 03, 04 and 05.

I. General Information

<table>
<tr><td>1. Nature Of Industry</td><td>Construction of EPC Turnkey Project.</td></tr>
<tr><td>2. Date of commencement</td><td>The Company was incorporated on 13/09/2013. It is engaged in construction of various types of Turnkey Projects.</td></tr>
<tr><td>3. Financial Performance based on given indicators (INR In Lakhs)</td><td>
<table>
<tr><th>Financial Year</th><th>2025-26</th><th>2024-25</th><th>2023-24</th></tr>
<tr><td>Revenue from Operation</td><td>82027.99</td><td>36968.52</td><td>24697.37</td></tr>
<tr><td>Profit Before Tax</td><td>11788.08</td><td>5142.89</td><td>3592.69</td></tr>
<tr><td>Profit After Tax</td><td>8231.52</td><td>3415.20</td><td>2612.82</td></tr>
</table>
</td></tr>
<tr><td>4. Foreign Investments or Collaboration if any</td><td>The Company does not have any foreign investment in its Equity and Debt instruments and also the Company has not made any foreign investments and neither entered into any collaborations during the last year</td></tr>
</table>

II. Information about the Appointees

1. Name & Designation	**Mr. Gopalakrishnan Thiyagu: Chairman, Managing Director and Chief Executive Officer**	**Mrs. Thiyagu Sangeethaa: Whole Time Director and Chief Operating Officer**	**Mr. Balasubramaniam Sivasubramanian: Whole Time Director and Chief Technical Officer**
2. Background Details	He holds Electrical & Electronics Engineering and Diploma in Industrial Safety, along with Master's degrees in Public Administration and Business Administration, and PhD in Business Management. He has over 29 years of experience in various aspect of Real Estate industry. He has received Mahatma Gandhi Samman Award by NRI Welfare Society of India in the year 2018. He has been associated with our company since January 2024. His role is to ensuring smooth business processes, timely completion of work and to ensures financial integrity and regulatory compliance. He is the Founder and Promoter of the company.	She holds Degree of Bachelor of Engineering from Bharathidasan University. She has been associated with our company since its incorporation i.e., from the year 2013. She has over 23 years of experience in Project Management and in construction industry. Her role is to design and implement business strategies, plans and procedure and contribute to overall growth and expansion of the company. She belongs to the Founder and Promoter of the company.	He holds a Post Graduate Diploma in Construction Management from National Institute of Construction Management and Research, Pune. Maharashtra. He has over 36 years of experience in the civil industry. He has been associated with our company since October 2017. His role in the company is to operate day to day affairs of the company to ensure a smooth process. Additionally, reviewing progress, safety, and quality at construction sites with clients and coordinators is crucial for timely project completion and budget adherence.
3. Past Remuneration for 3 years (INR in Lakhs)	F.Y 23-24-Rs. 31.26 P.A. F.Y 24-25-Rs. 196.50 P.A. F.Y 25-26-Rs. 387.73 P.A.	F.Y 23-24-Rs. 121.49 P.A. F.Y 24-25-Rs. 122.98 P.A. F.Y 25-26 -Rs. 330.56 P.A.	F.Y 23-24-Rs. 3.00 P.A. F.Y 24-25 Rs. 21.06 P.A. F.Y 25-26-Rs. 21.75 P.A.
4. Recognition or Awards	Awarded Mahatma Gandhi Samman Award by NRI Welfare Society of India at House of Commons, London.	Nil	NIL
5. Job Profile & Suitability	He possesses more than 29 years of experience and has researched deep into the various Real Estate industry	She possesses a vast experience of 23 Years in this field and has handled Project	He possesses more than 36 years of experience in the Field of real estate Industry. His role in the company is to

	and applications. With an extensive and storied career, he has gone beyond the Construction, overseeing the Turnkey Project process, ensuring adherence to stringent industry standards, exacting quality control protocols and strategic planning. He is well-versed in navigating the complex landscape of industry regulations and commercial and finance standards to ensure compliance and product excellence.	Management and in construction industry. She is expertised in to design and implement business strategies, plans and procedure and contribute to overall growth and expansion of the company.	operate day to day affairs of the company to ensure a smooth process. Additionally, reviewing progress, safety, and quality at construction sites with clients and coordinators is crucial for timely project completion and budget adherence.
6. Remuneration Proposed	Covered in resolution as set out under Item No. 03 of the Notice.	Covered in resolution as set out under Item No. 04 of the Notice.	Covered in resolution as set out under Item No. 05 of the Notice.
7.Comparative Remuneration	Taking into consideration the size of the Company, the profile of the appointee, his responsibilities, the industry benchmark the remuneration proposed to be paid is commensurate with the remuneration packages paid to similar senior level counterpart(s) in other companies in the industry.	Taking into consideration the size of the Company, the profile of the appointee, her responsibilities, the industry benchmark the remuneration proposed to be paid is commensurate with the remuneration packages paid to similar senior level counterpart(s) in other companies in the industry	Taking into consideration the size of the Company, the profile of the appointee, his responsibilities, the industry benchmark the remuneration proposed to be paid is commensurate with the remuneration packages paid to similar senior level counterpart(s) in other companies in the industry.
8. Pecuniary-Relationship with the Company and Other Managerial Person in the Company.	Mr. Gopalakrishnan Thiyagu has a pecuniary relationship with the Company by virtue of his remuneration as Chairman, Managing Director and Chief Executive Officer. Mrs. Thiyagu Sangeethaa, Whole-time Director and Chief Operating Officer of the Company, is the wife of Mr. Gopalakrishnan Thiyagu, Chairman, Managing Director	Besides the remuneration proposed, she also holds 14111116 equity shares of the Company. Mr. Gopalakrishnan Thiyagu, Chairman and Managing Director of the Company, is the husband of Mrs. Thiyagu Sangeethaa, Whole-time Director and Chief Operating Officer of the Company. Mr. Dinesh Sankaran is the	Besides the remuneration proposed, he does not have any other pecuniary relationship with the company or other managerial personnel in the company.

	and Chief Executive Officer of the Company. Mr. Dinesh Sankaran is the brother-in-law of Mr. Gopalakrishnan Thiyagu.	brother of Mrs. Thiyagu Sangeethaa.	

III. Other Information

Reasons for Loss or Inadequate Profit	At present the Company has adequate profit for paying the proposed remuneration to the managerial personnel. However, considering that term of appointment span over period of more than one year, approval of the shareholders is sought to pay the remuneration as proposed under Section II of Part II of Schedule V of the Act in the event of loss or inadequacy of profit.
Steps taken or proposed to be taken for Improvement	The Company is in the growth phase and several of the businesses are in early stages of maturity. The company continues to invest in technology, infrastructure and team. As the businesses scale and drive operating leverage, and as the integrated offerings facilitate cost sharing, the Company is expected to achieve profitability.
Expected Increase in Productivity and Profits in measurable terms	In the current economic environment, management has made choices to focus on its strategy to grow transactional and services business along with the emerging segments for better mix.

ANNEXURE-A

Information as required under Regulation 36 (3) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meeting issued by the Institute of Company Secretaries of India with respect to the Appointment / Re-appointment of Directors at the ensuing Extra Ordinary General Meeting through postal Ballot is as under:

DETAILS OF DIRECTOR SEEKING APPOINTMENT/RE-APPOINTMENT IN THE ENSUING EXTRA ORDINARY GENERAL MEETING THROUGH POSTAL BALLOT.

ITEM NO. 03: FOR RE-APPOINTMENT OF MR. GOPALAKRISHNAN THIYAGU (DIN: 02755501) AS CHAIRMAN, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY FOR A FURTHER PERIOD OF 3 YEARS EFFECTIVE FROM FEBRUARY 15, 2027 UP TO FEBRUARY 14, 2030 (BOTH DATES INCLUSIVE).

Name of the Director	Mr. Gopalakrishnan Thiyagu
Director Identification Number (DIN)	DIN: 02755501
Date of Birth/ Age	01/02/1977/ 49 years
Qualification	He holds Electrical & Electronics Engineering and Diploma in Industrial Safety, along with Master's degrees in Public Administration and Business Administration, and PhD in Business Management.
Date of first appointment on the Board	22/01/2024
Experience (including expertise in specific functional area) / Brief Resume	Mr. Gopalakrishnan Thiyagu aged 49 years, presently Chairman and Managing Director of Company. He is also Promoter and Chief Executive Officer (CEO) of the company. He holds Electrical & Electronics Engineering and Diploma in Industrial Safety, along with Master's degrees in Public Administration and Business Administration, and PhD in Business Management. He has over 29 years of experience in various aspect of Real Estate industry. He has received Mahatma Gandhi Samman Award by NRI Welfare Society of India in the year 2018. He has been associated with our company since January 2024. His role is to ensuring smooth business processes, timely completion of work and to ensures financial integrity and regulatory compliance.
Terms & Conditions of re-appointment	As more fully set out in Resolution No. 03 and the Explanatory Statement annexed thereto.
Disclosure of relationships between directors inter-se	Mrs. Thiyagu Sangeethaa, Whole-time Director and Chief Operating Officer of the Company, is the wife of Mr.

	Gopalakrishnan Thiyagu, Chairman, Managing Director and Chief Executive Officer of the Company. Mr. Dinesh Sankaran is the brother-in-law of Mr. Gopalakrishnan Thiyagu.
Names of listed entities in which the person also holds the directorship	Nil
Directorship of other Companies in which the Director is a Director as on the date of re-appointment.	Sathlokhar Industries Private Limited, Sathlokhar Buildsys Private Limited
The membership of Committees of the board as on the date of re-appointment.	Nil
Memberships/ Chairmanships of committees of other Companies as on the date of re-appointment.	Nil
Listed entities from which the person has resigned in the past three years	Nil
Shareholding of directors in the Company as on 30.10.2026	Nil
Number of meetings of the Board attended during the year	5 (Five)
Remuneration last drawn (including sitting fees, if any) (FY2025-26)	387.73 Lakhs
Remuneration proposed to be paid	₹19, 99, 959 per month.

ITEM NO. 04 : FOR RE-APPOINTMENT OF MRS. THIYAGU SANGEETHAA (DIN: 06531428) AS WHOLE TIME DIRECTOR AND CHIEF OPERATING OFFICER OF THE COMPANY FOR A FURTHER PERIOD OF 3 YEARS EFFECTIVE FROM FEBRUARY 15, 2027 UP TO FEBRUARY 14, 2030 (BOTH DATES INCLUSIVE).

Name of the Director	Mrs. Thiyagu Sangeethaa
Director Identification Number (DIN)	DIN: 06531428
Date of Birth/ Age	04/04/1979/ 47 years
Qualification	She holds Degree of Bachelor of Engineering from Bharathidasan University.
Date of first appointment on the Board	13/09/2013
Experience (including expertise in specific functional area) / Brief Resume	Mrs. Thiyagu Sangeethaa aged 47 years, presently whole time Director and Chief Operating Officer of Company. She is also Promoter of the company. She possesses a vast experience of 23 Years in this field and has handled Project Management and in construction industry. She is expertised in to design and implement business strategies, plans and procedure and contribute to overall growth and expansion of the company.
Terms & Conditions of re-appointment	As more fully set out in Resolution No. 04 and the Explanatory Statement annexed thereto.
Disclosure of relationships between directors inter-se	Mr. Gopalakrishnan Thiyagu, Chairman, Managing Director and Chief Executive Officer of the Company, is the husband of Mrs. Thiyagu Sangeethaa, Whole-time Director and Chief Operating Officer of the Company. Mr. Dinesh Sankaran is the brother of Mrs. Thiyagu Sangeethaa.
Names of listed entities in which the person also holds the directorship	Nil
Directorship of other Companies in which the Director is a Director as on the date of re-appointment.	Sathlokhar Industries Private Limited, Sathlokhar Buildsys Private Limited
The membership of Committees of the board as on the date of re-appointment.	Nil
Memberships/ Chairmanships of committees of other Companies as on the date of re-appointment.	Nil

Listed entities from which the person has resigned in the past three years	Nil
Shareholding of directors in the Company as on 30.10.2026	14111116
Number of meetings of the Board attended during the year	5 (Five)
Remuneration last drawn (including sitting fees, if any) (FY2025-26)	330.56 Lakhs
Remuneration proposed to be paid	₹ 15, 99, 959 per month.

ITEM NO. 05 : FOR RE-APPOINTMENT OF MR. BALASUBRAMANIAM SIVASUBRAMANIAN (DIN: 10332109) AS WHOLE TIME DIRECTOR AND CHIEF TECHNICAL OFFICER OF THE COMPANY FOR A FURTHER PERIOD OF 3 YEARS EFFECTIVE FROM FEBRUARY 15, 2027 UP TO FEBRUARY 14, 2030 (BOTH DATES INCLUSIVE).

Name of the Director	Mr. Balasubramaniam Sivasubramanian
Director Identification Number (DIN)	DIN: 10332109
Date of Birth/ Age	26/05/1967/ 59 years
Qualification	He holds a Post Graduate Diploma in Construction Management from National Institute of Construction Management and Research, Pune. Maharashtra.
Date of first appointment on the Board	13/10/2023
Experience (including expertise in specific functional area) / Brief Resume	Mr. Balasubramaniam Sivasubramanian aged 59 years, presently Whole Time Director and Chief Technical Officer of Company. He possesses more than 36 years of experience and has delved deep into the experience in the civil industry. His role in the company is to operate day to day affairs of the company to ensure a smooth process. Additionally, reviewing progress, safety, and quality at construction sites with clients and coordinators is crucial for timely project completion and budget adherence.
Terms & Conditions of re-appointment	As more fully set out in Resolution No. 05 and the Explanatory Statement annexed thereto.
Disclosure of relationships between directors inter-se	Mr. Balasubramaniam Sivasubramanian is not a related to any of Directors of the Company.
Names of listed entities in which the person also holds the directorship	Nil
Directorship of other Companies in which the Director is a Director as on the date of re-appointment.	Nil
The membership of Committees of the board as on the date of re-appointment.	Nil
Memberships/ Chairmanships of committees of other Companies as on the date of re-appointment.	Nil
Listed entities from which the person has resigned in the past three years	Nil

Shareholding of directors in the Company as on 30.10.2026	Nil
Number of meetings of the Board attended during the year	5 (Five)
Remuneration last drawn (including sitting fees, if any) (FY2025-26)	21.75 Lakhs
Remuneration proposed to be paid	In the range of Rs. 1,50,000/- to Rs. 3,00,000/- per month

By Order of the Board of Directors
For Sathlokhar Synergys E&C Global Limited

Sd/-

Place: Chennai
Date: 30.10.2026

GOPALAKRISHNAN THIYAGU
Chairman & Managing Director
DIN: 02755501