Innovation Tower
Premises No. - 16-315, Plot No.DH6/32,
Action Area - 1D, Newtown, Rajarhat,
Kolkata - 700156
P : +91 33 6651 2100

Date: 04-09-2026

To
The General Manager
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Tower
Dalal Street, Mumbai - 400 001
Scrip Code at BSE: 533259

To
The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Mumbai - 400 051
Symbol at NSE: HEALTHX

Subject: Business Responsibility and Sustainability Report of the Company for the FY 2025-26

Dear Sir/ Madam,

Pursuant to the Regulation 34 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby enclose the Business Responsibility and Sustainability Report ('BRSR') of the Company for the Financial Year 2025-26.

The Business Responsibility and Sustainability Report is also available on the Company's website at *www.healthxplatform.com*.

Kindly take the aforesaid information on record.

Thanking you,
Yours faithfully,

For Health X Platform Limited
(formerly known as Sastasundar Ventures Limited)

PRATAP SINGH

Digitally signed by PRATAP SINGH
DN: CN=PRATAP SINGH, SERIALNUMBER=6a38acfb8b1293d955d8188d2d95dba95f63a2072503d90094dec69f53821ad46, S=West Bengal, PostalCode=711204, Phone=2a7ee0833f153690500cb881272eedc37eb2d96f49fca0b899d4e9cb53d53acf, T=9767, O=PERSONAL, C=IN
Reason: I am the author of this document
Date: 04-09-2026 13:57
PDFgear Version 2.1.16

Pratap Singh
Company Secretary & Compliance Officer
M. No.: A24081

Encl: As above

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

Annexure V

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

For the financial year 2025-26

SECTION A: GENERAL DISCLOSURES

I	**Details of the listed entity**			
1.	Corporate Identity Number (CIN) of the Listed Entity			L65993WB1989PLC047002
2.	Name of the Listed Entity			HEALTH X PLATFORM LIMITED (Formerly Sastasundar Ventures Limited)
3.	Year of incorporation			06/06/1989
4.	Registered office address			Azimganj House, 2nd Floor, 7 Abanindra Nath Thakur Sarani (Formerly Camac Street), Kolkata - 700017
5.	Corporate address			Azimganj House, 2nd Floor, 7 Abanindra Nath Thakur Sarani (Formerly Camac Street), Kolkata - 700017
6.	E-mail			investors@sastasundar.com
7.	Telephone			+91 33 2282 9330
8.	Website			www.healthxplatform.com
9.	Financial year for which reporting is being done			2025-2026
10.	Name of the Stock Exchange(s) where shares are listed			BSE & NSE
11.	Paid-up Capital			Rs 3181.05 Lakhs
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report			Mr. Banwari Lal Mittal (DIN 00365809) Chairman & Managing Director Tel: 033 22829330 Email: investors@sastasundar.com
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together)			Consolidated Basis
14.	Name of Assurance Provider			Not Applicable
15.	Type of Assurance Obtained			Not Applicable
II	**Products/services**			
16.	Details of business activities (accounting for 90% of the turnover)			
	S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
	1	Sale of traded goods (medicines and OTC products)	Wholesale trading of pharmaceutical and OTC products	98.80%
17.	Products/Services sold by the entity (accounting for 90% of the entity's Turnover)			
	S. No.	Product/Service	NIC Code	% of total Turnover contributed
	1	Wholesale of pharmaceutical and medical goods Wholesale trade of other OTC products	46497 46901	98.80%
	2	Other Financial Service activities	64990	0.002%

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

III	**Operations**			
18.	Number of locations where plants and/or operations/offices of the entity are situated			
	Location	Number of plants	Number of offices	Total
	National	-	3 (Note)	3
	International	-	-	-
	Note: All three office are located at Kolkata. Apart from this, there are 3 fulfilment centres including 1 represented above.			
19.	Markets served by the entity			
a.	Number of locations			
	Locations		Number	
	National (No. of States)		PAN India	
	International (No. of Countries)		0	
b.	What is the contribution of exports as a percentage of the total turnover of the entity?		Nil	
c.	A brief on types of customers		Health X Platform Limited (formerly Sastasundar Ventures Limited) is a Core Investment Company exempted from registration with the Reserve Bank of India. 90% of the funds are invested in the subsidiaries of the Company. Sastasundar Healthbuddy Limited is a subsidiary engaged in wholesale business to support the seller pharmacy network of Sastasundar App. Sastasundar Healthbuddy Limited is managing the supply chain of medicine and wellness products. On the other hand, Retailer Shakti supplies medicine, wellness products and FMCG products to retail pharmacies and serves B2B customers.	
IV.	**Employees**			
20.	Details as at the end of Financial Year		2025-26	
a.	Employees and workers (including differently abled)			

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	2760	2577	93.37%	183	6.63%
2.	Other than Permanent (E)	-	-	-	-	-
3.	Total employees (D + E)*	2760	2577	93.37%	183	6.63%
* Includes employees of subsidiaries.						
WORKERS						
4.	Permanent (F)	-	-	-	-	-
5.	Other than Permanent (G)	-	-	-	-	-
6.	Total workers (F + G)	-	-	-	-	-

b.	**Differently abled Employees and workers:**

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	1	1	100%	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	Total differently abled employees (D + E)	1	1	100%	-	-
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	-	-	-	-	-
5.	Other than permanent (G)	-	-	-	-	-
6.	Total differently abled workers (F + G)	-	-	-	-	-

21 Participation/Inclusion/Representation of women –

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	6	3	50.00%
Key Management Personnel	3	0	0.00%

Note: The figures provided pertains to listed entity.

22 Turnover rate for permanent employees and workers

	FY 2025-26 (Turnover rate in current FY)			FY 2024-25 (Turnover rate in previous FY)			FY 2023-24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	44%	42%	43%	33%	59%	35%	56%	63%	57%
Permanent Workers	-	-	-	-	-	-	-	-	-

V **Holding, Subsidiary and Associate Companies (including joint ventures)**

23(a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding /subsidiary/ associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/ No)
1	Sastasundar Healthbuddy Limited	Subsidiary	78.89%	Yes
2	Genu Path Labs Limited	Subsidiary	78.89%	
3	Sastasundar Healthtech Private Limited	Subsidiary	78.89%	
4	Innogrow Technologies Limited	Subsidiary	100%	
5	Myjoy Technologies Private Limited	Subsidiary	100%	
6	Microsec Resources Private Limited	Subsidiary	100%	
7	Bharatiya Sanskriti Village Private Limited	Subsidiary	100%	
8	Microsec Wealth Management Limited	Subsidiary	100%	

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

VI	**CSR Details**	
24 (i)	Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	No
	Turnover (in Rs.)	75,98,073
	Net worth (in Rs.)	2,70,85,56,875
VII	**Transparency and Disclosures Compliances**	
25.	Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct	

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, https://healthxplatform.com/Investor_Corporate?id=1	Nil	Nil	Nil	Nil	Nil	Nil
Investors (other than shareholders)		Nil	Nil	Nil	Nil	Nil	Nil
Shareholders		Nil	Nil	Nil	Nil	Nil	Nil
Employees and workers		Nil	Nil	Nil	Nil	Nil	Nil
Customers		Nil	Nil	Nil	Nil	Nil	Nil
Value Chain Partners		Nil	Nil	Nil	Nil	Nil	Nil
Other (please specify)	NA	NA	NA	NA	NA	NA	NA

26.	**Overview of the entity's material responsible business conduct issues**
	Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Technology	Opportunity	The entity through its subsidiary undertakes customer engagement with customers through digital communication platform and able to reach customers without having any physical presence.	-	Positive implication
2	Cyber attack	Risk	The entity and its subsidiary undertakes business through digital platform which is exposed to cyber-attack / hacking.	The concerned entity plans to regularly update its digital application software. Proper firewall, data loss prevention system in place.	Negative implication

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Employee & workforce wellbeing	Opportunity	The entity provides emphasis on employee and workforce wellbeing to achieve sustainability and success of the organization.	-	Positive implication
4	Corporate Governance	Opportunity	Good corporate governance promotes ethical business practices, which ultimately leads to financial stability and the potential to attract investors. It involves striking a balance between the interests of various stakeholders who contribute to the growth of the business, such as shareholders, senior management, suppliers, financiers, the government and the community.	-	Positive implication
5	Realignment of corporate structure	Opportunity	Strategic realignment of corporate structure — including the proposed demerger of financial services activities and the proposed Sastasundar Healthbuddy Ltd. merger - expected to sharpen management focus and capital allocation toward the core healthcare platform.	-	Positive implication
6	Intense competition, Regulatory and compliance risk	Risk	Intense competition from well-capitalised e-pharmacy and digital health platforms, including players backed by large conglomerates and global strategic investors, which could affect pricing, customer acquisition costs and retailer/partner relationships. Regulatory and compliance risk associated with the sale of pharmaceutical products online, including evolving regulations governing e-pharmacies in India. Any adverse regulation in the domain of healthcare, which is highly regulated, may affect our growth.	The subsidiary company adopts strengthening its value proposition through service quality, pricing competitiveness and customer trust to differentiate from well-capitalised competitors; investing in technology, logistics and last-mile delivery capabilities to improve customer acquisition efficiency and retention; and maintaining regulatory and compliance function to proactively track evolving e-pharmacy regulations, policy developments.	Negative implication

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Policy and management processes		P1	P2	P3	P4	P5	P6	P7	P8	P9
1. a.	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b.	Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
c.	Web Link of the Policies, if available	https://healthxplatform.com/Investor Corporate?id=1								
2.	Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	The Policies referred above imbibes the prescribed NGRBC Principles and the Company expects its stakeholders to adhere to the same in all their dealings.								
4.	Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Nil								
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any.	As the Company and its subsidiaries are operating in digital space and does not have any adverse impact on environment of its operations. However, the Company has initiated efforts to contribute in the areas of energy and environment sustainability.								
6.	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	-	-	-	-	-	-	-	-	-

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)

   Health X, being a responsible corporate citizen, is fully conscious of its duties towards society. The Company strongly believes that embedding Environmental, Social & Governance (ESG) principles in its business operations and its adherence is essential to building resilience in the business, transforming culture and for long-term value creation of all our stakeholders. Sustainability is at the heart of our business philosophy. Our sustainability strategy considers key sustainability trends and all possible impacts of our business operations on our stakeholders. Furthermore, we consider key opportunities and risks while developing our short-term and long term strategies. The Company is at the nascent stage of framing structured approach towards ESG, through the development of long-term ESG framework, aligned with international ESG protocols and guidelines. We are in the process of identifying our key material topics, which will form the basis of management's approach towards business going ahead. We will measure and evaluate our performance against these ESG parameters to create long-term sustainable value for all our stakeholders.

8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. B. L. Mittal, Chairman & Managing Director (DIN: 00365809)
9.	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, members from all functions at each location with their HODs work under the overall guidance of CEO and CFO, who are entrusted by the management for ensuring the sustainability related issues.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

10. Details of Review of NGRBCs by the Company:																		
Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	CEO and Members of the Board undertake broad planning for improvement of these significant aspects. These are reviewed annually by the Head of the Divisions. CEO / Board undertake annual review and give feedback and encouragement. CEO/Board take care of any budgetary or policy needs that are necessary for the improvements planned.									Annually								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances																		

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9
	No	No	No	No	No	No	No	No	No

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	-	-	-	-	-	-	-	-	-
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	-	-	-	-	-	-	-	-	-
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	-	-	-	-	-	-	-	-	-
It is planned to be done in the next financial year (Yes/No)	-	-	-	-	-	-	-	-	-
Any other reason (please specify)	-	-	-	-	-	-	-	-	-

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators	
1	Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/ principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	-	-	-
Key Managerial Personnel	1	Code of Conduct, HR Policy, Data Privacy, Induction, POSH Policy and others	100%

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

Segment	Total number of training and awareness programmes held	Topics/ principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Employees other than BoD and KMPs	Total 90 Training Programmes conducted between April, 2025 to March, 2026	Code of Conduct, HR Policy, Data Privacy, Induction, POSH Policy and others	99%
Workers	-	-	-

2 Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Amount (In INR)**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Penalty/ Fine	Principle 1	Registrar of Companies, West Bengal and Adjudicating Officer	Penalty of Rs. 8,00,000 (in total) imposed on Company and its officers in default. (Rs. 6,00,000/- levied on the Company; Rs 2,00,000 on officers in default namely, Rs 1,00,000 on Director and Rs. 50,000/- each on two ex-CFO).	Penalty under Section 454 of the Companies Act, 2013 read with Rule 3 of the Companies (Adjudication of Penalties) Rules, 2014 for violation of provisions of Section 134 of the Companies Act, 2013.	No. The adjudicated penalty has been paid by the Company and its officers in default.
Settlement	NA	NA	NA	NA	NA
Compounding fee	NA	NA	NA	NA	NA
Non-Monetary					
	NGRBC Principle	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Brief of the Case**		**Has an appeal been preferred? (Yes/No)**
Imprisonment	NA	NA	NA		NA
Punishment	NA	NA	NA		NA

Apart from above, no fines, penalties, punishments, awards, compounding fees or settlement amounts were paid by the Company or by Directors/ KMPs to regulators/ law enforcement agencies/ judicial institutions in the financial year.

3 Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

None

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

4 Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, anti-corruption or anti-bribery policy is included in the Code of Conduct and Ethics policy of the Company and posted at the website of the Company at weblink https://healthxplatform.com/Pdf/SVL_Code%20of%20Conduct%20and%20Ethics_updated.pdf

5 Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

No law enforcement agency has taken any disciplinary action against any Directors, KMPs, employees, or workers for charges related to bribery or corruption during the current and previous financial years.

6 Details of complaints with regard to conflict of interest:

No complaints have been received in relation to conflict of interest against the Directors and KMPs during the current and previous financial year.

7 Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

The Board has taken note of the aforesaid violations and advised the management to take sufficient care in future and ensure that there should not be such instance in future.

8 Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

Particulars	FY 2025-26(Current Financial Year)	FY 2024-25(Previous Financial Year)
Number of days of accounts payables	25	21

9 Open-ness of business:

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	-	-
	b. Number of trading houses where purchases are made from	-	-
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	-	-
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	99.81%	99.71%
	b. Number of dealers / distributors to whom sales are made	40,080	28,283
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	3.88%	10.46%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	0.00%	0.00%
	b. Sales (Sales to related parties / Total Sales)	0.00%	0.00%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances) *	0.34%	2.10%
	d. Investments (Investments in related parties / Total Investments made)*	0.00%	0.00%

*Total Loans & Advances given to related parties and Investments in related parties represent Outstanding Balances as on 31 March, 2026 and 31 March, 2025 respectively.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators				
1	Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.			
		Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
	R&D	Nil	Nil	Nil
	Capex	Nil	Nil	Nil
2	a. Does the entity have procedures in place for sustainable sourcing? (Yes/No) b. If yes, what percentage of inputs were sourced sustainably?			
	Not applicable			
3	Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.			
	Not applicable			
4	Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.			
	Not applicable			

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators	
1	a. Details of measures for the well-being of employees:

Category	**% of employees covered by**											
	Total (A)	**Health insurance**		**Accident insurance**		**Maternity benefits**		**Paternity Benefits**		**Day Care facilities**	
		Number(B)	**% (B / A)**	**Number (C)**	**% (C / A)**	**Number (D)**	**% (D / A)**	**Number (E)**	**% (E / A)**	**Number (F)**	**% (F / A)**
Permanent employees											
Male	2577	-	-	201	7.80%	-	-	-	-	-	-
Female	183	-	-	17	9.29%	1	0.55%	-	-	-	-
Total	2760	-	-	218	7.90%	1	0.04%	-	-	-	-
Other than Permanent employees											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

1 b. Details of measures for the well-being of workers:

Category	Total (A)	% of workers covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number C)	% (C / A)	Number D)	% (D / A)	Number (E)	% (E / A)	Number F)	% F / A)
Permanent workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-
Other than Permanent workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

1 c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

Particular	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Cost incurred on well- being measures as a % of total revenue of the Company #	0.05%	0.04%

Revenue from Operations has been considered

2 Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/NA)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/NA)
PF	97%	NA	Y	96%	NA	Y
Gratuity	100%	NA	NA	100%	NA	NA
ESI	92%	NA	Y	72%	NA	Y
Others – please specify	NA	NA	NA	NA	NA	NA

3 Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, the premises / offices of the Company is accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016

4 Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

The Company is committed to being an equal opportunity employer and ensures an inclusive workplace for all. The Company treats its employees with respect and dignity. The Company believes in providing equal opportunity to all its employees and does not discriminate any of its employees on the basis of their race, gender, caste, etc.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

5	Return to work and Retention rates of permanent employees and workers that took parental leave.				
		Permanent Employees		Permanent workers	
		Return to work rate	Retention rate	Return to work rate	Retention rate
	Male	100%	100%	-	-
	Female	100%	100%	-	-
	Total	100%	100%	-	-
6	Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.				
	Permanent Workers - No	Yes, Company's Human Resources team engages with its employees on regular basis to address their grievances.			
	Other than Permanent Workers - No				
	Permanent Employees - Yes				
	Other than Permanent Employees - No				
7	Membership of employees and worker in association(s) or Unions recognized by the listed entity:				
	The Company does not have any association(s) or Unions and thus there are no membership of employees as such.				
8	Details of training given to employees and workers:				

Category	FY 2025-26 Current Financial Year					FY 2024-25 Previous Financial Year				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (A)	On Health and safety measures		On Skill upgradation	
		Number (B)	% (B / A)	Number C)	% (C / A)		Number (B)	% (B / A)	Number C)	% (C / A)
Employees										
Male	2577	799	31.01%	799	31.01%	1557	384	24.66%	388	24.92%
Female	183	53	28.96%	53	28.96%	100	45	45.00%	11	11.00%
Total	2760	852	30.87%	852	30.87%	1657	429	25.89%	399	24.08%
workers										
Male	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

9	Details of performance and career development reviews of employees and worker:

Category	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Total (A)	Number (B)	% (B / A)	Total (A)	No. (D)	% (D / C)
Employees						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-
Total	-	-	-	-	-	-
workers						
Male	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

10	Health and safety management system:
	a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?
	Health and safety management framework is in place. Employees are trained on safety aspects.
	b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?
	NA
	c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)
	NA
	d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)
	Yes

11 Details of safety related incidents, in the following format:

Safety Incident/ Number	Category	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	-	-
	Workers	-	-
Total recordable work-related injuries	Employees	-	-
	Workers	-	-
No. of fatalities	Employees	-	-
	Workers	-	-
High consequence work-related injury or ill-health (excluding fatalities)	Employees	-	-
	Workers	-	-

12	Describe the measures taken by the entity to ensure a safe and healthy work place.
	The entity ensures a safe and healthy workplace through incident reporting, fire safety training, etc.
13	Number of Complaints on the following made by employees and workers:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil
Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil

14	Assessments for the year:	
	Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
	Health and safety practices	NA
	Working Conditions	NA
15	Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions. - NA	

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators	
1	Describe the processes for identifying key stakeholder groups of the entity.
	The company has mapped its internal and external stakeholders as follows: employees, technical collaborators, service provider, shareholders, regulatory authorities and members of the society who are directly or indirectly affected by the Company's operations.
2	List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	**Whether identified as Vulnerable & Marginalized Group (Yes/No)**	**Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other**	**Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)**	**Purpose and scope of engagement including key topics and concerns raised during such engagement**
Shareholders	No	E mail, SMS, Letters, Notices, Quarterly Financial Results, Annual Report, Physical/ Virtual Meetings, Newspaper, Company Website, Stock Exchanges and other statutory authority	Regularly at such intervals as per requirements specified under the Companies Act and SEBI (LODR) Regulations	Disseminating and sharing of information with the shareholder such as Financial and Non-financial report sharing.
Employees	No	E mail, Meetings in online and off-line modes, Training programme etc.	As per requirement	Code of Conduct, Cyber Security, POSH Awareness, Appraisals etc.
Customers	No	Email, SMS, advertisement, website, social media, participation	Engagement throughout the year as per plan.	Offers, Intent of Business

PRINCIPLE 5 Businesses should respect and promote human rights

Essential Indicators	
1	Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	**FY 2025-26 Current Financial Year**			**FY 2024-25 Previous Financial Year**		
	Total (A)	**No. employees workers covered (B)**	**% B / A)**	**Total (C)**	**No. employees workers covered (D)**	**% (D / C)**
Employees						
Permanent	2760	2760	100%	1657	1657	100%
Other than permanent	-	-	-	-	-	-
Total Employees	**2760**	**2760**	**100%**	**1657**	**1657**	**100%**
Workers						
Permanent	-	-	-	-	-	-
Other than permanent	-	-	-	-	-	-
Total Employees	**-**	**-**	**-**	**-**	**-**	**-**

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

2	Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26 Current Financial Year					FY 2024-25 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No.(B)	% (B /A)	No. (C)	% (C /A)		No.(E)	% (E/D)	No.(F)	% (F/D)
Employees										
Permanent	2760	1914	69.35%	846	30.65%	1657	838	50.57%	819	49.43%
Male	2577	1791	69.50%	786	30.50%	1557	794	51.00%	763	49.00%
Female	183	123	67.21%	60	32.79%	100	44	44.00%	56	56.00%
Other than permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Workers										
Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Other than permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-

3 a. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	**Median remuneration/ salary/ wages of respective category**	**Number**	**Median remuneration/ salary/ wages of respective category**
Board of Directors (BoD)	3	No remuneration except sitting fees to Independent directors	3	No remuneration except sitting fees to Independent directors
Key Managerial Personnel	3	4950000	-	-
Employees other than BoD and KMP	2574	239556	183	259446
Workers	-	-	-	-

3 b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

Particulars	**FY 2025-26**	**FY 2024-25**
Gross wages paid to females as % of total wages	6.62%	5.64%

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

4	Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)
	Yes, there are committees comprising members from management and departmental heads to safeguard and protect human rights. The Company follows the philosophy of respecting the dignity of all individuals. Prevention of Sexual Harassment (POSH) Committees are also in place. In addition to the above, the Company has a Vigil Mechanism Policy akin to the Whistle Blower Policy which is available at the official website of the Company at the weblink https://healthxplatform.com/Pdf/SexualHarassmentPolicySastasundar.pdf
5	Describe the internal mechanisms in place to redress grievances related to human rights issues.
	As stated above, Company's Vigil Mechanism and Whistle Blower Policy provides that while conducting any investigation, reasonable efforts shall be taken to protect the confidentiality and anonymity of the Whistle blower.
6	Number of Complaints on the following made by employees and workers:

Category	**FY 2025-26 Current Financial Year**			**FY 2024-25 Previous Financial Year**		
	Filed during the year	**Pending resolution at the end of year**	**Remarks**	**Filed during the year**	**Pending resolution at the end of year**	**Remarks**
Sexual Harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil
Child Labour	Nil	Nil	Nil	Nil	Nil	Nil
Forced Labour/ Involuntary						
Labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other human						
rights related issues	Nil	Nil	Nil	Nil	Nil	Nil

7	Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Particulars	**FY 2025-26**	**FY 2024-25**
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	NIL	NIL
Complaints on POSH as a % of female employees / workers		
Complaints on POSH upheld		

8	Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.
	Health X has in place "Policy on redressal of work place harassment" which specifies the detailed procedure to report and redress harassment cases. In terms of the policy, retaliation, in any form, against an employee or applicant for employment who exercises his/her right to make a complaint, in good faith is strictly prohibited.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

9	Do human rights requirements form part of your business agreements and contracts?
	Yes, human rights requirement form part of the business agreements and contracts.

10	Assessments for the year:	
		% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
	Child labour	Nil
	Forced/involuntary labour	Nil
	Sexual harassment	Nil
	Discrimination at workplace	Nil
	Wages	Nil
	Others – please specify	Nil

11	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.
	NA

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators				
1	Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:			
	Parameter	Unit	**FY 2025-26 (Current Financial Year)**	**FY 2024-25 (Previous Financial Year)**
	From renewable sources			
	Total electricity consumption (A)	KJ	-	-
	Total fuel consumption (B)	KJ	-	-
	Energy consumption through other sources (C)	KJ	-	-
	Total energy consumption from renewable sources (A+B+C)	KJ	-	-
	From non-renewable sources	KJ	-	-
	Total electricity consumption (D)	KJ	1974546720	1709661600
	Total fuel consumption (E)	KJ	-	-
	Energy consumption through other sources (F)	KJ	-	-
	Total energy consumption from non-renewable sources (D+E+F)	KJ	-	-
	Total energy consumed (A+B+C+D+E+F)	KJ	-	-
	Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	KJ/ Rs.	0.15	0.15
	Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	KJ/ Rs.	0.15	0.15
	Energy intensity in terms of physical output	KJ	-	-
	Energy intensity (optional) – the relevant metric may be selected by the entity	-	-	-
	Note: No independent assessment/ evaluation/assurance has been carried out by an external agency.			

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

2	Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.
	Not Applicable

3	Provide details of the following disclosures related to water, in the following format:		
	Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
	Water withdrawal by source (in kilolitres)		
	(i) Surface water	-	-
	(ii) Groundwater	-	-
	(iii) Third party water	-	-
	(iv) Seawater / desalinated water	-	-
	(v) Others (Harvested Rainwater)	-	-
	Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	-	-
	Total volume of water consumption (in kilolitres)	-	-
	Water intensity per rupee of turnover (Water consumed / turnover in INR)	-	-
	Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP) (KL/INR)*PPP	-	-
	Water intensity in terms of physical output (KL/MT)	-	-
	Water intensity (optional) – the relevant metric may be selected by the entity	-	-
	Note: Our operations does not require any water except for normal consumption by employees. Thus, the above data are not applicable.		

4	Provide the following details related to water discharged:		
	Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
	Water discharge by destination and level of treatment (in Kilolitres)	-	-
	(i) Surface water	-	-
	- No treatment	-	-
	- With treatment – please specify level of treatment	-	-
	(ii) Groundwater	-	-
	- No treatment	-	-
	- With treatment – please specify level of treatment	-	-
	(iii) To Seawater	-	-
	- No treatment	-	-
	- With treatment – please specify level of treatment	-	-
	(iv) Sent to third parties	-	-
	- No treatment	-	-
	- With treatment – please specify level of treatment	-	-

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

	(v) Others	-	-
	- No treatment	-	-
	- With treatment – please specify level of treatment	-	-
	Total water discharged (in Kiloliters)	-	-
	Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - No		

5	Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation. – Not applicable

6	Please provide details of air emissions (other than GHG emissions) by the entity
	Not applicable

7	Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity
	Not applicable

8	Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.
	No

9	Provide details related to waste management by the entity.
	The subsidiary company, Sastasundar Healthbuddy Limited has engaged the services of West Bengal Waste Management Limited (a division of M/s Ramky Enviro Engineers Ltd.) for disposal of waste generated at its premises. The subsidiary company, Sastasundar Healthbuddy Limited has also engaged the services of Hulladek Recycling Private Limited for recycling/ disposal and management of electronic waste except liquid waste.

10	Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.
	The subsidiary company, Sastasundar Healthbuddy Limited has engaged the services of West Bengal Waste Management Limited (a division of M/s Ramky Enviro Engineers Ltd.) for disposal of waste generated at its premises. The subsidiary company, Sastasundar Healthbuddy Limited has also engaged the services of Hulladek Recycling Private Limited for recycling/ disposal and management of electronic waste except liquid waste.

11	If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity, hotspots, forests, coastal regulation zones, etc.) where environmental approvals / clearances are required, please specify details.
	Not applicable

12	Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year
	Not applicable

13	Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances.
	The Entity strictly adheres to all relevant environmental laws, regulations and guidelines in India. The subsidiary company, Sastasundar Healthbuddy Limited has obtained consent to operate under Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act from West Bengal Pollution Control Board.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators			
1	**a. Number of affiliations with trade and industry chambers/ associations.**		
	One		
	b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.		
	S. No.	**Name of the trade and industry chambers/ associations**	**Reach of trade and industry chambers/ associations (State/National)**
	1.	Confederation of Indian Industry	National
2	**Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.**		
	There are no instances of adverse orders from regulatory authorities for anti-competitive conduct.		

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators			
1	Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.		
	Nil		
2	Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity		
	Nil		
3	Describe the mechanisms to receive and redress grievances of the community.		
	The grievances or concerns can be sent over email or in writing by post at Company's address. As per the process, if any grievance is received, the same shall be properly enquired by the competent team/ officer and resolved promptly to the satisfaction of the aggrieved.		
4	Percentage of input material (inputs to total inputs by value) sourced from suppliers:		
	Not applicable		
5	Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:		
	Location *	**FY 2025-26 (Current Financial Year)**	**FY 2024-25 (Previous Financial Year)**
	Rural	-	-
	Semi-urban	-	-
	Urban	18.87%	61.10%
	Metropolitan	81.13%	38.90%
	* Locations has been categorized as per RBI Classification System – rural/ semi-urban / urban / metropolitans		

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

	Essential Indicators
1	Describe the mechanisms in place to receive and respond to consumer complaints and feedback.
	Not applicable as the Company does not have any product.
2	Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:
	Not applicable as the Company does not have any product.
3	Number of consumer complaints
	None
4	Details of instances of product recalls on account of safety issues:
	Not applicable
5	Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.
	The entity have a framework on cyber security and risks related to data privacy. The Board has adopted a Risk Management Plan for the Company which includes inter alia identification of elements of risks, which covers cyber security. The Board of Directors has constituted a Risk Management Committee for laying down risk assessment and minimization procedures. A Risk Management Plan, inter alia covering cyber security, has been devised which is monitored and reviewed by the Committee.
6	Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.
	No cases relating to cyber security and data privacy were raised during the reporting year.
7	Provide the following information relating to data breaches:
	a. Number of instances of data breaches: NIL
	b. Percentage of data breaches involving personally identifiable information of customers: NIL
	c. Impact, if any, of the data breaches: Not Applicable