

Date: 9th February 2026

To,
Mr. Sanjay Purohit
Whole Time Director & Group CEO
Sapphire Foods India Limited

Subject: Resignation As Chief Technology Officer from Sapphire Foods India Limited

Dear Sanjay

As discussed with you and after thoughtful consideration, I have decided to resign from my position as Chief Technology Officer, effective 9th Feb 2026. My last working day at Sapphire Foods will be 1st June 2026.

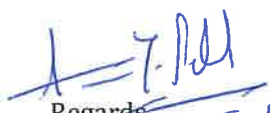
This decision was not an easy one. My time at Sapphire Foods has meant a great deal to me. Beyond the work and the outcomes, it's the culture, the people, the conversations, the trust, and the shared moments of progress that I will carry with me.

Over the last 6.5+ years, I am proud of what we have built together, the challenges we have overcome, and the teams I have had the privilege to lead and work alongside.

I am deeply grateful for the trust, autonomy, and opportunities I received here. They have shaped my perspective as a leader and will continue to influence my work going forward. I've learned more here than I can easily put into words, and those lessons will stay with me well beyond this chapter.

Over the coming months, I am fully committed to ensuring a smooth transition and supporting the team in every way possible.

Thank you once again for the confidence and collaboration.



Regards

Amar