



Date: 19<sup>th</sup> November 2025

To,

<b>National Stock Exchange of India Limited</b> Exchange Plaza, Block G, C/1, Bandra Kurla Complex, Bandra (E), Mumbai - 400051  Symbol: SAPPHIRE	<b>BSE Limited</b> Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001  Scrip Code: 543397
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Dear Sir/Madam,

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

This is to inform you that the Company has received demand notice from Employees' State Insurance Corporation ("ESIC"), Office of Recovery Officer, Regional Office, Chandigarh.

The relevant details pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) is provided at **Annexure - 1**.

Request you to kindly take the same on record.

Thanking you,  
**For Sapphire Foods India Limited**



**Sachin Dudam**  
Company Secretary and Compliance Officer

**Annexure 1**

Name of the Authority	Employees' State Insurance Corporation ("ESIC"), Office of Recovery Officer, Regional Office, Chandigarh
Nature and details of the action(s) taken, initiated or order(s) passed	<p>The Company has received demand notice amounting to recovery of outstanding dues along with interest and cost amounting to INR. 5.60 million under Section 45(c) to 45(l) of ESIC Act, 1948.</p> <p>The alleged dues pertain to A.N. Traders Private Limited ("ANTPL") with whom the Company has executed the business transfer agreement in August 2016.</p>
Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the Authority	The Company has received demand notice dated 7 <sup>th</sup> November 2025 through post on 18 <sup>th</sup> November 2025.
Details of the violation(s)/contravention(s) committed or alleged to be committed;	The Authority has alleged non-payment of ESIC contribution (including interest, cost, etc.) amounting to INR. 5.60 million by ANTPL for the period prior to 2016.
Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	<p>There is no material impact on the financial, operation or other activities of the Company due to the issuance of this notice.</p> <p>Further, the company is in process of evaluating the said notice and shall take necessary steps to respond to the demand notice including challenging the said demand of recovery at relevant forums.</p>