

May 27, 2025

The National Stock Exchange of India Ltd  
Exchange Plaza, C-1, Block G  
Bandra – Kurla Complex  
Mumbai 400051

The Department of Corporate Services  
BSE Limited,  
P.J. Towers, Dalal Street  
Mumbai 400001

Scrip Symbol: SANSERA

Scrip Code: 543358

Dear Sir/ Madam,

**Sub: Grant of options and Allotment of Equity Shares of Rs. 2/- each under Sansera Engineering Limited Employees Stock Option Plan, 2018 (ESOP 2018).**

We wish to inform you that the Nomination & Remuneration Committee of the Board of Directors of the company today i.e., 27<sup>th</sup> May 2025 approved the following:

- 1) Grant of 20,000 options at a price of Rs.1,078.30 per option to few employees under ESOP 2018 Plan (details required as per Reg. 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are attached as Annexure I); and
- 2) Allotment of 11,394 equity shares of Rs. 2/- each of the Company, fully paid up under ESOP 2018 plan. The shares so allotted shall rank pari passu with the existing equity shares of the Company in all respects including dividend. Kindly note that we have already received the in-principal approval from BSE vide letter no. DCS/ FL/PB/ESOP-IP/1522/2021-22 dated 28th September 2021 and from NSE vide letter no. NSE/LIST/28469 dated 1st October 2021 for listing of the aforesaid shares under the said plan. (details required under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 are attached as Annexure II).

Kindly take the same in your record.

Thanking you,  
**for Sansera Engineering Limited**

**Rajesh Kumar Modi**  
**Company Secretary and Compliance Officer**

Encls: a/a

**SANSERA ENGINEERING LIMITED**

Reg Off: Plant 7, No. 143/A, Jigani Link Road, Bommasandra Industrial Area, Anekal, Bangalore-560 105, India,

Tel: +91 80-27839081/82/83. Fax: +91 80-27839309

E-mail id: info@sansera.in Website: www.sansera.in CIN: L34103KA1981PLC004542

**The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Sr No	Particulars	Details
1	Brief details of options granted	20,000 Options were granted pursuant to ESOP 2018 to the eligible employees of the Company
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes
3	Total number of shares covered by these options	20,000 of Rs. 2/- each
4	Pricing formula	Exercise Price Rs. 1,078.30 per option
5	Options vested	Options will vest in 4 years in 4 equal instalments of 25% each per year from the date of grant as per detail given below:  a. 25% at the end of first year (1), from the date of grant. b. 25% at the end of second year (2), from the date of grant (cumulatively 50%). c. 25% at the end of third year (3), from the date of grant (cumulatively 75%). d. 25% at the end of fourth year (4), from the date of grant (cumulatively 100%)
6	Time within which options may be exercised.	Subject to fulfilment of vesting conditions as per ESOP 2018 Plan, options shall be exercised within three (3) years from the date of respective vesting.
7	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
8	Money realized by exercise of options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
9	The total number of shares arising as a result of exercise of option	20,000 Equity Shares of face value of Rs. 2/- each will arise deeming all granted options are vested and exercised.
10	Options lapsed	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
11	Variation of terms of options	Not applicable
12	Brief details of significant terms	The Employee Stock Option Scheme 2018 is administered by the Nomination and Remuneration Committee of the Company.  The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.  The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.
13	Subsequent changes or cancellation or exercise of such options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.

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**Details under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.**

<b>Sl. No.</b>	<b>Particulars</b>
1.	<b>Company Name and address of Registered Office:</b> Sansera Engineering Limited Plant 7, No. 143/A, Jigani Link Road, Bommasandra Industrial Area, Bangalore 560105
2.	<b>Name of the Stock Exchanges on which the company's shares are listed:</b> a) BSE Limited (BSE) b) National Stock Exchange of India Limited (NSE)
3.	<b>Filing date of the statement referred in Regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with recognised Stock Exchanges:</b> a) BSE: 27-09-2022 b) NSE: 27-09-2022
4.	<b>Filing Number, if any:</b> a) BSE: 160625 b) NSE: 32729
5.	<b>Title of the Scheme pursuant to which shares are issued, if any:</b> Sansera Engineering Limited Employee Stock Option Plan, 2018 (ESOP 2018)
6.	<b>Kind of security to be listed:</b> Equity shares
7.	<b>Par value of the shares:</b> Rs.2/- each
8.	<b>Date of allotment of shares:</b> 27-05-2025
9.	<b>Number of shares allotted:</b> 11,394 shares of Rs. 2/- each
10.	<b>Share Certificate No. if any:</b> Not Applicable
11.	<b>Distinctive number of the share, if applicable:</b> 6,19,21,832 - 6,19,33,225

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12.	<b>ISIN Number of the shares if issued in Demat:</b> INE953O01021
13.	<b>Exercise Price per share:</b>  i) Rs. 744/- per share for 8,894 options; and ii) Rs.934.70 per share for 2,500 options.
14.	<b>Premium per share:</b>  i) Rs.742/- per share for 8,894 shares; and ii) Rs. 932.70 per share for 2,500 shares.
15.	<b>Total issued shares after this allotment (nos):</b>  6,19,33,225
16.	<b>Total issued share capital after this issue:</b>  Rs. 12,38,66,450
17.	<b>Details of lock-in on the shares:</b>  Not Applicable
18.	<b>Date of expiry of lock-in:</b>  Not Applicable
19.	<b>Whether shares are identical in all respects to existing shares? If not, when will they become identical?</b>  Yes
20.	<b>Details of listing fees, if applicable:</b>  Not Applicable

Place: Bangalore  
Date: 27-05-2025

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