



23rd July 2015

Manager, Listing

The National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,

Plot No. C/1, G Block, Bandra-Kurla Complex,

Bandra East, Mumbai 400 050

Dear Sir,

Re: Appointment of Chief Financial Officer

Ms. Virginie Simone Jeanine Verrechia (Ms. Virginie Boucinha) who has been the Chief Financial Officer (CFO) from 1st July 2012 and Director of the Company from 25th July 2012 has stepped down as the CFO as she has taken up a senior position with the Sanofi Group in France.

She continues to be a Non-Executive Director of the Company.

Mr. Lionel Guerin who was CFO of Sanofi Poland from June 2011 has been appointed as Chief Financial Officer of the Company from 24th July 2015.

Mr. Guerin was CFO of one of Saint-Gobain Group's affiliates in Poland between 2000 and 2003 and then the Group's CFO for Poland and Eastern Europe zone between 2003 and 2008.

Mr. Guerin did his BA in Economics from Lille University, France. He has a Master's degree in Management from EDHEC, Lille, France. Between 2009 and 2010, Mr. Guerin attended the Sloan Fellows Program in Innovation and Global Leadership (Master of Business Administration) of the MIT-Sloan School of Management, Cambridge, USA and an Executive Program in Strategic Finance from IMD, Lausanne, Switzerland.

Thanking you,

Yours faithfully,

SANOFI INDIA LIMITED

K. SUBRAMANI

COMPANY SECRETARY