



25<sup>th</sup> February 2026

The Secretary  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai - 400 001  
Scrip Code: 544250

The Secretary  
National Stock Exchange of India Limited  
C-1, Block G, Exchange Plaza,  
Bandra-Kurla Complex,  
Bandra East, Mumbai - 400 051  
Symbol: SANOFICONR

**Sub.: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management Personnel**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations") we wish to inform you that, based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors at its meeting held today i.e., on 25<sup>th</sup> February 2026, designated Ms. Nupur Gurbaxani, Director, Brand & Innovation and Mr. Viral Shah, Director, External Manufacturing as Senior Management Personnel (SMP) of the Company with effect from 25<sup>th</sup> February, 2026.

Further, the information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the Listing Regulations and SEBI Master Circular bearing Ref. No. SEBI/HO/CFD/PoD2/CIR /P/0155 dated 11<sup>th</sup> November 2024 is enclosed as 'Annexure-I' to this letter.

The meeting of Board of Directors commenced at 2:00 p.m. and concluded at 5:20 p.m.

Kindly take the above information on record.

Thanking you.

Yours faithfully,  
For **Sanofi Consumer Healthcare India Limited**

**Nikunj Kumar Savaliya**  
**Company Secretary and Compliance Officer**  
**Membership No.: F7048**

**Annexure – I**

**Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI  
(Listing Obligations and Disclosure Requirements) Regulations 2015**

Sr. No.	Particulars	Details	
		Ms. Nupur Gurbaxani	Mr. Viral Shah
1.	Reason for change	Designated as SMP	Designated as SMP
2.	Date of appointment / cessation (as applicable) & term of appointment;	22 <sup>nd</sup> July 2024	13 <sup>th</sup> May 2024
3.	Brief profile (in case of appointment)	Nupur is a senior commercial leader for Sanofi Consumer and holds the role of Director, Brand & Innovation. Since joining in July 2024, she has driven our brand penetration turnaround - bringing sharp consumer insights, innovative campaigns and a digital-first approach. An NMIMS alumna, Nupur brings over 18 years of rich experience at Godrej Consumer Products, Novartis, and Abbott Nutrition. Nupur will play a critical role in our journey of brand transformation and future growth.	Viral is a senior manufacturing leader for Sanofi Consumer and holds the role of Director, External Manufacturing. Since joining us in May 2024, Viral has driven key initiatives on developing the right infrastructure and partnerships for us to “Make In India” across products. An alumna of KJ Somaiya Institute of Management with over 20 years of extensive experience at Torrent, Ranbaxy Laboratories, Merck & Co., and Bayer, Viral brings deep industry expertise and strategic insight. He will play a pivotal role in strengthening manufacturing capabilities and accelerating export growth from India.



Sr. No.	Particulars	Details	
		Ms. Nupur Gurbaxani	Mr. Viral Shah
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not Applicable