

# SANGAM (INDIA) LIMITED

CIN : L17118RJ 1984PLC 003173

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Value through values

Ref: SIL/SEC/2026

Date: 4<sup>th</sup> July, 2026

The Manager Department of Corporate Services <b>The National Stock Exchange of India Ltd.</b> Exchange Plaza, 5th Floor, Plot No. C/1, G Block Bandra Kurla Complex, Bandra (E) <u>Mumbai – 400051</u> <b>Scrip Code: SANGAMIND</b>	The Manager, Department of Corporate Services, <b>Bombay Stock Exchange Ltd.</b> Phiroze Jeejeebhoy Towers 25th Floor, Dalal Street, <u>MUMBAI - 400 001</u> <b>Scrip Code: 514234</b>
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**Ref.:** Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

**Sub.:** Fourth Grant of Employee Stock Options under Sangam (India) Limited - Employee Stock Option Scheme, 2022

Dear Sir,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company has approved the grant of **5,08,500 (Five Lakh Eight Thousand Five Hundred)** stock options under the Sangam (India) Limited Employee Stock Option Scheme, 2022 to the eligible employees of the Company. The said grant was approved through a resolution passed by circulation, which is considered as passed on dated 4<sup>th</sup> July, 2026.

The details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Mater Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed herewith as Annexure - I.

Kindly take the same on records.

Thanking you.

**Yours faithfully**  
**For Sangam (India) Limited**

**(Arjun Agal)**  
**Company Secretary**  
**ACS - 74400**

**Annexure - I**

Details of the grant of Options under Sangam (India) Limited Employee Stock Option Scheme, 2022:

a)	Brief details of options granted	5,08,500 Options granted to eligible employees of the company. Each Option upon exercise would be entitled for allotment of one equity shares of Rs 10/- each of the company.
b)	Whether the scheme is in terms of SEBI (Share Based Employees Benefits and Sweat Equity) Regulations, 2021	Yes
c)	Total number of shares covered by these options	5,08,500 Equity Shares of Rs. 10/- each of the Company
d)	Pricing formula	As per Sangam (India) Limited Employees Stock Option Scheme – 2022
e)	Options vested	As per ESOP scheme, vesting period minimum one year and maximum seven year from the date of grant of ESOP options
f)	Time within which option may be exercised	Option may be exercised within period of two years from date of vesting.
g)	Options exercised	N.A.
h)	Money realized by exercise of options	N.A.
i)	The total number of shares arising as a result of exercise of option	N.A.
j)	Options lapsed	N.A.
k)	Variation of terms of options	N.A.
l)	Brief details of significant terms	N.A.
m)	Subsequent changes or cancellation or exercise of such options	N.A.
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	N.A.