

CORPORATE OFFICE

15th Flr., D Wing, Trade World Bldg., Kamala Mills Compound, Senapati Bapat Marg, Lower Parel (W), Mumbai 400013.
Tel No. 022- 66343312 -16 / 022-24963304 - 07 / 022-66109036 - 40

FACTORY ADDRESS

Unit 1. Survey Plot No.187/4/1/2, 250, 251 P 257/1, & 258/3, Vill. Surangi, Silvassa, Dadra and Nagar Haveli 396230.
Unit 2. Survey Plot No.320/1/1/2/1/1,314/1,315&314/P, Vill. Surangi, Silvassa, Dadra and Nagar Haveli 396230.
Tel. No. 91-9081179797 / 91-9714109659

REGISTERED OFFICE

SRV NO. 187/4/1/2, Near Surangi Bridge, Surangi Dadra & Nagar Haveli Silvassa Dadra & Nagar Haveli Dn 396230.

Email: sales@sanathan.com

COMPANY IDENTIFICATION NO. L17299DN2005PLC005690

Date: April 22, 2025

To, National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai-400051.	BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400001
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Trading Symbol: **SANATHAN**

Scrip Code: **544314**

Dear Sirs/Madam,

Ref. No: - **2025-2026/Apr25/034**

Sub: Disclosure under Regulation 30 of SEBI LODR

We would like to inform that pursuant to the approval of the Board and the Shareholders received in terms of the **Sanathan Textiles Limited- Employee Stock Option Plan- 2021** (“ESOP Scheme”) in November 2021 and subsequent ratification by the Shareholders, post IPO, as per Regulation 12 SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, (“SEBI (SBEBSE)”) through Postal Ballot on April 07, 2025, the Nomination and Remuneration Committee (“NRC”) in its meeting held today approved the grant of 81,500 (Eight One Thousand Five Hundred) Employee Stock Options to the eligible employees in terms of ESOP Scheme under SEBI (SBEBSE) with the effective date of grant being April 22, 2025 and modified the 2,29,513 (Two Lakhs Twenty Nine Thousand Five Hundred Thirteen) Employee Stock Options to the eligible employees which were granted on December 10, 2025, with regard to the Exercise Price.

This disclosure is made pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the required information in compliance with SEBI Circular ref. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, pertaining to the above grant are provided in **Annexure A**.



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Additionally, the Nomination and Remuneration Committee has noted the revision in the corporate title nomenclature for certain members of the Senior Management team. The details of these changes are provided in **Annexure B**. It is clarified that these changes are limited solely to the designation titles and do not involve any modification to the roles or responsibilities of the individuals concerned.

Please note this information is also being uploaded on the company's website at www.sanathan.com/investor-relations

We request you to take the above information on your record.

Thanking You,

Yours faithfully,

For Sanathan Textiles Limited

Jude Patrick Dsouza

Company Secretary and Compliance Officer



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Annexure A

Sr. No.	Items of Disclosure	Details of Modified Options	Details of New Options granted
1	Brief details of options granted	2,29,513 (Two Lakhs Twenty Nine Thousand Five Hundred and Thirteen) Employee Stock Options	81,500 (Eighty One Thousand Five Hundred) Employee Stock Options.
2	Whether the scheme is in terms of Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes	Yes
3	Total number of shares covered by these options	2,29,513 (Two Lakhs Twenty Nine Thousand Five Hundred and Thirteen) Employee Stock Options exercisable into 2,29,513 (Two Lakhs Twenty Nine Thousand Five Hundred and Thirteen) Equity Shares each fully paid up.	81,500 (Eighty One Thousand Five Hundred) Employee Stock Options exercisable into 81,500 (Eighty One Thousand Five Hundred) Equity Shares each fully paid up.
4	Pricing formula	The Exercise price is Rs 426.15 which is the closing market price as on National Stock Exchange of India (Designed Stock Exchange)	The Exercise price is Rs 426.15 which is the closing market price as on National Stock Exchange of India (Designed Stock Exchange)
5	Options vested	15% of the total grant is vested till date.	Nil

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6	Time within which option may be exercised	Within 2 years, if not exercised, then the Options shall stand forfeited.	Within 2 years, if not exercised, then the Options shall stand forfeited.																														
7	Options exercised	Nil	Nil																														
8	Money realized by exercise of options	Not Applicable	Not Applicable																														
9	The total number of shares arising as a result of exercise of option	Not Applicable	Not Applicable																														
10	Options lapsed	Nil	Nil																														
11	Variation of terms of options	The options granted on December 10, 2021 have been modified solely with respect to the Exercise Price; all other terms and conditions of the said options remain unchanged	Not Applicable																														
12	Brief details of significant terms	<table border="1"> <thead> <tr> <th>Vesting Date</th> <th>Exercisable Percentage</th> <th>Exercise Period</th> </tr> </thead> <tbody> <tr> <td>June 30, 2024</td> <td>15%</td> <td>Up to June 30, 2026</td> </tr> <tr> <td>June 30, 2025</td> <td>20%</td> <td>Up to June 30, 2027</td> </tr> <tr> <td>June 30, 2026</td> <td>25%</td> <td>Up to June 30, 2028</td> </tr> <tr> <td>June 30, 2027</td> <td>40%</td> <td>Up to June 30, 2029</td> </tr> </tbody> </table>	Vesting Date	Exercisable Percentage	Exercise Period	June 30, 2024	15%	Up to June 30, 2026	June 30, 2025	20%	Up to June 30, 2027	June 30, 2026	25%	Up to June 30, 2028	June 30, 2027	40%	Up to June 30, 2029	<table border="1"> <thead> <tr> <th>Vesting Date</th> <th>Exercisable Percentage</th> <th>Exercise Period</th> </tr> </thead> <tbody> <tr> <td>June 30, 2026</td> <td>15%</td> <td>Up to June 30, 2028</td> </tr> <tr> <td>June 30, 2027</td> <td>20%</td> <td>Up to June 30, 2029</td> </tr> <tr> <td>June 30, 2028</td> <td>25%</td> <td>Up to June 30, 2030</td> </tr> <tr> <td>June 30, 2029</td> <td>40%</td> <td>Up to June 30, 2031</td> </tr> </tbody> </table>	Vesting Date	Exercisable Percentage	Exercise Period	June 30, 2026	15%	Up to June 30, 2028	June 30, 2027	20%	Up to June 30, 2029	June 30, 2028	25%	Up to June 30, 2030	June 30, 2029	40%	Up to June 30, 2031
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12A	Brief details of significant terms	The Exercisable Percentage shall remain subject to evaluation under the 'KRA Matrix for ESOP Allocation'	The Exercisable Percentage shall remain subject to evaluation under the 'KRA Matrix for ESOP Allocation'
13	Subsequent changes or cancellation or exercise of such options	Nil	Nil
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable	Not Applicable

For Sanathan Textiles Limited

Jude Patrick Dsouza

Company Secretary and Compliance Officer



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Annexure B

The list of the Senior Persons in the Company, whose title has been re-designated:

Sr. No	Name	Designation	Re-Designation
1	Varun Dattani	Director - Export and Yarns for Technical Textiles and Industrial	Executive President - Export and Yarns for Technical Textiles and Industrial
2	Mikesh A Dattani	Director - Production, Planning and Marketing	Executive President - Production, Planning and Marketing
3	Sammir Dattani	Director - Raw Material & Fully Drawn Yarns	Executive President - Raw Material & Fully Drawn Yarns
4	Beena Paresh Dattani	Director - Social Welfare	Executive President- Social Welfare
5	Kaushikkumar Mody	Director - Operations and Administration	Executive President- Operations and Administration

For Sanathan Textiles Limited

Jude Patrick Dsouza

Company Secretary and Compliance Officer

