

February 06, 2020

To

THE CORPORATE RELATIONSHIP DEPT
BSE Limited
I Floor, New Trading Ring,
Rotunda Building,
P.J.Towers, Dalal Street,
Fort, Mumbai - 400 001.

M/s. National Stock Exchange of India Ltd.,
Exchange Plaza, C-1, Block G,
BandraKurla Complex,
Bandra (E), Mumbai – 400 051
Tel : +91 22 26598235/36, 26598346
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SCRIP CODE: 517059

Symbol: **SALZERELEC**

Dear Sir,

Sub : Change in Directorate - Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015

This is to inform that the Board of Directors of the Company at their meeting held today, February 06, 2020 approved the Appointment of Mr. Vishnu Doraiswamy (DIN: 00793090) as an additional Director, designated as Non-Executive and Non Independent, effective February 06, 2020 based on the recommendation of the Nomination and Remuneration Committee and who could hold office till the conclusion of 35TH Annual General Meeting for the Financial year 2019-20;

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No.CIR/CFD/CMD/4/2015 dated 9th September 2015 are given in the enclosed annexure.

This is for Exchange's information and record.

Thanking you

Yours faithfully

For Salzer Electronics Limited



S Baskarasubramanian
Director (Corporate Affairs)
& Company Secretary

Encl : As above

Annexure to the letter dated February 06, 2020

NAME OF THE APPOINTEE : Mr. Vishnu Doraiswamy (DIN: 00793090)

1) Reason for change viz., appointment, resignation, removal, death or otherwise;

Appointment - (Non-Executive and Non Independent)

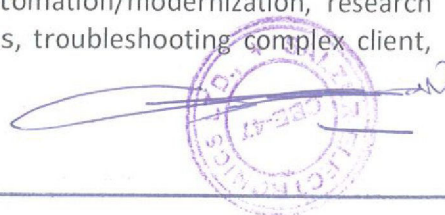
2) Date of appointment/~~Cessation~~ (as applicable) & term of appointment;

February 06, 2020. Holding office till the conclusion of the forth coming AGM

3) Brief profile

(in case of appointment)

- a) Mr. Vishnu Rangaswamy, aged 44 years, completed B.Tech in PSG Institute of Technology in the year 1997 and Master of Business Administration in Southern New Hemisphere University, United States of America in the year 1998.
- b) Presently working as President, Global Technical Talent (GTT), Ports Mouth, New Hemisphere, United States, one of the leading Manpower Recruitment Firm in US serving many Fortune 500 Companies around the World. He has been associated with GTT for more than 20 years and held various positions in the Firm.
- c) He is an experienced person with a demonstrated history of working in the information technology staffing and services industry. Strong skills in the management of enterprise talent engagement initiatives, client services & talent acquisition team mentoring and management, Executive Search, Technical Recruiting.
- d) His Key Role and Responsibility in GTT :-
 - i) Management of client services and talent advocacy team of 100+ professionals servicing Fortune 500 cliental;
 - ii) Responsible for creating and implementing talent acquisitions /workforce solutions for large enterprise Banking & Financial Services, Retail & Health Care Clients;
 - iii) Responsible for sales and recruiting infrastructure, P/L, hiring, day to day management, process improvement, training, automation/modernization, research and implementation of new products and services, troubleshooting complex client,



consultant and employee issues, contracts negotiation, legal, HR and overall operations of company.

- iv) Guiding talent sourcing team responsible for bringing in 200,000 new IT resumes into the existing 9 million unique IT talent pool.
- v) Coaching on crowd, social media sourcing and modern talent acquisition techniques.
- vi) Led research, requirements, analysis, design, data migration, change management from Legacy ATS to Modern cloud based ATS/CRM with several custom integration to Job Boards, VMS, LinkedIn, Crowd, Social Media, Niche Job Boards, Voice, Data, Video etc.
- vii) Led several marketing initiatives (branding, website, brochures, presentations, social media presence, events, promotions, etc.)
- viii) Hands on recruiting for C level and challenging roles to keep up-to-date with current market conditions.
- ix) Hands on mentor/coach available round the clock for talent acquisition teams.

4) Disclosure of relationships between directors (in case of appointment of a Director).

Mr. Vishnu Rangaswamy, is youngest son of Mr. R Doraiswamy, Managing Director and brother of Mr. D Rajesh Kumar, Joint Managing Director and Chief Financial Officer of the Company.

