Annexure-1A

Date: 06.11.2026

From:
NIPA JAIRAJ SHAH
DIN:10833814
10, Pratham Avenue, Akota Road,
Opp. Gateway Hotel, Akota,
Vadodara, Gujarat-390020.

To,
Board of Directors,
SAL Steel Limited,
604, Zion Z1, Near Avalon Hotel,
Sindhubhawan Road, Bodakdev,
Ahmedabad, Gujarat – 380059,

Subject: Resignation from the post of Independent Director of the company.

Dear Sir,

I, NipaJairaj Shah, having DIN: 10833814, hereby tender my resignation from the post of Independent Director of SALSteel Limited with effect from Close of business hours on November06, 2026 due to unavoidable personal reasons, because of which I wouldn't be able to tender my responsibilities/duties towards the Company.

Further, I confirms that there are no other material reason other than the one mentioned above for my resignation from the Board of the Company.

I thank the Board of Directors, Senior Executives and Staff Members for given me the opportunity and assistance to discharge my duties during my tenure as Independent Director of the Company.

Thus, I hereby request you to kindly accept my resignation letter and relieve me from my duties and responsibilities of Independent Director of the Company with effect from the Close of business hours on November06, 2026.

Kindly acknowledge the receipt of this resignation letter and arrange to submit the necessary forms and disclosures with the office of Registrar of Companies, Stock Exchanges and any other regulatory authorities wherever applicable accordingly.

I wish all the best to the Company.

Thanking You, Yours Faithfully,

NipaJairaj Shah
Independent Director
DIN: 10833814