

14.02.2026

To,

Department of Corporate Service,
BSE Limited
Phiroze Jeejeebhoy Tower,
Dalal Street,
Mumbai – 400001

Manager,
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, Plot No C/1, G-Block,
Bandra – Kurla Complex, Bandra (E),
Mumbai – 400051

BSE Scrip Code: 532604

NSE Symbol – SALSTEEL

Dear Sir(s),

Sub.: Intimation under Regulation 30 of the SEBI (LODR) Regulations, 2015 for Change in Designation of Shri Kaustubh Agarwal (DIN: 08110836) as an “Additional Whole Time Director” to “Additional Managing Director ” of the company

Pursuant to Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements), Regulations, 2015, as amended, we wish to inform that the Board has approved appointment of Shri Kaustubh Agarwal (DIN: 08110836) as an “Additional Whole Time Director” to “Additional Managing Director” and of the company with effect from February 14, 2026 on recommendation of Nomination and Remuneration Committee, Subject to approval by the members of the Company, pursuant to sections 161, 203 and other applicable provisions of Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

The details as required under regulation 30 of the Listing Regulations, read with SEBI Circular No. CIR/CFD/CMD/4/2015 doted September 9, 2015 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as "**Annexure - 1**"

We request you to take the above information on record.

Thanking You,

Yours faithfully,

For & on behalf of SAL Steel Limited

Kaustubh Agarwal

Managing Director

DIN.: 08110836

Encl.: As mentioned above

CIN: L29199GJ2003PLC043148

ANNEXURE-1

Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015

Change in Designation of Shri Kaustubh Agarwal (DIN: 08110836) as “Additional Whole Time Director” to “Additional Managing Director” of the Company

Disclosure Requirements	Details
Reason for change viz. appointment, resignation, removal, death, Designation or otherwise;	Change in Designation of Shri Kaustubh Agarwal (DIN: 08110836) as “Additional Whole Time Director” to “Additional Managing Director ” of the Company.
Date of appointment/cessation (as applicable) & term of appointment;	With effect from December 23, 2025 for the period of 3 years subject to approval of the shareholders.
Brief Profile	Shri Kaustubh Agarwal is a mining engineer with over 5 years of Experience in Mining and Steel Industry. He brings a fresh perspective to daily operations, seamlessly blending traditional wisdom with modern technology for optimal performance and success. Shri Kaustubh Agarwal embodies the spirit of a new-age leader committed to steering the company towards success.
Disclosure of relationships between Directors	Shri Kaustubh Agarwal is Son of Shri Mahesh Kumar Agarwal, Director of the Company.
Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20th June, 2018	Shri Kaustubh Agarwal is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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