Date: September 05, 2026

To,

The Manager – Listing **National Stock Exchange of India Ltd.** **Exchange Plaza, Bandra Kurla Complex** **Bandra East, Mumbai – 400051** **Symbol - SALASAR**	**The Secretary** **Corporate Relationship Dept.** **BSE Limited** **P. J. Tower, Dalal Street, Mumbai – 400001** **Scrip Code: 540642**

SUB: INTIMATION OF 25TH ANNUAL GENERAL MEETING, CUT-OFF DATE AND E-VOTING FACILITY

Dear Sir/ Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligation & Disclosure Requirements) Regulation, 2015, as amended and any other applicable provisions, we are pleased to inform that the 25th Annual General Meeting ("AGM") of the Members of Salasar Techno Engineering Limited (the "Company") will be held on **Wednesday, September 30, 2026 at 11:30 A.M. (IST)** through Video Conferencing ("VC") or Other Audio-Visual means (OAVM).

In compliance with Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, a copy of notice convening 25th AGM of the Company is enclosed herewith and also uploaded on the website of the Company at www.salasartechno.com.

Remote e-voting facility will be available during the following voting period:

Start of remote e-voting	Saturday, September 26, 2026 at 9:00 A.M. IST
End of remote e-voting	Tuesday, September 29, 2026 at 5:00 P.M. IST

The members holding shares either in physical form or in electronic form as on **Cut-off date Wednesday, September 23, 2026** shall only be entitled for availing the remote e-voting facility. The Company has engaged the services of Bigshare to provide the e-voting facility to the members of the Company.

We request you to kindly take the same on record.

Yours faithfully,
For Salasar Techno Engineering Limited

MOHIT KUMAR GOEL
Digitally signed by MOHIT KUMAR GOEL
Date: 2026.09.05 20:45:44 +05'30'

Mohit Kumar Goel
Company Secretary & Compliance Officer

Corporate Office: - A-301-320, 3rd Floor, Tower-A, Noida One, Plot No.8, Block-B, Sec-62, Noida U.P. 201309
Regd. Off. & Unit 1: - Khasra 265, 281-288, Parsaun-Dasna, Jindal Nagar, Distt. Hapur-U.P. 201015
Unit 2- Khasra 1184, 1185, Khera, Pilkhuwa, Tehsil Dhaulana, Distt. Hapur, U.P.-245304
Unit 3- Khasra 686/6, Khera, Pilkhuwa, Tehsil Dhaulana, Distt. Hapur, U.P.- 245304
www.salasartechno.com

+91 7017538987, 8750725142
+91 9368883592
+91 7417971568
towers@salasartechno.com
marketing@salasartechno.com

NOTICE

(PURSUANT TO SECTION 101 OF THE COMPANIES ACT, 2013)

Dear Member,

NOTICE is hereby given that the Twenty-Fifth (**25th**) Annual General Meeting (**"AGM"**) of Salasar Techno Engineering Limited (**"STEL" / Company"**) will be held on Wednesday, September 30, 2026 at 11:30 A.M. through Video Conferencing / Other Audio Visual Means (VC/OAVM) to transact the following businesses. The venue of the meeting shall be deemed to be the Registered Office of the Company at Khasra No. 265, 281 to 288, Parsaun-Dasna, Jindal Nagar, Hapur, Uttar Pradesh - 201015.

ORDINARY BUSINESS:

1. **Adoption of Audited Financial Statements for the financial year ended March 31, 2026 (Standalone & Consolidated);**

   To receive, consider and adopt:

   a. The Audited Standalone financial statements of the Company for the financial year ended March 31, 2026 together with the Reports of the Board of Directors and Auditors thereon; and

   b. The Audited Consolidated financial statements of the Company for the financial year ended March 31, 2026 together with the report of Auditors thereon.

2. **Appointment of Ms. Tripti Gupta as a director, liable to retire by rotation;**

   To appoint a director in place of **Ms. Tripti Gupta (DIN: 06938805),** who retires by rotation and being eligible, seeks re-appointment.

   Explanation: Based on the terms of appointment, Executive Directors and the Non-Executive Directors (other than Independent Directors) are subject to retirement by rotation. **Ms. Tripti Gupta (DIN: 06938805)** who was re-appointed on **December 10, 2021** and will serve as whole-time director up to **December 09, 2026** and whose office is liable to retire at the ensuing AGM, being eligible, seeks re-appointment. Based on the performance evaluation and the recommendation of the Nomination and Remuneration Committee, the Board recommends her re-appointment as a Director of the Company.

   To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

   "RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, **Ms. Tripti Gupta (DIN: 06938805)**, who retires by rotation, be and is hereby re-appointed as a Director, liable to retire by rotation.**"**

   SPECIAL BUSINESS:

3. **Re-appointment of Mr. Shashank Agarwal (DIN: 00316141) as a Managing Director of the Company;**

   To consider, and, if thought fit, to pass, with or without modification(s) the following resolution as a **Special Resolution**:

   "RESOLVED THAT pursuant to provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof) read with Schedule V of the Act, and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and Regulation 17(6)(e) read with other applicable provisions, if any, of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations') (including any statutory modification(s) or re-enactment thereof, for the time being in force) and the Articles of Association of the Company, the consent of the members of the company be and is hereby accorded for the re-appointment and terms of remuneration of **Mr. Shashank Agarwal (DIN: 00316141)** as a Managing Director of the Company, liable to retire by rotation, for a further period of five (5) years commencing from December 10, 2026 and ending on December 09, 2031 (both days inclusive), as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, upon the terms and conditions set out in the Explanatory Statement annexed to the Notice convening this Annual General Meeting (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment), with authority to the Board of Directors to alter and vary the terms and conditions of the said appointment in such manner as may be agreed to between the Board of Directors and Mr. Shashank Agarwal.

   RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to herein after include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution), be and

NOTICE

is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this Resolution."

4. **Re-appointment of Mr. Shalabh Agarwal (DIN: 00316155) as a Whole-time Director of the Company;**

To consider, and, if thought fit, to pass, with or without modification(s) the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof) read with Schedule V of the Act, and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and Regulation 17(6)(e) read with other applicable provisions, if any, of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations') (including any statutory modification(s) or re-enactment thereof, for the time being in force) and the Articles of Association of the Company, the consent of the members of the company be and is hereby accorded for the re-appointment and terms of remuneration of **Mr. Shalabh Agarwal (DIN: 00316155)** as a Whole-time Director of the Company, liable to retire by rotation, for a further period of five (5) years commencing from December 10, 2026 and ending on December 09, 2031 (both days inclusive), as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, upon the terms and conditions set out in the Explanatory Statement annexed to the Notice convening this Annual General Meeting (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment), with authority to the Board of Directors to alter and vary the terms and conditions of the said appointment in such manner as may be agreed to between the Board of Directors and Mr. Shalabh Agarwal.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to herein after include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution), be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this Resolution."

5. **Re-appointment of Ms. Tripti Gupta (DIN: 06938805) as a Whole-time Director of the Company;**

To consider, and, if thought fit, to pass, with or without modification(s) the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof) read with Schedule V of the Act, and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and Regulation 17(6)(e) read with other applicable provisions, if any, of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations') (including any statutory modification(s) or re-enactment thereof, for the time being in force) and the Articles of Association of the Company, the consent of the members of the company be and is hereby accorded for the re-appointment and terms of remuneration of **Ms. Tripti Gupta (DIN: 06938805)** as a Whole-time Director of the Company, liable to retire by rotation, for a further period of five (5) years commencing from December 10, 2026 and ending on December 09, 2031 (both days inclusive), as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, upon the terms and conditions set out in the Explanatory Statement annexed to the Notice convening this Annual General Meeting (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of her appointment), with authority to the Board of Directors to alter and vary the terms and conditions of the said appointment in such manner as may be agreed to between the Board of Directors and Ms. Tripti Gupta.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to herein after include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution), be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this Resolution."

6. **Appointment of Mr. Aashish Sharma (DIN: 11923058) as a Non-Executive Independent Director of the company;**

To consider, and, if thought fit, to pass, with or without modification(s) the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161 and other applicable provisions of the Companies Act, 2013 (**"Act"**), read with Schedule IV to the Act and the rules made thereunder, and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**"SEBI LODR Regulations"**), including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force, and the Articles of Association of the Company, and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, **Mr. Aashish Sharma (DIN: 11923058)**, who was appointed as an Additional Director

NOTICE

in the capacity of a Non-Executive Independent Director with effect from September 05, 2026 , who meets the criteria for independence as prescribed under Section 149(6) of the Act and the rules made thereunder and Regulation 16(1)(b) of the SEBI LODR Regulations, be and is hereby appointed as a Non-Executive Independent Director of the Company, not liable to retire by rotation, for a term of two (2) consecutive years commencing from September 05, 2026 and ending on September 04, 2028 (both days inclusive).

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to herein after include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution), be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this Resolution.**"**

7. Appointment of Mrs. Nidhi Jain (DIN: 08697293) as a Non-Executive Independent Director of the company;

To consider, and, if thought fit, to pass, with or without modification(s) the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161 and other applicable provisions of the Companies Act, 2013 (**"Act"**), read with Schedule IV to the Act and the rules made thereunder, and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**"SEBI LODR Regulations"**), including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force, and the Articles of Association of the Company, and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, **Mrs. Nidhi Jain (DIN: 08697293)**, who was appointed as an Additional Director in the capacity of a Non-Executive Independent Director with effect from September 05, 2026 , who meets the criteria for independence as prescribed under Section 149(6) of the Act and the rules made thereunder and Regulation 16(1)(b) of the SEBI LODR Regulations, be and is hereby appointed as a Non-Executive Independent Director of the Company, not liable to retire by rotation, for a term of two (2) consecutive years commencing from September 05, 2026 and ending on September 04, 2028 (both days inclusive).

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to herein after include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution), be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this Resolution.**"**

8. To consider and approve borrow money u/s 180(1)(c) of the Companies Act, 2013;

To consider, and, if thought fit, to pass, with or without modification(s) the following resolution as a **Special Resolution**:

"RESOLVED THAT in supersession of all the earlier resolutions passed in this regard and subject to the provisions of Section 180 (1) (c) and other applicable provisions, if any, of the Companies Act, 2013 and relevant rules made thereto including any statutory modifications or re-enactments thereof and members approval, the consent of the members be and are hereby accorded to borrow money, as and when required, from, including without limitation, any Bank and/or other Financial Institution and/or foreign lender and/or any body corporate/ entity/entities and/or authority/authorities, either in rupees or in such other foreign currencies as may be permitted by law from time to time, as may be deemed appropriate by the Board for an aggregate amount not exceeding a sum of Rs. 1,500 Crore (Rupees Fifteen Hundred Crores Only) for the Company, notwithstanding that money so borrowed together with the monies already borrowed by the Company, if any (apart from temporary loans obtained from the Company's bankers in the ordinary course of business) may exceed the aggregate of the paid-up share capital of the Company and its free reserves and Securities Premium.

RESOLVED FURTHER THAT the Board of Directors and/or Company Secretary of the Company be and is hereby authorized to take such steps as may be necessary for obtaining approvals, statutory, contractual or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto, and to sign and to execute deeds, applications, documents and writings that may be required, on behalf of the Company and generally to do all such acts, deeds, matters and things as may be necessary, proper, expedient or incidental for giving effect to this resolution.**"**

9. Approval for Creation of Charge (s) /Mortgage (s) /Hypothecation (s) and/or other security interest(s) on the Properties and Assets of the Company under Section 180(1)(a) of the Companies Act, 2013;

To consider, and, if thought fit, to pass, with or without modification(s) the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of section 180(1)(a) of the Companies Act, 2013 and all other applicable provisions of the Act and any Rules made thereunder (including any statutory modifications or re-enactments thereof)

NOTICE

("Act"), and all other applicable provisions, if any, and the Articles of Association of the Company, the consent of the Members of the Company be and is hereby accorded to the Board of Directors of the Company ("Board") (which term shall include any committee constituted by the Board or any person(s) authorized by the Board to exercise the powers conferred on the Board by this resolution) to exercise its powers, including the powers conferred by this resolution of the Company, to mortgage, hypothecate, pledge and / or charge or create any security interest, in addition to the mortgage, hypothecation, pledge and / or charge already created, in such form, manner and ranking and on such terms as the Board deems fit in the interest of the Company, on all or any of the movable and / or immovable properties of the Company (both present and future) and / or any other assets or properties, either tangible or intangible, of the Company and / or the whole or part of any of the undertaking in favour of the Lender(s), Agent(s), investing agencies and Trustee(s), for securing the borrowing availed or to be availed by the Company, subsidiary company, joint venture, associates or any other person/body corporate, by way of loans, debentures (comprising fully / partly convertible Debentures and / or nonconvertible Debentures or any other securities) or otherwise, in foreign currency or in Indian rupees, from time to time, upto the limits approved or as may be approved by the shareholders under section 180(1)(c) of the Act (including any statutory modifications or reenactments thereof) and other applicable provisions, along with interest, accumulated interest, liquidated charges, commitment charges or costs, expenses and all other monies payable by the Company or the borrowing corporate / person including any increase as a result of devaluation / revaluation /fluctuation in the rate of exchange and the Board be and is hereby authorized to decide all terms and conditions in relation to such creation of charge, at their absolute discretion and to do all such acts, deeds and things and to execute all such documents, instruments and writings as may be required.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to negotiate with the lending entities and to finalise and execute the documents and deeds as may be applicable for creating the appropriate mortgages, pledge, hypothecation and/or charges or security interest on such of the immovable and/or movable properties of the Company on such terms and conditions as may be decided by the Board and to perform all such acts, deeds and things as may be necessary in this regard.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board be and is hereby authorised to do all such acts, deeds, matters and things and to give such directions as may be necessary or expedient and to settle any question, difficulty or doubt that may arise in this regard as the Board may in its absolute discretion may deem necessary or desirable and its decision shall be final and binding."

10. Ratification of Remuneration of Cost Auditors for the financial year 2026-27;

To consider and if thought fit to pass with or without modification(s) the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the remuneration of ₹70,000/- plus applicable taxes and reimbursement of out-of-pocket expenses as approved by the Board of Directors on the recommendation of the Audit Committee, to be paid to **M/s. S. Shekhar & Co., Cost Accountant (Firm Registration No. 000452)** appointed by the Board of Directors as the Cost Auditor of the Company for conducting the Audit of Cost Records maintained by the Company for the Financial Year ended March 31, 2027 be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT the Board of Directors (hereinafter referred to as the 'Board' which expression shall include any Committee thereof or person(s) authorized by the Board) and Key Managerial Personnel of the Company be and are hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

For and on behalf of the Board
Salasar Techno Engineering Limited

Sd/-
Alok Kumar
Chairperson and Whole-time Director
DIN: 01474484

Date: 05.09.2026

NOTICE

Place: Ghaziabad

Regd. Office:
Khasra No. 265, 281 to 288, Parsaun-Dasna,
Jindal Nagar, Hapur, Uttar Pradesh – 201015
CIN: L23201UP2001PLC209751

NOTICE

Notes for Members' Attention:

1. **Meeting through VC/OAVM:**

The Ministry of Corporate Affairs ("MCA") permitted holding of the AGM through VC/OAVM, without physical presence of the Members at a common venue. Accordingly, in compliance with the MCA Circulars, AGM of the Company is being held through VC/OAVM. The Registered Office of the Company shall be deemed to be the venue for the AGM. [General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020, in relation to "Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013", General Circular Nos. 20/2020 dated May 5, 2020 and subsequent circulars issued in this regard, the latest being 03/2025 dated September 22, 2025, collectively referred to as "MCA Circulars"]

The helpline number regarding any query / assistance for participation in the AGM through VC/OAVM is Toll Free: 1800 22 54 22, Phone: 022-62638338.

The Explanatory Statement setting out material facts concerning the business under Item Nos. 3 to 10 of the Notice is annexed hereto. [Section 102 of the Companies Act, 2013 ("Act")]

Members attending the AGM through VC/OAVM shall be counted for the purpose of determining the quorum. [Section 103 of the Companies Act, 2013 ("Act")]

In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company as on September 23, 2026 ("cut-off date") will be entitled to vote during the AGM.

Pursuant to the provisions of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxy(ies) by the Members will not be available for this AGM and hence, the proxy form, attendance slip and route map of AGM are not annexed to this Notice.

2. The relevant details with respect to "Director seeking appointment and re-appointment at this AGM" are also provided as **Annexure A**. [Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India]. Requisite declarations have been received from the Directors seeking appointment and re-appointment.

3. **Circulation of Notice of the AGM along with Integrated Annual Report electronically:**

Notice of the AGM along with the Integrated Annual Report for financial year ("FY") 2025-26 is being sent by electronic mode to those Members whose email address is registered with the Company or Bigshare Services Private Limited, Registrar & Share Transfer Agent ("RTA") or National Securities Depository Limited ("NSDL")/Central Depository Services (India) Limited ("CDSL"), collectively ("Depositories"). Additionally, the Company will also send a letter to shareholders providing the web-link and QR code for accessing the Integrated Annual Report to those Members who have not registered their email address with the Company or RTA or Depositories. [Regulation 36(1) of the SEBI Listing Regulations].

The Notice of the AGM along with the Integrated Annual Report for FY 2025-26 is available on the following websites:

Company - https://salasartechno.com/investors/

BSE Limited - https://www.bseindia.com

National Stock Exchange of India Limited - https://www.nseindia.com and

As per Listing Regulations, physical copy of the Integrated Annual Report is required to be sent only to those Members who specifically request for the same. Accordingly, Members who wish to obtain a physical copy of the Integrated Annual Report for the financial year 2025-26, may write to the Company at compliance@salasartechno.com, requesting for the same by providing their holding details.

NOTICE

4. Attendance and voting by Authorized Representative:

Institutional shareholders/Corporate shareholders (i.e. other than individuals, HUFs, NRIs, etc.) are required to send a scanned copy (PDF/JPG Format) of their respective Board Resolution/ Power of Attorney/Authority Letter etc., authorizing their representative to attend the AGM through VC/OAVM on their behalf and to vote through remote e-voting. The said Resolution/ Authorisation shall be sent to the Scrutinizer by email from their registered email address to madhwalassociates@gmail.com. Institutional shareholders/ Corporate shareholders can also upload their Board Resolution/ Power of Attorney/Authority Letter, etc. by clicking on "Upload Board Resolution/Authority Letter" displayed under "e-voting" tab in their login.

5. Unclaimed Dividends and Investor Education and Protection Fund ("IEPF"):

Dividends, if not encashed for a period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the IEPF. Further, the shares in respect of which dividend has remained unclaimed for 7 consecutive years from the date of transfer to unpaid dividend account shall also be transferred to IEPF. Members are requested to claim their dividends from the Company within the stipulated timeline. Last date to claim unclaimed dividend pertaining to Final Dividend 2018-19 before transfer of such dividend to IEPF is October 31, 2026.

The Members whose unclaimed dividend(s) and/or share(s) have been transferred to IEPF, may contact the Company or RTA and submit the required documents for issuance of Entitlement Letter. The Members can attach the Entitlement Letter and other required documents and file web Form IEPF-5 available on www.mca.gov.in for claiming the dividend(s) and/or share(s). For further details, please refer to Corporate Governance Report which forms part of this Integrated Annual Report.

6. Members to intimate change in their details:

Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/ mobile no., PAN, mandates, choice of nominations, power of attorney, bank details viz. name of the bank and branch details, bank account, MICR code, IFSC etc., in the following manner:

a) **For shares held in dematerialized form:** to their DPs.

b) **For shares held in physical form:** to the Company/RTA in prescribed Form ISR-1 and other forms. [SEBI Master Circular No. SEBI/HO/MIRSD/SECFATF/P/ CIR/2023/169 dated October 12, 2023 read with SEBI Master Circular No. HO/38/13/(4)2026-MIRSDPOD/I/4298/2026 dated February 6, 2026]

7. Nomination facility:

The facility for making nomination is available for the Members in respect of the shares held by them.

Members holding shares in physical form and who have not yet registered their nomination are requested to register the same by submitting Form SH-13 with the RTA. If a member desires to opt out or cancel the earlier nomination and record a fresh nomination, the Members may submit the same in Form ISR-3 or SH-14 as the case may be.

The said Forms can be downloaded from the website of the Company at https://salasartechno.com/forms/

Members holding shares in dematerialized form are requested to register their nomination details with their DPs.

8. Dematerialization of shares:

SEBI has mandated the listed companies to process service requests* for issue of securities in dematerialized form only, subject to folio being KYC compliant. Accordingly, Members are requested to submit duly filled and signed Form ISR-4. The Form is available on website of Company at https://salasartechno.com/forms/

With effect from April 2, 2026, SEBI has dispensed with the requirement of issuance of a Letter of Confirmation (LOC) by the Company/RTA while processing service request*. Accordingly, securities will be credited directly to the shareholder's demat account upon submission of valid demat account details along with the latest Client Master List. [SEBI Master Circular No. HO/38/13/(4)2026-MIRSD-POD/I /4298/2026 dated February 6, 2026].

NOTICE

*Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/ folios; transmission and transposition.

Request for transfer, transmission and transposition of securities shall be effected only in dematerialized form. In view of the same, to eliminate all risks associated with physical shares and to avail various benefits of dematerialization, Members are advised to dematerialize the shares held by them in physical form. Members can contact the Company/RTA for assistance in this regard. [Regulation 40(1) of the SEBI Listing Regulations].

9. Dispute Resolution:

SEBI has made available an online dispute resolution mechanism through the SMART ODR Portal for the investors to raise disputes arising in the Indian Securities Market. After exhausting the options to resolve their grievances directly with the Company/RTA and through the SCORES platform, investors can initiate dispute resolution through the SMART ODR Portal. Link to access SMART ODR Portal is available at https://smartodr.in/login . [SEBI Master Circular No. HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 6, 2026].

10. Additional Information:

a) Members seeking any information with regard to the financial statements or any other matters to be placed at the AGM are requested to mail to the Company at compliance@salasartechno.com at least 10 days before the meeting from their registered email address, mentioning their name, DP ID and Client ID/Folio No. The same will be replied by the Company suitably.

b) Only registered Members of the Company may attend and vote at the AGM through VC/OAVM facility.

c) The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act, and relevant documents referred to in this Notice will be available electronically for inspection by the Members before as well as during the AGM. Members seeking inspection of such documents can send an email to compliance@salasartechno.com

d) To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their Demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned DP and holdings should be verified from time to time.

e) Non-Resident Indian Members are requested to inform the Company's RTA immediately of:

- Change in their residential status on return to India for permanent settlement.
- Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.

f) SEBI has introduced DigiLocker as a Digital Public Infrastructure to reduce unclaimed securities in the Indian Securities Market. DigiLocker is digital documents wallet of Government of India facilitating investors to securely store and access Issued Documents, demat holdings etc., along with a facility to appoint a nominee to their DigiLocker account. In the event of the investor's demise, such nominee(s) will be provided access to the digital information of the deceased investor to initiate the process of transmission of deceased investor's financial assets or to pass the information to surviving joint holder or to legal heirs. [SEBI Circular No. SEBI/HO/OIAE/OIAE_IAD-3/ P/CIR/2025/32 dated March 19, 2025]

g) Members holding shares in physical form are requested to note that in terms of Regulation 40 of the SEBI Listing Regulations, securities of listed companies can be transferred only in dematerialised form with effect from April 1, 2019. In view of the above and in order to eliminate risks associated with physical transfer of securities, shareholders holding equity shares of the Company in physical form are requested to consider converting their holdings to dematerialised form. Members may contact the Company's Registrar and Share Transfer Agent for assistance in this regard.

h) The Members can join the AGM in the VC/OAVM mode 15 (Fifteen) minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participa-

NOTICE

tion at the AGM through VC/OAVM will be made available for 1,000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

11. Process and manner for members opting for voting through electronic means:

(i) Pursuant to the provisions of Section 108 of the Companies Act, 2013, read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI Listing Regulations (as amended), and pursuant to the MCA Circulars and the Secretarial Standard -2, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Bigshare Services Private Limited (Bigshare), as the authorised e-voting agency for facilitating voting through electronic means. The facility of casting votes by a member using remote e-voting as well as e-voting system on the date of the AGM will be provided by Bigshare.

(ii) Members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date i.e. September 23, 2026 shall be entitled to avail the facility of remote e-voting as well as remote e-voting facility on the date of the AGM. Any recipient of the Notice, who has no voting rights as on the Cut-off date, shall treat this Notice as intimation only.

(iii) A person who has acquired the shares and has become a member of the Company after the dispatch of the Notice of the AGM and prior to the Cut-off date i.e. September 23, 2026 shall be entitled to exercise his/her vote either electronically i.e. remote e-voting or remote e-voting facility on the date of the AGM by following the procedure mentioned in this part.

(iv) The remote e-voting will commence on September 27, 2026, 09:00 A.M. and will end on September 29, 2026, 05:00 P.M. During this period, the members of the Company holding shares either in physical form or in demat form as on the Cut-off date i.e. September 23, 2026 may cast their vote electronically. The members will not be able to cast their vote electronically beyond the date and time mentioned above and the remote e-voting module shall be disabled for voting by Bigshare thereafter.

(v) Once the vote on a resolution is cast by the member, he/she shall not be allowed to change it subsequently or cast the vote again.

(vi) The voting rights of the members shall be in proportion to their share in the paid-up equity share capital of the Company as on the Cut-off date i.e. September 23, 2026

(vii) The Company has appointed Mrs. Deepika Gaur, Proprietor of Deepika Madhwal and Associates, Practicing Company Secretary (Membership No. 14808 & C.P. No. 31234), to act as the Scrutinizer for conducting the remote e-voting process as well as the remote e-voting facility on the date of the AGM, in a fair and transparent manner.

(viii) In view of the 'Green Initiatives in Corporate Governance' introduced by MCA and in terms of the provisions of the Act, members who are holding shares of the Company in physical mode, are required to register their email addresses, so as to enable the Company to send all notices/ reports/ documents/ intimations and other correspondences, etc., through emails in the electronic mode instead of receiving physical copies of the same. Members holding shares in dematerialised form, who have not registered their email addresses with Depository Participant(s), are requested to register/update their email addresses with their Depository Participant(s).

12. Process for those shareholders whose email ids are not registered:

a. For Physical shareholders- Please provide necessary details like folio no., name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to RTA email id bssdelhi@bigshareonline.com

b. For Demat shareholders - Please update your e-mail id and mobile no. with your respective Depository Participant (DP).

c. For Individual Demat Shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

NOTICE

13. The instructions for shareholders for remote voting are as under:

(i) The voting period begins on September 27, 2026, 09:00 A.M. and will end on September 29, 2026, 05:00 P.M. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date September 23, 2026 may cast their vote electronically. The e-voting module shall be disabled by the Scrutiniser for voting thereafter.

(ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

(iii) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

(iv) In terms of SEBI circular no. **SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for **Individual Shareholders holding securities** in Demat mode, is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with **CDSL**	**1.** Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest is https://web.cdslindia.com/myeasitoken/home/login or visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. **2.** After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of **BIGSHARE** the e-Voting service provider and you will be re-directed to **i-Vote** website for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. **BIGSHARE**, so that the user can visit the e-Voting service providers' website directly. **3.** If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration **4.** Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link https://evoting.cdslindia.com/Evoting/EvotingLogin The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress, and also able to directly access the system of all e-Voting Service Providers. Click on **BIGSHARE** and you will be re-directed to **i-Vote** website for casting your vote during the remote e-voting period.

NOTICE

Individual Shareholders holding securities in demat mode with **NSDL**	**1.** If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name **BIGSHARE** and you will be re-directed to **i-Vote** website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. **2.** If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp **3.** Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name **BIGSHARE** and you will be redirected to **i-Vote** website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. **4.** For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page with all e-Voting Service Providers. Click on **BIGSHARE** and you will be re-directed to **i-vote** (E-voting website) for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their **Depository Participants**	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free No. 1800 22 55 33.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022- 48867000.

1. **Login method for e-Voting for shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:**

    - You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com

NOTICE

- Click on **"LOGIN"** button under the **'INVESTOR LOGIN'** section to Login on E-Voting Platform.
- Please enter you **'USER ID'** (User id description is given below) and **'PASSWORD'** which is shared separately on you register email id.
    - o Shareholders holding shares in **CDSL demat account should enter 16 Digit Beneficiary ID** as user id.
    - o Shareholders holding shares in **NSDL demat account should enter 8 Character DP ID followed by 8 Digit Client ID** as user id.
    - o Shareholders holding shares **in physical form should enter Event No + Folio Number** registered with the Company as user id.

Note: If you have not received any user id or password, please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section).

- Click on **I AM NOT A ROBOT (CAPTCHA)** option and login.

NOTE: If Shareholders are holding shares in demat form and have registered on to e-Voting system of https://ivote.bigshare-online.com and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on **'LOGIN'** under **'INVESTOR LOGIN'** tab and then Click on **'Forgot your password**?
- Enter "**User ID"** and "**Registered email ID**" Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on '**Reset**'.

(In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for shareholders on i-Vote E-voting portal:

- After successful login, **Bigshare E-voting system** page will appear.
- Click on "**VIEW EVENT DETAILS (CURRENT)**" under '**EVENTS**' option on investor portal.
- Select event for which you are desire to vote under the dropdown option.
- Click on **"VOTE NOW"** option which is appearing on the right-hand side top corner of the page.
- Cast your vote by selecting an appropriate option "**IN FAVOUR**", "**NOT IN FAVOUR**" or "**ABSTAIN**" and click on "**SUBMIT VOTE**". A confirmation box will be displayed. Click "**OK**" to confirm, else "**CANCEL**" to modify. Once you confirm, you will not be allowed to modify your vote.
- Once you confirm the vote you will receive confirmation message on display screen and also you will receive an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.
- Shareholder can "**CHANGE PASSWORD**" or "**VIEW/UPDATE PROFILE**" under "**PROFILE**" option on investor portal.

2. Custodian registration process for i-Vote E-Voting Website:

- You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com
- Click on "**REGISTER**" under "**CUSTODIAN LOGIN**", to register yourself on Bigshare i-Vote e-Voting Platform.
- Enter all required details and submit.
- After Successful registration, message will be displayed with **"User id and password will be sent via email on your registered email id"**.

NOTICE

NOTE: If Custodian have registered on to e-Voting system of https://ivote.bigshareonline.com and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on '**LOGIN**' under '**CUSTODIAN LOGIN**' tab and further Click on '**Forgot your password**?
- Enter "**User ID"** and "**Registered email ID**" Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on '**RESET**.

(In case a custodian is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for Custodian on i-Vote E-voting portal:

- After successful login, **Bigshare E-voting system** page will appear.

Investor Mapping:

- First you need to map the investor with your user ID under "**DOCUMENTS**" option on custodian portal.
  - o Click on "**DOCUMENT TYPE**" dropdown option and select document type power of attorney (POA).
  - o Click on upload document "**CHOOSE FILE**" and upload power of attorney (POA) or board resolution for respective investor and click on "**UPLOAD**".

Note: The power of attorney (POA) or board resolution has to be named as the "**InvestorID.pdf**" (Mention Demat account number as Investor ID.)

Your investor is now mapped and you can check the file status on display.

Investor vote File Upload:

- To cast your vote, select "**VOTE FILE UPLOAD**" option from left hand side menu on custodian portal.
- Select the Event under dropdown option.
- Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on "**UPLOAD**". Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot be changed subsequently).
- Custodian can "**CHANGE PASSWORD**" or "**VIEW/UPDATE PROFILE**" under "**PROFILE**" option on custodian portal.

Helpdesk for queries regarding e-voting:

Login type	Helpdesk details
Shareholders other than individual shareholders holding shares in Demat mode & Physical mode.	In case shareholders/ investor have any queries regarding E-voting, you may refer the Frequently Asked Questions ('FAQs') and i-Vote e-Voting module available at https://ivote.bigshareonline.com, under download section or you can email us to ivote@bigshareonline.com or call us at: 022-62638338

3. Procedure for joining the AGM through VC/ OAVM:

For shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:

- The Members may attend the AGM through VC/ OAVM at https://ivote.bigshareonline.com under Investor login by using the e-voting credentials (i.e., User ID and Password).
- After successful login, **Bigshare E-voting system** page will appear.
- Click on **"VIEW EVENT DETAILS (CURRENT)"** under 'EVENTS' option on investor portal.

NOTICE

- Select event for which you are desire to attend the AGM under the dropdown option.
- For joining virtual meeting, you need to click on "VC/OAVM" link placed beside of **"VIDEO CONFERENCE LINK"** option.
- Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

The instructions for Members for e-voting on the day of the AGM are as under: -

- The Members can join the AGM in the VC/ OAVM mode 15 minutes before the scheduled time of the commencement of the meeting. The procedure for e-voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- Only those members/shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

Helpdesk for queries regarding virtual meeting:

In case shareholders/ investor have any queries regarding virtual meeting, you may refer the Frequently Asked Questions ('FAQs') available at https://ivote.bigshareonline.com, under download section or you can email us to ivote@bigshareonline.com or call us at: 1800 22 54 22, 022-62638338.

14. The results declared along with the Scrutinizer's Report shall be placed on the Company's website www.salasartechno.com within two (2) working days of the passing of the Resolutions at the 25th Annual General Meeting of the Company and shall also be communicated to the Stock Exchanges where the shares of the Company are listed.

15. Instructions for shareholders for attending the AGM through VC/OAVM are as under:

1. Member will be provided with a facility to attend the AGM through VC/OAVM or view the live webcast of AGM through the Bigshare e-Voting system. Members may access the same at https://ivote.bigshareonline.com under shareholders'/members login by using the remote e-voting credentials. The link for VC/OAVM will be available in shareholder/members login where the EVSN of Company will be displayed.

2. Members are encouraged to join the Meeting through Laptops / IPads for better experience.

3. Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is, therefore, recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.

5. For ease of conduct, members who would like to ask questions may send their questions in advance at least (10) days before AGM mentioning their name, demat account number / folio number, email id, mobile number to compliance@salasartechno.com and register themselves as a speaker. Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM.

Contact Details:

Company:	**Salasar Techno Engineering Limited** Regd. Office: Kh. No. 265, 281 to 288, Parsaun-Dasna, Jindal Nagar, Hapur, U.P – 201015 CIN: L23201UP2001PLC209751 Email: compliance@salasartechno.com Website: www.salasartechno.com

NOTICE

Registrar and Transfer Agent	**Bigshare Services Private Limited** Regd. Office: Pinnacle Business Park, Office No. S6-2, 6th floor, Mahakali Caves Road, next to Ahura Centre, Andheri (East), Mumbai - 400093 Email: info@bigshareonline.com Website: www.bigshareonline.com Tel: +91 22 6263 8200
E-voting Agency	**Bigshare Services Private Limited** Email: bssdelhi@bigshareonline.com Website: www.bigshareonline.com Tel: +91 22 6263 8200
Scrutinizer	**M/s Deepika Madhwal & Associates** Practicing Company Secretaries Email: madhwalassociates@gmail.com

NOTICE

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 AND / OR REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015.

The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ('Act'), given hereunder sets out all material facts relating to the special business mentioned at Item Nos. 3 to 10 of the accompanying Notice dated September 05, 2026.

Item No. 3

The Members of the Company had approved the appointment of Mr. Shashank Agarwal (DIN: 00316141) as a Joint Managing Director of the Company for a period of five (5) years commencing from December 10, 2021 and ending on December 09, 2026, vide resolution passed by the Members at the Annual General Meeting of the Company held on September 18, 2021.

Mr. Shashank Agarwal, being a Promoter of the Company, has been associated with the Company since 2006 and has made significant contributions to its growth and development. His extensive industry experience, business acumen and strategic leadership have been instrumental in strengthening the Company's business and operational capabilities.

During his tenure, he has provided strategic direction and contributed to prudent capital allocation, expenditure planning, financial discipline and long-term value creation for the stakeholders. His strategic vision and leadership have supported the Company's sustained growth and performance.

The Board places on record its appreciation for the leadership and contribution of Mr. Shashank Agarwal towards strengthening the Company's business operations, operational efficiency, financial position and long-term growth strategy.

In view of his significant contribution to the overall business operations, strategic direction and sustained growth of the Company, and considering his experience, competence, skills and continued value addition to the Company, the Nomination and Remuneration Committee ("NRC"), after considering the performance evaluation and other relevant factors, recommended the re-appointment of Mr. Shashank Agarwal as the Managing Director of the Company, liable to retire by rotation, for a further term of five (5) consecutive years commencing from December 10, 2026 and ending on December 09, 2031 (both days inclusive), on the terms and conditions, including remuneration, as set out herein, subject to the approval of the Members.

Based on the recommendation of the NRC and after considering his qualifications, competence, experience, performance and suitability for the position, the Board of Directors of the Company, at its meeting held on September 05, 2026, approved the re-appointment of Mr. Shashank Agarwal as the Managing Director of the Company, liable to retire by rotation, for a further period of five (5) years commencing from December 10, 2026 and ending on December 09, 2031 (both days inclusive), on such terms and conditions, including remuneration, as set out below, subject to the approval of the Members by way of a Special Resolution.

Pursuant to Regulation 17(6)(e) of the Listing Regulations, the remuneration payable to executive directors who are promoters or members of the promoter group shall be subject to approval of the Members by way of Special Resolution in the event that (i) the annual remuneration payable to such executive director exceeds Rs. 5 crore or 2.5% of the net profits of the listed entity, whichever is higher; or (ii) where there is more than one such director, the aggregate annual remuneration payable to all such directors exceeds 5% of the net profits of the listed entity.

In the present case, approval of the Members by way of a Special Resolution is also being sought as the aggregate annual remuneration payable to all promoter executive directors of the Company exceeds five per cent of the annual net profits of the Company.

The key terms and conditions of the appointment, including remuneration, are as under:

- **Designation:** Managing Director
- **Term:** Five (5) years commencing from December 10, 2026 and ending on December 09, 2031 (both days inclusive)
- **Remuneration:** As may be determined by the Board of Directors from time to time, within the limits prescribed under Sections 197 and 198 and Schedule V of the Companies Act, 2013
- **Duties and Responsibilities:** As entrusted by the Board, subject to the supervision, control and direction of the Board of Directors.

In the event of absence or inadequacy of profits in any financial year during his tenure, the remuneration shall be paid in accordance with the provisions of Schedule V of the Companies Act, 2013.

The proposed re-appointment is in the interest of the Company and its stakeholders, considering the experience, leadership

NOTICE

capabilities, knowledge of the Company's business and continued contribution of Mr. Shashank Agarwal to the growth and development of the Company.

The Board of Directors recommends the said Special Resolution, as set out in item 3 of this Notice, for your approval.

Except Mr. Shashank Agarwal and Mr. Shalabh Agarwal, being brothers, and their respective relatives, to the extent of their respective interest, none of the other Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed Resolution.

For Item No. 4

The Members of the Company had approved the appointment of Mr. Shalabh Agarwal (DIN: 00316155) as a Whole-time Director of the Company for a period of five (5) years commencing from December 10, 2021 and ending on December 09, 2026, vide resolution passed by the Members at the Annual General Meeting of the Company held on September 18, 2021.

During his tenure, Mr. Shalabh Agarwal has contributed significantly towards the expansion and strengthening of the Company's EPC and manufacturing businesses, with particular focus on project execution, business development, customer engagement and operational planning. His involvement has supported the Company in developing and executing projects across various sectors, including transmission and distribution, railway infrastructure, telecom infrastructure and heavy steel structures, thereby contributing to the Company's diversified business profile.

In view of his significant contribution, the Nomination and Remuneration Committee ("NRC"), after considering the performance evaluation and other relevant factors, recommended the re-appointment of Mr. Shalabh Agarwal as the Whole-time Director of the Company, liable to retire by rotation, for a further term of five (5) consecutive years commencing from December 10, 2026 and ending on December 09, 2031 (both days inclusive), on the terms and conditions, including remuneration, as set out herein, subject to the approval of the Members.

Based on the recommendation of the NRC and after considering his performance during the existing tenure, extensive experience, domain expertise, leadership capabilities, the Board of Directors of the Company, at its meeting held on September 05, 2026, approved the re-appointment of Mr. Shalabh Agarwal as the Whole-time Director of the Company, liable to retire by rotation, for a further period of five (5) years commencing from December 10, 2026 and ending on December 09, 2031 (both days inclusive), on such terms and conditions, including remuneration, as set out below, subject to the approval of the Members by way of a Special Resolution.

Pursuant to Regulation 17(6)(e) of the Listing Regulations, the remuneration payable to executive directors who are promoters or members of the promoter group shall be subject to approval of the Members by way of Special Resolution in the event that (i) the annual remuneration payable to such executive director exceeds Rs. 5 crore or 2.5% of the net profits of the listed entity, whichever is higher; or (ii) where there is more than one such director, the aggregate annual remuneration payable to all such directors exceeds 5% of the net profits of the listed entity.

In the present case, approval of the Members by way of a Special Resolution is also being sought as the aggregate annual remuneration payable to all promoter executive directors of the Company exceeds five per cent of the annual net profits of the Company.

The key terms and conditions of the appointment, including remuneration, are as under:

- **Designation:** Whole-time Director
- **Term:** Five (5) years commencing from December 10, 2026 and ending on December 09, 2031 (both days inclusive)
- **Remuneration:** As may be determined by the Board of Directors from time to time, within the limits prescribed under Sections 197 and 198 and Schedule V of the Companies Act, 2013
- **Duties and Responsibilities:** As entrusted by the Board, subject to the supervision, control and direction of the Board of Directors.

In the event of absence or inadequacy of profits in any financial year during his tenure, the remuneration shall be paid in accordance with the provisions of Schedule V of the Companies Act, 2013.

The proposed re-appointment is in the interest of the Company and its stakeholders, considering the experience, leadership capabilities, knowledge of the Company's business and continued contribution of Mr. Shalabh Agarwal to the growth and development of the Company.

NOTICE

The Board of Directors recommends the said Special Resolution, as set out in item 4 of this Notice, for your approval.

Except Mr. Shalabh Agarwal and Mr. Shashank Agarwal, being brothers, and their respective relatives, to the extent of their respective interest, none of the other Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed Resolution.

For Item No. 5

The Members of the Company had approved the appointment of Ms. Tripti Gupta (DIN: 06938805) as a Whole-time Director of the Company for a period of five (5) years commencing from December 10, 2021 and ending on December 09, 2026, vide resolution passed by the Members at the Annual General Meeting of the Company held on September 18, 2021.

Ms. Tripti Gupta has been associated with the Company as an Executive Director since 2014 and has been actively involved in the areas of corporate planning and human resource management. Over the years, she has contributed to strengthening the Company's organisational framework and facilitating the effective implementation of its corporate objectives and business plans.

With an academic background in Finance and Marketing and professional experience in strategic management, business development, policy formulation and corporate affairs, Ms. Tripti Gupta brings a diverse perspective to the Company's management and decision-making processes. Her earlier experience as an Equity Investment Advisor with Motilal Oswal Securities Limited has strengthened her understanding of financial markets and business matters. In addition, she has been associated with various social enterprises and non-governmental organisations for over 13 years, contributing in areas including project coordination and content management, which reflects her commitment to social development and community initiatives.

Considering her long-standing association with the Company since 2014, experience in corporate planning and human resource management, expertise in strategic management and business development, understanding of corporate matters and continued contribution towards organisational development, the Nomination and Remuneration Committee ("NRC"), after considering her performance and other relevant factors, recommended her re-appointment as Whole-time Director of the Company, liable to retire by rotation, for a further term of five (5) consecutive years commencing from December 10, 2026 and ending on December 09, 2031 (both days inclusive).

Considering her performance during the existing tenure, professional experience, knowledge of the Company's business and corporate functions, and continued contribution towards corporate planning, human resource management and organisational development, and based on the recommendation of the NRC, the Board of Directors of the Company, at its meeting held on September 05, 2026, approved the re-appointment of Ms. Tripti Gupta as Whole-time Director of the Company, liable to retire by rotation, for a further period of five (5) years commencing from December 10, 2026 and ending on December 09, 2031 (both days inclusive), subject to the approval of the Members by way of a Special Resolution.

The key terms and conditions of the appointment, including remuneration, are as under:

- **Designation:** Whole-time Director
- **Term:** Five (5) years commencing from December 10, 2026 and ending on December 09, 2031 (both days inclusive)
- **Remuneration:** As may be determined by the Board of Directors from time to time, within the limits prescribed under Sections 197 and 198 and Schedule V of the Companies Act, 2013
- **Duties and Responsibilities:** As entrusted by the Board, subject to the supervision, control and direction of the Board of Directors.

In the event of absence or inadequacy of profits in any financial year during her tenure, the remuneration shall be paid in accordance with the provisions of Schedule V of the Companies Act, 2013.

The proposed re-appointment is in the interest of the Company and its stakeholders, considering Ms. Tripti Gupta's long-standing association, experience in corporate planning and human resource management, and continued contribution towards the Company's organisational development and business objectives.

The Board of Directors recommends the said Special Resolution, as set out in item 5 of this Notice, for your approval.

Except Ms. Tripti Gupta and Mr. Alok Kumar, being father and daughter, and their respective relatives, to the extent of their respective interest, none of the other Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed Resolution.

NOTICE

For Item No. 6

Pursuant to Section 161 of the Companies Act, 2013, and other applicable provisions the Board, at its meeting held on September 05, 2026, appointed Mr. Aashish Sharma (DIN: 11923058) as an Additional Director in the capacity of Independent Director of the Company for a term of two (2) consecutive years commencing from September 05, 2026 and ending on September 04, 2028 (both days inclusive), subject to the approval of the shareholders through a special resolution.

The Company has received all statutory disclosures / declarations, including:

(i) Consent in writing to act as director in Form DIR-2, pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ("the Appointment Rules"),

(ii) Intimation in Form DIR 8 in terms of the Appointment Rules to the effect that he is not disqualified under sub-section (2) of Section 164 of the Act,

(iii) Declaration to the effect that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and under LODR Regulations,

(iv) Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018 that he has not been debarred from holding office of a director by virtue of any order passed by the SEBI or any other such authority,

(v) Confirmation that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge duties as an Independent Director of the Company;

(vi) Confirmation that he is in compliance with Rules 6(1) and 6(2) of the Appointment Rules, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs, and

(vii) Confirmation that he had not been a partner of a firm that had transactions during the last three financial years with Salasar Techno Engineering Limited or its subsidiaries amounting to 10 (ten) percent or more of its gross turnover.

The Nomination and Remuneration Committee **("NRC")** had previously finalized the desired attributes for the selection of the Independent Director(s) such as experience, expertise and independence etc. Basis those attributes, the NRC recommended the candidature of Mr. Aashish Sharma.

In the opinion of the Board, Mr. Aashish Sharma fulfils the conditions for independence specified in the Act, the Rules made thereunder and the LODR Regulations and such other laws / regulations for the time being in force, to the extent applicable to the Company and he is independent of the Management. The Board noted that Mr. Aashish Sharma background and experience are aligned to the role and capabilities identified by the NRC and that he is eligible for appointment as an Independent Director.

The Board was satisfied that the appointment is justified due to the following reasons:

- Mr. Aashish Sharma brings over 26 years of professional experience in corporate leadership, sales and marketing, business development and business strategy, which would provide valuable strategic guidance to the Company;
- his extensive experience in establishing and scaling new businesses, developing new service portfolios and expanding operations across geographies would support the Company in identifying and pursuing new growth opportunities;
- his expertise in stakeholder engagement, project and programme management and driving operational excellence would contribute to strengthening the Company's business and strategic initiatives;
- his experience in leading growth initiatives and digital transformation would complement the Company's focus on technology, operational efficiency and sustainable business growth; and
- his diverse professional experience, strategic perspective and data-driven approach are expected to enrich the deliberations of the Board and contribute to the long-term growth and development of the Company.

The resolution seeks the approval of members for the appointment of Mr. Aashish Sharma as an Independent Director of the Company from September 05, 2026 to September 04, 2028 (both days inclusive) pursuant to Sections 149, 152 and other applicable provisions of the Act and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof) and he shall not be liable to retire by rotation.

The profile and specific areas of expertise and other relevant information as required under the LODR Regulations and SS-2 are provided in additional information section of this Notice.

NOTICE

In compliance with the provisions of Section 149 read with Schedule IV to the Act and Regulation 17 of the LODR Regulations, the approval of the members is sought for the appointment of Mr. Aashish Sharma as an Independent Director of the Company, as a special resolution as set out above.

The Board of Directors recommends the said Special Resolution, as set out in item 6 of this Notice, for

None of the Directors, Key Managerial Personnel of the Company and their relatives, are in any way concerned or interested, financially or otherwise in the said resolution.

For Item No. 7

Pursuant to Section 161 of the Companies Act, 2013, and other applicable provisions the Board, at its meeting held on September 05, 2026, appointed Mrs. Nidhi Jain (DIN: 08697293) as an Additional Director in the capacity of Independent Director of the Company for a term of two (2) consecutive years commencing from September 04, 2026 and ending on September 04, 2028 (both days inclusive), subject to the approval of the shareholders through a special resolution.

The Company has received all statutory disclosures / declarations, including:

(i) Consent in writing to act as director in Form DIR-2, pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ("the Appointment Rules"),

(ii) Intimation in Form DIR 8 in terms of the Appointment Rules to the effect that she is not disqualified under sub-section (2) of Section 164 of the Act,

(iii) Declaration to the effect that she meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and under LODR Regulations,

(iv) Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018 that she has not been debarred from holding office of a director by virtue of any order passed by the SEBI or any other such authority,

(v) Confirmation that she is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact her ability to discharge duties as an Independent Director of the Company;

(vi) Confirmation that she is in compliance with Rules 6(1) and 6(2) of the Appointment Rules, with respect to her registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs, and

(vii) Confirmation that she had not been a partner of a firm that had transactions during the last three financial years with Salasar Techno Engineering Limited or its subsidiaries amounting to 10 (ten) percent or more of its gross turnover.

The Nomination and Remuneration Committee **("NRC")** had previously finalized the desired attributes for the selection of the Independent Director(s) such as experience, expertise and independence etc. Basis those attributes, the NRC recommended the candidature of Mrs. Nidhi Jain.

In the opinion of the Board, Mrs. Nidhi Jain fulfils the conditions for independence specified in the Act, the Rules made thereunder and the LODR Regulations and such other laws / regulations for the time being in force, to the extent applicable to the Company and she is independent of the Management. The Board noted that Mrs. Nidhi Jain background and experience are aligned to the role and capabilities identified by the NRC and that she is eligible for appointment as an Independent Director. The Board was satisfied that the appointment is justified due to the following reasons:

- Mrs. Nidhi Jain brings over 26 years of professional experience in learning and development, leadership development, sales capability, customer experience and service excellence, which would provide valuable insights to the Company;
- her extensive experience in leadership development, capability building, coaching and behavioural programmes would contribute to strengthening the Company's leadership and talent development initiatives;
- her experience of working with reputed organisations across diverse sectors and business environments provides her with a broad perspective on organisational effectiveness, stakeholder engagement and business practices;
- her expertise in customer experience, service excellence and programme design would support the Company in enhancing organisational capabilities and strengthening its focus on service quality and stakeholder experience; and
- her experience as a Corporate Trainer, Leadership Facilitator and Learning & Development professional, together with her strategic and people-centric approach, is expected to enrich the deliberations of the Board and contribute to the Company's long-term growth and organisational development.

NOTICE

The resolution seeks the approval of members for the appointment of Mrs. Nidhi Jain as an Independent Director of the Company from September 05, 2026 to September 04, 2028 (both days inclusive) pursuant to Sections 149, 152 and other applicable provisions of the Act and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof) and she shall not be liable to retire by rotation.

The profile and specific areas of expertise and other relevant information as required under the LODR Regulations and SS-2 are provided in additional information section of this Notice.

In compliance with the provisions of Section 149 read with Schedule IV to the Act and Regulation 17 of the LODR Regulations, the approval of the members is sought for the appointment of Mrs. Nidhi Jain as an Independent Director of the Company, as a special resolution as set out above.

The Board of Directors recommends the said Special Resolution, as set out in item 7 of this Notice, for

None of the Directors, Key Managerial Personnel of the Company and their relatives, are in any way concerned or interested, financially or otherwise in the said resolution.

For Item No. 8

To support Company's business operations, the company requires funds and these funds are generally raised from various Banks and/or Financial Institutions and/or any other lending institutions and/or foreign lender and/or any other body corporate/entity/entities and/or authority/authorities and/or through suppliers credit, any other securities or instruments, such as floating rate notes, fixed rate notes, syndicated loans, debentures, commercial papers, short term loans or any other instruments etc. and/or through credit from of official agencies and/or by way of commercial borrowings from the private sector window of multilateral financial institution, either in rupees or in such other foreign currencies as may be permitted by law from time to time, which, together with the moneys already borrowed by the Company (apart from temporary loans obtained from the Company's bankers in the ordinary course of business) may exceed the aggregate of the paid-up capital and the free reserves of the Company.

Earlier the members of the Company through Annual General Meeting held on Saturday, 23rd September, 2023 approved the borrowing limits upto Rs. 1000 crores (Rupees One Thousand Crores only) and since this limit is almost at the verge of full utilization, and for expansion of business more funds may be required in near future. Hence it is proposed to increase the borrowing limits up to 1500 crores (Rupees fifteen Hundred Crores only).

In term of section 180(1)(c) of the Companies Act, 2013, the Board of Directors cannot borrow more than the aggregate amount of the paid-up capital of the Company and its free reserves and Securities Premium at any one time except with the consent of the members of the Company obtained by mean of passing a special resolution in a general meeting.

Hence, it proposed to seek necessary members approval to borrow money from any bank, financial institutions, bodies corporate or business associates or through permitted channel in excess of paid up capital and free reserves of the company by a sum not exceeding Rs. 1500 crores (Rupees Fifteen Hundred Crores only) and creation of security through mortgage or pledge or hypothecation or otherwise or through combination for securing the limits as may be sanctioned by the lenders, for the loans to be sanctioned by any one or more company's bankers and /or by any one or more persons, firms, bodies corporate, or financial institutions or banks, the Company would be required to secure all or any of the Current assets, moveable properties of the Company present and future.

The management is contemplating new and expansive business plans and thus we are seeking members approval for smooth and efficient implementation of Company's proposed business plans.

The Board of Directors of your Company, therefore, recommend the Resolution set out in item No. 8 of this Notice for the approval of the Members by way of passing a Special Resolution.

None of the Directors, Key Managerial Personnel of the Company and their relatives, are in any way concerned or interested, financially or otherwise in the said resolution.

For Item No. 9

In terms of the provisions of Section 180 (1) (a) of the Companies Act, 2013, the Board of Directors of a company cannot, inter alia, except with the consent of the Company by a special resolution, create mortgage, charge, pledge and hypothecation, etc. on the undertakings of the Company beyond the limit mentioned in the Section.

The Company as well as its subsidiary companies, joint ventures/ associates borrow money for their businesses and such bor-

NOTICE

rowings are required to be secured by mortgage, charge, pledge and/ or hypothecation etc. on all or any of the movable or immovable or any tangible or intangible assets/ properties of the Company (both present and future) in favour of any lender, including the Financial Institutions / Banks / Debenture Trustees, etc. in such form, manner and ranking as may be determined by the Board of Directors of the Company from time to time, in consultation with the lender(s).

The mortgage, charge, pledge, hypothecation on any of the movable and / or immovable or any tangible or intangible assets / properties and / or the whole or any part the undertaking(s) of the Company may be regarded as disposal of the Company's undertaking(s) within the meaning of section 180(1)(a) of the Act read with Rules made thereunder.

Accordingly, the special resolution at item No. 9 of the Notice have been incorporated in the Notice to seek members' approval for availing the borrowing limits and for disposal of the Company's undertaking(s) by creation of mortgage/charge, etc. thereon and for authorizing the Board (including any Committee thereof authorised for the purpose) to complete all the formalities in connection with the availing borrowing limits and creating charge on the Company's properties respectively.

The Board of Directors of your Company, therefore, recommend the Resolution set out in item No. 9 of this Notice for the approval of the Members by way of passing a Special Resolution.

None of the Directors, Key Managerial Personnel of the Company and their relatives, are in any way concerned or interested, financially or otherwise in the said resolution.

For Item No. 10

The Board, on the recommendation of the Audit Committee, has approved the appointment of M/s. S. Shekhar & Co., Cost Accountants (Firm Registration No. 000452), as the Cost Auditors of the Company to conduct the cost audit for the financial year 2026-27, at a remuneration of ₹70,000/- plus, applicable taxes and reimbursement of out-of-pocket expenses.

In accordance with the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the cost auditors has to be ratified by the Members of the Company. Accordingly, consent of the Members is sought for passing an Ordinary Resolution as set out at Item No. 10 of this Notice for ratification of the remuneration payable to the Cost Auditors for the financial year 2026-27.

The Board of Directors of your Company, therefore, recommend the Resolution set out in item No. 10 of this Notice for the approval of the Members by way of passing an Ordinary Resolution.

None of the Directors, Key Managerial Personnel of the Company and their relatives, are in any way concerned or interested, financially or otherwise in the said resolution.

For and on behalf of the Board
Salasar Techno Engineering Limited

Sd/-
Alok Kumar
Chairperson and Whole-time Director
DIN: 01474484

Date: 05.09.2026
Place: Ghaziabad

Regd. Office:
Khasra No. 265, 281 to 288, Parsaun-Dasna,
Jindal Nagar, Hapur, Uttar Pradesh – 201015
CIN: L23201UP2001PLC209751

NOTICE

Annexure A

to the Explanatory Statement of the Notice

Details of Director seeking re-appointment and appointment pursuant to Regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 and Secretarial Standard 2 on General Meetings:

Name of Director(s)	Mr. Shashank Agarwal	Mr. Shalabh Agarwal	Ms. Tripti Gupta
Director Identification Number (DIN)	(DIN: 00316141)	(DIN: 00316155)	(DIN:06938805)
Age/ Date of Birth	58 Years/ August 08, 1968	52 Years / December 27, 1973	42 Years/ December 12, 1983
Reason for change viz. appointment, ~~resignation, removal, death or otherwise~~	Due to the completion of tenure of five (5) years as Managing Director	Due to the completion of tenure of five (5) years as Whole-time Director	Retire by rotation and due to the completion of tenure of five (5) years as Whole-time Director
Nationality	Indian	Indian	Indian
No. of shares held including shareholding as beneficial owner	7,50,59,200	14,19,59,200	2,60,88,887
Qualification	B.E. (Mechanical) from MIIT, Manipal	B. Tech from MIIT, Manipal	B.Com. (Hons.) from Shri Ram College of Commerce, Delhi, and MBA in Finance and Marketing from the Institute of Management Technology, Nagpur.
Brief profile and nature of expertise in specific functional areas	He has completed B.E. (Mechanical) from MIT, Manipal University and has extensive experience in engineering, steel manufacturing and fabrication. He commenced his career with Larsen & Toubro as a Graduate Engineer Trainee and subsequently joined his family's sugar manufacturing business in 1991. In 2003, he diversified into the iron and steel industry through Saini Alloys Private Limited. In 2006, he co-founded Salasar Techno Engineering Limited and has been instrumental in its growth and development into an integrated EPC solutions provider. He also played a significant role in the successful Initial Public Offering of the Company in 2017. He possesses extensive experience in business strategy, engineering, manufacturing and project execution.	He has completed B. Tech from MIT, Manipal University and has over 28 years of experience in trading, manufacturing and fabrication of iron and steel. He commenced his career in 1991 with his family's sugar manufacturing business and diversified into the iron and steel industry in 2003 through Saini Alloys Private Limited. In 2006, he co-founded Salasar Techno Engineering Limited and has played a significant role in its growth, particularly in manufacturing operations and the power vertical. He has extensive experience in production planning, end-to-end product cycle management, process improvement, quality management and business strategy, including implementation of lean manufacturing practices and advanced CNC technologies.	Ms. Tripti Gupta holds an MBA in Finance and Marketing from the IMT, Nagpur and has over a decade of experience in strategic management, business development, policy formulation and corporate matters. She commenced her professional career as an Equity Investment Advisor with Motilal Oswal Securities Limited, gaining valuable exposure to financial markets and business matters. She has also been associated with social enterprises and NGOs for over 13 years, contributing to various social and community initiatives. She has been associated with the Company since 2014 and presently serves as Whole-time Director, overseeing corporate planning and human resource functions.
Date of First Appointment on the Board	August 03, 2016	July 03, 2014	August 01, 2014

NOTICE

Name of Director(s)	Mr. Shashank Agarwal	Mr. Shalabh Agarwal	Ms. Tripti Gupta
Terms and conditions of re-appointment	As per the resolution at Item No. 3 of the Notice convening this Meeting read with explanatory statement thereto, Mr. Shashank Agarwal is proposed to be re-appointed as Managing Director of the Company w.e.f. December 10, 2026.	As per the resolution at Item No. 4 of the Notice convening this Meeting read with explanatory statement thereto, Mr. Shalabh Agarwal is proposed to be re-appointed as Whole-time Director of the Company w.e.f. December 10, 2026.	As per the resolution at Item No. 2 & 5 of the Notice convening this Meeting read with explanatory statement thereto, Ms. Tripti Gupta is liable to retire by rotation and has offered herself to be re-appointed as Director and also proposed to be re-appointed as Whole-time Director of the Company w.e.f. December 10, 2026 in advance.
Remuneration last drawn (FY 2025-26) (per annum)	Rs. 138 Lakhs	Rs. 114 Lakhs	Rs. 102 Lakhs
Details of remuneration sought to be paid	Rs. 138 Lakhs	Rs. 114 Lakhs	Rs. 102 Lakhs
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Brother of Mr. Shalabh Agarwal, Whole-time Director of the Company	Brother of Mr. Shashank Agarwal, Managing Director of the Company	Daughter of Mr. Alok Kumar, Whole-time Director of the Company
Other Directorship	EPACK Durable Limited Hill View Infrabuild Limited	Hill View Infrabuild Limited	Nil
Chairmanship/ Membership of the Committees of other Companies in which position of Director is held	Membership: 1 (Member of Audit Committee of EPACK Durable Limited)	Nil	Nil
Resignations, if any, from listed entities (in India) in past three years	Nil	Nil	Nil
Details of Board/ Committee Meetings attended during the year	Board – 5 of 5 Meetings Committee – 9 of 9 Meeting	Board – 4 of 5 Meetings Committee – 1 of 1 Meeting	Board – 5 of 5 Meeting Committee – 2 of 2 Meeting
Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/ CML/2018/24, dated June 20, 2018	Mr. Shashank Agarwal is not debarred from holding the office of director pursuant to any SEBI order or any other authority.	Mr. Shalabh Agarwal is not debarred from holding the office of director pursuant to any SEBI order or any other authority.	Ms. Tripti Gupta is not debarred from holding the office of director pursuant to any SEBI order or any other authority.

NOTICE

Name of Director(s)	Mr. Aashish Sharma	Mrs. Nidhi Jain
Director Identification Number (DIN)	(DIN: 11923058)	(DIN: 08697293)
Age/ Date of Birth	50 Years/ December 15, 1975	47 Years/ May 03, 1979
Reason for change viz. appointment, ~~resignation, removal, death or otherwise~~	Appointment	Appointment
Nationality	Indian	Indian
No. of shares held including shareholding as beneficial owner	Nil	Nil
Qualification	LL.B. from CCSU and MBA from ICFAI, Hyderabad	Bachelor's Degree in Political Science from Delhi University, Shyam Lal College, and a Software Engineering Diploma from NIIT.
Brief profile and nature of expertise in specific functional areas	Mr. Aashish Sharma holds a Bachelor's degree in Law from CCSU and an MBA from ICFAI, Hyderabad. His areas of expertise include strategic leadership, business growth, project and programme management, stakeholder engagement, global collaboration and data-driven decision-making. Mr. Aashish Sharma is a seasoned business and growth leader with over 26 years of professional experience in corporate leadership, sales and marketing, business development, establishment of new businesses and business strategy. He has extensive experience in expanding businesses across geographies, developing new service portfolios and driving business growth and operational excellence. He has served with Canon India from September 2008 to April 2026, where he was associated with establishing new businesses, leading sales and marketing functions and driving growth initiatives. He is currently associated with GI Ventures Pvt. Ltd. as Chief Revenue Officer & Consultant, where he is engaged in driving sales growth, developing new businesses and markets, building core teams and leading digital transformation initiatives.	Mrs. Nidhi Jain holds a Bachelor's Degree in Political Science from Delhi University, Shyam Lal College, and a Diploma in Software Engineering from NIIT. She is a seasoned Corporate Trainer, Leadership Facilitator and Learning & Development professional with over 26 years of experience in learning and development, leadership development, sales capability, customer experience and service excellence. She has worked with reputed organisations including American Express, GMR Airports, ICICI Prudential Life Insurance, Tata AIG Life Insurance and DLF Pramerica Life Insurance, across diverse sectors and business environments. She is the Founder of Apex Learning Solutions, a boutique Learning & Development consultancy, where she designs and facilitates leadership journeys, behavioural programmes, capability-building initiatives and service excellence interventions. Prior to this, she was associated with GMR Airports Ltd., where she led service excellence and training initiatives covering airport operations, passenger experience, terminal operations, ground handling, retail, CISF and immigration services. Her professional expertise encompasses leadership development, training and facilitation, sales and service capability, customer experience, programme design, coaching and team leadership.
Date of First Appointment on the Board	September 05, 2026	September 05, 2026

NOTICE

Name of Director(s)	Mr. Aashish Sharma	Mrs. Nidhi Jain
Terms and conditions of appointment	As per the resolution at Item No. 6 of the Notice convening this Meeting read with explanatory statement thereto, Mr. Aashish Sharma is proposed to be appointed as Non-Executive Independent Director of the Company w.e.f. September 05, 2026.	As per the resolution at Item No. 7 of the Notice convening this Meeting read with explanatory statement thereto, Mrs. Nidhi Jain is proposed to be appointed as Non-Executive Independent Director of the Company w.e.f. September 05, 2026.
Remuneration last drawn (FY 2025-26) (per annum)	Nil	Nil
Details of remuneration sought to be paid	Nil	Nil
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	N.A.	N.A.
Other Directorship	Nil	Nil
Chairmanship/ Membership of the Committees of other Companies in which position of Director is held	Nil	Nil
Resignations, if any, from listed entities (in India) in past three years	Nil	Nil
Details of Board/ Committee Meetings attended during the year	N.A.	N.A.
Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	Mr. Aashish Sharma is not debarred from holding the office of director pursuant to any SEBI order or any other authority.	Mrs. Nidhi Jain is not debarred from holding the office of director pursuant to any SEBI order or any other authority.