

Date: September 04, 2025

To,

The Manager - Listing National Stock Exchange of India Ltd. Exchange Plaza, Bandra Kurla Complex Bandra East, Mumbai - 400051 Symbol - SALASAR	The Secretary Corporate Relationship Dept. BSE Limited P. J. Tower, Dalal Street, Mumbai - 400001 Scrp Code: 540642
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SUB: INTIMATION OF 24TH ANNUAL GENERAL MEETING, CUT-OFF DATE AND E-VOTING FACILITY

Dear Sir/ Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligation & Disclosure Requirements) Regulation, 2015, as amended and any other applicable provisions, we are pleased to inform that the 24th Annual General Meeting (“AGM”) of the Members of Salasar Techno Engineering Limited (the “Company”) will be held on **Saturday, September 27, 2025 at 11:30 A.M. (IST)** through Video Conferencing (“VC”) or Other Audio-Visual means (OAVM).

In compliance with Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, a copy of notice convening 24th AGM of the Company is enclosed herewith and also uploaded on the website of the Company at www.salasartechno.com.

Remote e-voting facility will be available during the following voting period:

Start of remote e-voting	Wednesday, September 24, 2025 at 9:00 A.M. IST
End of remote e-voting	Friday, September 26, 2025 at 5:00 P.M. IST

The members holding shares either in physical form or in electronic form as on **Cut-off date Saturday, 20th September, 2025** shall only be entitled for availing the remote e-voting facility. The Company has engaged the services of Bigshare to provide the e-voting facility to the members of the Company.

We request you to kindly take the same on record.

Yours faithfully,

For Salasar Techno Engineering Limited

MOHIT
KUMAR GOEL

Digitally signed by
MOHIT KUMAR GOEL
Date: 2025.09.04
19:02:05 +05'30'

Mohit Kumar Goel
Company Secretary & Compliance Officer

CIN No. - L23201UP2001PLC209751



Corporate Office: - A-301-320, 3rd Floor, Tower-A, Noida One, Plot No.8, Block-B, Sec-62, Noida U.P. 201309

Regd. Off. & Unit 1: - Khasra 265, 281-288, Parsaun-Dasna, Jindal Nagar, Distt. Hapur-U.P. 201015

Unit 2- Khasra 1184, 1185, Khera, Pilkhuwa, Tehsil Dhaulana, Distt. Hapur, U.P.-245304

Unit 3- Khasra 686/6, Khera, Pilkhuwa, Tehsil Dhaulana, Distt. Hapur, U.P.- 245304
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Notice

(PURSUANT TO SECTION 101 OF THE COMPANIES ACT, 2013)

Dear Member,

NOTICE is hereby given that the Twenty Fourth (24th) Annual General Meeting (“AGM”) of Salasar Techno Engineering Limited (“STEL” / Company”) will be held on Saturday, September 27, 2025 at 11:30 A.M. through Video Conferencing / Other Audio Visual Means (VC/OAVM) to transact the following businesses. The venue of the meeting shall be deemed to be the Registered Office of the Company at Kh. No. 265, 281 to 288, Parsaun-Dasna, Jindal Nagar, Hapur, U.P-201015.

ORDINARY BUSINESS:

1. Adoption of Audited Financial Statements for the financial year ended March 31, 2025 (Standalone & Consolidated)

To receive, consider and adopt:

- The Audited Standalone financial statements of the Company for the financial year ended March 31, 2025 together with the Reports of the Board of Directors and Auditors thereon; and
- The Audited Consolidated financial statements of the Company for the financial year ended March 31, 2025 together with the report of Auditors thereon.

2. Appointment of Mr. Shalabh Agarwal as a director, liable to retire by rotation

To appoint a director in place of Mr. Shalabh Agarwal (DIN: 00316155), who retires by rotation and being eligible, seeks re-appointment.

Explanation: Based on the terms of appointment, Executive Directors and the Non-Executive Directors (other than Independent Directors) are subject to retirement by rotation. Mr. Shalabh Agarwal (DIN: 00316155) who was re-appointed on December 10, 2021 and will serve as Whole-time director up to December 09, 2026 and whose office is liable to retire at the ensuing AGM, being eligible, seeks re-appointment. Based on the performance evaluation and the recommendation of the Nomination and Remuneration Committee, the Board recommends his re-appointment as a Director of the Company.

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Shalabh Agarwal (DIN: 00316155), who retires by rotation, be and is hereby re-appointed as a Director, liable to retire by rotation.”

3. Re-appointment of M/s VAPS & Company, Chartered

Accountants (FRN: 003612N), as Statutory Auditors (Second Term of 5 years)

To consider and if thought fit to pass the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 139, 142 and other applicable provisions, if any, of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014 framed thereunder, as amended from time to time (including any statutory modification(s) or re-enactment thereof for the time being in force), the consent of the Members of the Company be and is hereby accorded to re-appoint M/s VAPS & Company, Chartered Accountants (FRN: 003612N), as Statutory Auditors of the Company, to hold office for a second term of five consecutive years from the conclusion of this AGM until the conclusion of the 29th AGM of the Company, at such fees, plus applicable taxes and other out-of-pocket expenses, as may be approved by the Audit Committee/ Board of Directors of the Company from time to time.

RESOLVED FURTHER THAT the Audit Committee/ Board of Directors of the Company be and are hereby authorised to revise/ alter/ modify/ amend the terms and conditions and/or remuneration, from time to time, as may be mutually agreed with the Auditors, during the tenure of their appointment and to do all such acts, deeds, matters and things as may be deemed proper, necessary, or expedient for the purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto.”

SPECIAL BUSINESS:

4. Approval for Continuation Beyond 70 Years of Age and Appointment of Mr. Alok Kumar (DIN: 01474484) as Whole-Time Director of the Company

To consider and if thought fit to pass the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (“Act”) (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof) read with Schedule V of the Act, and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, the consent of the members of the Company be and is hereby accorded for appointment and terms of remuneration of Mr. Alok Kumar (DIN 01474484) as a Whole-time Director of the Company for a period of five years commencing from September

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1, 2025 to August 31, 2030, Liable to retire by rotation, as recommended by Nomination and Remuneration Committee and approved by the Board of Directors, upon the terms and conditions set out in the Explanatory Statement annexed to the Notice convening this Annual General Meeting (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment), with authority to the Board of Directors to alter and vary the terms and conditions of the said appointment in such manner as may be agreed to between the Board of Directors and Mr. Alok Kumar.

RESOLVED FURTHER THAT pursuant to the provisions of Section 196(3) of the Companies Act, 2013, approval of the Members be and is hereby accorded for the continuation of Mr. Alok Kumar as Whole-time Director of the Company during his entire tenure, notwithstanding that he has attained the age of 70 (seventy) years.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to herein after include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution), be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this Resolution."

5. Appointment of M/s Deepika Madhwal & Associates, Company Secretaries as Secretarial Auditor of the Company

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 179 and 204 and other applicable provisions of the Companies Act, 2013, read with the rules made thereunder, and Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, and based on the recommendations of the Audit Committee and the Board of Directors, the consent of the members be and is hereby accorded for the appointment of M/s. Deepika Madhwal & Associates, Company Secretaries (CP No: 14808 and Peer Review Certificate No. 4217/2023), as Secretarial Auditors of the Company for a term of Five consecutive years commencing from Financial year 2025-26 till Financial year 2029-30 at such fees, plus applicable taxes and other out-of-pocket expenses, as may be mutually agreed upon between the Board of Directors (including its committees thereof) of the Company and the Secretarial Auditors, and to avail any other services, certificates, or reports as may be permissible under applicable laws".

RESOLVED FURTHER THAT the Audit Committee/ Board of Directors of the Company be and are hereby authorised to revise/ alter/ modify/ amend the terms and conditions and/or remuneration, from time to time, as may be mutually agreed with the Auditors, during the tenure of their appointment and to do all such acts, deeds, matters and things as may be deemed proper, necessary, or expedient for the purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto."

6. Ratification of Remuneration of Cost Auditors for the financial year 2025-26

To consider and if thought fit to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the remuneration of ₹ 65,000/- plus applicable taxes and reimbursement of out-of-pocket expenses as approved by the Board of Directors on the recommendation of the Audit Committee, to be paid to M/s. S. Shekhar & Co., Cost Accountant (Firm Registration No. 000452) appointed by the Board of Directors as the Cost Auditor of the Company for conducting the Audit of Cost Records maintained by the Company for the Financial Year ended March 31, 2026 be and is hereby ratified and confirmed."

RESOLVED FURTHER THAT the Board of Directors (hereinafter referred to as the 'Board' which expression shall include any Committee thereof or person(s) authorized by the Board) and Key Managerial Personnel of the Company be and are hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

For and on behalf of the Board
Salasar Techno Engineering Limited

Sd/-
Alok Kumar
Chairman and
Managing Director
DIN: 01474484

Date: August 30, 2025
Place: Noida

Regd. Office:
Kh. No. 265, 281 to 288, Parsaun-
Dasna, Jindal Nagar, Hapur, Uttar
Pradesh - 201015
CIN: L23201UP2001PLC209751



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Notes for Members' Attention:

1. The Government of India, Ministry of Corporate Affairs has allowed conducting Annual General Meeting through Video Conferencing (VC) or Other Audio Visual Means (OAVM) and dispensed the personal presence of the members at the meeting. Accordingly, the Ministry of Corporate Affairs issued General Circulars No. 14/2020 dated April 8, 2020; No. 17/2020 dated April 13, 2020; No. 20/2020 dated May 5, 2020; No. 22/2020 dated June 15, 2020; No. 33/2020 dated September 28, 2020; No. 39/2020 dated December 31, 2020; No. 10/2021 dated June 23, 2021; No. 20/2021 dated December 8, 2021; No. 21/2021 dated December 14, 2021; No. 2/2022 dated May 5, 2022; No. 10/2022 dated December 28, 2022; No. 9/2023 dated September 25, 2023; and No. 9/2024 dated September 19, 2024 ("**MCA Circulars**") and Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, Circular No. SEBI/HO/DDHS/P/ CIR/2022/0063 dated May 13, 2022, SEBI/HO/CRD/ PoD-2/P/CIR/2023/4 dated January 5, 2023, Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 and Circular No. SEBI/HO/CFD/ CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 issued by the Securities Exchange Board of India ("**SEBI Circulars**") prescribing the procedures and manner of conducting the Annual General Meeting through VC/ OAVM. In terms of the said circulars, the **24th** Annual General Meeting ("**AGM**") of the Members will be held through VC/OAVM. Hence, Members can attend and participate in the AGM through VC/OAVM only. The detailed procedure for participation in the meeting through VC/ OAVM is prescribed at note no. 22 of this notice.
2. **PURSUANT TO THE RELEVANT MCA CIRCULARS, THE FACILITY FOR MEMBERS TO APPOINT PROXY TO ATTEND AND CAST VOTE IS NOT AVAILABLE FOR THIS AGM SINCE PHYSICAL PRESENCE AT A COMMON VENUE IS NOT REQUIRED. HENCE, THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP ARE NOT ANNEXED TO THIS NOTICE.**
3. Institutional / Corporate Members are entitled to appoint authorised representatives to attend, participate at the AGM through VC / OAVM and cast their votes through e-voting. Institutional / Corporate Members are requested to send a scanned copy (PDF / JPEG format) of the Board Resolution authorising its representatives to attend and vote at the AGM, pursuant to Section 113 of the Companies Act, 2013, to the Scrutinizer at madhwalassociates@gmail.com and to <https://ivote.bigshareonline.com>
4. The helpline number regarding any query / assistance for participation in the AGM through VC/OAVM is Toll Free: 1800 22 54 22, Phone: 022-62638338.
5. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, in respect of the business under Item Nos. 3 to 6 set out above and the relevant details in respect of the Director seeking re-appointment at this AGM as required under Regulation 36(3) of the Listing Regulations and Secretarial Standard 2 on General Meetings issued by the Institute of Company Secretaries of India ("**Secretarial Standard**") are annexed hereto as '**Annexure-A**'. Requisite declarations have been received from the Directors seeking re-appointment.
6. Only registered Members of the Company may attend and vote at the AGM through VC/OAVM facility.
7. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company as on the cutoff date will be entitled to vote at the AGM.
8. Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
9. The Members can join the AGM in the VC/OAVM mode 15 (Fifteen) minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1,000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
10. In line with the aforesaid MCA Circulars, the Notice calling the AGM has been uploaded on the website of the Company at www.salasartechno.com The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com , respectively. The said Notice of the AGM is also available on the website of Bigshare (agency for providing the Remote e-Voting facility) at <https://ivote.bigshareonline.com>
11. Electronic copies of all the documents referred to in the accompanying Notice of the AGM and the Explanatory Statement shall be made available for inspection. During

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the 24th AGM, Members may access the scanned copy of the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013; the Register of Contracts and Arrangements in which Directors are interested maintained under Section 189 of the Companies Act, 2013. Members desiring inspection of statutory registers and other relevant documents may send their request in writing to the Company at compliance@salasartechno.com

12. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned DP and holding should be verified from time to time.
13. Non-Resident Indian Members are requested to inform the Company's RTA immediately of:
 - (a) Change in their residential status on return to India for permanent settlement.
 - (b) Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.
14. Members holding shares in physical form are requested to note that in terms of Regulation 40 of the SEBI Listing Regulations, securities of listed companies can be transferred only in dematerialised form with effect from April 1, 2019. In view of the above and in order to eliminate risks associated with physical transfer of securities, shareholders holding equity shares of the Company in physical form are requested to consider converting their holdings to dematerialised form. Members may contact the Company's Registrar and Share Transfer Agent for assistance in this regard.
15. **SEBI HAS MANDATED SUBMISSION OF PAN BY EVERY PARTICIPANT IN THE SECURITIES MARKET. MEMBERS HOLDING SHARES IN ELECTRONIC FORM ARE, THEREFORE, REQUESTED TO SUBMIT THEIR PAN DETAILS TO THEIR DEPOSITORY PARTICIPANTS. MEMBERS HOLDING SHARES IN PHYSICAL FORM ARE REQUESTED TO SUBMIT THEIR PAN DETAILS TO THE COMPANY'S RTA.**
16. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/131 dated July 31, 2023, and SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/135 dated August 4, 2023, read with Master Circular No. SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/145 dated July 31, 2023 (updated as on August 11, 2023), has established a common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities Market.

Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/ Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal at <https://smartodr.in/login>.
17. To support the 'Green Initiative', Members who have not yet registered their email addresses are requested to register the same with their DPs in case the shares are held by them in electronic form and with the Company's RTA in case the shares are held by them in physical form.
18. Members seeking any information with regard to accounts are requested to write to the Company **at least 10 days** before the meeting so as to enable the management to keep the information ready.
19. The company is in process to transfer the interim and final dividend for financial year 2017-18 to IEPF. The Investor Education and Protection Fund Authority, Ministry of Corporate Affairs has vide its Circular dated July 16, 2025 requested the Companies to launch a 100 days Campaign - "Saksham Niveshak", an initiative to reach out to shareholders whose dividend remain unpaid /unclaimed. This new initiative under 100 Days Campaign "Saksham Niveshak" aims to assist the shareholders in claiming their entitlements. As a part of this program, the Company is rolling out a campaign to create awareness among shareholders whose dividends remain unpaid / unclaimed and to facilitate them in updating their KYC, bank mandates, nominee details, and contact information.

Accordingly, the Company has initiated these 100 days campaign - "Saksham Niveshak", to enable our shareholders to claim the unpaid/unclaimed dividend and to update their details.
20. Process and manner for members opting for voting through electronic means:
 - (i) Pursuant to the provisions of Section 108 of the Companies Act, 2013, read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI Listing Regulations (as amended), and pursuant to the MCA Circulars and the Secretarial Standard -2, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted



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at the AGM. For this purpose, the Company has entered into an agreement with Bigshare Services Private Limited (Bigshare), as the authorised e-voting agency for facilitating voting through electronic means. The facility of casting votes by a member using remote e-voting as well as e-voting system on the date of the AGM will be provided by Bigshare.

- (ii) Members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date i.e. September 20, 2025 shall be entitled to avail the facility of remote e-voting as well as venue voting system on the date of the AGM. Any recipient of the Notice, who has no voting rights as on the Cut-off date, shall treat this Notice as intimation only.
- (iii) A person who has acquired the shares and has become a member of the Company after the dispatch of the Notice of the AGM and prior to the Cut-off date i.e. September 20, 2025 shall be entitled to exercise his/her vote either electronically i.e. remote e-voting or venue voting system on the date of the AGM by following the procedure mentioned in this part.
- (iv) The remote e-voting will commence on September 24, 2025 at 09:00 A.M. and will end on September 26, 2025 at 05:00 P.M. During this period, the members of the Company holding shares either in physical form or in demat form as on the Cut-off date i.e. September 20, 2025 may cast their vote electronically. The members will not be able to cast their vote electronically beyond the date and time mentioned above and the remote e-voting module shall be disabled for voting by Bigshare thereafter.
- (v) Once the vote on a resolution is cast by the member, he/she shall not be allowed to change it subsequently or cast the vote again.
- (vi) The voting rights of the members shall be in proportion to their share in the paid-up equity share capital of the Company as on the Cut-off date i.e. September 20, 2025.
- (vii) The Company has appointed Mrs. Deepika Gaur, Proprietor of M/s. Deepika Madhwal and Associates, Practising Company Secretary (Membership No. 14808 & C.P. No. 31234), to act as the Scrutinizer for conducting the remote e-voting process as well as the venue voting system on the date of the AGM, in a fair and transparent manner.

21. Process for those shareholders whose email ids are not registered:

- a. For Physical shareholders- Please provide necessary details like folio no., name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to RTA email id bssdelhi@bigshareonline.com
- b. For Demat shareholders - Please update your e-mail id and mobile no. with your respective Depository Participant (DP).
- c. For Individual Demat Shareholders - Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

22. The instructions for shareholders for remote voting are as under:

- (i) The voting period begins on September 24, 2025 at 09:00 A.M. and will end on September 26, 2025 at 05:00 P.M. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. September 20, 2025 may cast their vote electronically. The e-voting module shall be disabled by the Scrutiniser for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to **SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been

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decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

(iv) In terms of **SEBI circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

1. Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings **for Individual Shareholders holding securities in Demat mode**, is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	<ol style="list-style-type: none"> 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest is https://web.cdslindia.com/myeasitoken/home/login or visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of BIGSHARE the e-Voting service provider and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. BIGSHARE, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link https://evoting.cdslindia.com/Evoting/EvotingLogin The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress, and also able to directly access the system of all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-voting period.



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Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	<ol style="list-style-type: none"> 1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsd.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsd.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be redirected to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 4. For OTP based login you can click on https://eservices.nsd.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page with all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-vote (E-voting website) for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free No. 1800 22 55 33.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022- 48867000.

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2. Login method for e-Voting for shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:

- You are requested to launch the URL on internet browser: <https://ivote.bigshareonline.com>
- Click on **"LOGIN"** button under the **'INVESTOR LOGIN'** section to Login on E-Voting Platform.
- Please enter you **'USER ID'** (User id description is given below) and **'PASSWORD'** which is shared separately on you register email id.
 - Shareholders holding shares in **CDSL demat account should enter 16 Digit Beneficiary ID** as user id.
 - Shareholders holding shares in **NSDL demat account should enter 8 Character DP ID** followed by 8 Digit Client ID as user id.
 - Shareholders holding shares **in physical form should enter Event No + Folio Number** registered with the Company as user id.

Note: If you have not received any user id or password, please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section).

- Click on **I AM NOT A ROBOT (CAPTCHA)** option and login.

NOTE: If Shareholders are holding shares in demat form and have registered on to e-Voting system of <https://ivote.bigshareonline.com> and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on **'LOGIN'** under **'INVESTOR LOGIN'** tab and then Click on **'Forgot your password?'**
- Enter **"User ID"** and **"Registered email ID"** Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on **'Reset'**.

(In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for shareholders on i-Vote E-voting portal:

- After successful login, **Bigshare E-voting system** page will appear.
- Click on **"VIEW EVENT DETAILS (CURRENT)"** under **'EVENTS'** option on investor portal.

- Select event for which you are desire to vote under the dropdown option.
- Click on **"VOTE NOW"** option which is appearing on the right-hand side top corner of the page.
- Cast your vote by selecting an appropriate option **"IN FAVOUR"**, **"NOT IN FAVOUR"** or **"ABSTAIN"** and click on **"SUBMIT VOTE"**. A confirmation box will be displayed. Click **"OK"** to confirm, else **"CANCEL"** to modify. Once you confirm, you will not be allowed to modify your vote.
- Once you confirm the vote you will receive confirmation message on display screen and also you will receive an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.
- Shareholder can **"CHANGE PASSWORD"** or **"VIEW/UPDATE PROFILE"** under **"PROFILE"** option on investor portal.

3. Custodian registration process for i-Vote E-Voting Website:

- You are requested to launch the URL on internet browser: <https://ivote.bigshareonline.com>
- Click on **"REGISTER"** under **"CUSTODIAN LOGIN"**, to register yourself on Bigshare i-Vote e-Voting Platform.
- Enter all required details and submit.
- After Successful registration, message will be displayed with **"User id and password will be sent via email on your registered email id"**.

NOTE: If Custodian have registered on to e-Voting system of <https://ivote.bigshareonline.com> and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on **'LOGIN'** under **'CUSTODIAN LOGIN'** tab and further Click on **'Forgot your password?'**
- Enter **"User ID"** and **"Registered email ID"** Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on **'RESET'**.

(In case a custodian is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for Custodian on i-Vote E-voting portal:

- After successful login, **Bigshare E-voting system** page will appear.



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Investor Mapping:

- First you need to map the investor with your user ID under **“DOCUMENTS”** option on custodian portal.
- Click on **“DOCUMENT TYPE”** dropdown option and select document type power of attorney (POA).
- Click on upload document **“CHOOSE FILE”** and upload power of attorney (POA) or board resolution for respective investor and click on **“UPLOAD”**.

Note: The power of attorney (POA) or board resolution has to be named as the **“InvestorID.pdf”** (Mention Demat account number as Investor ID.)

Your investor is now mapped and you can check the file status on display.

Investor vote File Upload:

- To cast your vote, select **“VOTE FILE UPLOAD”** option from left hand side menu on custodian portal.
- Select the Event under dropdown option.
- Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on **“UPLOAD”**. Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot be changed subsequently).
- Custodian can **“CHANGE PASSWORD”** or **“VIEW/ UPDATE PROFILE”** under **“PROFILE”** option on custodian portal.

Helpdesk for queries regarding e-voting:

Login type	Helpdesk details
Shareholders other than individual shareholders holding shares in Demat mode & Physical mode.	In case shareholders/ investor have any queries regarding E-voting, you may refer the Frequently Asked Questions ('FAQs') and i-Vote e-Voting module available at https://ivote.bigshareonline.com , under download section or you can email us to ivote@bigshareonline.com or call us at: 022-62638338

4. Procedure for joining the AGM through VC/ OAVM:

For shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:

- The Members may attend the AGM through VC/ OAVM at <https://ivote.bigshareonline.com> under Investor

login by using the e-voting credentials (i.e., User ID and Password).

- After successful login, **Bigshare E-voting system** page will appear.
- Click on **“VIEW EVENT DETAILS (CURRENT)”** under ‘EVENTS’ option on investor portal.
- Select event for which you are desire to attend the AGM under the dropdown option.
- For joining virtual meeting, you need to click on **“VC/ OAVM”** link placed beside of **“VIDEO CONFERENCE LINK”** option.
- Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

The instructions for Members for e-voting on the day of the AGM are as under: -

- The Members can join the AGM in the VC/ OAVM mode 15 minutes before the scheduled time of the commencement of the meeting. The procedure for e-voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- Only those members/shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

Helpdesk for queries regarding virtual meeting:

In case shareholders/ investor have any queries regarding virtual meeting, you may refer the Frequently Asked Questions ('FAQs') available at <https://ivote.bigshareonline.com>, under download section or you can email us to ivote@bigshareonline.com or call us at: 1800 22 54 22, 022-62638338.

23. The results declared along with the Scrutinizer’s Report shall be placed on the Company’s website www.salasartechno.com within two (2) working days of the passing of the Resolutions at the 24th Annual General Meeting of the Company and shall also be communicated to the Stock Exchanges where the shares of the Company are listed.

24. Instructions for shareholders for attending the AGM

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through VC/OAVM are as under:

1. Member will be provided with a facility to attend the AGM through VC/OAVM or view the live webcast of AGM through the Bigshare e-Voting system. Members may access the same at <https://ivote.bigshareonline.com> under shareholders'/members login by using the remote e-voting credentials. The link for VC/OAVM will be available in shareholder/members login where the EVSN of Company will be displayed.
2. Members are encouraged to join the Meeting through Laptops / IPads for better experience.
3. Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is, therefore, recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
5. For ease of conduct, members who would like to ask questions may send their questions in advance at least (10) days before AGM mentioning their name, demat account number / folio number, email id, mobile number to compliance@salasartechno.com and register themselves as a speaker. Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM.

Dispatch of Annual Report

1. In accordance with the circulars issued by MCA and SEBI, the Notice of the 24th AGM along with the Annual Report for the financial year 2024-25 is being sent by electronic mode to Members whose e-mail ids are registered with the Company / Registrar & Share Transfer Agent (RTA) or the Depository Participants (DPs). Additionally, in accordance with Regulation 36(1)(b) of the Listing Regulations, the Company is also sending a letter to Members whose e-mail ids are not registered with Company/RTA/DP providing the weblink of Company's website from where the Annual Report for financial year 2024-25 can be accessed.
2. In conformity with the applicable regulatory requirements, Notice of the AGM along with Annual Report will be sent to those Members / Beneficial Owners whose names appear in the register of members/ list of beneficiaries received from the depositories as on i.e. August 29, 2025 and whose e-mail addresses are registered with the Company, their Depository Participants (DP) or Company's RTA.
3. Members who have not registered their e-mail addresses with the Company or with the Depositories and wish to receive the AGM Notice and Annual Report or participate in the AGM, or cast their votes through remote e-voting or e-voting during the meeting, are requested to get their email addresses and mobile numbers registered with the Company by following the guidelines mentioned below:
 - **In case of physical holding:** Member holding shares in physical mode and who have not registered / updated their e-mail address with the Company, are requested to register / update their e-mail address at the earliest by submitting Form ISR-1 (available on the Company's website at www.salasartechno.com duly filled and signed along with requisite supporting documents to the Company at compliance@salasartechno.com or at Kh. No. 265, 281 to 288, Parsaun-Dasna, Jindal Nagar, Hapur, U.P - 201015.
 - **In case of Demat Holding:** Members holding shares in dematerialized form are requested to register / update their email addresses with the relevant Depository Participant.
4. As per Listing Regulations, physical copy of the Annual Report is required to be sent only to those Members who specifically request for the same. Accordingly, Members who wish to obtain a physical copy of the Annual Report for the financial year 2024-25, may write to the Company at compliance@salasartechno.com, requesting for the same by providing their holding details.



Notice

Contact Details:

Company:	Salasar Techno Engineering Limited Regd. Office: Kh. No. 265, 281 to 288, Parsaun-Dasna, Jindal Nagar, Hapur, U.P – 201015 CIN: L23201UP2001PLC209751 Email: compliance@salasartechno.com Website: www.salasartechno.com
Registrar and Transfer Agent	Bigshare Services Private Limited Regd. Office: Pinnacle Business Park, Office No. S6-2, 6th floor, Mahakali Caves Road, Next to Ahura Centre, Andheri (East), Mumbai - 400093 Email: info@bigshareonline.com Website: www.bigshareonline.com Tel: +91 22 6263 8200
E-voting Agency	Bigshare Services Private Limited Email: bssdelhi@bigshareonline.com Website: www.bigshareonline.com Tel: +91 22 6263 8200
Scrutinizer	M/s Deepika Madhwal & Associates Practicing Company Secretaries Email: madhwalassociates@gmail.com

Notice

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 AND / OR REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015.

The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ('Act'), given hereunder sets out all material facts relating to the special business mentioned at Item Nos. 3 to 6 of the accompanying Notice dated August 30, 2025.

Item No. 3

Business set out at Item No. 3 of this Notice relating to the appointment of Statutory Auditors is an ordinary business. In terms of the provisions of the Act no explanatory statement is required to be provided for an ordinary business. However, the explanatory statement on the same is provided here for the purpose of facilitating better understanding of the Members. Pursuant to the provisions of Section 139 of the Act read with applicable Rules framed thereunder, M/s VAPS & Company Chartered Accountants (Firm's Registration No. 003612N) was appointed as the Statutory Auditors of the Company in the 21st Annual General Meeting ("AGM") of the Company held on September 24, 2022, to hold office for a term of 3 (three) consecutive years till the conclusion of 24th AGM of the Company to be held in the year 2025.

After evaluating and considering various factors such as industry experience, competency of the audit team, efficiency in conduct of audit, independence, etc., the Board of Directors ("the Board") of the Company has, based on the recommendation of the Audit Committee, proposed the re-appointment of M/s VAPS & Company, as the Statutory Auditors of the Company, for the second consecutive term of (5) five years from the conclusion of 25th AGM till the conclusion of 30th AGM of the Company to be held in the year 2030 at such remuneration as may be mutually agreed between the Board and the Statutory Auditors.

M/s VAPS & Company, Chartered Accountants have consented to their appointment as the Statutory Auditors and have confirmed that the appointment, if made, would be within the limits specified under Section 141(3)(g) of the Companies Act, 2013 ("the Act") and that they are not disqualified to be appointed as the Statutory Auditors in terms of the provisions of Section 139 and 141 of the Act and the Rules framed thereunder.

The Board of Directors of the Company in their meeting held on August 13, 2025 based on the recommendation of the Audit Committee has approved the fee of ₹ 10,00,000/- (Rupees Ten Lakhs Only) for FY 2025-26, excluding certification fees,

applicable taxes and out of pocket expenses. The fees for the subsequent year(s) of their term shall be fixed by the Board based on the recommendation of the Audit Committee.

The Board of Directors, in consultation with the Audit Committee, may alter and vary the terms and conditions of appointment, including remuneration, in such manner and to such extent as may be mutually agreed with the Statutory Auditors.

The Board of Directors recommends the said Ordinary Resolution, as set out in item 3 of this Notice, for your approval.

None of the Directors, Key Managerial Personnel, or their relatives, are in any manner, financially or otherwise, concerned or interested in the Resolution set out at Item No. 3.

For Item No. 4

The members are informed that Mr. Alok Kumar (DIN: 01474484) was appointed as Managing Director of the Company with effect from September 01, 2020, in accordance with the provisions of the Companies Act, 2013 and the Articles of Association of the Company.

The current term of Mr. Alok Kumar as Managing Director will expire on August 31, 2025. Considering his significant contribution to the growth, strategic leadership, and overall management of the Company, the Board of Directors, at its meeting held on August 30, 2025 and based on the recommendation of the Nomination and Remuneration Committee, has approved the appointment of Mr. Alok Kumar as Whole Time Director of the Company for a further period of five years, commencing from September 1, 2025 to August 31, 2030, subject to the approval of shareholders.

It is also brought to the attention of the members that Mr. Alok Kumar has attained the age of 70 years. As per the provisions of Section 196(3) of the Companies Act, 2013, a person who has attained the age of 70 years may be appointed or re-appointed as Whole Time Director if such appointment is approved by a special resolution. Accordingly, approval of the members by way of a special resolution is being sought for his appointment.

The key terms and conditions of the appointment, including remuneration, are as under:

- **Designation:** Whole Time Director
- **Term:** Five (5) years from September 1, 2025 to August 31, 2030
- **Remuneration:** ₹ 138 lakhs or as may be determined by the Board of Directors from time to time, within the limits



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prescribed under Sections 197 and 198 and Schedule V of the Companies Act, 2013

- **Duties and Responsibilities:** As entrusted by the Board, subject to the supervision, control and direction of the Board of Directors

In the event of absence or inadequacy of profits in any financial year during his tenure, the remuneration shall be paid in accordance with the provisions of Schedule V of the Companies Act, 2013.

The Board recommends passing of the Special Resolution as set out in Item No. 4 of this Notice, for approval by the Members of the Company.

Except Mr. Alok Kumar, his daughter Ms. Tripti Gupta and his relatives, none of the other Directors and Key Managerial Personnel of the Company and their respective relatives is concerned or interested, in the Resolution as set out in Item No. 4 of this Notice.

For Item No. 5

Pursuant to Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Third Amendment) Regulations, 2024 ("**SEBI Listing Regulations**"), effective from April 1, 2025, a company shall appoint or re-appoint an individual as Secretarial Auditor for not more than one term of five consecutive years, or a Secretarial Audit firm as Secretarial Auditor for not more than two terms of five consecutive years, with the approval of the Members in the Annual General Meeting.

In view of the above, the Board of Directors ('Board') at its meeting held on August 13, 2025 and Based on the recommendation of the Audit Committee, has approved the appointment of M/s. Deepika Madhwal & Associates, Practicing Company Secretaries (CP No: 14808 and Peer Review Certificate No. 4217/2023), as the Secretarial Auditors of the Company, subject to the approval of the Members of the Company for a period of (5) five consecutive financial years from 2025-26 to FY 2029-30. While recommending M/s. Deepika Madhwal & Associates for appointment, the Audit Committee and the Board considered past audit experience of the audit firm particularly in auditing large companies, valued various factors, including the firm's capability to handle a diverse and complex business environment, its existing experience in the various business segments, the clientele it serves, and its technical expertise.

Pursuant to Regulation 36(5) of SEBI Listing Regulations as amended, the credentials and terms of appointment of M/s. Deepika Madhwal & Associates are as under:

Profile:

M/s. Deepika Madhwal & Associates is a firm with over a decade of experience, founded by Mrs. Deepika Gaur. The firm is recognized for its commitment to quality and excellence in providing legal and secretarial consultancy across diverse areas of corporate law and related domains.

Established as a practicing Company Secretaries' firm, it has since expanded its service portfolio to include a wide spectrum of offerings such as Management, Mentoring, Strategizing, Legal, Compliance, Secretarial, and Sustainability, among others.

Terms of appointment:

M/s. Deepika Madhwal & Associates is proposed to be appointed as Secretarial Auditor of the Company, to conduct the Secretarial Audit for the term of (5) five consecutive financial years commencing from 2025-26 to FY 2029-30. The proposed fees payable to M/s. Deepika Madhwal & Associates is INR 1,00,000/- (Rupees One lakhs) per annum excluding GST, certification fees, applicable taxes, reimbursements and other outlays.

The Board of Directors, in consultation with the Audit Committee, may alter and vary the terms and conditions of appointment, including remuneration, in such manner and to such extent as may be mutually agreed with the Secretarial Auditors.

The Board recommends passing of the Ordinary Resolution as set out in Item No. 5 of this Notice, for approval by the Members of the Company.

None of the Directors, Key Managerial Personnel of the Company and their relatives, are in any way concerned or interested, financially or otherwise in the said resolution.

For Item No. 6

The Board, on the recommendation of the Audit Committee, has approved the appointment of M/s. S. Shekhar & Co., Cost Accountant (Firm Registration No. 000452), as the Cost Auditors of the Company to conduct the cost audit for the financial year 2025-26, at a remuneration of ₹ 65,000/- (Sixty-Five Thousand only) plus, applicable taxes and reimbursement of out-of-pocket expenses.

In accordance with the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the cost auditors has to be ratified by the Members of the Company. Accordingly, consent of the Members is sought for passing an Ordinary Resolution as set out at Item No. 6 of this Notice for ratification of the remuneration payable to the Cost Auditors for the financial year 2025-26.

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The Board recommends passing of the Ordinary Resolution as set out in Item No. 6 of this Notice, for approval by the Members of the Company.

None of the Directors, Key Managerial Personnel of the Company and their relatives, are in any way concerned or interested, financially or otherwise in the said resolution.

For and on behalf of the Board
Salasar Techno Engineering Limited

Date: August 30, 2025
Place: Noida

Sd/-
Alok Kumar
Chairman and Managing Director
DIN: 01474484

Regd. Office:
Kh. No. 265, 281 to 288, Parsaun-Dasna,
Jindal Nagar, Hapur, Uttar Pradesh - 201015
CIN: L23201UP2001PLC209751



Annexure A

to the Explanatory Statement of the Notice

Details of Director seeking appointment or re-appointment pursuant to Regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 and Secretarial Standard 2 on General Meetings:

Name of Director and DIN	Mr. Alok Kumar (DIN: 01474484)	Mr. Shalabh Agarwal (DIN: 00316155)
Age/ Date of Birth	70 Years/ June 16, 1955	51 Years / December 27, 1973
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment	Re-appointment
Nationality	Indian	Indian
No. of shares held including shareholding as beneficial owner	5,24,01,088	12,80,59,200
Qualification	B.Sc. from Punjab University, Chandigarh	B. Tech from MIIT, Manipal
Brief profile and nature of expertise in specific functional areas	He has rich experience in trading, manufacturing and fabrication of iron & steel. He started his career with trading in iron & steel as Managing Partner in Gupta Traders and thereafter from 1989 operated two foundry units of C.I. Casting namely Capital Founders and Capital Udyog. He has been associated with the Company since its takeover and has been instrumental in establishing the manufacturing units. He takes care of purchases & finance.	He has completed B. Tech from MIT, Manipal University. He joined family business of sugar manufacturing in the year 1991. Then switched to iron & steel industry in the year 2003 and joined Saini Alloys Pvt. Ltd. which was engaged in manufacturing and trading of stainless-steel casting. In 2006 he joined our Company as Vice President- operations, looking after power transmission line tower segment. He has experience of more than 27 years in trading, manufacturing and fabrication of iron & steel. He is looking after operations, sales & marketing of EPC Projects.
Date of First Appointment on the Board	May 03, 2006	July 03, 2014
Terms and conditions of re-appointment	As per the resolution at Item No. 4 of the Notice convening this Meeting read with explanatory statement thereto, Mr. Alok Kumar is proposed to be appointed as Whole-time director of the Company w.e.f. September 01, 2025.	As per the resolution at Item No. 2 of the Notice convening this Meeting read with explanatory statement thereto, Mr. Shalabh Agarwal is liable to retire by rotation and has offered himself to be re-appointed as a director.
Remuneration last drawn (FY 2024-25) (per annum)	₹ 125 Lakhs	₹ 90 Lakhs
Details of remuneration sought to be paid	₹ 138 Lakhs	₹ 102 Lakhs
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Father of Ms. Tripti Gupta, Whole Time Director of the Company	Brother of Mr. Shashank Agarwal, Jt. Managing director of the Company
Other Directorship	(1) Shikhar Fabtech Private Limited (2) EMC Limited	(1) Hill View Infrabuild Limited (2) EMC Limited
Chairmanship/ Membership of the Committees of other Companies in which position of Director is held	Nil	Nil
Resignations, if any, from listed entities (in India) in past three years	Nil	Nil
Details of Board/ Committee Meetings attended during the year	Board – 11 of 11 Meeting Committee – 2 of 2 Meeting	Board – 11 of 11 Meeting Committee – 1 of 1 Meeting
Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	Mr. Alok Kumar is not debarred from holding the office of director pursuant to any SEBI order or any other authority.	Mr. Shalabh Agarwal is not debarred from holding the office of director pursuant to any SEBI order or any other authority.