

Date: 01st October, 2025

To,
Department of Corporate Services,
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex, Bandra (E)
Mumbai – 400 051
Symbol: SAKUMA

To,
The Department of Corporate Services,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001
Scrip Code: 532713

SUB: Approval of Sakuma Exports Limited Performance Share Plan Scheme 2025 ("SEL PSP 2025") by the Shareholders.

*Ref.: 1. Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations");
2. SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("SEBI Circular")*

Dear All,

Pursuant to the Regulations 30 and other applicable regulations of the SEBI LODR Regulations 2015 and pursuant to the shareholders' approval in the AGM, it is hereby informed that the shareholders in the AGM have approved the Sakuma Exports Limited Performance Share Plan Scheme 2025 ("SEL PSP 2025") the main characteristics of the Scheme are provided in the Annexure.

Yours Sincerely,
For SAKUMA EXPORTS LIMITED

(Pooja Malhotra)
Company Secretary cum Compliance Officer

Annexure

MAIN CHARACTERISTICS OF SAKUMA EXPORTS LIMITED PERFORMANCE SHARE PLAN SCHEME 2025

Total number of Stock Options to be offered and granted	The total number of Stock Options to be granted under the Scheme shall not exceed 1,50,00,000 (One Crore Fifty Lakh). Each Stock Option when exercised would be converted into one equity share of Re. 1/- (Rupee One only) each fully paid-up and shall be issued by the Company to the employee.
Identification of classes of Employees entitled to participate in the Scheme	(i) an employee as designated by the Company; or (ii) a Director of the Company, whether a Whole-Time director or not, including a Non-Executive Director who is not a Promoter or member of the Promoter Group or Non-Executive Chairman of the Company, but excluding an Independent Director;
Maximum period (subject to Regulation 18(1) of SBEB Regulations) within which the Stock Options be vested	All the Stock Options granted on any date shall vest not later than 3 years from the date of grant of Stock Options.
Exercise price	The exercise price for the purpose of grant of Stock Options shall be the face value of equity shares or such higher value as may be determined by the Committee.
The appraisal process for determining the eligibility of the Employees for the Scheme	The Scheme shall apply to all the Employees engaged in such Grades and Levels as may be decided at the discretion of the Committee from time to time.
Scheme involves new issue of shares by the Company	The Scheme contemplates only new / fresh / primary issue of equity shares by the Company.
Implementation Through Trust	The Scheme is not implemented through Trust.