



No.CA-17(44)/2024-25

14th January, 2025

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| The General Manager (MO) Bombay Stock Exchange Through BSE Listing Centre | The Asstt. Vice President National Stock Exchange of India Ltd. Through NEAPS |
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Sub: Change in Composition of SAIL Board.

Dear Sir,

In terms of the requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, it is hereby informed that subsequent to nomination by Government of India vide Ministry of Steel order dated 13th January, 2025, and approval of the Board of Directors of the Company, Shri Manish Raj Gupta, Executive Director, Steel Authority of India Limited (SAIL) has been appointed as Director (Technical, Projects and Raw Materials), SAIL, on 14th January, 2025.

It is hereby affirmed that Shri Manish Raj Gupta is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

The brief profile of Shri Manish Raj Gupta is enclosed herewith.

Thanking you,

Yours faithfully,

(M.B. Balakrishnan)
ED(F&A) & Company Secretary

Encl: As Above

Profile of Shri Manish Raj Gupta, Director (Technical, Projects and Raw Materials)

Shri Manish Raj Gupta, an accomplished professional with over three decades of experience in the Steel Industry, currently serves as Executive Director In-charge (Operations), at Steel Authority of India Limited (SAIL). A graduate in Mechanical Engineering from MANIT Bhopal and holding a Postgraduate Diploma in Management, Shri Gupta began his career with SAIL in 1991 as a Management Trainee (Technical) at Durgapur Steel Plant. This marked the start of a distinguished journey where he has worked across various plants and units, consistently demonstrating exceptional leadership, technical expertise, and operational excellence.

Shri Gupta's career trajectory includes numerous significant contributions to plant operations, project management, and equipment reliability. During his tenure at Durgapur Steel Plant, spanning nearly three decades, he was a key player in improving the efficiency of the Steel Melting Shop (SMS). His contributions included not only enhancing operational efficiency but also maintaining high safety standards and ensuring strict adherence to quality benchmarks. The extensive experience gained in managing frontline operations and overseeing critical projects helped Shri Gupta develop the skills and insights that would define his leadership roles at SAIL.

In 2019, Shri Gupta moved to Bokaro Steel Plant as Chief General Manager, where he took charge of the steel melting shops. Under his leadership, the steel melting shops witnessed substantial technology upgrades, streamlined production processes, and an overall improvement in performance. His leadership was instrumental in the successful implementation of modernization projects, which enhanced operational efficiency of steel making process at Bokaro.

Shri Gupta's leadership journey continued as he assumed the role of Executive Director (Works) at IISCO Steel Plant. Here, he spearheaded initiatives aimed at sustainability, cost optimization, and the adoption of digital technologies. His leadership ensured that the plant implemented state-of-the-art technologies, which not only boosted operational performance but also aligned the plant's operations with SAIL's long-term strategic goals.

Before assuming charge as Director (Technical, Projects & Raw Materials), Shri Gupta served as Executive Director In-charge (Operations) at SAIL's Corporate Office in Delhi. In this role, he focused on enhancing operational efficiency, optimizing resources, and driving strategic coordination across SAIL's diverse plants and units.

A visionary and proactive leader, Shri Gupta's career is a testament to his unwavering commitment to the growth and advancement of the steel industry. His work is defined by a unique blend of technical acumen, strategic foresight, and a focus on driving innovation and sustainability across all his endeavours.
