

19 December 2025

To BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street Mumbai - 400001 Scrip Code: 544306	To National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051 Scrip Symbol: SaiLife
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Sub: Intimation under Regulation 30 of the SEBI (LODR) Regulations, 2015 - Allotment of equity shares under Employees Stock Option Plan 2008 ("ESOP 2008") and Management ESOP Plan 2018 ("MESOP 2018").

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III to the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015 ("Listing Regulations"), we wish to inform you that the Board of Directors of the Company has approved and allotted 39,400 and 8,49,733 fully paid-up equity shares of Re.1/ each upon exercise of options granted under ESOP 2008 and MESOP 2018 respectively, vide circular resolution dated 19th December, 2025.

The details required under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 are enclosed herewith as **Annexure-A**.

Further, the details required as per SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 are enclosed as **Annexure-B**.

We request you to take note of the same and oblige.

Thanking you.

For **Sai Life Sciences Limited**

Runa Karan
Company Secretary & Compliance Officer
Membership No.: A13721

Encl: As above

Sai Life Sciences Limited (CIN: L24110TG1999PLC030970)

Corporate office

L4-01 & 02, SLN Terminus, Survey
#133, Gachibowli Miyapur Road,
Gachibowli, Hyderabad – 500032,
Telangana, India.

Registered office

Plot No. DS-7, IKP Knowledge Park, Turkapally
(V), Shameerpet Mandal, Medchal-Malkajgiri
(Dist), Hyderabad -500078, Telangana, India.

Contact us

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Annexure - A

Details under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

1	Company name and address of Registered Office: Sai Life Sciences Limited Plot No. DS-7, IKP Knowledge Park, Turkapally (V) Shameerpet Mandal, Medchal-Malkajgiri Dist, Rangareddi, Hyderabad, Telangana, India, 500078												
2	Name of the Stock Exchanges on which the company’s shares are listed: BSE Limited (“BSE”) National Stock Exchange of India Limited (“NSE”)												
3	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange: 08 January 2025 (BSE & NSE)												
4	Filing Number, if any: <table><tr><th colspan="2">ESOP 2008</th><th colspan="2">MESOP 2018</th></tr><tr><td>BSE</td><td>220872</td><td>BSE</td><td>220874</td></tr><tr><td>NSE</td><td>46558</td><td>NSE</td><td>46557</td></tr></table>	ESOP 2008		MESOP 2018		BSE	220872	BSE	220874	NSE	46558	NSE	46557
ESOP 2008		MESOP 2018											
BSE	220872	BSE	220874										
NSE	46558	NSE	46557										
5	Title of the Scheme pursuant to which shares are issued, if any: Employees Stock Option Plan 2008 Management ESOP Plan 2018												
6	Kind of security to be listed: Equity Shares												
7	Par value of the shares: Re 1/- per share												
8	Date of issue of shares: 19 December 2025 (Allotment on exercise of options)												
9	Number of shares issued: 8,89,133												
10	Share Certificate No., if applicable: Not Applicable. Shares are issued in Dematerialized form												
11	Distinctive number of the share, if applicable: 210342084 to 211231216 (both inclusive)												
12	ISIN Number of the shares if issued in Demat: INE570L01029												
13	Exercise price per share: Rs. 188.90/- per share for allotment of 39,400 shares (ESOP 2008) Rs. 127.30/- per share for allotment of 8,49,733 shares (MESOP 2018)												

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14	Premium per share: Re. 187.90/- Per Share (ESOP 2008) Re. 126.30/- Per Share (MESOP 2018)
15	Total Issued shares after this issue: 211231216
16	Total Issued share capital after this issue: 211231216
17	Details of any lock-in on the shares: NA
18	Date of expiry of lock-in: NA
19	Whether shares identical in all respects to existing shares if not, when will they become identical: NA
20	Details of listing fees, if payable: NA

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Annexure- B

Details required under Regulation 30 read with Schedule III of the Listing Regulations and as per SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024.

Sl. No.	Disclosures	Particulars
a)	brief details of options granted	The present instance is for allotment of shares upon exercise of 39,400 and 8,49,733 options under ESOP 2008 and MESOP 2018 respectively.
b)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
c)	total number of shares covered by these options	The present disclosure is in respect of allotment of 8,89,133 shares made on 19 December 2025.
d)	pricing formula	The price payable by an Employee on Exercise is determined by the Nomination and Remuneration Committee and in conformity with applicable accounting Standards, the SEBI SBEB & SE Regulations as applicable from time to time.
e)	options vested	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
f)	time within which option may be exercised	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
g)	options exercised	The present instance is for allotment of shares upon exercise of 39,400 and 8,49,733 options under ESOP 2008 and MESOP 2018 respectively.
h)	money realized by exercise of options	INR 11,56,13,670.90/-
i)	the total number of shares arising as a result of exercise of option	8,89,133
j)	options lapsed	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
k)	variation of terms of options	NA
l)	brief details of significant terms	The objective of ESOP 2008 and MESOP 2018 ("ESOP Plans") are to provide an incentive to attract, retain and reward employees and contribute to the growth of the Company. The ESOP Plans have a maximum vesting period of 5 years with multiple options of vesting as per clause 5 of the ESOP Plans. The exercise period is till the employee is in the service of the company as per clause 7 of ESOP Plans.
m)	subsequent changes or cancellation or exercise of such options	NA
n)	diluted earnings per share pursuant to issue of equity shares on exercise of options	NA

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