

Date: 29.11.2025

To,

The Manager
Listing Department
National Stock Exchange of India Limited (NSE)
Exchange Plaza, 5th Floor
Plot No. C/1, G-Block
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051
Symbol: SAGILITY

The Manager
Listing Department
BSE Limited (BSE)
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001
Scrip Code: 544282

Dear Sir/Ma'am,

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Managerial Personnel ('SMP')

With reference to the captioned matter and in compliance with Regulation 30 read with Schedule III of the SEBI LODR Regulations, we wish to inform you that Mr. Sohail Djariri, Chief Growth Officer and a Senior Management Personnel (SMP) of the Company, has resigned, effective November 28, 2025.

Further, based on the recommendation of the Nomination & Remuneration Committee, the Board has approved the appointment of Mr. Chris Shiffert, who will take over as Chief Growth Officer, designated as Senior Management Personnel (SMP), effective December 1, 2025.

Relevant details, as required under Regulation 30 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as Annexure I and Annexure II.

We request you to take the above on record and treat this as compliance with the applicable provisions of the SEBI LODR Regulations.

The above information is being made available on the website of the Company <https://sagilityhealth.com/>

Thanking You,

For Sagility Limited

Satishkumar Sakharayapattana Seetharamaiah
Company Secretary & Compliance Officer
ACS: 16008

Sagility Limited

(Formerly Sagility India Limited, earlier Sagility India Private Limited)

Registered Office - No. 23 & 24, AMR Tech Park, Building 2A, First Floor Hongasandara Village, Off Hosur Road, Bommanahalli, Bengaluru – 560068, Karnataka, India

Corporate Identification Number: L72900KA2021PLC150054

Tel. No.: 080-71251500, E-mail: investorservices@sagility.com, Website: www.sagilityhealth.com

Annexure I - Relevant details as required under Regulation 30 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Particulars	Details
Name & Designation of the Senior Management Personnel	Mr. Sohail Djariri, Chief Growth Officer
Reason for change viz. appointment, re-appointment, resignation, removal, death, or otherwise	Resigned from the services of the Company due to personal reasons.
Date of Cessation	28 November, 2025
Brief Profile	Not Applicable
Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable

Annexure – II Relevant details as required under Regulation 30 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Particulars	Details
Name & Designation of the Senior Management Personnel	Mr. Chris Shiffert, Chief Growth Officer
Reason for change viz. appointment, re-appointment, resignation, removal, death, or otherwise	Appointment
Date of Appointment	With effect from December 1, 2025
Brief Profile	<p>Chris joined Sagility through the BroadPath acquisition in January 2025. He joined BroadPath in 2016 and was responsible for business development, client solutions, sales and marketing functions. During his tenure at BroadPath, Chris helped BroadPath achieve sustained growth by winning new clients across the spectrum of the health plan sector from large payers to small community-based and mission-driven healthcare organizations. The large client base across the mid and small health payer segments is the reason Sagility acquired BroadPath earlier this year.</p> <p>Prior to joining BroadPath, Chris spent eight years with Xerox Services where he led their efforts to develop new solutions and relationships with healthcare payer organizations. Early in his career, Chris worked as a management consultant at Deloitte in their CRM and Outsourcing Advisory practices, where he helped his clients design and implement a variety performance improvement and outsourcing programs.</p>
Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable

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From: Sohail Djariri [REDACTED]
Date: Friday, 28 November 2025 at 8:17 PM
To: Ramesh Gopalan [REDACTED]
Subject: Resignation

Dear Ramesh,

Please accept this letter as formal notification of my resignation from my position as Chief Growth Officer at Sagility, effective November 28, 2025. I am resigning due to personal reasons.



Sohail Djariri
Chief Growth Officer
[REDACTED]
[REDACTED]
Scottsdale, AZ
India | Philippines | USA | Jamaica | Colombia