

Date: January 28, 2026

To,

The Manager
Listing Department
National Stock Exchange of India Limited (NSE)
Exchange Plaza, 5th Floor
Plot No. C/1, G-Block
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051
Symbol: SAGILITY

The Manager
Listing Department
BSE Limited (BSE)
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001
Scrip Code:544282

Dear Sir/Ma'am,

Sub: Press Release pertaining to the Unaudited Financial Results (Standalone and Consolidated) for the quarter ended December 31, 2025.

With reference to the captioned subject, please find enclosed the press release issued by Sagility Limited pertaining to the unaudited financial results (standalone and consolidated) for the quarter ended December 31, 2025.

This is for your information and record.

Thanking You,

For Sagility Limited

Satishkumar Sakharayapattana Seetharamaiah
Company Secretary & Compliance Officer
M. No. A16008

Encl: a/a

Sagility Limited

(Formerly Sagility India Limited, earlier Sagility India Private Limited)

Registered Office - No. 23 & 24, AMR Tech Park, Building 2A, First Floor Hongasandara Village, Off Hosur Road, Bommanahalli, Bengaluru – 560068, Karnataka, India
Corporate Identification Number: L72900KA2021PLC150054

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Sagility Ltd.

PRESS RELEASE
Performance Review of Q3 FY26 & 9M FY26

Strong Q3 performance with Revenue growth of 35.7% YoY (29.1% in constant currency)

Adjusted EBITDA at 26.0% with 24.2% YoY growth

Adjusted PAT at 16.4% with 23.0% YoY growth

Bengaluru, India | Jan 28, 2026: Sagility Limited (NSE: SAGILITY, BSE: 544282), a leading global provider of technology-enabled business solutions and services to clients in the U.S healthcare Industry, reported its consolidated financial results for the quarter ended Dec 31, 2025, according to IndAS.

Financial highlights for the quarter ended Dec 31, 2025:

- Revenue at ₹ 19,712 million (US\$ 222.0 million), YoY growth of 35.7% (29.1% in CC terms)
- Organic YoY growth of 19.9% (13.9% in CC terms)
- Adjusted EBITDA at ₹ 5,125 million (US\$ 57.7 million) at 26.0% of revenue, YoY growth of 24.2%
- Adjusted PAT at ₹ 3,229 million (US\$ 36.4 million) at 16.4% of revenue, YoY growth of 23.0%
- Basic Earnings per share (EPS) at ₹ 0.57, YoY growth of 23.9%
- Adjusted Basic Earnings per share (EPS) at ₹ 0.69, YoY growth of 23.0%

Financial highlights for the nine-month ended Dec 31, 2025:

- Revenue at ₹ 51,686 million (US\$ 591.8 million), YoY growth of 29.2% (24.2% in CC terms)
- Organic YoY growth of 18.0% (13.5% in CC terms)
- Adjusted EBITDA at ₹ 13,164 million (US\$ 150.7 million) at 25.5% of revenue, YoY growth of 25.3%
- Adjusted PAT at ₹ 8,236 million (US\$ 94.3 million) at 15.9% of revenue, YoY growth of 44.3%
- Basic Earnings per share (EPS) at ₹ 1.42, YoY growth of 82.7%
- Adjusted Basic Earnings per share (EPS) at ₹ 1.76, YoY growth of 41.7%

Other Updates:

- Employees: At the end of Q3, Sagility had 48,522 employees
- Geo Presence: As of Dec 31, 2025, Sagility had a presence in 5 countries with 35 delivery centers
- Sagility is recognized as Innovator in RCM Business Process Transformation Avasant's RadarView™ 2025
- Recognized among India's Best Workplaces™ in Pharmaceuticals, Healthcare, and Biotech 2025
- Earned the Ecovadis Committed Badge as a recognition to our strong performance in Sustainability
- Recognized at HIMAP (Healthcare Information Management Association of the Philippines) 2025

Commenting on the results announcement, Ramesh Gopalan, Managing Director and Group CEO said, “Building on the momentum from the first half of the year, our performance in this quarter has been exceptional. The open enrolment period was particularly successful, with strong outcomes across our large payer relationships. The addition of BroadPath expanded our exposure to open-enrolment-driven work and a broader payer client base. This was supported by disciplined and reliable execution.

As clients navigate an evolving regulatory and profitability environment, engagements are increasingly shaped by outcome-oriented delivery models with a strong focus on cost reduction. This shift is clearly reflected in our deal pipeline with more complex constructs anchored in outcomes, and efficiency commitments on the back of technology and transformation.

Our execution excellence and our continued commitment to helping our clients navigate the immediate challenges places us in a strong position. We remain confident in sustaining this momentum through the final quarter.”

Abhishek Kayan, Deputy Chief Financial Officer added, “This quarter’s performance reflects our ability to scale rapidly while maintaining financial discipline. We delivered strong revenue growth without compromising margins, driven by operational excellence, robust cost management, and focused execution across the business. This has enabled us to maintain a healthy balance sheet, progressively reduce debt, and preserve financial flexibility.

We will continue to allocate capital selectively, prioritizing investments in AI, domain capabilities, and the development of an AI-ready, healthcare-focused workforce, while maintaining a prudent approach to costs. This balance between financial discipline and strategic investment positions us well to sustain growth and margins and strengthen the long-term economics of the business.”

About Sagility Limited.

Sagility is a technology-enabled, healthcare-focused solutions and services provider that supports U.S.-based payers, providers, and their partners in delivering best-in-class operations, enhancing member and provider experiences, and improving the quality of care, all while ensuring cost-effective financial and clinical outcomes. With over two decades of experience, Sagility’s dedicated experts address complex healthcare challenges through deep domain expertise and innovative thinking. The company serves seven of the top health insurance companies in the U.S., utilizing its advanced technology, processes, and solutions to ensure efficient operations and minimize additional administrative costs. The Company delivers these services through its skilled talent pool across five global service delivery centres located in India, the Philippines, the U.S., Jamaica, and Colombia.

Safe Harbour

Certain statements in this release concerning our future growth prospects may be seen as forward-looking statements, which involve a number of risks and uncertainties that could cause the actuals to differ materially from such statements. It is not possible to undertake to update any such statement that may have been made from time to time.

Contact

Investor Relations	Media Contact
Abhishek Kayan abhishek.kayan@sagility.com	Dhaivat Mehta dhaivat.mehta@sagility.com



KPIs

Quarter KPIs	Q3 26	Q2 26	Q3 25	Y-o-Y %	9M FY26	9M FY25	Y-o-Y %
Revenue from Operation (in INR million)	19,712	16,585	14,531	35.7%	51,686	40,014	29.2%
Revenue by Vertical split							
By Payer (in INR million)	17,821	14,682	12,976	37.3%	46,102	35,701	29.1%
By Provider (in INR million)	1,891	1,903	1,555	21.6%	5,584	4,313	29.5%
Growth in revenue from Operation (%)	35.7%	25.2%	15.3%		29.2%	15.3%	
EBITDA (in INR million)	5,195	4,733	4,362	19.1%	13,488	9,710	38.9%
EBITDA %	26.4%	28.5%	30.0%		26.1%	24.3%	
Profit/ (Loss) before tax (in INR million)	3,385	3,268	2,898	16.8%	8,757	5,212	68.0%
Profit/ (Loss) before tax margin %	17.2%	19.7%	19.9%		16.9%	13.0%	
Profit/ (Loss) for the period (in INR million)	2,677	2,508	2,169	23.4%	6,670	3,565	87.1%
Profit/ (Loss) margin %	13.6%	15.1%	14.9%		12.9%	8.9%	
Adjusted EBITDA (in INR million) *	5,125	4,352	4,127	24.2%	13,164	10,508	25.3%
Adjusted EBITDA %	26.0%	26.2%	28.4%		25.5%	26.3%	
Adjusted PAT (in INR million)**	3,229	3,010	2,626	23.0%	8,236	5,709	44.3%
Adjusted PAT %	16.4%	18.1%	18.1%		15.9%	14.3%	
Total Number of Employees	48,522	44,185	39,595	22.5%	48,522	39,595	22.5%
Voluntary attrition rate***	22.8%	26.3%	21.8%		24.7%	24.8%	

^{*}Adjusted EBITDA represents EBITDA adjusted for earnouts payable under acquisition agreements (DCI, BirchAI & BroadPath), share-based payment awards and exclude other income (including forex gain/loss).

^{**}Adjusted PAT includes adjustments to the EBITDA and adj. for amortisation of intangible assets that got created due to carveout of healthcare business from HGS & exceptional items (represents adjustment for labour codes)

^{***}Voluntary attrition (considering employees who were employees for more than 90 days) on an annualized basis

[^]Client groups comprise client entities together with their affiliates.

^{^^}Client group represent top client based on last twelve months revenue for the respective period

Annual KPIs

	9M FY26	FY25	FY24	FY23
Number of Client groups[^]				
Active	81	75	44	35
Number of new client addition (Gross)	12	38	13	7
Delivery sites				
Number of delivery sites	35	33	30	27
New site addition (Gross)	4	10	4	2
	TTM Dec 25	FY25	FY24	FY23
Client groups contribution to revenues^{^^}				
Top 3 Client %	60.1%	66.2%	68.3%	72.4%
Top 5 Client %	71.1%	77.9%	79.2%	80.6%
Top 10 Client %	84.6%	90.5%	91.4%	90.7%
Number of Million-dollar client groups				
Number of clients contributing more than US\$20 million	8	7	5	4
Number of clients contributing to US\$5 - US\$20 million	7	6	7	7
Number of clients contributing to US\$1 - US\$5 million	22	12	12	12
Number of clients contributing less than US\$1 million	44	50	20	12

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^{^^}Adjusted PAT includes adjustments to the EBITDA and adj. for amortisation of intangible assets that got created due to carveout of healthcare business from HGS & exceptional items (represents adjustment for labour codes)

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