

Date: 14.02.2026

To,

The Manager
Listing Department
National Stock Exchange of India Limited (NSE)
Exchange Plaza, 5th Floor
Plot No. C/1, G-Block
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051
Symbol: SAGILITY

The Manager
Listing Department
BSE Limited (BSE)
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001
Scrip Code: 544282

Dear Sir/Ma'am,

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Managerial Personnel ('SMP')

With reference to the captioned matter and in compliance with Regulation 30 read with Schedule III of the SEBI LODR Regulations, we wish to inform you that based on the recommendation of the Nomination & Remuneration Committee and the Audit Committee, the Board has approved the appointment of Mr. Srinivas Rathnam Mattapalli, who will take over as Group Chief Financial Officer, designated as Key Managerial Personnel (KMP), effective February 14, 2026.

The meeting of the Board commenced at 7:50 p.m. (IST) and concluded at 7:55 p.m. (IST).

Relevant details, as required under Regulation 30 read with the relevant SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed as Annexure.

We request you to take the above on record and treat this as compliance with the applicable provisions of the SEBI LODR Regulations.

The above information is being made available on the website of the Company <https://sagilityhealth.com/>

Thanking You,

For Sagility Limited

Satishkumar Sakharayapattana Seetharamaiah
Company Secretary & Compliance Officer
ACS: 16008

Sagility Limited

(Formerly Sagility India Limited, earlier Sagility India Private Limited)

Registered Office - No. 23 & 24, AMR Tech Park, Building 2A, First Floor Hongasandara Village, Off Hosur Road, Bommanahalli, Bengaluru – 560068, Karnataka, India
Corporate Identification Number: L72900KA2021PLC150054

Tel. No.: 080-71251500, E-mail: investorservices@sagility.com, Website: www.sagilityhealth.com

Annexure - Relevant details as required under Regulation 30 read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

Particulars	Details
Name & Designation of the Key Managerial Personnel	Mr. Srinivas Rathnam Mattapalli, Group Chief Financial Officer
Reason for change viz. appointment, re-appointment, resignation, removal, death, or otherwise	Appointment
Date of Appointment	14.02.2026
Brief Profile	<p>Srinivas is an industry veteran in Finance with over 30 years of experience driving P&L growth and business transformation in global organizations. His expertise spans P&L management, pricing and commercial strategy, and digital transformation.</p> <p>He was a Senior Vice President at Genpact (NYSE: G), where he held multiple leadership roles, including Business CFO for the Hi-Tech and Manufacturing vertical. He led enterprise-wide initiatives such as a global Workday implementation to build a future-ready finance ecosystem and a cost transformation program that delivered significant and sustained value. Before joining Genpact, Srinivas worked at eFunds (FIS), Hindustan Coca-Cola, and Colgate-Palmolive, handling roles across SBU finance leadership, ERP implementations, and brand P&L management.</p> <p>Srinivas holds a Bachelor's degree in Commerce from Osmania University, is a qualified ICWA professional, and is an alumnus of IIM Bangalore with a Post Graduate Diploma in Management, specializing in Finance and International Business.</p>
Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable

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