Date: November 13, 2026

To,

The Manager
Listing Department
National Stock Exchange of India Limited (NSE)
Exchange Plaza, 5th Floor
Plot No. C/1, G-Block
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051
**Symbol: SAGILITY**

The Manager
Listing Department
BSE Limited (BSE)
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001
**Scrip Code:544282**

Dear Sir/Madam,

**Sub: Intimation of grant of employee stock options and performance stock units under 'Sagility Limited – Employee Stock Options and Performance Stock Units Scheme 2026'**

**Ref: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 read with Part A of Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, **('LODR Regulations')**, we wish to inform that the Nomination and Remuneration Committee **(herein after referred to as "Committee")** of Board of Directors of the Company on, November 13, 2026, have approved grant of 47,62,497 (Forty-Seven Lakh Sixty-Two Thousand Four Hundred and Ninety-Seven Only) employee stock options **("Options")** and 1,90,49,984 (One Crore Ninety Lakh Forty Nine Thousand Nine Hundred and Eighty- Four Only) performance stock units **("PSUs")**, in one or more tranches, to certain eligible employees under **'Sagility Limited – Employee Stock Options and Performance Stock Units Scheme 2026' ("ESOS 2026"/ "Scheme")**.

Details as required under Regulation 30 of the SEBI LODR Regulations, read with SEBI Master Circular No. SEBI Circular No. HO/49/14/14(7)2025-CFD POD2/I/3762/2026 dated January 30, 2026. in relation to the above, is enclosed herewith as Annexure – A.

Thanking you,

**For Sagility Limited**

SATISHKUMAR SAKHARAYAPATTANA SEETHARAMAIAH
Digitally signed by SATISHKUMAR SAKHARAYAPATTANA SEETHARAMAIAH
Date: 2026.11.13 20:29:55 +05'30'

**Satishkumar Sakharayapattana Seetharamaiah**
**Company Secretary & Compliance Officer**
**M. No. A16008**
Encl: a/a

**Annexure-A**

| Sr. No. | Particulars | Details |
|---|---|---|
| 1. | Brief details of Options granted | 47,62,497 Options and 1,90,49,984 PSUs, in one or more tranches, were granted to identified employees by the Committee under the ESOS 2026. |
| 2. | Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable) | Yes, ESOS 2026 is in the compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. |
| 3. | Total number of shares covered by these Options | Equivalent number of equity shares of face value of Rs. 10/- (Rupees Ten Only) each fully paid-up. |
| 4. | Pricing formula | The exercise price is Rs. 43.71 per Option, being the latest available closing market price of the Company's equity shares on the stock exchange having the highest trading volume on the date immediately prior to the date of grant.<br><br>The exercise price for PSU is the face value of Rs. 10/- per PSU. |
| 5. | Options vested | Not applicable at this stage |
| 6. | Time within which Options may be exercised | The exercise period for vested Options and PSU shall be of 02 years from the date of vesting for each tranche. |
| 7. | Options exercised | Not applicable at this stage |
| 8. | Money realized by exercise of Options | Not applicable at this stage |
| 9. | The total number of shares arising as a result of exercise of Options | Not applicable at this stage |
| 10. | Options lapsed | Not applicable at this stage |
| 11. | Variation of terms of Options | Not applicable at this stage |
| 12. | Brief details of significant terms | 1. The vesting period for granted Options and PSUs shall be 03 years from the date of grant. The vesting schedule will be 33:33:34%.<br>2. The granted Options/PSUs, once vested shall entitle the grantee to acquire equal number of equity shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the ESOS 2026. |
| 13. | Subsequent changes or cancellation or exercise of such Options | Not applicable at this stage |
| 14. | Diluted earnings per share pursuant to issue of equity shares on exercise of Options | Not applicable at this stage |