



Ref: SEL/2025-26/246
Date: 14/02/2026

To,
The Manager (Listing)
Corporate Relationship Dept.
BSE Limited
P J Tower,
Dalal Street,
Mumbai - 400 001.

Listing Compliance,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G,
Bandra Kurla Complex, Bandra -(East).
Mumbai-400051.

Company Code: 539346 (BSE)

NSE Symbol: SADBHAV (NSE)

Sub.: Vesting / grant of Options under Sadbhav Engineering Limited ESOP Scheme 2024 ("ESOP Scheme" or "Scheme")

Dear Sir/Madam,

Pursuant to the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, read together with the circulars and notifications issued thereunder ("Listing Regulations"), we would like to inform that Nomination and Remuneration Committee (herein after referred to as 'Committee') of the company in it's meeting held today i.e. 14th February, 2026 has approved the vesting of granted options to eligible employees under 'Sadbhav Engineering Limited ESOP Scheme 2024'.

Particulars of options vested are as under:

Sr. No.	Particulars	Grant
1	Grant Date	14 th February, 2025
2	Vest Price	The Exercise Price shall be lower of Rs. 20/- (Rupees Twenty Only) per share or 33% discount to the market price of share of the Company at the time of vesting date of Options. (Without prejudice to the generality of the foregoing, market price (MP) of the equity shares of the company on the Stock Exchange on the date immediately preceding the date of vesting of Options and if such a date is a trading holiday, the earliest such preceding day which is not a trading holiday.)
3	Vesting Date	14 th February, 2026
4	Total Options Granted till date	1,00,00,000 (One Crore Options)



5	No. of New Options granted Under the scheme	NIL
6	Total No. of Options vested on 14 th February, 2026	26,56,500 (Twenty-six lakhs fifty-six thousand and five hundred)

The Nomination and Remuneration committee commenced at 07:00 p.m. and concluded at 8:00 p.m.

You are requested to take the same on record.

Thanking You,
Yours faithfully,

For Sadbhav Engineering Limited

Shashin V. Patel
Chairman & Managing Director
DIN: 00048328

