



December 03, 2025

To,
Listing Department,
National Stock Exchange Limited
Exchange Plaza, C- 1, Block-G
Bandra Kurla Complex,
Bandra (E), Mumbai-400 051

NSE Symbol: SABAR

SUB: Outcome of the Board Meeting Held today i.e. Wednesday, December 03, 2025.

REF: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015

Dear Sir/Madam,

The Board of Directors of SABAR FLEX INDIA LIMITED ("the Company") based on the recommendation of the Nomination and Remuneration Committee of the Board of Directors, at its meeting held today i.e. Wednesday, December 03, 2025 have considered and approved the appointment of Ms. Nidhi Jayantibhai Thakar (DIN: 10218678) as an Additional Independent Director of the Company effective from December 03, 2025.

Further, the details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 are enclosed as **Annexure 1**.

The meeting started at 03:45 PM and concluded at 4:15 PM.

Kindly take the same on your records and acknowledge the receipt.

Thanking You,

Yours faithfully,

For, SABAR FLEX INDIA LIMITED

Hikmatbahadur Krishabhadur Kunwar
Managing Director
DIN: 00024010

Encl: As Below

**Annexure 1**

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Para A of Part A of Schedule III to the said Regulations, with regard to change in Key Managerial Personnel is given herein under.

Sr. No.	Particulars	Remarks
1.	Reason for change viz., Appointment, resignation, removal, death or otherwise	Appointment of Ms. Nidhi Jayantibhai Thakar (DIN: 10218678) as an Additional Independent Director of the Company
2.	Date of appointment/cessation (as applicable) & terms of appointment	Ms. Nidhi Jayantibhai Thakar will be appointed as an Additional Independent Director of the company with effect from December 03, 2025.
3.	Brief Profile (in case of appointment)	<p>Ms. Nidhi Thakar is a Company Secretary with 10+ years' experience in corporate law, governance, and compliance. She advises boards, ensures seamless statutory compliance, and supports risk and audit oversight.</p> <p>Strengths:</p> <ul style="list-style-type: none">• Corporate governance & board advisory• SEBI, Companies Act, FEMA compliance• Risk management and audit review• Government liaison for approvals <p>Highlights:</p> <ul style="list-style-type: none">• Managed secretarial audits and due diligence• Worked across manufacturing, finance, and tech sectors• Known for integrity, accuracy, and proactive compliance management
4.	Disclosure of relationship between directors (in case of appointment of Director)	Not related to any of the Directors of the company.
5.	Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated June 20, 2018, issued by the BSE and NSE, respectively.	We confirm that Ms Nidhi Jayantibhai Thakar is not debarred from holding the office of Director, by virtue of any SEBI order or any other such authority.
6.	Shareholding if any in the Company	NA

For, SABAR FLEX INDIA LIMITED

Hikmatbahadur Krishabahadur Kunwar
Managing Director
DIN: 00024010