SENT
DATE 10/10/2011

ROLTA

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National Stock Exchange of India Limited
Listing Department
Exchange Plaza, Plot No. C/1 G Block
Bandra Kurla Complex
Bandra East
Mumbai 400 051

RIL/SEC/11 10th October, 2011

Dear Sir,

Sub: Press Release

We enclose herewith, for your information a copy of Press Note dated October 10, 2011, informing **"ROLTA Tops DATAQUEST 2011 Survey's "Preferred Employer" Ranking."**

Please take this information on record.

Yours faithfully,
For ROLTA INDIA LIMITED

(Dharmesh Desai)
Associate Director (Legal)
& Company Secretary

Encl: As above

Press Note
Monday
October 10, 2011

ROLTA Tops DATAQUEST 2011 Survey's "Preferred Employer" Ranking

Mumbai: ROLTA was named as the most "Preferred Employer", and was ranked at the 2nd position overall in the 2011 DATAQUEST survey of Best Employers in the IT sector.

The company has jumped to the # 2 position from # 4 in the previous year. The Company was ranked # 1 on gender inclusivity, # 2 on parameters such as 'dream company to work with', 'managing slow-down', and 'training', while it was placed at the 3rd spot in parameters of 'image', 'company culture', 'appraisals' and 'salary'. All of this has been made possible by various initiatives taken by the company with the active involvement of the employees.

The survey attributes Rolta's ranking to many factors, mainly midterm appraisals, generous increments, cash awards for excellence in performance and several new initiatives on the employee retention and training and development front. The survey mentions "Rolta's decision to transform itself from a service to a solution oriented company leading to a rejig of the HR policies may have not culminated into a good show in the previous survey, but it has surely borne fruit. This is evident from the Company's jump of 2 positions on the ladder compared to the previous study. It now stands in a position to offer serious threat to the #1 company. Even the Company's score on the image parameter and dream company to work with, #3 and #2 respectively, speaks volumes for its measures."

Speaking about this recognition, Mr. K. K. Singh, Chairman & Managing Director, said "We are indeed very pleased to be once again ranked so high, and even better than the last time. It is our continuing endeavour to motivate every Roltaite to contribute ever more through a work-environment that is conducive to creativity and innovation."

About DQ-CMR Best Employers Survey 2011: The DQ-CMR Best Employers Survey 2011 was designed and carried out in 2 phases. In the first phase, HR questionnaires were sent to around 200 IT companies. The questionnaire sought information on areas such as employee strength, salary structure, training days, tenure of top management, etc. Of the 200 companies, 49 companies participated in the first phase. Out of these, 38 companies were then shortlisted for the second round. In the second round over 3000 Employees from above 38 companies were asked about their salary structure, preferred company in the industry, etc. The Employee Satisfaction survey covered 7 major cities in India. Scores from the HR survey and the Employee Satisfaction survey, calculated separately, were combined to arrive at a composite score. Companies were then given ranks based on the composite.

About Rolta: Rolta is a leading provider of innovative IT solutions for many vertical segments, including Utilities, Governments, Transportation, Process, Power, Banking and Insurance. These enterprise level solutions are built around Rolta's intellectual property and domain expertise to offer unique business intelligence for impactful insights for effective decision making. Rolta's solutions framework includes Rolta Geospatial Fusion™, a suite to integrate disparate spatial and business data; Rolta OneView™, a BI solution for operational excellence; and Rolta iPerspective™, a unique platform for SOA and "Cloud" enablement. Rolta's intellectual property repository contains cutting-edge software for mapping and earth sciences, providing the foundation for Defense and Homeland Security solutions including C4ISTAR information systems, Military Communications, Digital Soldier, and Vehicle Systems. Rolta is a multinational organization headquartered in India, which has executed projects in over 40 countries. Rolta has a countrywide infrastructure and international subsidiaries across the globe. Forbes Global ranked Rolta amongst the "Best 200 under a Billion" four times in six years. The Company is listed on the Bombay Stock Exchange and National Stock Exchange in cash and F&O segment, and forms part of various indices on BSE/NSE. The Company's GDRs are listed on the Main Board of London Stock Exchange and its FCCBs are listed on the Singapore Stock Exchange.

For additional information on the company, visit http://www.rolta.com, or contact:

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