



# BHARAT WIRE ROPES LTD.

Ref.: BWRL/SEC/149/17-18

February 16, 2018

To,  
National Stock Exchange of India Ltd.,  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (E),  
Mumbai – 400 051  
Scrip Code: BHARATWIRE

Sub: Reply to clarification sought by Exchange

Dear Sir,

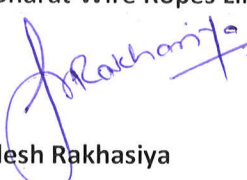
Please refer to the following clarification sought by Exchange on February 15, 2018:

**BHARATWIRE:** The Exchange has sought clarification from Bharat Wire Ropes Limited with respect to announcement dated 14-Feb-2018, regarding "Bharat Wire Ropes Limited has informed the Exchange regarding Outcome of Board Meeting held on February 14, 2018." On basis of above the Company is required to clarify following: 1. Brief profile (in case of appointment); the response of the Company is awaited.

Please find attached Brief Profile of M/s. Abhishek Lakhotia & Co. Practicing Company Secretaries, who has appointed as Secretarial Auditor for the Financial Year 2017-18.

You are requested to take the above information on records.

For Bharat Wire Ropes Limited

  
Shailesh Rakhasiya  
Company Secretary & Compliance Officer  
Membership No.: ACS – 32244



Encl.: Profile of Secretarial Auditor M/s. Abhishek Lakhotia & Co. Practicing Company Secretaries

**Corporate Office:**

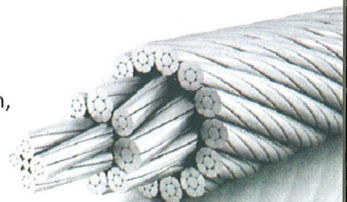
A - 701, Trade World Bldg., Kamala Mills,  
SB Marg, Lower Parel (W), Mumbai - 13  
Tel: +91 22 66824600  
Fax: +91-22-24955477

**Registered Office & Factory:**

Plot No - 1&4, Atgaon Industrial Complex,  
Mumbai - Nasik Highway, Atgaon (East),  
Taluka - Shahpur, Dist - Thane - 421601  
Tel: +91 2527 240123. Fax: +91-2527 240196

**Factory:**

Plot No 4, MIDC,  
Chalisgaon Industrial Area,  
Village - Khadaki, Taluka - Chalisgaon,  
Dist - Jalgaon - 424101





## **ABOUT AL&CO (ABHISHEK LAKHOTIA & CO)**

AL&Co; also known as Abhishek Lakhota & Company is a firm which offers secretarial and corporate advisory services to Indian as well as International clients. It is headed by Abhishek Lakhota and managed by a team of professionals with a rich and varied experience in dealing with corporate law and secretarial services. We are proud to serve large businesses, corporate firms, SME (Small and Medium Enterprises), MSME (Micro, Small, and Medium Enterprises).

We are equally privileged to serve professionals, consultants and self-employed individuals with our services so that they can make better legal decisions and have a better understanding of the legal aspects relative to their business. Our services also span across various industries/sectors like Service, Finance, Trading, Manufacturing, Real Estate and Construction. We are proud to assist you with our network of contacts with Ministry of Corporate Affairs, Regional Director, Registrar of Companies, SEBI (Securities and Exchange Board of India), RBI (Reserve Bank of India), FIPB (Foreign Investment Promotion Board), Stock Exchanges and other Government & Semi-Government Agencies based in India.

## **OUR SERVICES**

### **1. Launching Business – Company/LLP formation**

Formation of a Company or LLP has been simplified by MCA (Ministry of Corporate Affairs) and the formalities can now be completed in a short span of time. However at all stages of Company and LLP formation; you would need expert advice and assistance from professionals. At all of these stages, we assist you with our services to ensure the smooth formation of your business setup as Company or LLP. Individuals can also opt for an OPC (One Person Company) which offers several benefits and has limited liability. We also assist you with our services for the formation of OPC.

# AL&Co

ABHISHEK LAKHOTIA & Co

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COMPANY SECRETARIES

AL&Co offers services for complete secretarial practices under corporate laws. We help companies and LLPs manage and comply with all the requirements of the existing corporate laws. Below are some of the services we assist you with:

- Promotion, Formation, and Incorporation of Company/LLP and Drafting of Memorandum & Articles of Associations of Company and related aspects.
- Filing, Registering, Representing, attesting and/or verifying any document including Forms, applications, returns by and on behalf of the company as an authorized representative.
- Advisory services on Secretarial, Legal and Procedural matters falling under the Companies Act / LLP Act and other related Corporate Laws.
- Carrying out **SECRETARIAL AUDIT** and acting as Corporate Consultant
- Pre-certification of forms, documents and/or returns required to be filed with ROC(Registrar of Companies) including Registration, Modification or Satisfaction of Charge
- Petition with CLB/ High Court relating to the Corporate Laws
- Permission/clearances from Regional Director and compounding of Offence,
- Inter Corporate Joint Venture, Marketing Tie-ups ,Transfer of Technology,
- Liaison with various agencies i.e. RBI, Stock Exchange, ROC, Banks & Financial Institutions

## 2. Due Diligence

**We help you minimize business risks by our following services to ensure Due Diligence:**

- Verification and Background checks of business partner
- Regular analysis and monitor of the business processes
- Comprehensive due diligence covering all the Legal aspects of partnerships/business functions and guidance on the various types of contracts, regulatory compliances
- Due Diligence reports for investment decision, Takeover, Merger, Market viability, framework for decision-making
- Tax planning, structuring and reporting
- Technology and intellectual property
- Environment risks evaluation
- Securities law compliance, registration, and reporting
- Human resource, labour issues
- Compensation to the Management and Retention programs

### **3. Drafting of various Legal Documents & Contracts**

We assist our clients with drafting of various legal documents and contracts like:

- Marketing Agreements
- Confidentiality Agreements
- Lease deed
- Franchisee Agreements
- Procurement Agreements
- & Various other agreements

We ensure that there is a complete protection of interests and rights of all the parties involved in all the contracts drafted. We also ensure coverage of rights, duties and the obligations of all the parties involved in the contract along with requirements, interests, and prospects of both the parties. We also ensure that ambiguous terms are clearly defined and that the terms are in accordance with the latest legal obligations.

### **4. Labour Laws**

We offer end to end advisory services to business enterprises on complying with the existing labour laws. Our expert team of professionals will assist you with all the necessary regulations and guidelines on the existing labour laws across the board. We also update our clients on the latest developments and amendments in labour laws from time to time.

We also conduct Labour law compliance audits to keep a check on the applicability of the provisions of the labour law, correct remittances of contributions under the provident fund, Labour Welfare fund, and Professional Tax.

#### **Some of our other services include:**

- Checking the validity of the licenses and registration certificates
- Scrutinize the contents of the periodical (yearly/half yearly) returns
- Preparation of a comprehensive audit report encompassing the compliance status
- Implications of Non- Compliances (financial and others)
- Provision of advisory note for our clients to remain totally compliant

- Assist clients with audits to check the compliance status of their third party service providers engaged under 'The Contract Labour (R&A) Act, 1970'.

## **5. Appearance before various authorities**

We also assist our clients by appearing before the following authorities on behalf of our clients.

1. NCLT: NCLT (National Company Law Tribunal) is a quasi-judicial body in India; established under the Companies Act 2013. It adjudicates issues related to companies in India.
2. NCLAT: NCLAT (National Company Law Appellate Tribunal) is another judicial body established under the Companies Act 2013 to adjudicate disputes/issues pertaining to companies in India.
3. Stock Exchanges: BSE (Bombay Stock Exchange) and NSE (National Stock Exchange)
4. SEBI: SEBI (Securities and Exchanges Board of India) is the regulator for the Securities market in India; established by the Government of India.
5. SAT: SAT (Securities Appellate Tribunal) is a statutory body established under SEBI to hear and dispose of appeals against orders passed by the SEBI or by an adjudicating officer under the Act and to exercise jurisdiction, powers, and authority conferred on the Tribunal.

For more please visit our website: [www.alandco.in](http://www.alandco.in)

## **6. Our Team:**

We are a team of three Qualified Company Secretaries, a Semi Qualified Company Secretary and Interns.

We have associates at all major cities of the country.