HCL TECHNOLOGIES LTD.
Corporate Identity Number: L74140DL1991PLC046369
Technology Hub, Special Economic Zone
Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.
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Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.
www.hcltech.com
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February 08, 2018

Mr. Girish Joshi

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001

Mr. Avinash Kharkar

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1, G Block
Bandra Kurla Complex, Bandra (East)
Mumbai – 400 051

Sub.: "HCL is Top Employer in the UK for the Twelfth Consecutive Year"

Dear Sir,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully,
For **HCL Technologies Limited**

Manish Anand
Company Secretary

Encl. a/a

HCL is Top Employer in the UK for the Twelfth Consecutive Year

London, UK and Noida, India – 8th February, 2018 – HCL Technologies (HCL), a leading global IT services provider, has been named a Top Employer in the United Kingdom for the twelfth consecutive year in recognition of its best–in–class employee engagement and people practices. The Top Employers Institute assessed HCL Technologies' employee practices across various criteria such as talent strategy, workforce planning, on–boarding, learning & development, performance management, leadership development, career & succession management, compensation & benefits and culture.

The Top Employers Institute annually undertakes an international research study based on the HR Best Practices Survey consisting of questions on employee offerings and HR policy, to recognize leading employers around the world which provide the highest standards in employee conditions, nurture and develop talent at all levels of the organization, and strive to continuously optimize employment practices. The research is based on a stringent process and answers are validated to check if the required standards are met.

HCL received this prestigious award at Old Billingsgate, London, on 1st February 2018 from the Top Employers Institute. **David Plink, CEO for the Top Employers Institute,** said "Optimal employee conditions ensure that people can develop themselves personally and professionally. Our comprehensive research concluded that HCL Technologies provides an outstanding employment environment and offers a wide range of creative initiatives, from secondary benefits and working conditions, to performance-management programmes that are well thought out and truly aligned with the culture of their company."

"To be recognized by The Top Employers Institute twelve years running is a true testament to HCL's longstanding reputation as one of the best places to work in the UK. We believe that our continued success stems from having productive employees that are empowered to drive our Mode 1-2-3 growth strategy by taking ownership of tasks and making decisions for themselves. To enable this, we place great importance on creating the culture of trust, transparency and flexibility that modern 21st Century Enterprises thrive on," said **Apparao VV, Chief Human Resources Officer, HCL Technologies.**

Since 2007, HCL has been consistently recognized among UK's best employers. HCL's unique Ideapreneurship™ culture fosters grass–root innovation, providing an opportunity to 110,000+ ideapreneurs to ideate, collaborate and create everyday innovative ideas to solve customer's business problems. It is based on the fundamental belief of inverting the organizational pyramid and engaging, enabling & empowering the front–line employees who are best placed to appreciate & understand the customers' business and shape the roadmap to enhance the 'value zone' created in every interaction they have.



About HCL Technologies

HCL Technologies (HCL) is a leading global IT services company that helps global enterprises re–imagine and transform their businesses through digital technology transformation. HCL operates out of 32 countries and has consolidated revenues of US$ 7.6 billion, for 12 Months ended 31st December, 2017. HCL focuses on providing an integrated portfolio of services underlined by its Mode 1–2–3 growth strategy. Mode 1 encompasses the core services in the areas of Applications, Infrastructure, BPO and Engineering & R&D services, leveraging DRYiCE™ Autonomics to transform clients' business and IT landscape, making them 'lean' and 'agile'. Mode 2 focuses on experience–centric and outcome–oriented integrated offerings of Digital & Analytics, IoT WoRKS™, Cloud Native Services and Cybersecurity & GRC services to drive business outcomes and enable enterprise digitalization. Mode 3 strategy is ecosystem–driven, creating innovative IP–partnerships to build products and platforms business.

HCL leverages its global network of integrated co-innovation labs and global delivery capabilities to provide holistic multi–service delivery in key industry verticals including Financial Services, Manufacturing, Telecommunications, Media, Publishing, Entertainment, Retail & CPG, Life Sciences & Healthcare, Oil & Gas, Energy & Utilities, Travel, Transportation & Logistics and Government. With 119,291 professionals from diverse nationalities, HCL focuses on creating real value for customers by taking 'Relationships Beyond the Contract'. For more information, please visit www.hcltech.com

Forward–looking Statements

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward-looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes',' strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, business process outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost-effective and timely manner, time and cost overruns on fixed-price, fixed-timeframe contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies /entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward-looking statements made herein will prove to be accurate, and issuance of such forward-



looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward-looking statements made herein are based on information presently available to the Management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

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