Mindtree
Welcome to possible

Ref: MT/STAT/CS/19-20/85 **July 17, 2019**

The Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex, Bandra East,
Mumbai 400 051

Dear Sirs,

Sub: Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Director Information

This is to inform that the Nomination and Remuneration Committee and the Board of Directors of the Company at their meeting held on July 17, 2019 (today), have appointed Mr. Anilkumar Manibhai Naik (DIN: 00001514) as the Non-Executive Chairman of the Company with effect from July 18, 2019. We enclose herewith, the details as required under Regulation 30 of SEBI (LODR) Regulations, 2015 in Annexure 1 for your perusal.

Kindly take the above intimation on record and acknowledge the receipt.

Sincerely,

for **Mindtree Limited**

Vedavalli S

Company Secretary

Mindtree Ltd, Global Village
RVCE Post, Mysore Road
Bangalore 560 059, India

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Registered Office Address: Mindtree Ltd.
Global Village, RVCE Post, Mysore Road,
Bengaluru-560059, Karnataka, India.
Corporate Identity Number (CIN): L72200KA1999PLC025564
E-mail: info@mindtree.com

Annexure 1

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015

Sl. No.	Particulars	Details
1	Reason for change viz., appointment, resignation, removal, death or otherwise;	Appointment
2	Date of appointment/Cessation (as applicable) & term of appointment;	July 18, 2019. Appointed as Non-Executive Chairman
3	Brief profile (in case of appointment);	Attached as Annexure 2
4	Disclosure of relationships between directors (in case of appointment of a Director).	Nil

MINDTREE LIMITED
BENGALURU

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Mr. A. M. NAIK

Group Chairman, Larsen & Toubro

Mr. A. M. Naik is Group Chairman of Larsen & Toubro – the organization he has served for over 54 years, and led for the last 20. L&T is a USD 18 Bn conglomerate that operates at the upper end of the technology spectrum in critical sectors such as defence equipment & systems, nuclear power, aerospace, hydrocarbon and infrastructure. Naik mirrors the defining characteristics of the company, viz., professionalism, customer-centricity, fidelity to core values, and a passionate commitment to serving the interests of country, cause and community.

LEADERSHIP

- Steered the conglomerate through multiple challenges, enabling it to sustain its growth trajectory, despite stresses in the global economy.
- Technocrat, business strategist and change leader, Naik has driven L&T's thrust into high-tech engineering and manufacturing expertise.
- Through structured strategic reviews, he has revamped the company's organizational structure and revised its business portfolio in the light of changing markets.

CREATING VALUE

Naik's pivotal role in wealth creation for stakeholders is widely acknowledged. Market capitalization, which hovered around INR 20 billion in 1999, has soared to well over INR 2 trillion in 2018. His thrust on profitable growth ensured consistently impressive gains on both parameters.

UNIQUE OWNERSHIP STRUCTURE

L&T is owned largely by India's financial institutions and by an employees' trust. This distinctive ownership structure is a result of Naik's robust efforts to protect the Company's professional and independent character.

GLOBAL BENCHMARKS

L&T's multi-geographic canvas is the outcome of his drive to internationalize operations and set global benchmarks across businesses. Overseas revenues today account for 30% of turnover.

HUMAN CAPITAL

Strong emphasis on HR and the nurturing of human capital triggered major initiatives to attract, retain and groom talent. Naik was instrumental in setting up L&T's Leadership Development Academy near Mumbai - one of the few 'corporate universities' in India. He has mentored L&T's current leadership and devotes attention to building a strong leadership pipeline.

SOCIAL RESPONSIBILITY

Sustainability and Corporate Social Responsibility are embedded in L&T's strategic thinking. L&T was the first company in India's E&C sector to publicly disclose its sustainability performance. In his personal capacity, Naik is actively engaged in social uplift through initiatives in healthcare, education and skill-building.

Mr Naik's community development initiatives have won recognition at the highest quarters. In January 2019, the Prime Minister of India laid the foundation stone for a cancer hospital being built at Navsari, Gujarat in the memory of Mr. Naik's granddaughter Nirali.

DISTINCTIONS

Described by the media as 'Mr. Infrastructure', and 'leading the Company that is building the India of the 21 Century', Naik has secured several global, national and professional honours. He is the Honorary Consul General for Denmark in Mumbai. A recent biography titled 'The Nationalist – How A.M. Naik Transformed L&T into a Global Powerhouse' featured among non-fiction best sellers by Nielsen.

PAN-INDUSTRY ROLE*

- Was appointed Chairman of the National Skill Development Corporation by the Government of India in 2018
- Served as Chairman of the Board of Governors of India's most prestigious B-School - IIM - Ahmedabad
- Was an active member of the Confederation of Indian Industry (CII)
- Served as the Co-Chairman Indo-Russia CEO Forum
- Was an active member of the Indo-Japan Business Leadership Forum

AWARDS & RECOGNITION

In 2019, the Government of India awarded Mr. Naik the Padma Vibhushan - one of India's highest civilian honours. He is one of the few professionals in the field of industry to have been so honoured. Already a recipient of the Padma Bhushan - the third highest national honour - Mr Naik was presented the Gujarat Garima (Pride of Gujarat) in 2009 by the then Chief Minister of Gujarat, Hon'ble Shri Narendra Modi (now Prime Minister of India).He was conferred the Danish Knighthood by Her Majesty Queen Margrethe - 2008 and a further honor, viz., The Order of the Dannebrog - Knight First Class in 2015.

Other distinctions include*:

- Lifetime Achievement Award from the leading business magazine – Business Today – 2018
- Ranked by news magazine Outlook as one among the 50 Best CEOs ever – 2017
- 32nd Best Performing CEO in the world - Harvard Business Review - 2013. Ranked 4th in the Industrial sector.
- Named among The Economic Times 'Most Powerful CEOs' – 2012
- Rated one of the top two of India's Best CEOs by Business Today, INSEAD and Harvard Business Review – 2012
- Honorary Doctorates from multiple universities
- Serves as Honorary Consul General for Denmark

**The lists are indicative*