

Rustomjee®

Date: April 16, 2024

The General Manager, Listing Department, Bombay Stock Exchange Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001	The Manager, Listing & Compliance Department, National Stock Exchange of India Limited Exchange Plaza, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra East, Mumbai - 400 051
Scrip Code: 543669	Scrip Symbol: RUSTOMJEE

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 as amended ("SEBI Regulation") - Appointment of Senior Management Personnel (SMP)

Dear Sir/Madam,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we hereby inform you of the appointment of Mr. Salil Chinchore as Group Chief Human Resources Officer and will be SMP, with effect from April 16, 2026.

Details with respect to the said appointment as required under regulation 30(6) read with Para A (7) of Part A of Schedule III of the SEBI Regulation read with SEBI master circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are provided in Annexure A to this letter.

Kindly take the same on record.

Thanking you,

For Keystone Realtors Limited

Bimal K Nanda
Company Secretary and Compliance Officer
Membership No. A11578

Encl: Annexure A

KEYSTONE REALTORS LIMITED

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Annexure A

Disclosure under sub-para (7) of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No	Particulars	Details
1.	Reason for change	Appointment of Mr. Salil Chinchore
2.	Date of Appointment	April 16, 2026
3.	Brief Profile	<p>Mr. Salil Chinchore holds M.A. in Personnel Management & Industrial Relations from Tata Institute of Social Sciences, Mumbai and has been recognized among Top HR Leaders in India and as an HR Power Player by BW Businessworld. He brings with him over 30+ years of leadership experience across organizations such as Asian Paints, Mondelez, Godrej Agrovet, Pidilite Industries to name a few.</p> <p>Throughout his career, he has led large-scale people mandates, overseeing employee strength of 20,000+, and driving enterprise-wide initiatives in organizational transformation, leadership development, and culture building. he played a strategic and transformative role in guiding the organization through a critical phase of growth. He was instrumental in building leadership depth, strengthening talent stability, and fostering a high-performance, future-ready culture, while aligning people strategy closely with business priorities.</p>
4.	Disclosure of relationship between Directors	No relationship
5.	Information as required pursuant to BSE circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML//2018/24, both dated June 20, 2018	Not Applicable

KEYSTONE REALTORS LIMITED