

# RUSHABH PRECISION BEARINGS LIMITED

CIN: L99999MH1989PTC053093

Regd. Office: Vijay Industrial Gala No 214, 2<sup>nd</sup> floor, Chincholi Bunder, Link Road, Malad, Mumbai, Malad West, Maharashtra, India, 400064

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**Date: 03<sup>rd</sup> December, 2025**

To, The Secretary <b>Corporate Relations Department BSE Limited</b> Floor 25, P.1 Towers. Dalai Street, Mumbai-400001 Scrip Code: <b>531371</b>	The Secretary <b>Corporate Relations Department The National Stock Exchange of India Limited</b> Exchange Plaza. Bandra-Kurla Complex, Bandra East. Mumbai -400059 Symbol: <b>RUSHABEAR</b>
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**Subject: Outcome of Board Meeting held on 03<sup>rd</sup> December, 2025 pursuant to Regulation 30 Of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended, we hereby inform you that the Board of Directors of the Company at its meeting held today, 03<sup>rd</sup> December, 2025, has considered and approved the following matters, based on the recommendations of the Nomination and Remuneration Committee:

**1. Appointment of Independent Directors:**

The Board approved the appointment of:

- **Mr. Robert Jonathan Moses (DIN: 07134423)**
- **Ms. Namrata Sharma (DIN: 10204473)**

as Additional Non-Executive Independent Directors of the Company for a period of five (5) years with effect from 03<sup>rd</sup> December, 2025, subject to approval of the shareholders at the ensuing General Meeting.

**2. Resignation of Director:**

The Board took note of the resignation of Mr. Praveen Chandola (DIN: 05123912) from the position of Director of the Company with effect from the conclusion of the Board Meeting held on 03<sup>rd</sup> December, 2025.

The reason for resignation, as stated in his letter dated 03<sup>rd</sup> December, 2025, is to focus exclusively on the responsibilities of Chief Financial Officer (CFO) and to enable a clearer separation between Board oversight and executive management.

A copy of the resignation letter is enclosed herewith.

**3. Change in Designation of Director:**

The Board has approved the change in designation of Mr. Raj Kumar Sethi (DIN: 10471825) from Executive Director to Non-Executive Non-Independent Director of the Company with effect from 03<sup>rd</sup> December, 2025. The change in designation is undertaken as part of the Company's internal governance restructuring.

The details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given in Annexure A.

The Board Meeting Commenced at 4:00 P.M. and concluded at 5:00 P.M.

Request you to kindly take the above on your records.

Thanking you.

Yours sincerely

**For, Rushabh Precision Bearings Limited**

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**Biswajeet Mukherjee**  
**Managing Director**  
**DIN: 10432026**

**Encl.: As above**

## Annexure-A

Details as required under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

### A. Appointment of Mr. Robert Jonathan Moses

Sr. No.	Details of event(s) that need to be provided	Information of such event(s)
1.	Name of the Director	Mr. Robert Jonathan Moses
2.	DIN	07134423
3.	Reason for change viz. appointment, <del>resignation, removal, death or otherwise</del>	Appointment of Mr. Robert Jonathan Moses as an Additional Non-Executive Independent Director
4.	Date of appointment (as applicable) & term of appointment;	03 <sup>rd</sup> December 2025, for a term of 5 (five) consecutive years from 03 <sup>rd</sup> December 2025, subject to approval of shareholders at the ensuing General Meeting
5.	Brief profile (in case of appointment);	Mr. Robert Jonathan Moses is a seasoned professional with over 30 years of leadership experience and holds a Diploma in Business Management. He has played a key role in India's first deep-sea fishing project and has significant experience in liaising with various Government and regulatory authorities, including contributions to amendments in the Motor Vehicles Act. He also serves as the Managing Trustee of a 214-year-old American Trust engaged in education, healthcare, and social welfare initiatives across Western Maharashtra.
6.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Robert Jonathan Moses is not related to any Director of the Company.
7.	Affirmation that the Director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority	Mr. Robert Jonathan Moses is not debarred from holding the Office of Director by virtue of any SEBI Order or such other Authority.

## B. Appointment of Ms. Namrata Sharma

Sr. No.	Details of event(s) that need to be provided	Information of such event(s)
1.	Name of the Director	Ms. Namrata Sharma
2.	DIN	10204473
3.	Reason for change viz. appointment, <del>resignation,</del> removal, death or otherwise	Appointment of Ms. Namrata Sharma as an Additional Non-Executive Independent Director
4.	Date of appointment (as applicable) & term of appointment;	03 <sup>rd</sup> December 2025, for a term of 5 (five) consecutive years from 03 <sup>rd</sup> December 2025, subject to approval of shareholders at the ensuing General Meeting.
5.	Brief profile (in case of appointment);	Ms. Namrata Sharma is an accomplished legal and corporate governance professional with over 14 years of experience in Corporate Laws, SEBI compliances, and employment law. She is an Associate Member of the ICSI and has completed the Intermediate level of the Institute of Cost Accountants of India. She has held key positions including Legal Manager and has worked with institutions such as the Delhi Stock Exchange and Registrar of Companies, gaining extensive exposure to regulatory and compliance processes. She specializes in corporate governance, securities laws, financial management, taxation, and regulatory liaison with authorities including ROC, RD, MCA, RBI, and judicial bodies.
6.	Disclosure of relationships between directors (in case of appointment of a director)	Ms. Namrata Sharma is not related to any Director of the Company.
7.	Affirmation that the Director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority	Ms. Namrata Sharma is not debarred from holding the Office of Director by virtue of any SEBI Order or such other Authority.

### C. Change in Designation of Mr. Raj Kumar Sethi

Sr. No.	Details of event(s) that need to be provided	Information of such event(s)
1.	Name of the Director	Mr. Raj Kumar Sethi
2.	DIN	10471825
3.	Reason for change viz. <del>appointment, resignation, removal, death or otherwise</del>	Change in designation: From Executive Director to Non-Executive Non-Independent Director
4.	Date of appointment (as applicable) & term of appointment;	03 <sup>rd</sup> December 2025; he shall be liable to retire by rotation.
5.	Brief profile (in case of appointment);	Mr. Rajkumar Sethi holds a BE (Mechanical) degree and an MBA (Finance) from the University of Rajasthan. He has 37 years of experience in plant operations, manufacturing processes, and developing greenfield projects, with wide exposure in the auto component industry. His last assignment includes serving as Vice President – Operations, managing six plants across India. He has worked with leading auto companies and has international exposure in Japan, Europe, etc., for technical collaborations and consultancy.
6.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Raj Kumar Sethi is not related to any Director of the Company.
7.	Affirmation that the Director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority	Mr. Raj Kumar Sethi is not debarred from holding the Office of Director by virtue of any SEBI Order or such other Authority.

#### D. Resignation of Mr. Praveen Chandola

No.	Details of event(s) that need to be provided	Information of such event(s)
1.	Name of the Director	Mr. Praveen Chandola
2.	DIN	05123912
3.	Reason for change viz. <del>appointment,</del> resignation, <del>removal, death or otherwise</del>	Resignation from the position of Director. As stated in his resignation letter dated 03 <sup>rd</sup> December 2025, he has resigned from the Board to focus exclusively on his executive responsibilities as the Chief Financial Officer (CFO) of the Company and to enhance separation between Board oversight and management functions.  There are no other material reasons for his resignation.
4.	Date of appointment (as applicable) & term of appointment;	With effect from the conclusion of the Board Meeting held on 03 <sup>rd</sup> December 2025.
5.	Brief profile (in case of appointment);	Not Applicable
6.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
7.	Affirmation that the Director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority	Not Applicable, as this requirement applies only to appointment of a Director.

**PRAVEEN CHANDOLA**

**Address: 1358 Arun Vihar, Sector 37, Opposite Noida Golf Course, Noida Sector 37,  
Gautam Buddha Nagar, Uttar Pradesh- 201303**

**Date: 03<sup>rd</sup> December, 2025**

**To**

**The Board of Directors**

**Rushabh Precision Bearings Limited**

Vijay Industrial Gala No. 214, 2nd Floor

Chincholi Bunder, Link Road, Malad (West)

Mumbai – 400064

**Subject: Resignation from the Position of Director**

Dear Members of the Board,

I, **Mr. Praveen Chandola (DIN: 05123912)**, hereby tender my resignation from the position of **Director** on the Board of Rushabh Precision Bearings Limited, with effect from the conclusion of the Board Meeting held on **03<sup>rd</sup> December, 2025**.

The reason for my resignation is to **focus exclusively on the operational and strategic responsibilities entrusted to me in my capacity as the Chief Financial Officer (CFO) of the Company**. This restructuring will allow for greater clarity in governance and a more distinct separation between Board oversight and executive functions.

I confirm that there are **no other material reasons** for my resignation apart from the one stated above.

I request the Board to kindly take note of my resignation, file necessary intimations and forms with the **Registrar of Companies and the Stock Exchanges**, and update all statutory records accordingly.

I express my sincere gratitude to the Board for the trust, support, and opportunity provided to me during my tenure as a Director. I shall continue to extend full support in my ongoing capacity as CFO and assist in ensuring a seamless transition.

Kindly acknowledge the acceptance of my resignation.

Thanking you,

**Yours faithfully,**



**Praveen Chandola**

**DIN: 05123912**

**CFO – Rushabh Precision Bearings Limited**