

**RPL/CS/BSE/NSE/2026-27/27**

**12<sup>th</sup> August 2026**

To  
The General Manager,  
Department of Corporate Service,  
BSE Limited,  
P. J. Tower, Dalal Street, Fort,  
Mumbai-400023  
Scrip Code: **532785**

National Stock Exchange of India Limited,  
Exchange Plaza, Plot No. C/1  
G. Block, Bandra Kurla Complex,  
Bandra (E),  
Mumbai 400051  
Trading Symbol: **RUCHIRA EQ**

**SUB: Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015:**

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Part A of Schedule III of the said Regulations, we wish to inform you that the Board of Directors of the Company at its Meeting held today i.e. 12<sup>th</sup> August 2026, have considered and approved the following.

1. Continuation of the existing Managerial Remuneration to **Sh. Deepan Garg (DIN: 01593003)**, Whole Time Director designated as Co-Chairman & Director Technical, for the remaining tenure of One (1) year from 01.10.2026 to 30.09.2027, subject to the approval of the shareholders in the ensuing Annual General Meeting
2. Continuation of the existing Managerial Remuneration to **Smt. Ruchica Garg Kumar (DIN: 09705909)**, Whole Time Director designated as Director Marketing, for the remaining tenure of One (1) year from 01.10.2026 to 30.09.2027, subject to the approval of the shareholders in the ensuing Annual General Meeting.
3. Continuation of the existing Managerial Remuneration to **Sh. Daljeet Singh Mandhan (DIN: 02633421)**, Whole Time Director designated as Director Commercial, for the remaining tenure of One (1) year from 01.10.2026 to 30.09.2027, subject to the approval of the shareholders in the ensuing Annual General Meeting.
4. Re-appointment of **Sh. Vipin Gupta (DIN: 05107366)** as Whole Time Director, to be designated as CFO & Executive Director for a period of Five (5) years from 01.11.2026 to 31.10.2031, and to fix the remuneration payable to him, subject to the approval of the shareholders in the ensuing Annual General Meeting.

The details, as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular bearing reference no. HO/49/14/14(7)2025- CFD-POD2/1/3762/2026 dated January 30, 2026, is enclosed herewith.

This is for your information and record please.

Thanks & Regards

**For Ruchira Papers Limited**



**Iqbal Singh**  
**Company Secretary and Compliance Officer**  
**A36847**

RUCHIRA PAPERS LIMITED

CIN-L21012HP1980PLC004336

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| S. No. | Details                                                                                            | Particulars                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|--------|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1      | Name of Director                                                                                   | Sh. Vipin Gupta (DIN: 05107366)                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 2      | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise       | Re-appointment of Sh. Vipin Gupta as Whole-Time Director, to be designated as CFO & Executive Director of the Company.                                                                                                                                                                                                                                                                                                                                                |
| 3      | Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment | Re-appointment for a period of five (5) years with effect from 01st November 2026 to 31st October 2031, subject to the approval of the shareholders at the ensuing Annual General Meeting.                                                                                                                                                                                                                                                                            |
| 4      | Brief Profile                                                                                      | <p>Sh. Vipin Gupta, aged 57 years, is a Post Graduate in Commerce and has expertise in the fields of taxation, finance and accounting. He has been associated with the Company since 1990 and has been looking after the affairs of the Company as a Whole-Time Director since November 2011.</p> <p>He has been looking after taxation, finance, accounting and day-to-day operations of Ruchira Papers Limited and has acquired rich experience in these areas.</p> |
| 5      | Disclosure of relationships between Directors (in case of appointment of a Director)               | Sh. Vipin Gupta is not related to any of the Directors of the Company.                                                                                                                                                                                                                                                                                                                                                                                                |