



December 18, 2025

Scrip Code- 534597
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400 001

RTNINDIA
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G-Block,
Bandra Kurla Complex, Bandra (E),
Mumbai-400051

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 (SEBI LODR Regulations) - Grant of ESOP

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, as amended up to date, we wish to inform that the Nomination & Remuneration Committee (the "Committee") in its meeting held today i.e. 18.12.2025, has approved the grant of 54,00,000 stock options under RattanIndia Enterprises Limited Employees Stock Option Plan 2022 ("**REL ESOP 2022**").

Further, the Committee has also approved the cancellation of 51,00,000 Options granted on 10th June 2025 under REL ESOP 2022 which was informed to the Stock Exchanges vide our letter dated 10th June 2025, as these were surrendered by the eligible employees. The said options would be available for re-grant / re-issue under the ESOP Scheme.

Details as required under Regulation 30 of the SEBI Listing Regulations, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, in relation to the above, is enclosed herewith as **Annexure – A**.

You are requested to kindly take the aforesaid information on record.

Thanking you,

Yours truly,
For **RattanIndia Enterprises Limited**

Rajesh Arora
Company Secretary

Encl.: a/a

RattanIndia Enterprises Limited

CIN: L74110DL2010PLC210263

Registered Office: H.No. 51, Village Hauz Khas, New Delhi -110016

Website: www.rattanindia.com, E-mail: rel@rattanindia.com



Annexure-A

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015:

Details of the grant of Options under provisions of “ESOP 2022”:

S. No.	Particulars	Details
1	Brief details of options granted	Grant of 54,00,000 stock options to eligible employee(s) under RattanIndia Enterprises Limited Employees Stock Option Plan 2022 (“REL ESOP 2022”).
2	Whether the scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes, the scheme is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3	Total number of shares covered by these options	54,00,000 Equity Shares.
4	Pricing formula	The aforesaid Options have been granted at an exercise price of Rs. 40.18 per share (closing price on the National Stock Exchange of India Limited on December 17, 2025, viz., previous trading day's Closing price at the Stock Exchange having the highest trading volume).
5	Options vested	25% of options granted would vest every year
6	Time within which option may be exercised	The Exercise period shall be 3 (Three) years from the date of vesting of options.
7	Options exercised	N.A.
8	Money realized by exercise of options	N.A.
9	The total number of shares arising as a result of exercise of option	N.A.
10	Options lapsed	N.A.
11	Variation of terms of options	N.A.
12	Brief details of significant terms	N.A.
13	Subsequent changes or cancellation or exercise of such options	N.A.
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	N.A.

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