



R SYSTEMS INTERNATIONAL LIMITED

Corporate Identity Number: L74899DL1993PLC053579

Registered Office: GF-1-A, 6, Devika Tower, Nehru Place, New Delhi – 110019, India

Corporate Office: 3rd Floor, Tower No. 1, IT/ITES SEZ of Artha Infratech Pvt. Ltd, Plot No. 21, Sector TechZone-IV, Greater Noida West, Gautam Buddha Nagar, Uttar Pradesh - 201306, India

rsystems.com

Phone: +91-120-4303500 | **Email:** rsil@rsystems.com

REF: SECT/05/2025/26

DATE: MAY 17, 2025

To, The Managing Director National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra – East, Mumbai – 400 051 NSE Symbol – RSYSTEMS	To, The General Manager BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 BSE Scrip Code – 532735
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Dear Sir,

SUB: INTIMATION UNDER REGULATION 30 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Mr. Avirag Jain, part of senior management of R Systems International Limited (“the Company”) and currently designated as Chief Technology Officer and Executive Vice President, has been elevated to the role of Chief Operating Officer of the Company w.e.f. May 17, 2025.

Disclosure pursuant to SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, on disclosure of events/information by listed entities under Regulations 30 of the Listing Regulations is enclosed herewith as Annexure A.

This is for your information and record.

Thanking you.

Yours faithfully,

For R Systems International Limited

Bhasker Dubey
(Company Secretary & Compliance Officer)



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Annexure-A

Disclosure under Reg. 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Reason for change	:	Mr. Avirag Jain, part of senior management and currently designated as Chief Technology Officer and Executive Vice President of R Systems International Limited (“the Company”), has been elevated to the role of Chief Operating Officer of the Company w.e.f. May 17, 2025.
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	:	<p>As a Chief Operating Officer, Mr. Avirag Jain will be responsible for driving operational excellence, scales delivery capabilities, supports strategic growth initiatives, and ensures high-quality client service while closely working with technical, support, and business teams. He will also play a key role in cost optimization, and aligning operations with the Company’s broader goals set by MD & CEO.</p>
Brief profile	:	<p>Mr. Avirag Jain has been a key member of R Systems since 1997, contributing to its growth and innovation. With over 32 years of extensive experience, he has successfully managed large on-site, off-site, and offshore projects in the banking, telecom, and healthcare sectors. Mr. Avirag is a skilled technocrat with a unique blend of managerial, interpersonal, and customer-focused skills.</p> <p>He is a frequent speaker at national and international forums and has authored several white papers on the outsourcing industry.</p> <p>He holds a science degree and MBA in finance and international business from IMT Ghaziabad, as well as a Post Graduate Diploma in Cyber Laws from the Asian School of Cyber Laws, Pune. Mr. Avirag Jain has earned several certifications in various technology and management disciplines.</p>
Disclosure of relationships between directors (in case of appointment of a director).	:	Not Applicable