R SYSTEMS INTERNATIONAL LIMITED
Corporate Identity Number : L74899DL1993PLC053579
[CMMI Level 5, PCMM Level 5, ISO 9001:2008 & ISO 27001:2005 Company]
C-40, Sector-59, NOIDA, Distt. Gautam Budh Nagar, U.P., India – 201 307

Phones: +91-120-4303500
Fax: +91-120-4082699

Email :rsil@rsystems.com
www.rsystems.com

Regd. Off.: GF-1-A, 6, Devika Tower,
Nehru Place, New Delhi- 110019

JUNE 16, 2020

To, The Managing Director **National Stock Exchange of India Limited** Exchange Plaza, Bandra Kurla Complex, Bandra – East, Mumbai – 400 051 NSE Symbol – RSYSTEMS	To, The General Manager **BSE Limited** Department of Corporate Services, Rotunda Building, 1st Floor, Mumbai Samachar Marg, Fort, Mumbai - 400 001 BSE Scrip Code – 532735

SUB: IMPACT OF COVID-19 DISCLOSURE R SYSTEMS INTERNATIONAL LIMITED ("COMPANY"/ "R SYSTEMS") PURSUANT TO SEBI CIRCULAR NO. SEBI/HO/CFD/CMD1/CIR/P/2020/84 DATED MAY 20, 2020

With reference to SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/84 dated May 20, 2020, we hereby enclose the disclosure on impact of COVID-19 (enclosed as Annexure–I) as per Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements), Regulation, 2015, which is self-explanatory.

This is for your information and records.

Thanking you.

Yours faithfully,

For **R Systems International Limited**

Bhasker Dubey
Digitally signed by Bhasker Dubey
Date: 2020.06.16 13:41:08 +05'30'

Bhasker Dubey
(Company Secretary & Compliance Officer)

R SYSTEMS INTERNATIONAL LIMITED
Corporate Identity Number : L74899DL1993PLC053579
[CMMI Level 5, PCMM Level 5, ISO 9001:2008 & ISO 27001:2005 Company]
C-40, Sector-59, NOIDA, Distt. Gautam Budh Nagar, U.P., India – 201 307

Phones: +91-120-4303500
Fax: +91-120-4082699

Email :rsil@rsystems.com
www.rsystems.com

Regd. Off.: GF-1-A, 6, Devika Tower,
Nehru Place, New Delhi- 110019

S.No	Particulars	Remarks
1.	Impact of the CoVID- 19 pandemic on the Business	The COVID -19 pandemic is a global health crisis which is unprecedented. In these challenging times, R Systems paramount focus is on the safety and health of the employees, while ensuring seamless services to its customers with appropriate security measures in place. In accordance with the applicable Government directives in respective countries where we operate, starting from mid of March 2020, the Company assessed the situation and initiated the Business Continuity Plan (BCP). Under the BCP all the employees (except few employees providing essential services) are Working From Home (WFH).
2.	Ability to maintain operations including the factories/ units/ office spaces functioning and closed down	R Systems has been able to ensure the continuity of services through WFH measures. The WFH has been acceptable to most of the customers except few where regulatory requirement restricts WFH. Further to ensure the productivity in WFH regime the Company has used its IT applications to measure the performance / productivity of the project and sales teams. The Company is also working closely with its customers and vendors as a long term partner to handle these challenges together.
3.	Schedule, if any, for restarting the operations	Most of our global location are still following WFH measures. Further, we planned for a calibrated approach to open our facilities where these lock down restrictions have been eased. Further, as of now, we plan that the scheduled staff to work from the office will not exceed 15% of the total strength of the location which will gradually ramped up keeping government directives and employee safety in mind.
4.	Steps taken to ensure smooth functioning of operations	R Systems has been continuously investing in past for building modernised digital infrastructure. These investments were towards migrating physical infrastructure to cloud, enabling secured access of working infrastructure, data to employees while implementing applicable securities protocol under ISMS and other applicable requirements. Due to above investment

R SYSTEMS INTERNATIONAL LIMITED
Corporate Identity Number : L74899DL1993PLC053579
[CMMI Level 5, PCMM Level 5, ISO 9001:2008 & ISO 27001:2005 Company]
C-40, Sector-59, NOIDA, Distt. Gautam Budh Nagar, U.P., India – 201 307
Phones: +91-120-4303500
Fax: +91-120-4082699
Email :rsil@rsystems.com
www.rsystems.com
Regd. Off.: GF-1-A, 6, Devika Tower,
Nehru Place, New Delhi- 110019

S.No	Particulars		Remarks
			in the infrastructure and processes, R Systems is able to initiate the WFH measure in short span of time. Further, as a part of BCP, R Systems has commissioned a taskforce with representatives from various functions like IT, HR, Admin, Travel desk etc. which is closely monitoring the situation and working in accordance with directive provided by statutory authorities.
5.	Estimation of the future impact of CoVID-19 on its Operations		The Company has started feeling softness in the demand towards the end of March Quarter, 2020 when several governments, including India and USA, announced lockdown. It started with delay in start of new assignments. But, it has further impacted as certain existing customers have also approached us with discounts / credits for certain periods, few cancellations and longer time for payment. As of now, it seems that it will impact our June Quarter, 2020 & September Quarter, 2020 revenues and margins. Most of the countries have already started unlocking of the economic activities. Further, the businesses have also adopted to new normal and based on the present assessment, we can expect for normal level of operations starting October Quarter, 2020 onwards.
6.	Details of impact of CoVID-19 on listed entity's:-		
	a.	Capital and resources:	This is expected to have no major impact on R Systems as the Company is having sufficient net worth including liquid cash.
	b.	Profitability impact of on listed financial:	As already explained in point 5, the Company may see some impact in revenue and margins in near terms i.e. June Quarter, 2020 and September Quarter, 2020. However, the long term prospective is positive and the Company is expected to back to the normal level of operation starting from October 2020.

R SYSTEMS INTERNATIONAL LIMITED
Corporate Identity Number : L74899DL1993PLC053579
[CMMI Level 5, PCMM Level 5, ISO 9001:2008 & ISO 27001:2005 Company]
C-40, Sector-59, NOIDA, Distt. Gautam Budh Nagar, U.P., India – 201 307
Phones: +91-120-4303500
Fax: +91-120-4082699
Email :rsil@rsystems.com
www.rsystems.com
Regd. Off.: GF-1-A, 6, Devika Tower,
Nehru Place, New Delhi- 110019

S.No	Particulars		Remarks
	c.	Liquidity position and ability to service debt and other financing arrangements:	As the Company is nearly debt free, this doesn't have any material impact.
	d.	Assets:	No material impact
	e.	Internal financial reporting and control:	No material impact
	f.	Supply chain :	No material impact
	g.	Demand for its products/services :	As explained above, in the near term there is some softness in demand. However, as the global lockdown reopens and the economic activities are started, it is expected that we will get back to similar traction for product engineering and digital services as the global businesses will be motivated to invest further in digital infrastructure.
7.	Existing contracts / agreements where non-fulfilment of the obligations by any party will have significant impact on the listed entity's business		As on date, the Company is well positioned to fulfil its obligations and does not foresee any material impact on the business due to non-fulfilment of the obligations by any party.
8.	Other relevant material updates about the listed entity's business		None.