R SYSTEMS INTERNATIONAL LIMITED
Corporate Identity Number : L74899DL1993PLC053579
[CMMI Level 5, PCMM Level 5, ISO 9001:2015 & ISO 27001:2013 Company]
C-40, Sector-59, NOIDA, Distt. Gautam Budh Nagar, U.P., India – 201 307

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Email : rsil@rsystems.com
www.rsystems.com

Regd. Off.: GF-1-A, 6, Devika Tower,
Nehru Place, New Delhi- 110019

AUGUST 13, 2020

To, The Managing Director **National Stock Exchange of India Limited** Exchange Plaza, Bandra Kurla Complex, Bandra – East, Mumbai – 400 051 NSE Symbol - RSYSTEMS	To, The General Manager **BSE Limited** Department of Corporate Services, Rotunda Building, 1st Floor, Mumbai Samachar Marg, Fort, Mumbai - 400 001 BSE Scrip Code - 532735

Dear Sir,

SUB: SUBMISSION OF DISCLOSURE IN RELATED PARTY TRANSACTION - PURSUANT TO REGULATION 23(9) OF SEBI (LISTING OBLIGATIONS & DISCLOSURE REQUIREMENTS) REGULATIONS, 2015.

This is with reference to the Regulation 23(9) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"). We hereby enclose the disclosure of Related Party Transactions on consolidated basis for the six months ended June 30, 2020.

This is for your information and record.

Thanking you.

Yours faithfully,

For **R Systems International Limited**

Bhasker Dubey
(Company Secretary & Compliance Officer)



R Systems International Limited

Consolidated Related Party Transaction for the half year ended 30th June, 2020

Related Party Disclosures

Names of related parties

(i) Key management personnel

Sl. No.	Name of person	Designation	Company
1	Satinder Singh Rekhi	Managing Director	R Systems International Limited, India
		Director	R Systems, Inc., USA
		Director	R Systems (Singapore) Pte Ltd, Singapore
		Director	R Systems Technologies Ltd. USA
		Director	Computaris International Limited, UK
		Director	RSYS Technologies Ltd., Canada
		Director	R Systems IBIZCS Pte. Ltd., Singapore (previously known as IBIZ Consulting Pte. Ltd, Singapore)
2	Lt. Gen. Baldev Singh (Retd.)	President and Senior Executive Director	R Systems International Limited, India
3	Avirag Jain	Director & Chief Technology Officer	R Systems International Limited, India
4	Ruchica Gupta	Non-Executive Independent Director	R Systems International Limited, India
		Director	R Systems, Inc., USA
5	Kapil Dhameja	Non-Executive Independent Director	R Systems International Limited, India
6	Aditya Wadhwa	Non-Executive Independent Director	R Systems International Limited, India
7	Sartaj Singh Rekhi	Director	R Systems, Inc., USA
		Director	ECnet Ltd, Singapore
		Director	R Systems Technologies Ltd. USA
		Director	RSYS Technologies Ltd., Canada
8	Chan Kum Ming	Director	ECnet Limited, Singapore
		Director	R Systems (Singapore) Pte Ltd, Singapore
9	Raluca Marina Rusu	Director	Computaris International Limited, UK
10	Joydeep Sen Chaudhuri	Director	R Systems (Singapore) Pte Ltd, Singapore
11	Gunalan Kalairajan	Director	R Systems IBIZCS Pte. Ltd., Singapore (previously known as IBIZ Consulting Pte. Ltd, Singapore)
12	Ramneet Singh Rekhi	Vice President	R Systems, Inc., USA
13	Nand Sardana	Chief Financial Officer	R Systems International Limited, India
14	Bhasker Dubey	Company Secretary & Compliance Officer	R Systems International Limited, India



R Systems International Limited

Consolidated Related Party Transaction for the half year ended 30th June, 2020

(ii) Relatives of Key management personnel

- Amrita Rekhi, (related to Satinder Singh Rekhi), Assistant Manager – Business Development
- Mandeep Singh Sodhi, [related to Lt. Gen. Baldev Singh (Retd.)], Chief Operating Officer –R Systems USA Operations
- Kuldeep Baldev Singh [related to Lt. Gen. Baldev Singh (Retd.)]
- Harpreet Rekhi, (related to Satinder Singh Rekhi)
- Anita Behl, (related to Satinder Singh Rekhi)

(iii) Enterprises where key management personnel or their relatives exercise significant influence

- RightMatch Holdings Limited
- Satinder and Harpreet Rekhi Family Trust

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R Systems International Limited

Consolidated Related Party Transaction for the half year ended 30th June, 2020

Details of transactions with related parties for the year ended June 30, 2020 and June 30, 2019:

(Rs. in Millions)

	Half year ended June 30, 2020	Half year ended June 30, 2019
Remuneration		
Short term employee benefits	97.13	98.23
Post-employment benefits	0.37	0.32
Other long-term employee benefits	0.77	0.18
Shared based payments	0.15	0.44
Sitting fee to independent directors	0.38	0.45
Total	**98.80**	**99.62**
Dividend paid #		
Satinder Singh Rekhi	4.59	-
Harpreet Rekhi	2.20	-
Satinder & Harpreet Rekhi Family Trust	17.73	-
RightMatch Holdings Ltd	13.24	-
Ramneet Singh Rekhi	24.60	-
Sartaj Singh Rekhi	28.89	-
Amrita Rekhi	1.31	-
Kuldeep Baldev Singh	0.01	-
Anita Behl*	0.00	-
Mandeep Singh Sodhi	0.88	-
Lt. Gen. Baldev Singh (Retd.)	0.15	-
Avirag Jain*	0.00	-
Nand Sardana	0.24	-
Chan Kum Ming	0.01	-
Total	**93.85**	**-**
Shares buyback		
Satinder & Harpreet Rekhi Family Trust	-	21.62
RightMatch Holdings Ltd	-	16.10
Sartaj Singh Rekhi	-	35.12
Ramneet Singh Rekhi	-	29.97
Satinder Singh Rekhi	-	5.58
Mandeep Singh Sodhi	-	1.08
Lt. Gen. Baldev Singh (Retd.)	-	0.21
Harpreet Rekhi	-	2.68
Amrita Rekhi	-	1.59
Nand Sardana	-	0.22
Total	**-**	**114.17**
Rent		
Satinder Singh Rekhi	7.29	6.91
Total	**7.29**	**6.91**
* Dividend paid to: (a) Anita Behl Rs. 2,546; (b) Avirag Jain Rs. 150.		

This represent an interim dividend for the year 2019 declared on December 14, 2019 which was paid to shareholder on January 06, 2020.



R Systems International Limited

Consolidated Related Party Transaction for the half year ended 30th June, 2020

(Rs. in Millions)

Balance payable to key management personnel	**As at June 30, 2020**	**As at June 30, 2019**
Satinder Singh Rekhi	5.66	5.18
Lt. Gen. Baldev Singh (Retd.)	1.80	1.87
Avirag Jain	2.16	1.87
Joydeep Sen Chaudhari	0.85	-
Total	**10.47**	**8.92**

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