R SYSTEMS INTERNATIONAL LIMITED
Corporate Identity Number : L74899DL1993PLC053579
[CMMI Level 5, PCMM Level 5, ISO 9001:2015 & ISO 27001:2013 Company]
C-40, Sector-59, NOIDA, Distt. Gautam Budh Nagar, U.P. India-201307
Phones : +91-120-4303500 | Email : rsil@rsystems.com | Regd. Off.: GF-1-A, 6, Devika Tower,
Fax : +91-120-4082699 | www.rsystems.com | Nehru Place, New Delhi-110019

REF: SECT/03/2020/02 March 04, 2020

To, The Managing Director **National Stock Exchange of India Limited** Exchange Plaza, Bandra Kurla Complex, Bandra – East, Mumbai – 400 051 NSE Symbol - RSYSTEMS	To, The General Manager **BSE Limited** Department of Corporate Services, Rotunda Building, 1st Floor, Mumbai Samachar Marg, Fort, Mumbai - 400 001 BSE Scrip Code - 532735

Dear Sir,

SUB: SUBMISSION OF DISCLOSURE IN RELATED PARTY TRANSACTION - PURSUANT TO REGULATION 23(9) OF SEBI (LISTING OBLIGATIONS & DISCLOSURE REQUIREMENTS) REGULATIONS, 2015.

This is with reference to the Regulation 23(9) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"). We hereby enclose the disclosure of Related Party Transactions on consolidated basis for the year ended December 31, 2019.

This is for your information and record.

Thanking you.

Yours faithfully,

For R Systems International Limited

Bhasker Dubey
(Company Secretary & Compliance Officer)

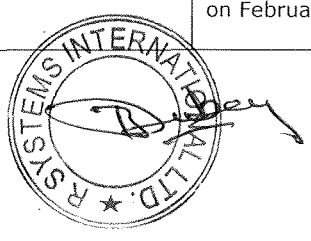
R Systems International Limited
Consolidated Related Party Transaction for the year ended December 31, 2019

Related Party Disclosures

Names of related parties

(i) Key management personnel

Sl. No.	Name of person	Designation	Company
1	Satinder Singh Rekhi	Managing Director	R Systems International Limited, India
		Director	R Systems, Inc., USA (RSI)
		Director	R Systems (Singapore) Pte Ltd, Singapore
		Director	R Systems Technologies Ltd. USA
		Director	Computaris International Limited, UK
		Director	RSYS Technologies Ltd., Canada
		Director	IBIZ Consulting Pte. Ltd, Singapore
2	Lt. Gen. Baldev Singh (Retd.)	President and Senior Executive Director	R Systems International Limited, India
3	Avirag Jain	Director & Chief Technology Officer	R Systems International Limited, India
4	Ruchica Gupta	Non-Executive Independent Director	R Systems International Limited, India
		Director	R Systems, Inc., USA
5	Kapil Dhameja	Non-Executive Independent Director	R Systems International Limited, India
6	Aditya Wadhwa	Non-Executive Independent Director	R Systems International Limited, India
7	Sartaj Singh Rekhi	Director	R Systems, Inc., USA
		Director	ECnet Ltd, Singapore
		Director	R Systems Technologies Ltd. USA
		Director	RSYS Technologies Ltd., Canada
8	Chan Kum Ming	Director	ECnet Limited, Singapore
		Director	R Systems (Singapore) Pte Ltd, Singapore
9	Raluca Marina Rusu	Director	Computaris International Limited, UK
10	Joydeep Sen Chaudhuri	Director	R Systems (Singapore) Pte Ltd, Singapore
11	Gunalan Kalairajan	Director (appointed w.e.f. May 01, 2018)	IBIZ Consulting Pte. Ltd, Singapore
12	Ramasubramanian Balasubramanian	Director (resigned on May 01, 2018)	IBIZ Consulting Pte. Ltd, Singapore
13	Ramneet Singh Rekhi	Vice President	R Systems, Inc., USA
14	Nand Sardana	Chief Financial Officer	R Systems International Limited, India
15	Bhasker Dubey	Company Secretary & Compliance Officer (appointed w.e.f. February 10, 2018)	R Systems International Limited, India
16	Ashish Thakur	Company Secretary & Compliance Officer (resigned on February 10, 2018)	R Systems International Limited, India



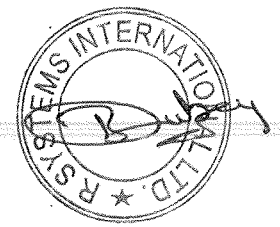
(ii) Relatives of Key management personnel

- Amrita Kaur Rekhi, (related to Satinder Singh Rekhi),
- Mandeep Singh Sodhi, [related to Lt. Gen. Baldev Singh (Retd.)], Chief Operating Officer – R Systems USA Operations
- Kuldeep Baldev Singh [related to Lt. Gen. Baldev Singh (Retd.)]
- Harpreet Rekhi, (related to Satinder Singh Rekhi)
- Anita Behl, (related to Satinder Singh Rekhi)

(iii) Enterprises where key management personnel or their relatives exercise significant influence

- RightMatch Holdings Limited, Mauritius (refer to Note 36)
- Satinder and Harpreet Rekhi Family Trust, USA

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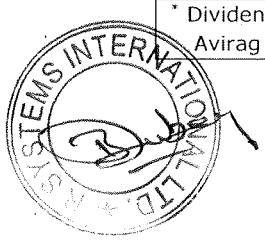


Details of transactions with related parties for the year ended December 31, 2019 and December 31, 2018:

(Rs. in Millions)

	Year ended December 31, 2019	Year ended December 31, 2018
Remuneration		
Short term employee benefits	190.98	178.57
Post-employment benefits	0.37	2.14
Other long-term employee benefits	(0.20)	0.40
Shared based payments	0.67	1.40
Sitting fee to independent directors	0.83	0.75
Total	**192.65**	**183.26**
Shares buyback		
Satinder & Harpreet Rekhi Family Trust, USA	21.62	-
RightMatch Holdings Limited, Mauritius	16.10	-
Sartaj Singh Rekhi	35.12	-
Ramneet Singh Rekhi	29.97	-
Satinder Singh Rekhi	5.58	-
Mandeep Singh Sodhi	1.08	-
Lt. Gen. Baldev Singh (Retd.)	0.21	-
Harpreet Rekhi	2.68	-
Amrita Kaur Rekhi	1.59	-
Nand Sardana	0.22	-
Total	**114.17**	**-**
Dividend paid		
Satinder & Harpreet Rekhi Family Trust, USA	-	7.29
RightMatch Holdings Limited, Mauritius	-	5.44
Sartaj Singh Rekhi	-	9.00
Ramneet Singh Rekhi	-	7.65
Satinder Singh Rekhi	-	1.36
Mandeep Singh Sodhi	-	0.36
Lt. Gen. Baldev Singh (Retd.)	-	0.07
Kuldeep Baldev Singh	-	0.00*
Anita Behl	-	0.00*
Harpreet Rekhi	-	0.59
Amrita Rekhi	-	0.35
Chan Kum Ming	-	0.00*
Nand Sardana	-	0.08
Avirag Jain	-	0.00*
Total	**-**	**32.20**
Travel and other expenses reimbursed to the Company by		
RightMatch Holdings Limited, Mauritius	0.54	-
Total	**0.54**	-
Rent		
Satinder Singh Rekhi	13.89	13.57
Total	**13.89**	**13.57**

* Dividend paid to: (a) Kuldeep Baldev Singh Rs. 3,648; (b) Anita Behl Rs. 1,018; (c) Chan Kum Ming Rs. 4,800; (d) Avirag Jain Rs. 60.



Outstanding balances of related parties as at December 31, 2019 and December 31, 2018:

(Rs. in Millions)

Balance outstanding	As at December 31, 2019	As at December 31, 2018
Other current financial assets		
RightMatch Holdings Limited, Mauritius	0.54	-
Total	**0.54**	**-**
Balance payable to key management personnel		
Satinder Singh Rekhi	10.71	10.47
Lt. Gen. Baldev Singh (Retd.)	2.02	1.88
Avirag Jain	1.11	1.61
Raluca Marina Rusu	2.85	1.32
Joydeep Sen Chaudhuri	0.46	2.38
Total	**17.15**	**17.66**

