

October 28, 2026

BSE Limited

First Floor, New Trading Ring
Rotunda Building, P J Towers
Dalal Street, Fort
Mumbai 400 001

**Kind Attn: General Manager
Compliance & Legal Regulatory**

Company Code: 517447

National Stock Exchange of India Ltd.

Exchange Plaza, 5th Floor
Plot No. C/1, G Block Bandra-
Kurla Complex
Bandra (East), Mumbai 400 051

**Kind Attn: The Vice President
Listing & Compliance**

Company Code: RSSOFTWARE

Dear Sirs,

Ref: ISIN: INE165B01029 – Ordinary Shares

Re: Appointment of Mr. Bo Mikael Langseth Nilsson (DIN 12003184) as an Additional (Non-Executive) Director of the Company

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Board of Directors based on the recommendation of Nomination and Remuneration Committee have appointed Mr. Bo Mikael Langseth Nilsson (DIN 12003184) as an Additional and Non-Executive Director, with effect from October 28, 2026, to hold office till the approval of the Shareholders taken, either at the next General Meeting of the Company or within the period of three months from his appointment, whichever is earlier. His appointment as prescribed in 'Annexure A' is attached herewith for your kind information and records.

We also confirm that Mr. Bo Mikael Langseth Nilsson (DIN 12003184) is not debarred from holding the office of director pursuant to any order of SEBI or any such Authority.

This is for the information to the exchanges and the members.

Yours faithfully,

For R S Software (India) Ltd

Vijendra Kumar Surana
Digitally signed by Vijendra Kumar
Surana
Date: 2026.10.28 14:01:33 +05'30'

**Vijendra Kumar Surana
CFO & Company Secretary**

Encl.: As above

An ISO 9001:2015 and ISO/IEC 27001:2013 company

Corporate Office

A-2, FMC Fortuna, 234/3A,
A.J.C. Bose Road, Kolkata 700020, India.
Board: +91 33 2287 5746 | +91 33 2281 0106
Fax: +91 33 2287 6256

US Office

1900 McCarthy Boulevard, Suite #103,
Milpitas, CA 95035 | Tel: 408 382 1200
Fax: 408 382 0083

Development Center

RS Tower, Block DN-9, Saltlec Sector - V
Salt Lake City, Kolkata 700091, India
Board: +91 33 6601 8899
Fax: +91 33 2367 4469

US Office

555 North Point Center East,
4th floor, Alpharetta GA 30022
Tel: 678 366 5179 | Fax: 678 366 5001

UK Office

Suite 218, Orion House,
104 - 106 Cranbrook Road, Ilford,
Essex IG1 4LZ | Ph: 02086363996

Subsidiaries:

Responsive Solutions Inc., California, US
R.S. Software (Asia) Pte. Limited, Singapore, Asia
Paypermint Pvt. Limited, India

Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015

Sr. No.	Particulars	Details
1.	Reason for change	Appointment
2.	Date of appointment (as applicable) & term of appointment;	October 28, 2026 Mr. Bo Mikael Langseth Nilsson (DIN 12003184) has been appointed as an Additional (Non-Executive) Director of the company. He will be holding office till the approval of the Shareholders is obtained, within a period of three months from the date of his appointment.
3.	Brief profile (in case of appointment);	Attached as Annexure B
4.	Disclosure of relationships between directors (in case of appointment of a director).	Nil

For R S Software (India) Ltd

Vijendra
Kumar Surana

Digitally signed by
Vijendra Kumar Surana
Date: 2026.10.28
14:02:20 +05'30'

Vijendra Kumar Surana
CFO & Company Secretary

Encl.: As above

Contact

+45 28580000 (Home)
bmnilsson@gmail.com

www.linkedin.com/in/
bomikaelnilsson (LinkedIn)

Top Skills

Scale-up
Regulatory Compliance
Sales Management

Languages

English (Full Professional)
French (Professional Working)
Danish (Native or Bilingual)
Swedish (Native or Bilingual)
Norwegian (Full Professional)

Certifications

Project Manager
Stifinder

Mikael Langseth Nilsson

Fintech Entrepreneur and Advisor

Copenhagen, Capital Region of Denmark, Denmark

Summary

Fintech entrepreneur with detailed insights into Payments, Financial Regulation, Payment Infrastructure, SaaS, BaaS, Embedded banking services and Superapps. Fit and Proper since May 2016.

Awards - EY Entrepreneur of the year 2017

Specialities - Fintech Start- and Scale-ups, Management, Business Development, Business Case Evaluation, Business Planning and Implementation, DD and Execution.

Broad network within the financial industry, ERP- and financial systems, Venture Capital and Family Offices.

Experience

Copenhagen Fintech

Board Member

April 2021 - March 2025 (4 years)

November First A/S

CEO & Founder

August 2011 - October 2024 (13 years 3 months)

Strandgade 98, 3 floor, 1401 Copenhagen

Sole Founder of November First exited to Visma August 2024. November First A/S obtained licence from the Danish Financial Supervisory Authorities in may 2016 as a Payment Institute and launched its FX services in November 2016.

In 2017 November First launched its FX payment module integrated to e-conomic, the largest bookkeeping system in Denmark. Later that year the Company won the prestigious EY Entrepreneur of the Year award in the Start-up category.

Over the following years the payment module developed to also include local DKK payments, payment initiation, data and role management.

Through a close cooperation with Microsoft Denmark, November First became one of the first licensed financial institutions to be fully cloud native in 2020, which had been the company's aspiration from the very beginning.

In 2022 November First released its powerful proprietary API, allowing for ERPs- and other financial systems to acquire and embed the transaction- and payment capability, data- and role management to their systems. During the years 2022 and 2023, the tight cooperation with e-conomic, the largest ERP system within the Visma Family grew, and resulted in the launch of Smart Pay. Smart Pay was basically November First's payment module built in reverse which allowed for a fully integrated and automated payment and bookkeeping process catering for the necessary validation of invoices and payment approvals.

After a rather long acquisition process November First A/S was acquired by Visma in August 2024. The corporation between Visma and myself ended in October 2024. The company raised approximately 8 MEUR in private funding before being sold.

MAIN Partners A/S

Founder

March 2009 - August 2024 (15 years 6 months)

Copenhagen

Together with Frank Lyhne Hansen, Main Partners focuses on assisting entrepreneurs and well established companies in business development both in terms of scope and geography. The company is currently dormant.

LoopSides ApS

Owner

November 2008 - June 2012 (3 years 8 months)

Business Planning and Advisory

Atosho

Co-Founder

February 2011 - February 2012 (1 year 1 month)

Atosho

Developed the first financial plan for Atosho that secured the initial funding.
Featured in Børsen, Forbes, VentureBeat and Wired

Society Objects Mermaid A/S

Partner & Co-Founder

August 2006 - May 2008 (1 year 10 months)

Sweat Equity shop within Information Technology and Business Systems

ADTOMA - Simpler | Faster | Smarter

Chairman of the Board

January 2007 - January 2008 (1 year 1 month)

Executed a merger between Society Objects AB and Adtoma on behalf of Society Objects, and was asked by both parties to act as Chairman of the Board of the company the first year after the merger.

Payex

Advisor

May 2003 - May 2006 (3 years 1 month)

Advisor on relevant issues regarding the Danish market.

SYNSAM

Advisor & Project Manager

August 2004 - August 2005 (1 year 1 month)

Undertook the development of the business plan and budget, to assist CEO and BoD in investment decision of Internet lens shop. Undertook implementation after go-ahead was given.

TDC Internet International / TDC Internet Polska

Executive assistant to the Operational Director and Project Leader

2001 - 2003 (2 years)

Copenhagen and Warsaw

Initially responsible for identifying and evaluating Internet Service Providers across Europe as candidates for acquisition. Later, together with the Director of Operations responsible for the acquired ISP's subsequently known as TDC Internet Polska. Undertook the definition and execution of a concept generating websites based on templates and telesale.

Reuters

Internship - Business Process and Planning

February 2000 - July 2000 (6 months)

Was part of the core team that was designing the digital workflow, supporting Reuters BtC digitalization proces and online initiatives in regard to both BtC and BtB.

TDC

Research Analyst in international Mobile Division

1998 - 2000 (2 years)

Benchmarking of handset purchase prices between subsidiaries and creating the theoretical framework for developing country specific strategies supporting the corporate strategy

Education

Louvain School of Management

Master's degree, International Business Strategy · (August 1999 - January 2000)

Copenhagen Business School

Master, International Business Strategy · (1998 - 1999)

Copenhagen Business School

Bachelor of Business Administration - BBA · (1995 - June 1998)

Lycee Joffre

High School, French A-levels · (1994 - 1995)

Niels Brock

High School · (1991 - 1993)