

September 25, 2025

The General Manager
Department of Corporate Services,
Bombay Stock Exchange Ltd.,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
Company Code: 517447

The Vice President
National Stock Exchange of India Limited,
Listing Compliance
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400 061
Company Code: RSSOFTWARE

Dear Sirs,

Sub: Outcome of the Board Meeting held on September 25, 2025.

This is to inform you that the Board Meeting of the Company held today, i.e. on September 25, 2025, started at 6:00 PM and concluded at 6:30 PM.

The Board of Directors of the Company at the meeting held on 25th September 2025:

- 1) granted 100000 ESOP Options to one Senior Employee of the company under the company's Employees Stock Option Scheme 2025 at a price of Rs.78.31 per Option/ Share , which was the Closing Market Price of the Company's Equity Shares quoted in the National Stock Exchange of India on 24th September 2025, i.e., immediately preceding the Relevant Date (25th September 2025) as per the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

An ISO 9001:2015 and ISO/IEC 27001:2013 company

Corporate Office

A-2, FMC Fortuna, 234/3A,
A.J.C. Bose Road, Kolkata 700020, India.
Board: +91 33 2287 5746 | +91 33 2281 0106
Fax: +91 33 2287 6256

Development Center

RS Tower, Block DN-9, Saltlec Sector - V
Salt Lake City, Kolkata 700091, India
Board: +91 33 6601 8899
Fax: +91 33 2367 4469

UK Office

Suite 218, Orion House,
104 - 106 Cranbrook Road, Ilford,
Essex IG1 4LZ | Ph: 02086363996

US Office

1900 McCarthy Boulevard, Suite #103,
Milpitas, CA 95035 | Tel: 408 382 1200
Fax: 408 382 0083

US Office

555 North Point Center East,
4th floor, Alpharetta GA 30022
Tel: 678 366 5179 | Fax: 678 366 5001

Subsidiaries:

Responsive Solutions Inc., California, US
R.S. Software (Asia) Pte. Limited, Singapore, Asia
Paypermint Pvt. Limited, India



This is for your kind information and records only.

Thanking you,

Yours faithfully,

For R S Software (India) Ltd.

Vijendra Kumar Surana
CFO & Company Secretary
(Membership No. 11559)