

To,
National Stock Exchange of India Limited
Listing & Compliance Department
Exchange Plaza, C-1, Block G, 5th Floor,
Bandra Kurla Complex,
Bandra (E) Mumbai-400051

Date:- February 4, 2025

SYMBOL: RPPL

Dear Sir/Madam,

Sub:- Grant of Stock Options under the Rajshree Polypack Limited- Employee Stock Option Plan 2022 ("RPPL ESOP 2022")

Ref:- Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we hereby inform you that the Nomination and Remuneration Committee ("**NRC**") of the Company at its meeting held on February 4, 2025 has approved the modification and amended in EMPLOYEE STOCK OPTION PLAN 2022 ("RPPL ESOP 2022"/ "RPPL ESOP PLAN") pursuant to the split/sub-division of shares from face value Rs. 10/- each to Rs. 5/- each and also grant of 9,500 Stock Options to the eligible employees under the RPPL ESOP 2022.

Disclosure as required under Regulation 30 of SEBI LODR read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as **Annexure A**.

Kindly take the above mentioned information on record.

Thanking you,
Yours Faithfully,

FOR RAJSHREE POLYPACK LIMITED



Mahipal Singh Chouhan
Company Secretary & Compliance Officer
M No: A41460

Place: Thane

Annexure A

Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended:

i)	Brief details of Options granted	Grant of 9,500 Stock Options to the employees of the Company. Each Option will entitle the participant to one (1) equity share of the Company.
ii)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes, RPPL ESOP 2022 is in compliance with the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
iii)	Total number of shares covered by these Options	9,500 Equity shares of face value Rs. 5 each against each Option granted by the Company.
iv)	Pricing formula (Exercise Price)	The said options are granted at the face value Rs.5 of Equity Shares of the Company.
v)	Options Vesting/Vesting Schedule	9,500 Options shall stand vested on March 31, 2026.
vi)	Exercise Period/Time within which Option may be exercised	The said Options shall be exercised within 2 (Two) year from the date of each vesting as per the time period specified in the Grant Letter.
vii)	Options exercised	Nil
viii)	Money realized by exercise of options	Nil
ix)	The total number of shares arising as a result of exercise of option	Nil
x)	Options lapsed	5,400 Equity shares of Rs. FV 10
xi)	Variation of terms of options	Nil
xii)	Brief details of significant terms	<p>i. The RPPL ESOP 2022 will be operated and administered by the NRC.</p> <p>ii. The Vesting of Options granted to an employee will be as per the periodicity determined by the NRC.</p> <p>iii. There shall be a minimum period of 1 (one) year between grant of Options and vesting of Options.</p> <p>iv. Upon a valid exercise of vested Option by a Participant, each vested Option will entitle the Participant to 1 (one) equity share of the Company.</p>
xiii)	Subsequent changes or cancellation or exercise of such options	NA
xiv)	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Options are yet to be exercised.