

ROX HI-TECH LIMITED

(Formerly known as ROX Trading and Systems Pvt.Ltd & ROX Hi-Tech Pvt.Ltd)

Old # 101-B, New # 160,
Mahalingapuram Main Road,
Mahalingapuram, Chennai - 600 034.
Ph : +91-44-2817 3449
CIN : L51506TN2002PLC048598
Email : info@rox.co.in Web : www.rox.co.in



ROX-NSE-CA-202526

February 10, 2026

To
The Manager – Listing
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, 'G' Block,
Bandra Kurla Complex,
Bandra (East) Mumbai 400 051

Symbol: ROXHITECH

ISIN: INE0PDJ01013

Dear Sir / Madam,

Sub: Allotment of Equity Shares upon exercise of Stock options.

Pursuant to Regulation 30 read with Schedule III to the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015 (“Listing Regulations”), we wish to inform you that the Board of Directors of the Company has approved and allotted 1,01,338 fully paid-up equity shares of Rs. 10/ each upon exercise of options granted under ROX Employee Stock Option Plan, 2024.

The details required under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 are enclosed herewith as Annexure-A (ROX Employee Stock Option Plan, 2024).

Further, the details required as per SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 are enclosed as Annexure-B (ESOP 2024).

The meeting commenced at 06:35 pm ends at 07:11 pm.

We request you to take note of the same and oblige.

Yours Faithfully
For **ROX Hi-Tech Limited**

Thenmozhi
Company Secretary & Compliance officer

Encl. As above

ROX HI-TECH LIMITED

(Formerly known as ROX Trading and Systems Pvt.Ltd & ROX Hi-Tech Pvt.Ltd)

Old # 101-B, New # 160,
 Mahalingapuram Main Road,
 Mahalingapuram, Chennai - 600 034.
 Ph : +91-44-2817 3449
 CIN : L51506TN2002PLC048598
 Email : info@rox.co.in Web : www.rox.co.in

**Annexure – A**

Details under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 read with Schedule I of Part E.

1.	Company name and address of Registered Office: ROX HI-TECH LIMITED Old No. 101-B, New No. 160, Mahalingapuram Main Road, Mahalingapuram, Chennai 600034.
2.	Name of the Stock Exchanges on which the company’s shares are listed: National Stock Exchange of India Limited (“NSE”)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange: June 11, 2024
4.	Filing Number, if any: NSE - 42143
5.	Title of the Scheme pursuant to which shares are issued, if any: ROX Employee Stock Option Plan, 2024
6.	Kind of security to be listed: Equity Shares
7.	Par value of the shares: Rs. 10/- each
8.	Date of issue of shares: February 10, 2026
9.	Number of shares issued: 1,01,338
10.	Share Certificate No., if applicable: Not Applicable. Shares are issued in Dematerialized form
11.	Distinctive number of the share, if applicable: 22836351 to 22937688
12.	ISIN Number of the shares if issued in Demat: INE0PDJ01013
13.	Exercise price per share: Rs. 10/- per share
14.	Premium per share: NIL
15.	Total Issued shares after this issue: 2,29,37,688

ROX HI-TECH LIMITED

(Formerly known as ROX Trading and Systems Pvt.Ltd & ROX Hi-Tech Pvt.Ltd)

Old # 101-B, New # 160,
Mahalingapuram Main Road,
Mahalingapuram, Chennai - 600 034.
Ph : +91-44-2817 3449
CIN : L51506TN2002PLC048598
Email : info@rox.co.in Web : www.rox.co.in



16.	Total Issued share Capital after this issue: 22,93,76,880
17.	Details of any lock-in on the shares: NA
18.	Date of expiry of lock-in: NA
19.	Whether shares identical in all respects to existing shares if not, when will they become identical: NA
20.	Details of listing fees, if payable: NA

Annexure – B

Details required under Regulation 30 read with Schedule III of the Listing Regulations and as per SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024.

Sl. No.	Disclosures	Particulars – ROX Employee Stock Option Plan, 2024
1.	Brief details of options granted	The present instance is for allotment of shares upon exercise of 1,01,338 options under ROX Employee Stock Option Plan, 2024
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	The present disclosure is in respect of allotment of 101388 shares made on February 10, 2026.
4.	pricing formula	The price payable by an Employee on Exercise is determined by the Nomination and Remuneration Committee and in conformity with applicable accounting Standards, the SEBI SBEB & SE Regulations as applicable from time to time.
5.	options vested	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
6.	time within which option may be exercised	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs.
7.	options exercised	The present instance is for allotment of shares upon exercise of 101388 options under ROX Employee Stock Option Plan, 2024.
8.	money realized by exercise of options	INR 10,13,880
9.	the total number of shares arising as a result of exercise of option	101388 Equity shares
10.	options lapsed	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs.
11.	variation of terms of option	NA
12.	brief details of significant terms	The objective of ROX Employee Stock Option Plan, 2024 is to provide an incentive to attract, retain and reward employees and contribute to the growth of the Company. The ESOP, 2024 has a maximum vesting period of 5 years with multiple options of vesting as per clause 11 of the ESOP 2024. The exercise period is till the employee is in the service of the company as per clause 9 of ESOP 2024.
13.	Subsequent changes or cancellation or exercise of such options	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	NA