

Ref No: RML/2025-26/637**Date:** December 17, 2025

To

BSE Limited**Scrip Code: 543228****National Stock Exchange of India Limited****Symbol: ROUTE****Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015.**

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), this is to inform you that Mr. Mark James Reid acting in his capacity as Board Member of Proximus Global S.A., the holding company and Chairman of our Board will be leaving the Proximus Group by end of January 2026 to pursue other career opportunities in the UK.

Mr. Mark James Reid will continue to serve on our Board till his departure from the Proximus Group. We will apprise you of further developments in this regard in accordance with provisions of the Listing Regulations.

Accordingly, please find enclosed herewith the Press Release issued in this regard. The same is also uploaded on the Company's website at www.routemobile.com.

You are requested to take the above intimation on record.

Thanking You,

Yours truly,

For **Route Mobile Limited****Tejas Shah**

Company Secretary & Compliance Officer

ICSI Membership No.: A34829

Encl: as above

Mark Reid, Proximus Group CFO, has decided to leave Proximus

Proximus Group announces that Mark Reid will leave the company at the end of January 2026 to pursue other career opportunities in the UK.

Mr. Reid joined Proximus in May 2021. Before that, he held different Senior Financial roles in British Airways, Travelport, Yahoo and the Liberty Global group and has worked in Switzerland, UK & the US.

He played a crucial role in the execution of the #inspire2022 strategy by bringing Domestic operations back to top line and EBITDA growth as of 2022.

In the frame of the #bold2025 strategy, Mr. Reid and his team not only realised consistently strong financial performances in a context of increasing market competition and material investment needs to build the gigabit network of the future in Belgium, but he also executed a rigorous M&A strategy leading the Group to a successful divestment program of around EUR 500 million' by the end of 2025.

After the creation of Proximus Global, at the beginning of 2025, he also took on the responsibilities of Proximus Global CEO ad interim between April and November with his characteristic drive and dedication.

Stijn Bijmens, CEO of the Proximus Group:

"Together with the Board and my colleagues from the Proximus Leadership Squad, I would like to thank Mark for his major contribution to the financial growth and health of Proximus, in a period of an unseen CAPEX investment program in our fiber network. With his team, he equally showed courage and determination to implement a considerable domestic divestment program. And for sure, I want to thank Mark for taking on ad interim the CEO role at Proximus Global till November. We wish Mark a lot of success in his new endeavors. "