

May 27, 2026

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| <p>DCS-CRD BSE Limited First Floor, New Trade Wing Rotunda Building, Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai 400001 Fax No.2272 3121/2037/2039</p> <p>Stock Code: 543213</p> | <p>Listing Compliance National Stock Exchange of India Limited Exchange Plaza, 5th Floor Plot No. C/1, 'G' Block, Bandra- Kurla Complex Bandra East Mumbai 400051 Fax No.2659 8237/8238</p> <p>Stock Code: ROSSARI</p> |
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Dear Sir/Madam,

Sub.: Outcome of Board Meeting held on Wednesday, May 27, 2026

Ref.: *Compliance with Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.*

With regards to the captioned matter and in compliance with the Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulation, 2015 ("Listing Regulations"), as amended, this is to inform that at the meeting of the Board of Directors of the Company ("Board") which commenced at 04:00 P.M. and concluded at 06:00 P.M. today i.e. Wednesday, May 27, 2026, the Board have inter alia approved the following:

1. Re-appointment of Ms. Esha Padmanabhan Achan (DIN:10350369), as a Non-Executive Independent Director of the Company

Based on recommendation of the Nomination and Remuneration Committee, the Board has recommended re-appointment of Ms. Esha Padmanabhan Achan (DIN:10350369), as a Non-Executive Independent Director for the second term of 3 (three) consecutive years on the Board of the Company, commencing from October 21, 2026 to October 20, 2029 (both days inclusive), subject to approval of the Members of the Company.

Further, information as per Regulation 30 of the Listing Regulations for re-appointment of Ms. Esha Padmanabhan Achan is provided in **Annexure -I**.

2. Grant of Options under Rossari Employee Stock Option Plan – 2019.

Pursuant to Regulation 30 of the Listing Regulations and ratification of the Rossari Employee Stock Option Plan - 2019 ('ESOP 2019') by the Members of the Company on April 17, 2021, and as per the recommendation of Nomination and Remuneration Committee of the Company, the Board has approved grant 830050 Stock Options under ESOP 2019.

Further, detailed intimation as per Regulation 30 of the Listing Regulations for Grant of Options under ESOP 2019, is provided as **Annexure – II**.



ROSSARI BIOTECH LIMITED

(An ISO 9001:2015 & 14001:2015 Certified Company) (CIN: L24100MH2009PLC194818)

Regd. Office: Rossari House, Golden Oak, LBS Marg, Surya Nagar, Opp. Mahindra Showroom, Vikhroli (West), Mumbai - 400079, Maharashtra, India. T: +91-22-6123 3800

Factory : Plot No. 10 & 11, Survey No. 90/1/10 & 90/1/11/1, Khumbharwadi, Village Naroli, Silvassa - 396235, Dadra & Nagar Haveli (U.T.), India. T: 0260-669 3000

: Plot No. D3-24-2 & D3-24-3, Phase III, GIDC Dahej, Village Galenda, Taluka Vagra, Bharuch, Gujarat - 392130, India. T: +91-2641-661621

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The same may please be taken on record and suitably disseminated to all concerned.

Thanking You,

Yours Sincerely,

For Rossari Biotech Limited



Parul Gupta

Company Secretary & Head - Legal

Membership No.: A38895

Encl.: as above

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Annexure-I

Disclosure of information pursuant to Regulation 30 of Listing Regulations read with SEBI Master Circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

| Sr. No. | Particulars | Disclosure |
|---------|--|--|
| 1. | Reason for change viz. appointment | Re-appointment of Ms. Esha Padmanabhan Achan (DIN:10350369), as a Non-Executive, Independent Director of the Company with effect from October 21, 2026, not liable to retire by rotation. |
| 2. | Date of appointment/ and Term of appointment | Effective from October 21, 2026. Term of her re-appointment as a Non-Executive, Independent Director will be for a period of 3 (three) consecutive years commencing from October 21, 2026 to October 20, 2029 (both days inclusive), not liable to retire by rotation, subject to approval of Members of the Company. |
| 3. | Brief Profile (in case of appointment) | Ms. Esha completed her Master's in Business Administration (MBA) in Finance from Wellinkar Business Institute – Mumbai in 1989. She is a finance professional with a proven track record of 33 years, she stands as a distinguished professional, having held pivotal roles within senior management as a Group President, Global Head leading Global Business, Finance and Treasury operations of MNC's and publicly listed companies like Glenmark Pharmaceuticals & Bajaj, encompassing Strategic Planning, Financial Modelling & Budgeting, Acquisitions, Fund Raising, Investor Relations and Treasury & Risk Management. She is a member of USIBC and the SME Chamber of India and also the Global Ambassador with Tuff Earth Foundation UK. |
| 4. | Disclosure of relationships between directors | Ms. Esha Padmanabhan Achan is not related to any other director. |
| 5. | Shareholding if any in the Company | Nil |
| 6. | Information as required pursuant to BSE Circular with ref. no.LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018 | Ms. Esha satisfies all the criteria as set out in Section 149 and other applicable provisions of the Companies Act, 2013 (“ the Act ”) and Regulation 16 of the Listing Regulations, for being eligible to be re-appointed as Non-Executive Independent Director. She is not disqualified from being re-appointed as a Director in terms of Section 164 of the Act. We confirm that Ms. Esha has not been debarred from holding office of Director by virtue of any Order passed by the SEBI or any other authority. |



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Annexure-II

Disclosure of information pursuant to Regulation 30 of Listing Regulations read with SEBI Master Circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

| Sr. No. | Particulars | Details |
|---------|---|--|
| 1. | Brief details of options granted | Grant of 830050 Options to eligible employees. |
| 2. | Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable) | Yes, the Rossari Employee Stock Option Plan – 2019 (ESOP 2019) has been formulated and adopted by the Company in terms of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014. |
| 3. | Total number of shares covered by these options | 830050 Equity Shares of the face value Rs. 2/- each (As per terms, each Option will be converted into one Equity Share of the Company). |
| 4. | Pricing Formula/ Exercise Price | As per the ESOP 2019, the exercise price of the Options will be decided by the Board / Nomination & Remuneration Committee. The exercise price determined is Rs. 537 per Option. |
| 5. | Options Vested/ Vesting Schedule | The Options shall vest as under: – At the end of 1 st year from the grant date - 20% of options granted. – At the end of 2 nd year from the grant date - 20% of options granted. – At the end of 3 rd year from the grant date - 20% of options granted. – At the end of 4 th year from the grant date - 40% of options granted. |
| 6. | Time within which option may be exercised | All vested Options shall be exercisable within 5 years from the date of vesting of the respective Options or such other period as may be determined by the Nomination and Remuneration Committee from time to time. |
| 7. | Options exercised | Not Applicable |
| 8. | Money realized by exercise of Options | Not Applicable |
| 9. | The total number of Shares arising as a result of exercise of Option | 830050 Equity Shares of face value Rs. 2/- each will arise deeming all granted options are vested and exercised. |
| 10. | Options lapsed | Not Applicable |
| 11. | Variation in terms of Options | Not Applicable |



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|---------|--|--|
| 12. | Brief details of significant terms | <p>The ESOP 2019 is administered by the Nomination and Remuneration Committee of the Board.</p> <p>The grant of Options by the Nomination and Remuneration Committee is based upon the eligibility criteria as per ESOP 2019.</p> <p>The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the ESOP 2019.</p> <p>The Exercise Price of the Options granted to an Eligible Employee shall be determined by the Nomination and Remuneration Committee, subject to conforming to applicable accounting policies. Provided, however, the Exercise Price shall in no event be less than the face value of the Shares.</p> |
| 13. | Subsequent changes or cancellation or exercise of such Options | Not Applicable |
| 14. | Diluted earnings per share pursuant to the issue of equity shares on exercise of Options | Not Applicable |



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