



**ROYAL ORCHID HOTELS LTD.,**

Regd. Office :  
1, Golf Avenue, Adjoining KGA Golf Course,  
HAL Airport Road, Kodihalli, Bangalore - 560 008, India.  
T +91 80 41783000, F : +91 80 252 03366  
www.royalorchidhotels.com  
CIN : L55101KA1986PLC007392  
email : investors@royalorchidshotels.com

**Date: June 03, 2025**

To,  
The Manager,  
Department of Corporate Services,  
**Bombay Stock Exchange Limited**  
Floor 25, P. J. Towers,  
Dalal Street,  
Mumbai – 400 001  
**BSE Scrip Code: 532699**

To,  
The Manager,  
Department of Corporate Services,  
**National Stock Exchange of India Limited,**  
Exchange Plaza, Plot no. C/1, G Block  
Bandra Kurla Complex, Bandra (E)  
Mumbai – 400 051  
**NSE Scrip Symbol: ROHLTD**

Dear Sir/Madam,

**Sub: Investors Presentation**

Pursuant to Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in continuation to our letter dated May 21, 2025 regarding intimation of schedule of Analyst Meeting/Post Earnings Conference Call for Q4 & Financial Year 2024-25 results with Investors and Analysts, please find enclosed herewith Investors Presentation.

The aforesaid presentation is also available at the website of the Company at <http://www.royalorchidhotels.com/investors>.

You are requested to take the above on record.

Thanking you,

Yours Sincerely,

**For ROYAL ORCHID HOTELS LIMITED**

**AMIT JAISWAL  
CHIEF FINANCIAL OFFICER**

**Encl: As above**

# ROYAL ORCHID HOTELS LTD.

Q4 & FY25  
Investor Presentation

Refer to Disclaimer



# DISCLAIMER

Statements made in this Presentation describing the Company's objectives, projections, estimates, predictions and expectations may be 'forward-looking statements', within the meaning of applicable securities laws and regulations. As 'forward-looking statements' are based on certain assumptions and expectations of future events over which the Company exercises no control, the Company cannot guarantee their accuracy nor can it warrant that the same will be realized by the Company. The Company assumes no responsibility to publicly amend, modify or revise any forward-looking statements on the basis of any subsequent developments or events or for any loss any investor may incur by investing in the shares of the Company based on the 'forward-looking statements'.



# TABLE OF CONTENTS

- i) **Q4 & FY25 Performance**
- ii) **The Big Picture**
- iii) **Financial Highlights**
- iv) **Company Overview**

# A HOUSE OF BRANDS

## A HOTEL BRAND FOR EVERY PERSONALITY



ICONIQA  
HOTELS & RESORTS

Hotels & Resorts  
set to redefine  
upscale hospitality

...  
crestoria  
- HOTELS & RESORTS -

Boutique hospitality  
peppered with local  
experiences

RE:GEN:TA  
HOTELS & RESORTS

Warm, familiar  
midscale  
hotels and resorts

RE:GEN:TA  
*Place*

Youthful, energetic,  
value-priced,  
and modern hospitality.

RE:GEN:TA  
**Z**

The everywhere budget hotel  
brand to explore every  
neighborhood



Royal Orchid Brindavan Garden Palace & Spa, Mysore

# TURNING LOYALTY INTO LASTING VALUE



## A TECH-DRIVEN LOYALTY PROGRAM THAT INCREASES REVENUE & GUEST ENGAGEMENT

The Regenta Rewards is a seamless, tech-powered solution that boosts guest engagement and drives revenue. Guests can redeem points across stays, dining, and shopping, creating a personalized experience that encourages repeat visits.

With real-time insights, the program helps optimize offerings, increase guest spending, and build long-term loyalty, making it a smart, revenue-driving tool for hotel owners.



### **Pre-Redemption for Stay**

Guests can use points to book and upgrade their stay in advance, ensuring a personalized experience.



### **Post-Stay Rewards**

After checkout, guests can redeem points for future stays or exclusive upgrades, encouraging repeat visits.



### **Dining Rewards**

Points can be redeemed for in-room dining or meals at the hotel's restaurants, enhancing the guest's stay.



**Online Shopping Vouchers** Guests can redeem points for vouchers at popular e-commerce platforms like Amazon, Flipkart, and Bluestone.



# PHASE 1: FOUNDATION & GROWTH (2001 – 2024)



Began as an Indian hospitality brand with a **vision to bring warm Indian hospitality to travellers.**



**Expanded** from a single property in Bangalore to a **diverse portfolio of 100+ hotels across India and international** locations.



Created a versatile brand portfolio with **offerings for every traveller** ranging from upscale **resorts to budget-friendly options.**



Built a **strong presence across business, leisure, wedding, and wildlife destinations**, establishing a well-rounded brand identity

# PHASE 2: SHAPING TOMORROW (BEYOND 2025)



Transitioning into a **technology-driven, asset-light hospitality** powerhouse maximizing reach while maintaining quality.



**Vision to grow to 200+ hotels**, with a **focus** on management **contracts and franchising** to scale efficiently.



Introducing **new lifestyle brands (like ICONIQA) and destination-focused resorts** (e.g., near the Statue of Unity) to tap into evolving traveller preferences.



Committed to empowering **India's youth, with plans to train hospitality professionals** in the coming year creating a talent pipeline for the future.



**Aiming to set new benchmarks for Indian hospitality**, delivering exceptional experiences while creating **long-term value for all stakeholders.**

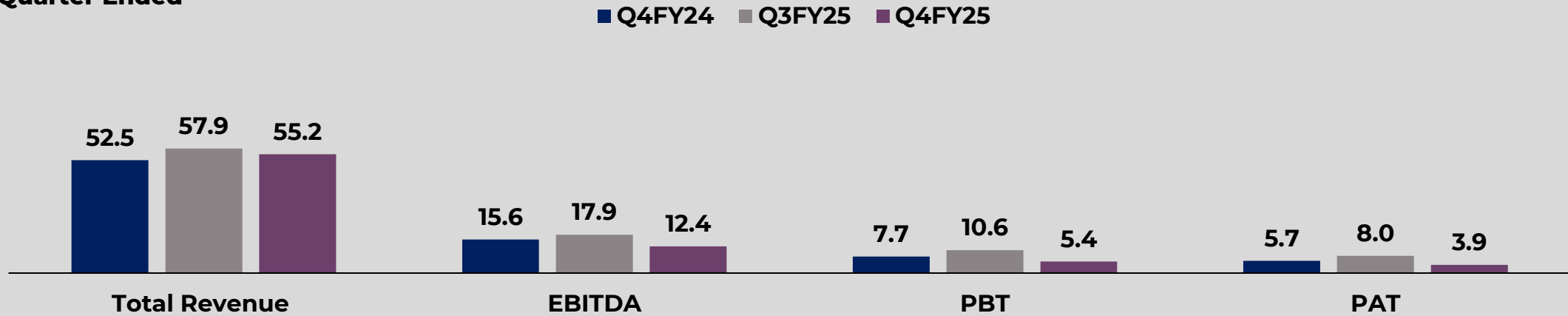
# Q4 & FY25 PERFORMANCE



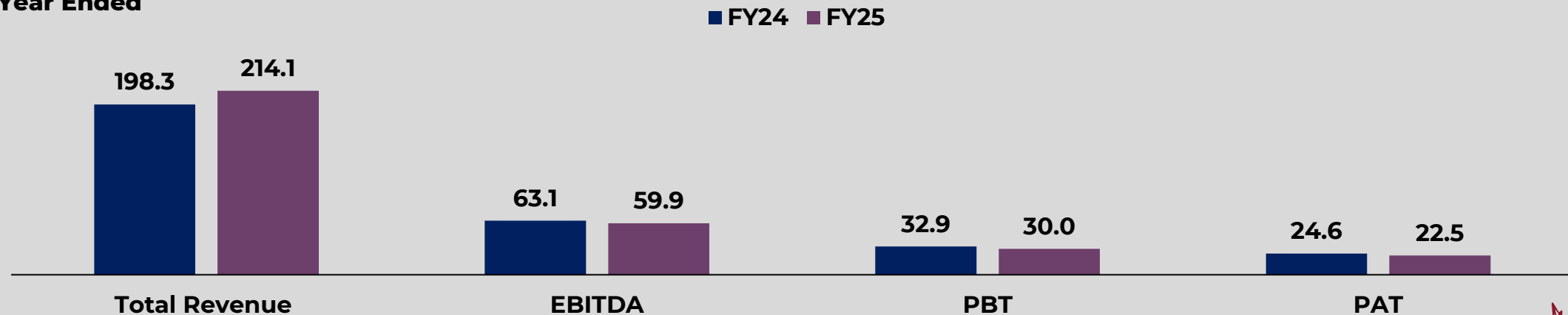
# Q4 & FY25 PERFORMANCE HIGHLIGHTS

STANDALONE (₹ IN CRORE)

## Quarter Ended



## Year Ended



# Q4 FY25 PERFORMANCE HIGHLIGHTS

## STANDALONE

(₹ In Crore Except EPS)

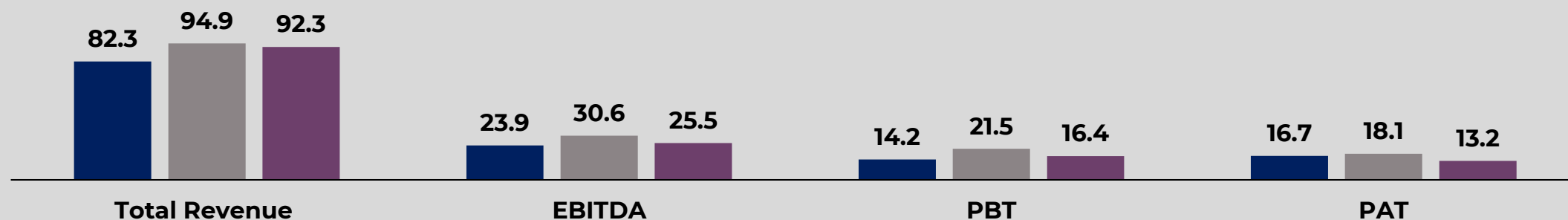
| Particulars                       | Q4 FY25      | Q3 FY25      | Q4 FY24      | YoY%          | QoQ%          |
|-----------------------------------|--------------|--------------|--------------|---------------|---------------|
| <b>Room nights</b>                | 30.9         | 31.0         | 27.2         | 13.7%         | -0.3%         |
| <b>Food and beverages</b>         | 18.9         | 21.5         | 16.8         | 12.5%         | -12.0%        |
| <b>Other services</b>             | 3.0          | 4.5          | 4.9          | -39.3%        | -33.1%        |
| <b>Income from Operations</b>     | <b>52.7</b>  | <b>56.9</b>  | <b>48.9</b>  | <b>8.0%</b>   | <b>-7.3%</b>  |
| Other Income                      | 2.5          | 1.0          | 3.6          | -31.0%        | 157.6%        |
| <b>Total Income</b>               | <b>55.3</b>  | <b>57.9</b>  | <b>52.5</b>  | <b>5.3%</b>   | <b>-4.5%</b>  |
| Cost of Material Consumed         | 5.2          | 5.8          | 4.9          | 7.6%          | -9.7%         |
| Employee Benefits Expense         | 10.5         | 11.2         | 10.2         | 3.5%          | -6.2%         |
| Power and fuel Expense            | 4.1          | 4.2          | 4.0          | 2.0%          | -4.1%         |
| Rent Expense                      | 6.0          | 4.0          | 3.4          | 80.5%         | 50.3%         |
| Other Expenses                    | 17.0         | 14.7         | 14.6         | 16.7%         | 15.3%         |
| <b>Total Expense</b>              | <b>42.8</b>  | <b>40.0</b>  | <b>36.9</b>  | <b>16.1%</b>  | <b>7.1%</b>   |
| <b>EBITDA</b>                     | <b>12.4</b>  | <b>17.9</b>  | <b>15.6</b>  | <b>-20.3%</b> | <b>-30.6%</b> |
| <b>EBITDA Margin (%)</b>          | <b>22.4%</b> | <b>30.9%</b> | <b>29.6%</b> | <b>-24.3%</b> | <b>-27.3%</b> |
| Depreciation                      | 3.8          | 3.9          | 4.1          | -7.6%         | -2.5%         |
| <b>EBIT</b>                       | <b>8.6</b>   | <b>13.9</b>  | <b>11.4</b>  | <b>-24.9%</b> | <b>-38.5%</b> |
| Finance Cost                      | 3.2          | 3.3          | 3.7          | -12.9%        | -2.9%         |
| <b>PBT</b>                        | <b>5.4</b>   | <b>10.6</b>  | <b>7.7</b>   | <b>-30.7%</b> | <b>-49.6%</b> |
| Tax expense                       | 1.5          | 2.7          | 2.0          | -24.3%        | -43.3%        |
| <b>PAT</b>                        | <b>3.9</b>   | <b>8.0</b>   | <b>5.7</b>   | <b>-32.9%</b> | <b>-51.7%</b> |
| Other Comprehensive Income/(Loss) | 0.0          | -            | -0.1         | -117.0%       | -             |
| <b>Total Comprehensive Income</b> | <b>3.9</b>   | <b>8.0</b>   | <b>5.6</b>   | <b>-31.1%</b> | <b>-51.4%</b> |
| <b>Net Profit Margin (%)</b>      | <b>7.0%</b>  | <b>13.8%</b> | <b>10.7%</b> | <b>-34.5%</b> | <b>-49.1%</b> |
| <b>EPS (In ₹)</b>                 | <b>1.41</b>  | <b>2.91</b>  | <b>2.09</b>  | <b>-32.9%</b> | <b>-51.7%</b> |

# Q4 & FY25 PERFORMANCE HIGHLIGHTS

CONSOLIDATED (₹ IN CRORE)

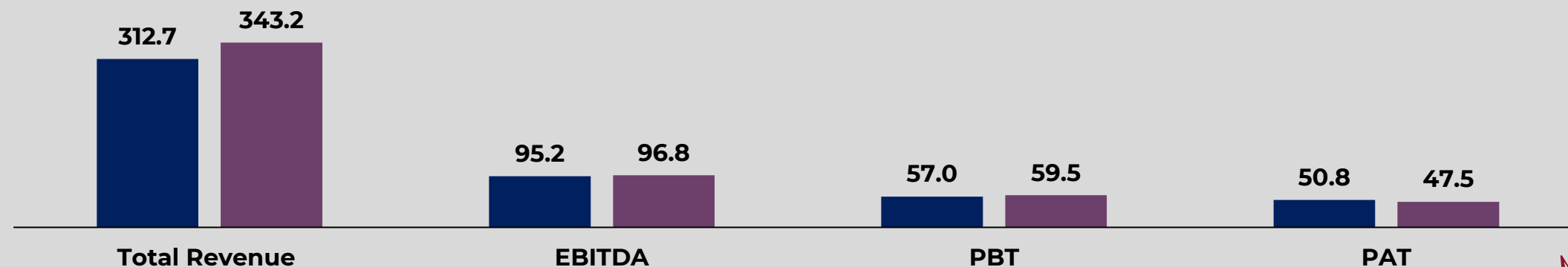
## Quarter Ended

■ Q4FY24 ■ Q3FY25 ■ Q4FY25



## Year Ended

■ FY24 ■ FY25



# Q4 FY25 PERFORMANCE HIGHLIGHTS

## CONSOLIDATED

(₹ In Crore Except EPS)

| Particulars  | Q4 FY25      | Q3 FY25      | Q4 FY24      | YoY%          | QoQ%          |
|--|--------------|--------------|--------------|---------------|---------------|
| <b>Room nights</b>   | 43.5         | 43.6         | 38.9         | 12.0%         | -0.2%         |
| <b>Food and beverages</b>  | 28.3         | 33.5         | 25.6         | 10.5%         | -15.4%        |
| <b>Other services</b>  | 14.9         | 12.2         | 11.7         | 27.2%         | 21.9%         |
| <b>Income from Operations</b>  | <b>86.7</b>  | <b>89.3</b>  | <b>76.2</b>  | <b>13.8%</b>  | <b>-2.9%</b>  |
| Other Income   | 5.6          | 5.6          | 6.1          | -8.2%         | 0.7%          |
| <b>Total Income</b>  | <b>92.3</b>  | <b>94.9</b>  | <b>82.3</b>  | <b>12.2%</b>  | <b>-2.7%</b>  |
| Cost of Material Consumed  | 7.9          | 9.1          | 7.2          | 9.6%          | -13.0%        |
| Employee Benefits Expense  | 20.7         | 21.3         | 19.5         | 6.3%          | -2.9%         |
| Power and fuel Expense   | 5.1          | 5.3          | 5.1          | 0.2%          | -3.7%         |
| Rent Expense   | 6.2          | 4.2          | 3.5          | 77.2%         | 47.0%         |
| Other Expenses   | 27.0         | 24.4         | 23.2         | 16.3%         | 10.5%         |
| Total Expense  | <b>66.8</b>  | <b>64.3</b>  | <b>58.4</b>  | <b>14.4%</b>  | <b>4.0%</b>   |
| <b>EBITDA</b>  | <b>25.5</b>  | <b>30.6</b>  | <b>23.9</b>  | <b>6.9%</b>   | <b>-16.6%</b> |
| <b>EBITDA Margin (%)</b>   | <b>27.6%</b> | <b>32.3%</b> | <b>29.0%</b> | -4.7%         | -14.4%        |
| Depreciation   | 5.1          | 5.1          | 5.2          | -3.2%         | -0.5%         |
| <b>EBIT</b>  | <b>20.5</b>  | <b>25.5</b>  | <b>18.6</b>  | <b>9.7%</b>   | <b>-19.8%</b> |
| Finance Cost   | 4.0          | 4.0          | 4.5          | -9.4%         | 1.1%          |
| <b>PBT</b>   | <b>16.4</b>  | <b>21.5</b>  | <b>14.2</b>  | <b>15.7%</b>  | <b>-23.7%</b> |
| Tax expense  | 5.0          | 5.2          | -1.0         | -605.2%       | -3.8%         |
| <b>PAT</b>   | <b>11.4</b>  | <b>16.4</b>  | <b>15.2</b>  | <b>-24.7%</b> | <b>-30.0%</b> |
| Share of Profit of associate   | 1.7          | 1.8          | 1.5          | 13.1%         | -3.3%         |
| <b>Net Profit/(Loss) for the period and Share of Profit of associate</b> | <b>13.2</b>  | <b>18.1</b>  | <b>16.7</b>  | <b>-21.2%</b> | <b>-27.4%</b> |
| Other Comprehensive Income/(Loss)  | -0.8         | 1.3          | -0.2         | 223.3%        | -160.0%       |
| <b>Total Comprehensive Income</b>  | <b>12.4</b>  | <b>19.4</b>  | <b>16.5</b>  | <b>-24.8%</b> | <b>-36.1%</b> |
| <b>Net Profit Margin (%)</b>   | <b>13.4%</b> | <b>20.4%</b> | <b>20.0%</b> | <b>-32.9%</b> | <b>-34.4%</b> |
| <b>EPS (In ₹)</b>  | <b>4.79</b>  | <b>6.49</b>  | <b>6.06</b>  | <b>-21.0%</b> | <b>-26.2%</b> |

# FY25 PERFORMANCE HIGHLIGHTS

(₹ In Crore Except EPS)

| Particulars  | Standalone   |              |               | Consolidated |              |               |
|--|--------------|--------------|---------------|--------------|--------------|---------------|
|  | FY25         | FY24         | YoY%          | FY25         | FY24         | YoY%          |
| <b>Room nights</b>   | 115.0        | 105.2        | 9.4%          | 161.1        | 150.4        | 7.2%          |
| <b>Food and beverages</b>  | 72.3         | 67.5         | 7.2%          | 112.3        | 102.2        | 9.9%          |
| <b>Other services</b>  | 15.6         | 19.3         | -19.0%        | 46.0         | 41.0         | 12.2%         |
| <b>Income from Operations</b>  | <b>203.0</b> | <b>191.9</b> | <b>5.7%</b>   | <b>319.5</b> | <b>293.6</b> | <b>8.8%</b>   |
| Other Income   | 11.2         | 6.4          | 76.0%         | 23.7         | 19.1         | 24.2%         |
| <b>Total Income</b>  | <b>214.1</b> | <b>198.3</b> | <b>8.0%</b>   | <b>343.2</b> | <b>312.7</b> | <b>9.8%</b>   |
| Cost of Material Consumed  | 20.5         | 19.5         | 5.4%          | 31.3         | 29.2         | 7.4%          |
| Employee Benefits Expense  | 43.3         | 37.4         | 15.9%         | 83.7         | 72.6         | 15.2%         |
| Power and fuel Expense   | 17.6         | 16.7         | 5.5%          | 21.8         | 21.3         | 2.8%          |
| Rent Expense   | 15.9         | 12.9         | 23.3%         | 16.7         | 13.5         | 23.4%         |
| Other Expenses   | 56.9         | 48.8         | 16.6%         | 92.9         | 81.0         | 14.7%         |
| Total Expense  | <b>154.2</b> | <b>135.3</b> | <b>14.0%</b>  | <b>246.4</b> | <b>217.5</b> | <b>13.3%</b>  |
| <b>EBITDA</b>  | <b>59.9</b>  | <b>63.1</b>  | <b>-5.0%</b>  | <b>96.8</b>  | <b>95.2</b>  | <b>1.7%</b>   |
| <b>EBITDA Margin (%)</b>   | <b>28.0%</b> | <b>31.8%</b> | <b>-12.0%</b> | <b>28.2%</b> | <b>30.4%</b> | <b>-7.3%</b>  |
| Depreciation   | 16.1         | 15.5         | 3.5%          | 20.7         | 19.9         | 4.4%          |
| <b>EBIT</b>  | <b>43.9</b>  | <b>47.5</b>  | <b>-7.8%</b>  | <b>76.1</b>  | <b>75.3</b>  | <b>1.0%</b>   |
| Finance Cost   | 13.8         | 14.6         | -5.4%         | 16.6         | 18.3         | -9.2%         |
| <b>PBT</b>   | <b>30.0</b>  | <b>32.9</b>  | <b>-8.8%</b>  | <b>59.5</b>  | <b>57.0</b>  | <b>4.3%</b>   |
| Tax expense  | 7.6          | 8.3          | -8.9%         | 16.4         | 9.7          | 69.0%         |
| <b>PAT</b>   | <b>22.5</b>  | <b>24.6</b>  | <b>-8.8%</b>  | <b>43.1</b>  | <b>47.4</b>  | <b>-9.0%</b>  |
| Share of Profit of associate   | -            | -            | -             | 4.4          | 3.5          | 26.3%         |
| <b>Net Profit/(Loss) for the period &amp; Share of Profit of associate</b> | <b>22.5</b>  | <b>24.6</b>  | <b>-8.8%</b>  | <b>47.5</b>  | <b>50.8</b>  | <b>-6.6%</b>  |
| Other Comprehensive Income/(Loss)  | 0.0          | -0.1         | -117.0%       | 0.1          | -0.8         | -105.8%       |
| <b>Total Comprehensive Income</b>  | <b>22.5</b>  | <b>24.5</b>  | <b>-8.3%</b>  | <b>47.5</b>  | <b>50.0</b>  | <b>-4.9%</b>  |
| <b>Net Profit Margin (%)</b>   | <b>10.5%</b> | <b>12.4%</b> | <b>-15.1%</b> | <b>13.9%</b> | <b>16.0%</b> | <b>-13.4%</b> |
| <b>EPS (In ₹)</b>  | <b>8.19</b>  | <b>8.98</b>  | <b>-8.8%</b>  | <b>17.23</b> | <b>17.68</b> | <b>-2.6%</b>  |

## EBITDA Milestone

- On the threshold of crossing Rs 100 crore EBITDA milestone, reinforcing the strength of our business.

## RENEWAL OF THE AGREEMENT WITH KSTDC

- Rent of ₹2.6 crore has been accounted for in the current year owing to the renewal of the agreement with KSTDC.

## DEFERRED TAX INCOME

- Deferred tax asset of ₹ 6 Crores was accounted in FY24, Resulting in a reduction in the current tax expense

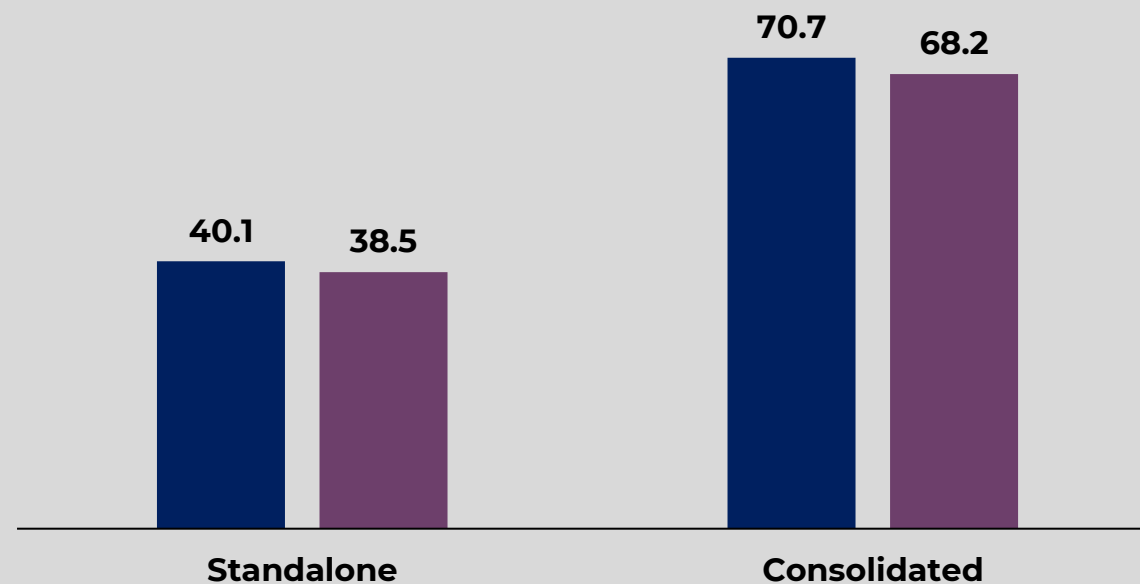
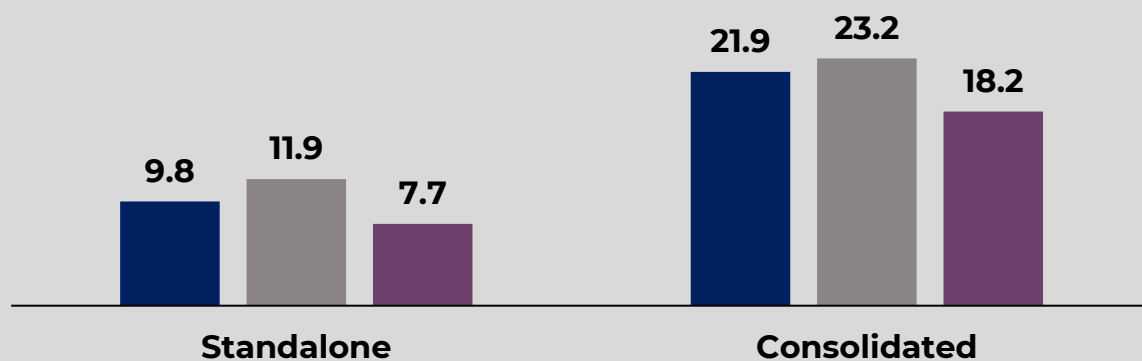
# STANDALONE & CONSOLIDATED CASH PROFIT Q4 & FY25 (₹ IN CRORE)

Quarter Ended

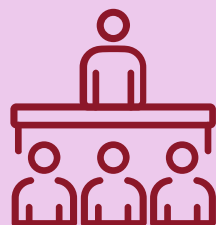
Year Ended

■ Q4FY24 ■ Q3FY25 ■ Q4FY25

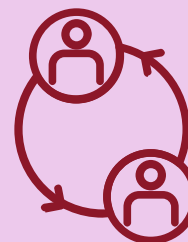
■ FY24 ■ FY25



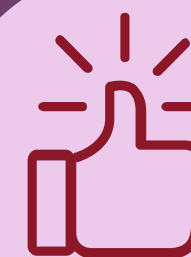
# THE BIG PICTURE



**Empowering  
Change**



**Transforming  
Today**



**Asset Light  
Model**

# EMPOWERING CHANGE: WHO WE ARE



# GROWTH IN MOTION

## Momentum (FY25)

### Portfolio

**30** Upcoming Signings | **14** New Openings

**115+** Total Hotels

### Demand

**6%** RevPar Growth YoY

Robust RevPar Growth Across All Segments

## Financials (Consolidated)

**13.8%**  
Revenue Growth YoY

**8.8%** Revenue Growth (FY25)

**15.7%** PBT Growth YoY

**4.3%** PBT Growth (FY25)

## Momentum

**35%**

Flagship ARR Growth (FY25)

Accelerated Openings & Strategic Renovations

**43%**

Renovated Room ARR Growth (Vs non-renovated rooms)

Phased Renovations To Maximize Cashflow

## Strategy Driving Future Growth

**16.7%**

Management Fee Growth YoY (FY25)

Asset Light Business Model

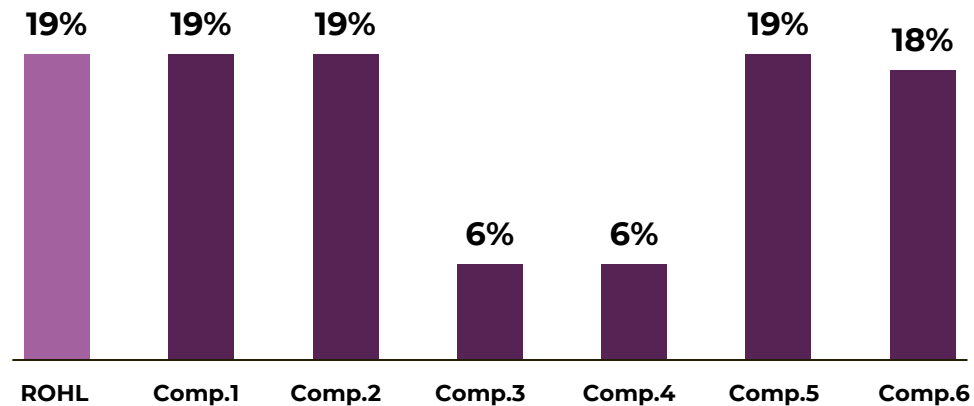
**Rs 2.8 Crores**

Management Fee from New Properties (FY25)

Scaling Fast With Precision & Strategy

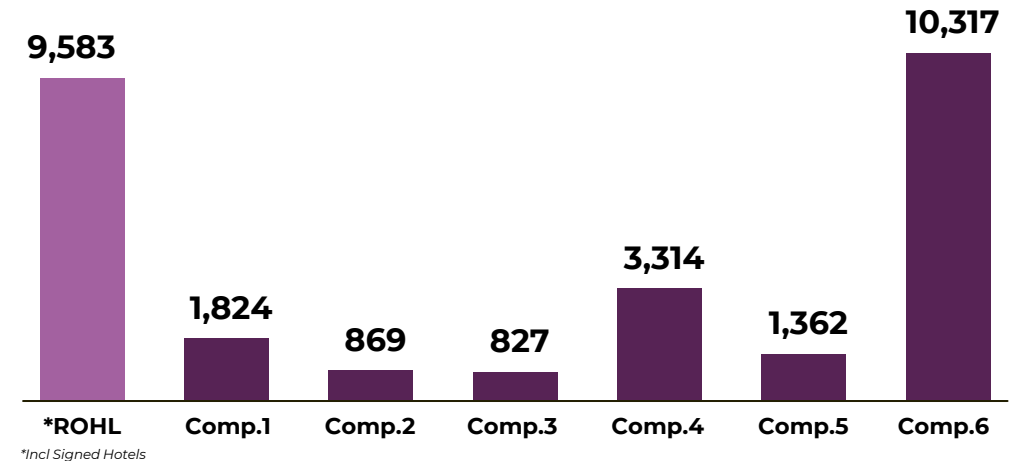
# SETTING NEW BENCHMARKS

### ROE Comparison with Peers



Source: Screener.in

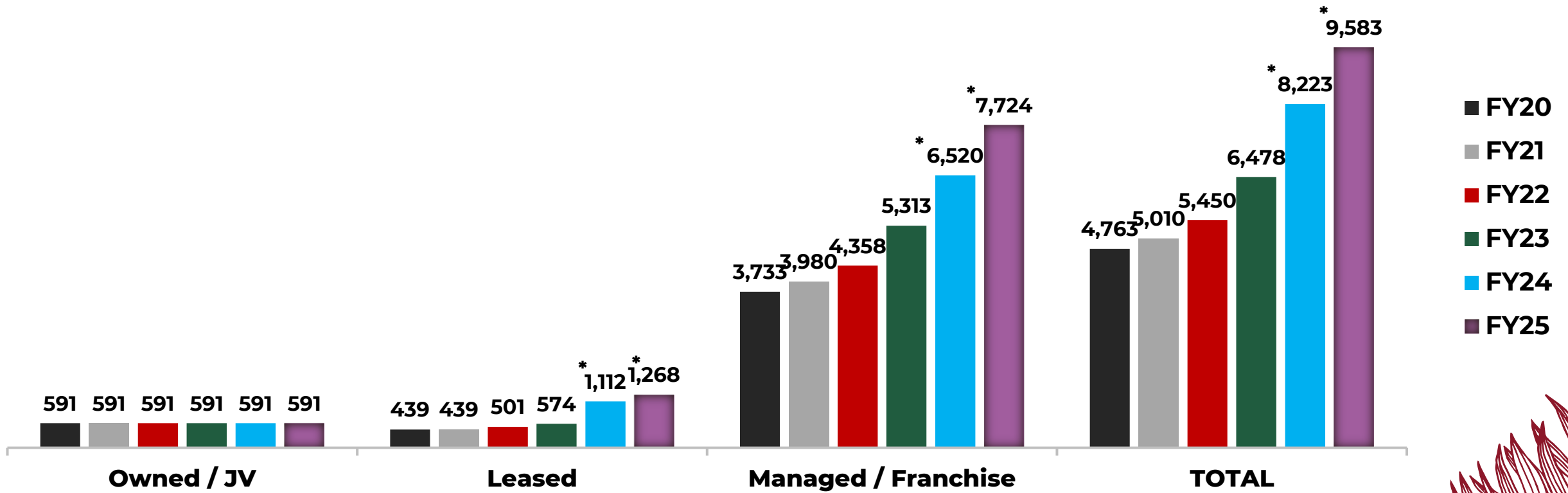
### Total Room Comparison with Peers



Disciplined Capital Allocation, Strong Operational efficiency, & ability to generate higher returns for the stakeholders.

By focusing on **premium pricing, efficient cost structures, and strategic expansion into high-growth markets**, ROHL continues to maximize shareholder value and deliver long-term sustainable growth. These results validate the company's ability to drive superior financial performance while maintaining service excellence and guest satisfaction.

# GROWTH IN ROOMS



\*Includes Signed Hotels



# TODAY OUR PRESENCE

**115+**

**Hotels & Resorts in  
78+ Locations**

**9583+**

**Total Keys  
(Including Signed)**

**6950+**

**Operational Rooms**

**175+**

**Specialty & All-day  
Dining Restaurants**



**55+**

**Business  
Destinations**



**20+**

**Wedding  
Destinations**



**4+**

**Wildlife  
Destinations**



**45+**

**Leisure  
Destinations**



**Royal Orchid Metropole, Mysore**

# NEW HOTELS – ADDED IN YEAR ENDED – FY25

| SI No | Hotel Name               | City / Location             | Keys | Format    |
|-------|--------------------------|-----------------------------|------|-----------|
| 1     | Regenta Central          | Puri-Orissa                 | 58   | Managed   |
| 2     | Regenta Place            | Agra                        | 45   | Managed   |
| 3     | Regenta Inn              | Gurgaon, Sector 47          | 50   | Managed   |
| 4     | Regenta Resort (Velmore) | Kasauli                     | 40   | Managed   |
| 5     | The World by ROHL        | Surat                       | 288  | Managed   |
| 6     | Regenta Resort Chitwan   | Nepal                       | 51   | Managed   |
| 7     | Regenta Place            | Jaipur                      | 40   | Managed   |
| 8     | Regenta Inn              | Gwalior                     | 39   | Managed   |
| 9     | Regenta Inn              | Raipur                      | 31   | Managed   |
| 10    | Regenta Place            | Dalhousie                   | 43   | Managed   |
| 11    | Regenta                  | Dwarka                      | 52   | Managed   |
| 12    | Regenta Resort           | Statue of Unity, Ekta Nagar | 49   | Franchise |
| 13    | Regenta Beach House      | South Goa                   | 22   | Franchise |
| 14    | Regenta Resort Baywatch  | South Goa                   | 155  | Franchise |

14+  
Hotels



963+  
Keys

# UPCOMING HOTELS

| SI No | Hotel Name               | City / Location         |
|-------|--------------------------|-------------------------|
| 1     | Regenta Central          | Tirupati                |
| 2     | Regenta Resort           | Mysore                  |
| 3     | Regenta Inn              | Tezpur Assam            |
| 4     | Regenta Resort           | Pushkar                 |
| 5     | Regenta Central          | Varanasi                |
| 6     | Regenta Place / Central  | Bhadohi                 |
| 7     | Regenta Central          | Gurgaon Sector 70       |
| 8     | Regenta Place            | Vrindavan, Uttarpradesh |
| 9     | Regenta Central          | Jamshedpur              |
| 10    | Regenta                  | Khatu                   |
| 11    | Regenta Resort           | Chittorgarh             |
| 12    | Regenta                  | Lucknow                 |
| 13    | ICONIQA                  | Mussoorie               |
| 14    | Regenta Place            | Mall Road, Mussoorie    |
| 15    | Crestoria                | Bhopal                  |
| 16    | Regenta Resort           | Dehradun                |
| 17    | Regenta Place            | Bazpur, Corbett         |
| 18    | Regenta                  | Dodamarg                |
| 19    | Regenta Place            | Candolim                |
| 20    | Regenta Inn              | Dhule                   |
| 21    | Regenta Central          | Solapur                 |
| 22    | Regenta Central          | Nanded                  |
| 23    | Regenta Resort           | Gir                     |
| 24    | Regenta Central          | Rajkot                  |
| 25    | Regenta Resort           | Bhavnagar               |
| 26    | ICONIQA                  | Mumbai                  |
| 27    | Regenta Resort           | Mulshi, Pune            |
| 28    | Regenta Resort           | Panchgani               |
| 29    | Regenta                  | Bhuj                    |
| 30    | Regenta Central Lalitpur | Nepal                   |

30+  
Hotels



2357+  
Keys

# TRANSFORMING TODAY: SHAPING TOMORROW



# THE LANDSCAPE HAS CHANGED



ICONIQA  
HOTELS & RESORTS

Upscale Lifestyle Hotel

## ICONIQA

by Royal Orchid Hotels Ltd.

Coming Soon in Mumbai, near  
T2 International Airport, Mumbai

**292 Keys**

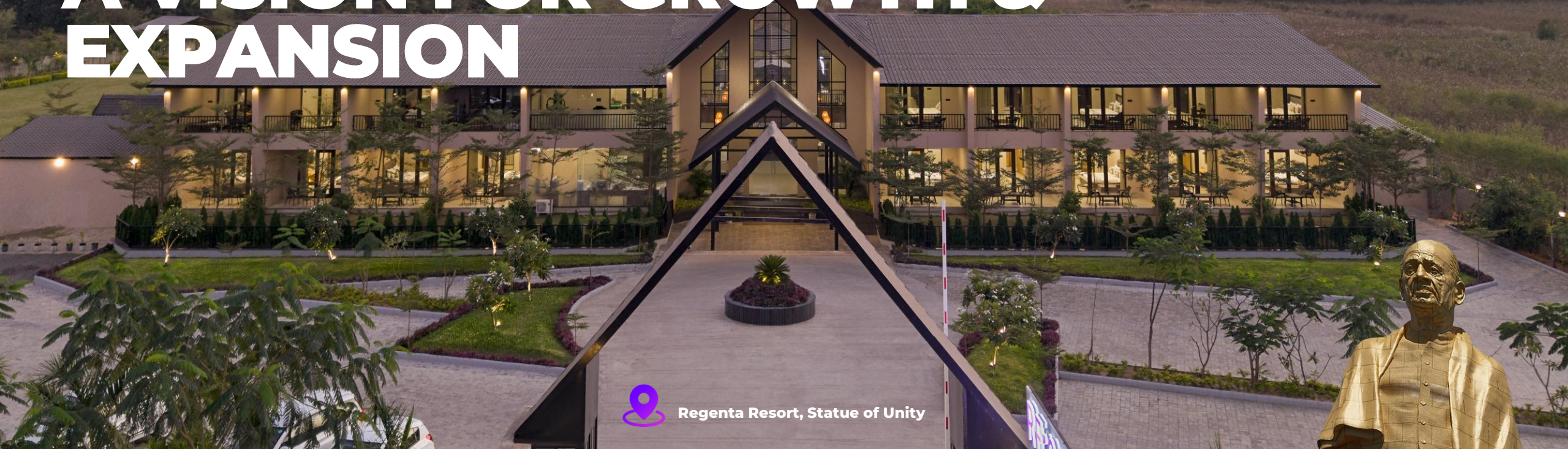
**Booking Expected to start from 15 June.**

**Expected ARR 7000-8000+**

Strategically located just 2 minutes from the T2 Airport Terminal at Mumbai, making it an ideal stay for business and leisure travelers.

Well-connected to Mumbai's business hubs, shopping districts, and cultural landmarks, enhancing the guest experience.

# A VISION FOR GROWTH & EXPANSION



Regenta Resort, Statue of Unity

## Regenta Resort

Upscale Resort

Near the famed  
“**Statue of Unity**”  
in Kevadia, Gujarat.

**49 Keys**

Operational since: 3rd Feb, 2025.

Kevadia, in Gujarat’s Narmada District, is a major tourist hub, home to the Statue of Unity - the world’s tallest statue honoring Sardar Vallabhbhai Patel.

It has attracted millions of visitors worldwide, boosting tourism and economic growth.

The region also boasts stunning natural beauty, scenic mountains, serene landscapes, and the iconic Sardar Sarovar Dam.





# Regenta Resort

Upscale Resort

# 100

Operational Since  
15<sup>th</sup> May, 2025



## Regenta Waterfront Resort - Dapoli

Combining the best of coastal charm and modern comfort, this resort offers the perfect setting for a truly relaxing escape. Thoughtfully designed accommodations provide breathtaking scenic views and a calming atmosphere, ideal for unwinding. Guests can embark on a delightful culinary journey at the all-day dining restaurant, where Indian and international favourites await, or slow down with a soothing cup at the cozy Tea Lounge.



# Regenta Resort

Upscale Resort

# 37

To be operational  
from June 2025



## Regenta Resort Mysore

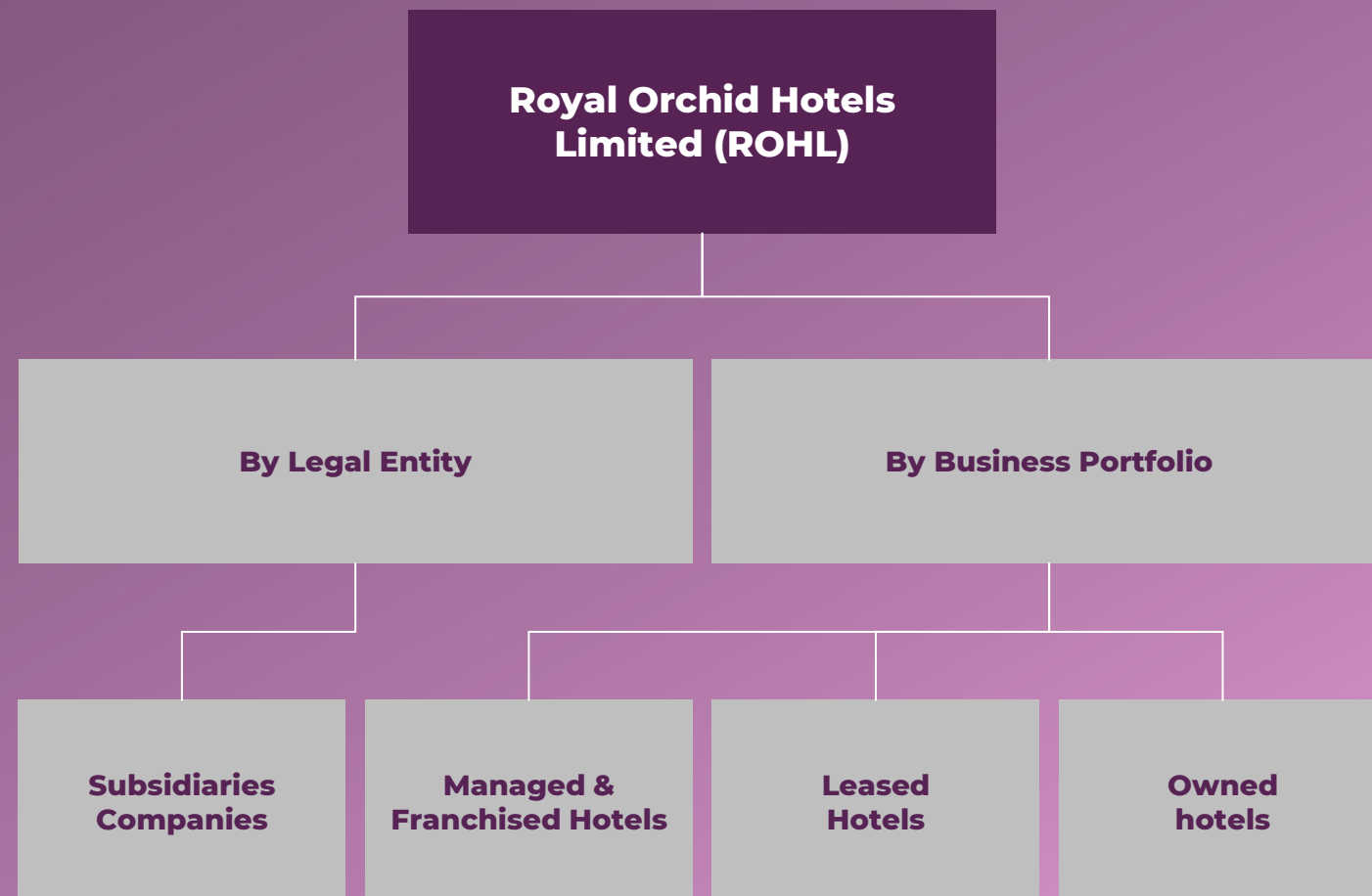
Nestled in the lush, tropical heart of Mysore, designed as an immersive escape into the culinary,

Cultural, and architectural soul of five global villages. Guests explore the world through authentic village-style lodgings, cultural rituals, indigenous wellness, and regionally inspired cuisine — all rooted in sustainability and local connection.

# SMART BLEND OF ASSET LIGHT & FLEXI LEASE HOTELS



# OUR BUSINESS STRUCTURE



# OUR ASSET LIGHT BUSINESS MODEL

Steadily gaining strong foothold through focus on Management contracts which will lead to high growth



Regenta Central, Candolim, Goa



## KEY FACTORS

01

Maintenance Capex required - Limited

02

Break even on Operating profit in just 1 year

03

Creates brand visibility at a faster rate

04

Facilitates expansion plans and ramping up presence

# REVENUE MODEL

## ASSET PORTFOLIO MIX – AS ON DATE

| CATEGORY             | Owned      | Leased     | JV         | Managed / Franchise | Total        |
|----------------------|------------|------------|------------|---------------------|--------------|
| 5 Star               | 268        | -          | 139        | -                   | <b>407</b>   |
| 4 Star               | 130        | 396        | -          | 2,427               | <b>2,953</b> |
| Service Apartment    | -          | 67         | -          | 71                  | <b>138</b>   |
| Resort/Heritage/MICE | -          | 142        | 54         | 1,180               | <b>1,376</b> |
| 3 Star / Budget      | -          | 83         | -          | 1,972               | <b>2,055</b> |
| <b>Total KEYS</b>    | <b>398</b> | <b>688</b> | <b>193</b> | <b>5,650</b>        | <b>6,929</b> |

# SEGMENT WISE OCCUPANCY, ARR & KEYS

| Segment  | FY25         | FY24  | Q4 FY25      | Q4 FY24 |
|--|--------------|-------|--------------|---------|
| Average Occupancy (JLO)  | <b>71%</b>   | 73%   | <b>72%</b>   | 72%     |
| Average Room Rate (JLO) (Rs)   | <b>5,685</b> | 5,224 | <b>6,137</b> | 5,464   |
| Average Occupancy (Managed) (Portfolio)                                | <b>62%</b>   | 61%   | <b>63%</b>   | 62%     |
| Average Room Rate (Managed) (Rs) (Portfolio)                           | <b>3,993</b> | 3,792 | <b>4,127</b> | 3,791   |
| Average Occupancy (Managed) (New) (w.e.f. 1 <sup>st</sup> April, 2024) | <b>48%</b>   | -     | <b>48%</b>   | -       |
| Average Room Rate (Managed) (Rs) (New) (w.e.f. 1 April 2024)           | <b>4,602</b> | -     | <b>5,043</b> | -       |

# COMPETITIVE ADVANTAGE



Balanced portfolio having presence in over **78+ locations** and **18 states**

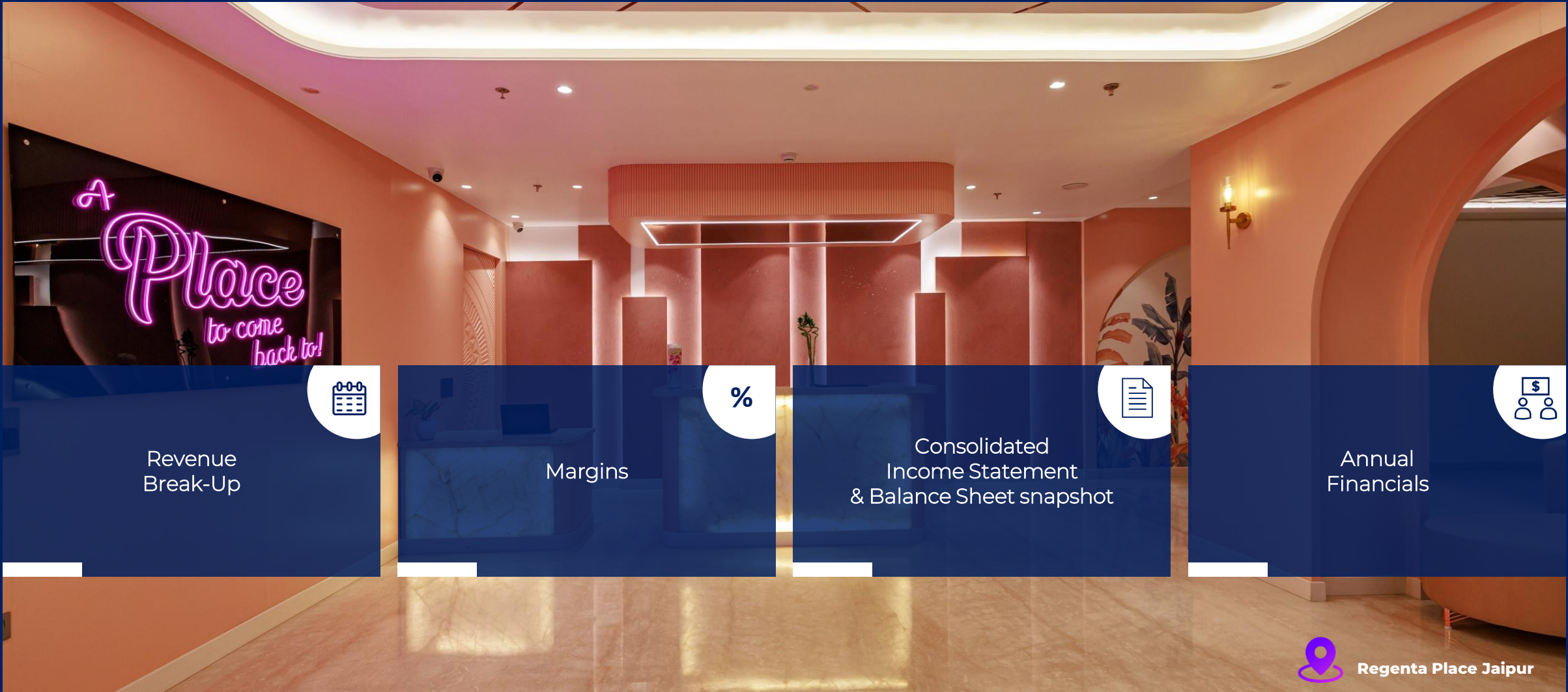


**Strong Sales Presence** across major source markets in India



**Versatile Asset Portfolio** a brand for every personality

# FINANCIAL OVERVIEW



Revenue  
Break-Up



Margins



Consolidated  
Income Statement  
& Balance Sheet snapshot



Annual  
Financials

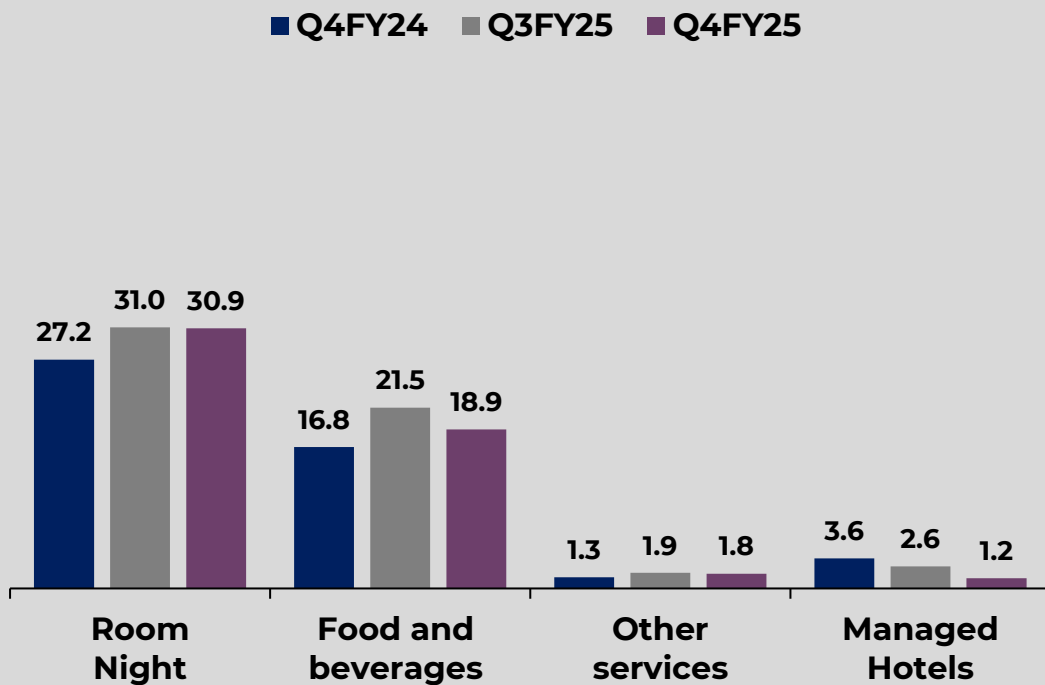


Regenta Place Jaipur

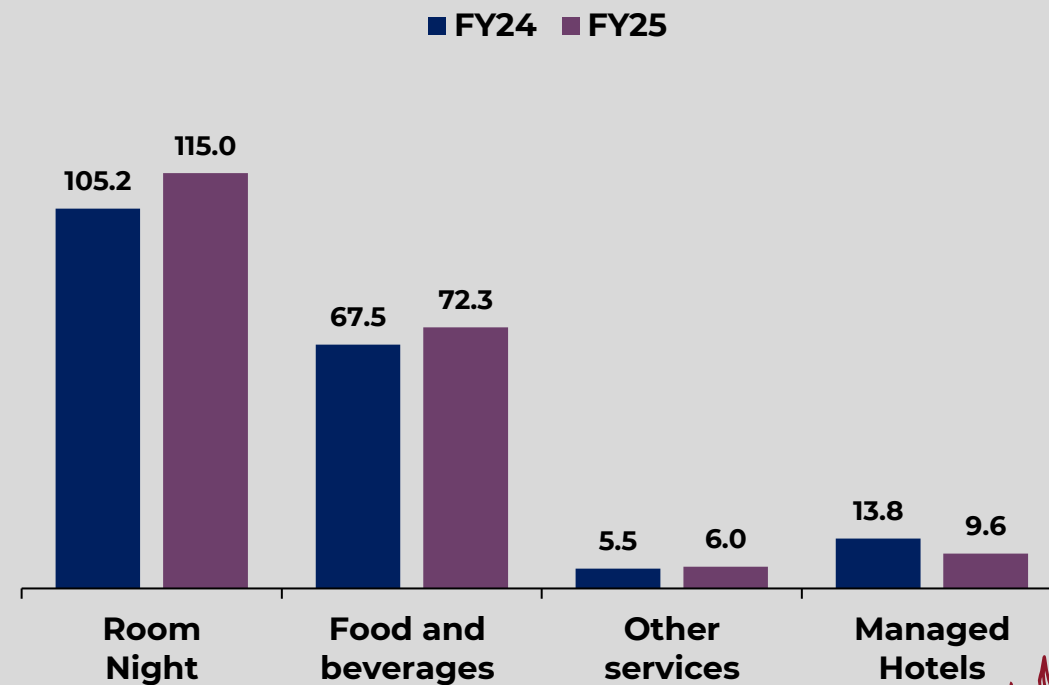
# STANDALONE REVENUE BREAK-UP

## Q4 & FY25 (₹ IN CRORE)

Quarter Ended

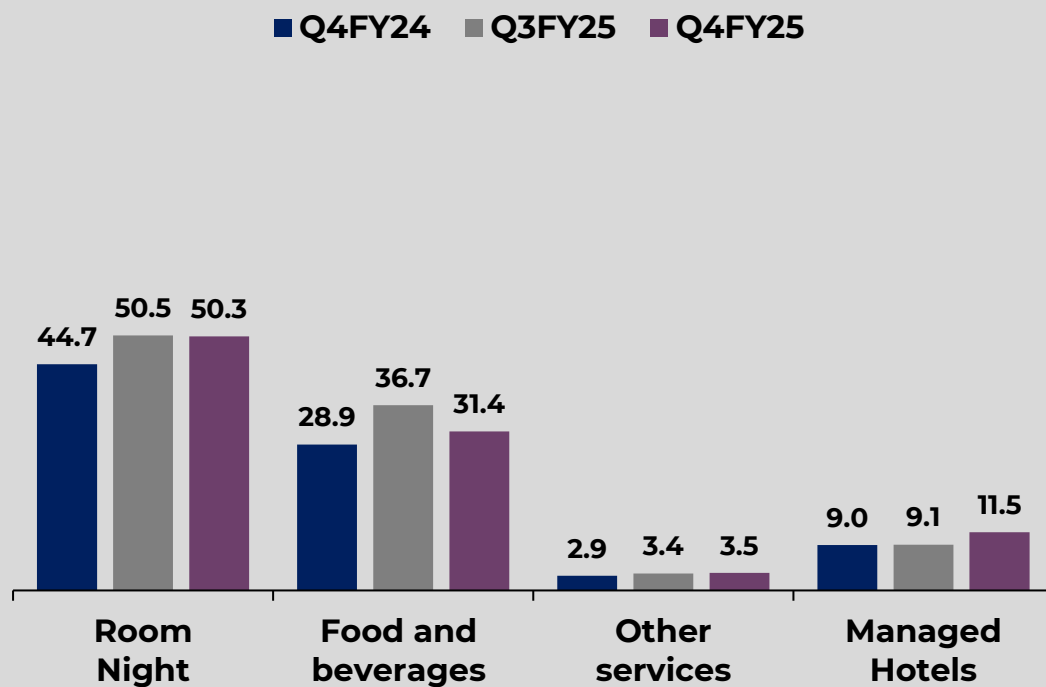


Year Ended

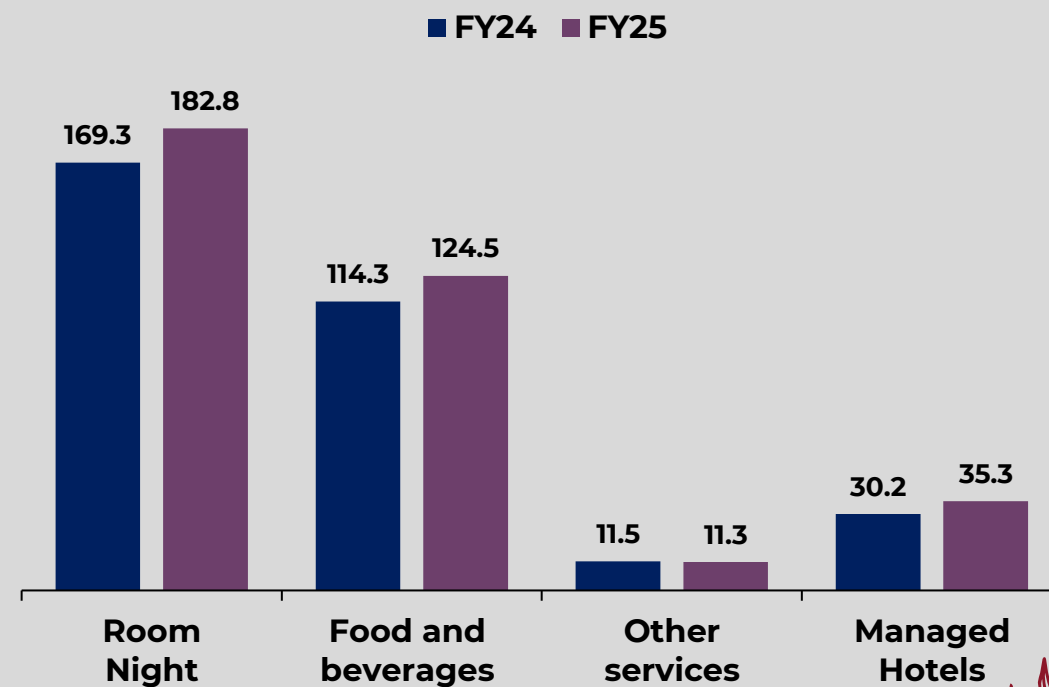


# CONSOLIDATED REVENUE BREAK-UP (INCLUDING ASSOCIATE) Q4 & FY25 (₹ IN CRORE)

## Quarter Ended

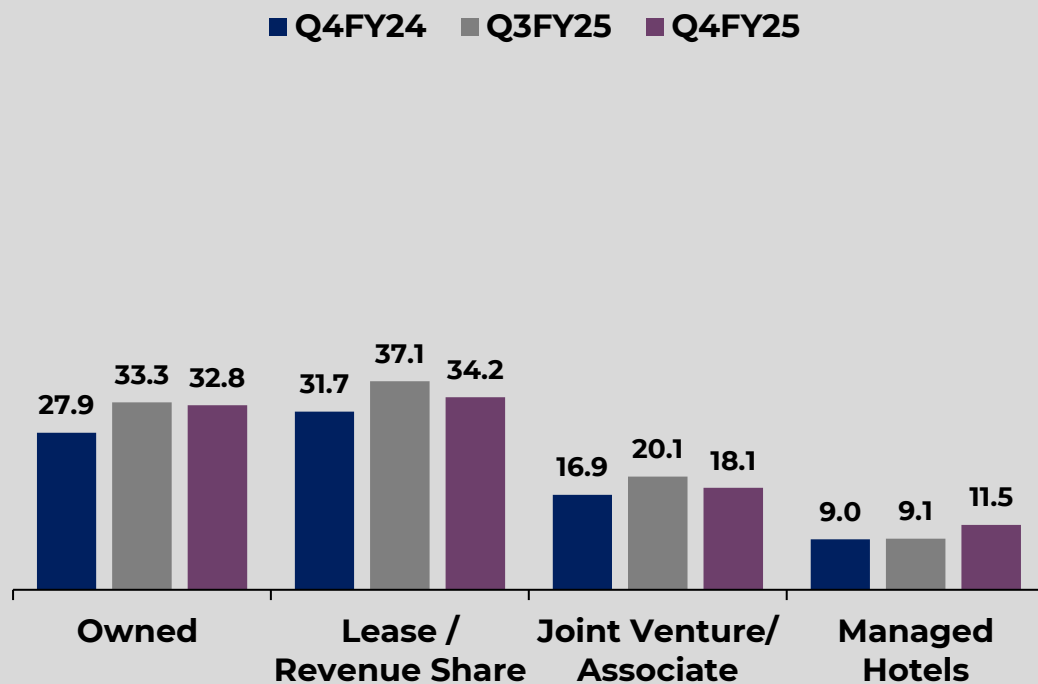


## Year Ended

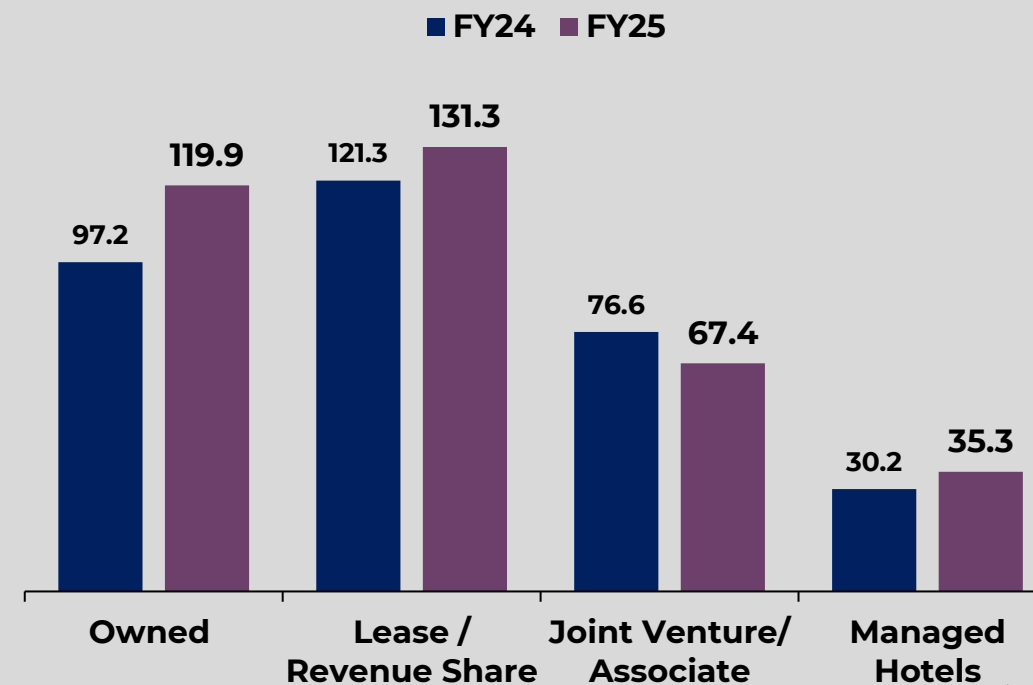


# CONSOLIDATED SEGMENT WISE REVENUE BREAK-UP (INCLUDING ASSOCIATE) Q4 & FY25 (₹ IN CRORE)

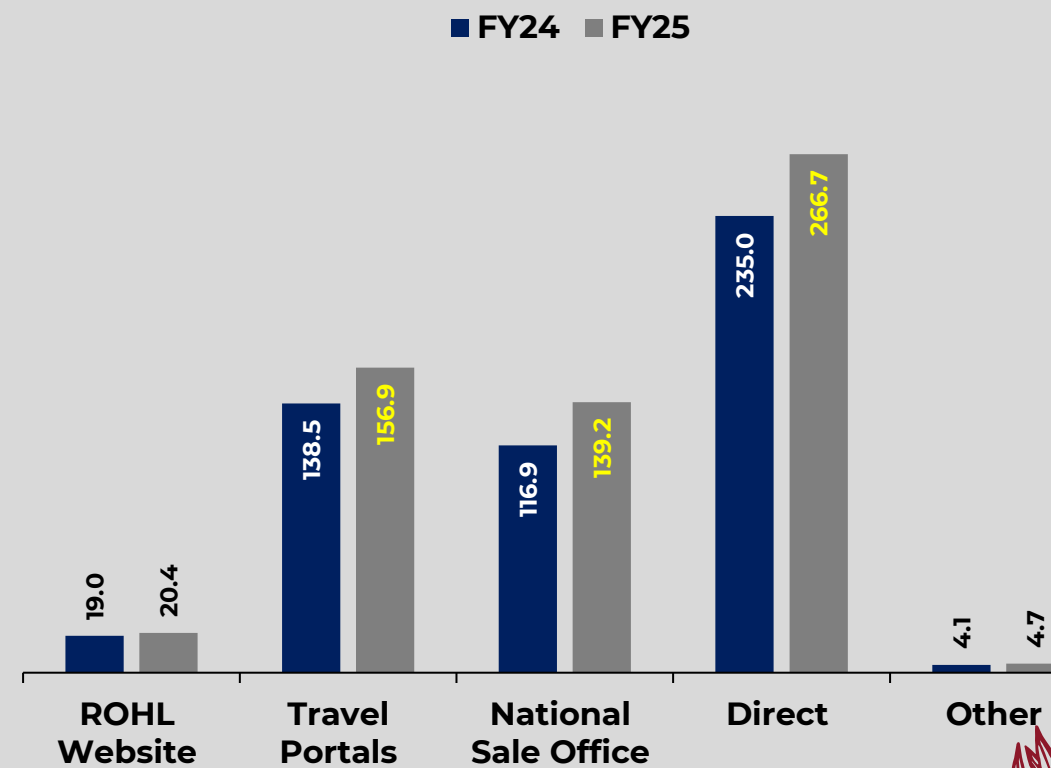
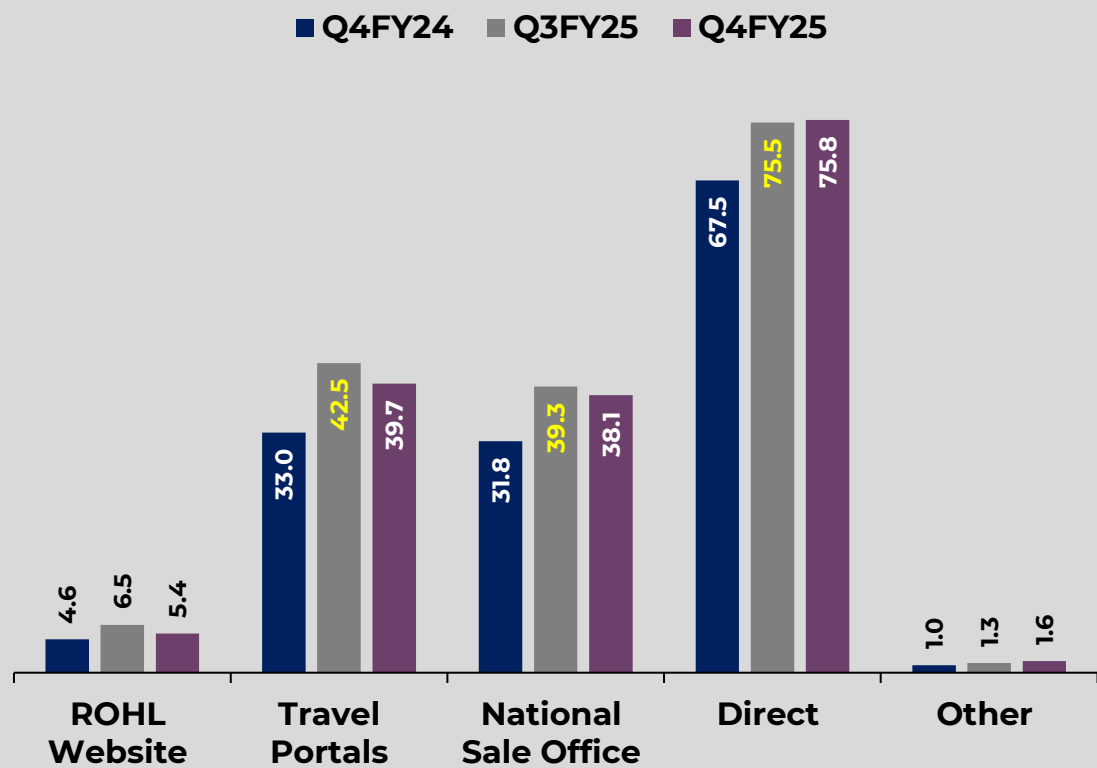
Quarter Ended



Year Ended

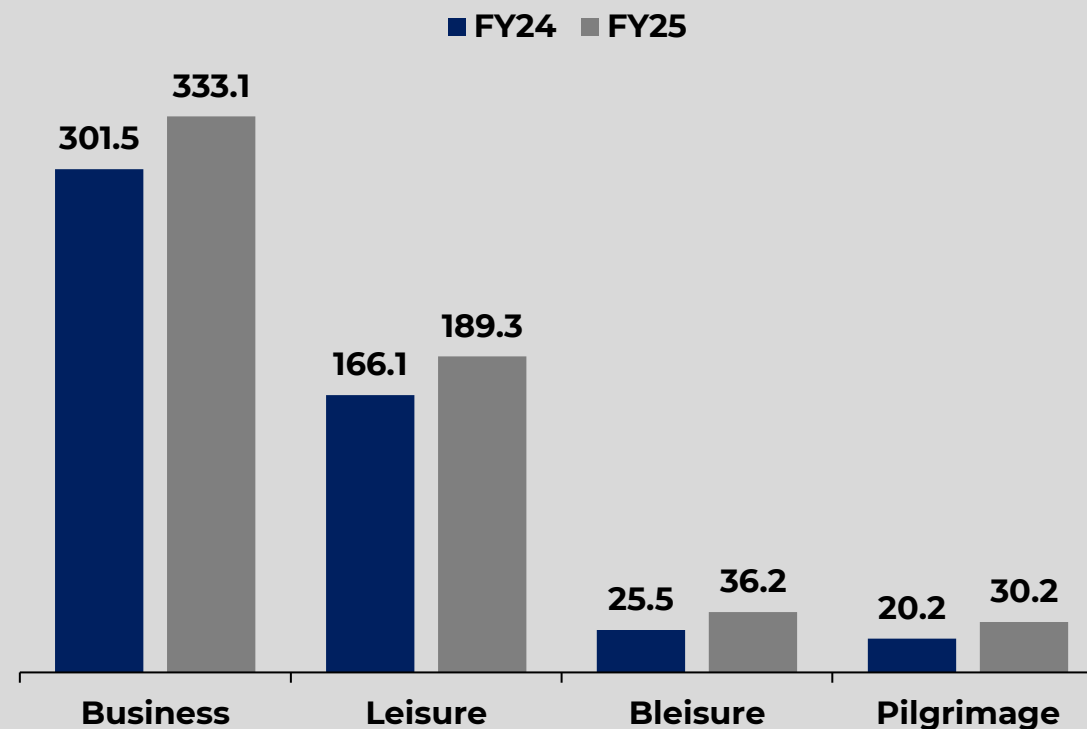
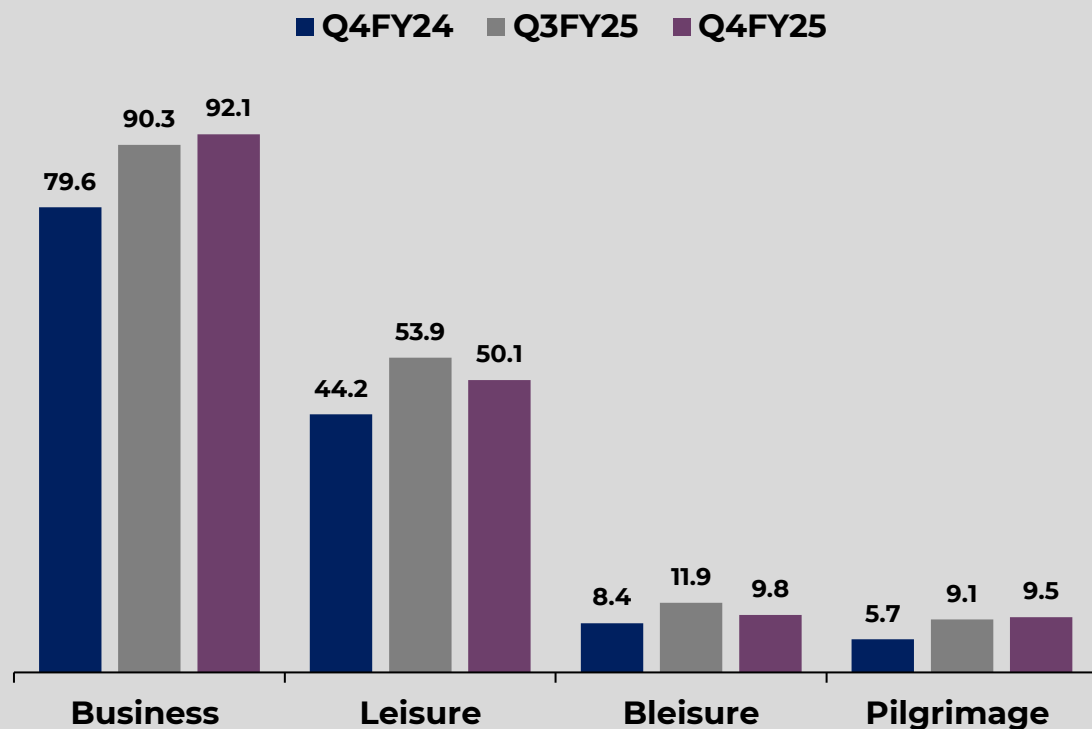


# SOURCE WISE ROOM REVENUE (INCLUDING MANAGED HOTELS) Q4 & FY25 (₹ IN CRORE)



# SEGMENT WISE ROOM REVENUE (INCLUDING MANAGED HOTELS)

## Q4 & FY25 (₹ IN CRORE)



# GUEST BREAK-UP

(In Nos)

| Particulars           | Q4 FY24         | Q3 FY25         | Q4 FY25         | FY24            | FY25            |
|-----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Domestic Guests (Nos) | 1,00,272        | 1,03,326        | 94,776          | 4,29,824        | 4,17,660        |
| Foreign Guests (Nos)  | 17,408          | 12,781          | 24,375          | 49,125          | 60,995          |
| <b>Total (Nos)</b>    | <b>1,17,680</b> | <b>1,16,107</b> | <b>1,19,151</b> | <b>4,78,949</b> | <b>4,78,655</b> |
| % of Domestic Guests  | 85.21%          | 88.99%          | 79.54%          | 89.74%          | 87.26%          |
| % of Foreign Guests   | 14.79%          | 11.01%          | 20.46%          | 10.26%          | 12.74%          |

# CONSOLIDATED COST AS A % OF TOTAL INCOME

(₹ In Crore)

| Particulars   | Q4 FY24      | Q3 FY25      | Q4 FY25      | FY24         | FY25         |
|---|--------------|--------------|--------------|--------------|--------------|
| <b>Raw Material Costs as a % of F&amp;B Revenue</b> |              |              |              |              |              |
| F&B Revenue   | 25.6         | 33.5         | 28.3         | 102.2        | 112.3        |
| Raw Material Cost                                   | 7.2          | 9.1          | 7.9          | 29.2         | 31.3         |
| <b>% of Revenue</b>                                 | <b>28.1%</b> | <b>27.0%</b> | <b>27.8%</b> | <b>28.5%</b> | <b>27.9%</b> |
| <b>Payroll Costs as a % of Revenue</b>              |              |              |              |              |              |
| Revenue   | 76.2         | 89.3         | 86.7         | 293.6        | 319.5        |
| Payroll Cost  | 19.5         | 21.3         | 20.7         | 72.6         | 83.7         |
| <b>% of Revenue</b>                                 | <b>25.6%</b> | <b>23.9%</b> | <b>23.9%</b> | <b>24.7%</b> | <b>26.2%</b> |
| <b>Other Operating Costs as a % of Revenue</b>      |              |              |              |              |              |
| Revenue   | 76.2         | 89.3         | 86.7         | 293.6        | 319.5        |
| Other Operating Cost                                | 31.8         | 33.9         | 38.2         | 115.8        | 131.4        |
| <b>% of Revenue</b>                                 | <b>41.7%</b> | <b>37.9%</b> | <b>44.1%</b> | <b>39.4%</b> | <b>41.1%</b> |

# STANDALONE FINANCIAL RESULTS (WITH & WITHOUT INDAS)

## Q4 & FY25

(₹ In Crore Except EPS)

| Particulars                                | With INDAS  |             |             |             |             | Without INDAS |             |             |             |             |
|--|-------------|-------------|-------------|-------------|-------------|---------------|-------------|-------------|-------------|-------------|
|  | Q4 FY25     | Q3 FY25     | Q4 FY24     | FY25        | FY24        | Q4 FY25       | Q3 FY25     | Q4 FY24     | FY25        | FY24        |
| <b>Total Income</b>                        | 55.3        | 57.9        | 52.5        | 214.1       | 198.3       | 55.0          | 57.6        | 52.3        | 213.3       | 197.7       |
| <b>EBITDA</b>                              | <b>12.4</b> | <b>17.9</b> | <b>15.6</b> | <b>59.9</b> | <b>63.1</b> | <b>7.6</b>    | <b>13.2</b> | <b>11.0</b> | <b>40.7</b> | <b>46.3</b> |
| Depreciation                               | 3.8         | 3.9         | 4.1         | 16.1        | 15.5        | 0.9           | 0.9         | 0.9         | 3.7         | 3.4         |
| <b>EBIT</b>                                | <b>8.6</b>  | <b>13.9</b> | <b>11.4</b> | <b>43.9</b> | <b>47.5</b> | <b>6.7</b>    | <b>12.3</b> | <b>10.1</b> | <b>37.0</b> | <b>42.9</b> |
| Finance Cost                               | 3.2         | 3.3         | 3.7         | 13.8        | 14.6        | 0.9           | 0.8         | 1.0         | 3.7         | 5.1         |
| <b>PBT</b>                                 | <b>5.4</b>  | <b>10.6</b> | <b>7.7</b>  | <b>30.0</b> | <b>32.9</b> | <b>5.9</b>    | <b>11.4</b> | <b>9.1</b>  | <b>33.4</b> | <b>37.8</b> |
| Tax expense                                | 1.5         | 2.7         | 2.0         | 7.6         | 8.3         | 1.5           | 2.7         | 2.0         | 7.6         | 8.3         |
| <b>PAT</b>                                 | <b>3.9</b>  | <b>8.0</b>  | <b>5.7</b>  | <b>22.5</b> | <b>24.6</b> | <b>4.4</b>    | <b>8.8</b>  | <b>7.1</b>  | <b>25.8</b> | <b>29.5</b> |
| <b>Other Comprehensive Income / (Loss)</b> | 0.0         | -           | -0.1        | 0.0         | -0.1        | 0.0           | -           | -0.1        | 0.0         | -0.1        |
| <b>Total Comprehensive Income</b>          | <b>3.9</b>  | <b>8.0</b>  | <b>5.6</b>  | <b>22.5</b> | <b>24.5</b> | <b>4.4</b>    | <b>8.8</b>  | <b>7.0</b>  | <b>25.8</b> | <b>29.4</b> |
| <b>Earnings Per Share of ₹ 10 each:</b>    | 1.41        | 2.91        | 2.09        | 8.19        | 8.98        | 1.59          | 3.2         | 2.59        | 9.41        | 10.75       |
| <b>CASH Profit</b>                         | <b>7.7</b>  | <b>11.9</b> | <b>9.9</b>  | <b>38.5</b> | <b>40.1</b> | <b>5.3</b>    | <b>9.7</b>  | <b>8.0</b>  | <b>29.5</b> | <b>32.9</b> |

# CONSOLIDATED FINANCIAL RESULTS (WITH & WITHOUT INDAS) Q4 & FY25

(₹ In Crore Except EPS)

| Particulars                             | With INDAS  |             |             |             |             | Without INDAS |             |             |             |             |
|---|-------------|-------------|-------------|-------------|-------------|---------------|-------------|-------------|-------------|-------------|
|   | Q4 FY25     | Q3 FY25     | Q4 FY24     | FY25        | FY24        | Q4 FY25       | Q3 FY25     | Q4 FY24     | FY25        | FY24        |
| Total Income                            | 92.3        | 94.9        | 82.3        | 343.2       | 312.7       | 92.2          | 94.7        | 82.2        | 342.4       | 311.5       |
| <b>EBITDA</b>                           | <b>25.5</b> | <b>30.6</b> | <b>23.9</b> | <b>96.8</b> | <b>95.2</b> | <b>20.4</b>   | <b>25.6</b> | <b>19.0</b> | <b>75.9</b> | <b>75.8</b> |
| Depreciation                            | 5.1         | 5.1         | 5.2         | 20.7        | 19.9        | 1.9           | 1.9         | 1.8         | 7.4         | 7.0         |
| <b>EBIT</b>                             | <b>20.5</b> | <b>25.5</b> | <b>18.6</b> | <b>76.1</b> | <b>75.3</b> | <b>18.5</b>   | <b>23.7</b> | <b>17.2</b> | <b>68.5</b> | <b>68.8</b> |
| Finance Cost                            | 4.0         | 4.0         | 4.5         | 16.6        | 18.3        | 1.3           | 1.2         | 1.4         | 5.1         | 7.5         |
| <b>PBT</b>                              | <b>16.4</b> | <b>21.5</b> | <b>14.2</b> | <b>59.5</b> | <b>57.0</b> | <b>17.2</b>   | <b>22.6</b> | <b>15.7</b> | <b>63.4</b> | <b>61.3</b> |
| Tax expense                             | 5.0         | 5.2         | -1.0        | 16.4        | 9.7         | 5.0           | 5.2         | -1.0        | 16.4        | 9.7         |
| <b>PAT</b>                              | <b>11.4</b> | <b>16.4</b> | <b>15.2</b> | <b>43.1</b> | <b>47.4</b> | <b>12.2</b>   | <b>17.4</b> | <b>16.7</b> | <b>47.1</b> | <b>51.7</b> |
| Share of Associate Profit               | 1.7         | 1.8         | 1.5         | 4.4         | 3.5         | 1.7           | 1.8         | 1.5         | 4.4         | 3.5         |
| <b>PAT After Associate</b>              | <b>13.2</b> | <b>18.1</b> | <b>16.7</b> | <b>47.5</b> | <b>50.8</b> | <b>13.9</b>   | <b>19.2</b> | <b>18.2</b> | <b>51.5</b> | <b>55.1</b> |
| Other Comprehensive Income / (Loss)     | -0.8        | 1.3         | -0.2        | 0.1         | -0.8        | -0.8          | 1.3         | -0.2        | 0.0         | -0.8        |
| <b>Total Comprehensive Income</b>       | <b>12.4</b> | <b>19.4</b> | <b>16.5</b> | <b>47.5</b> | <b>50.0</b> | <b>13.1</b>   | <b>20.4</b> | <b>18.0</b> | <b>51.5</b> | <b>54.3</b> |
| <b>Earnings Per Share of ₹ 10 each:</b> | 4.79        | 6.49        | 6.06        | 17.23       | 17.68       | 4.79          | 7.45        | 6.56        | 18.8        | 19.8        |
| <b>CASH Profit</b>                      | <b>18.2</b> | <b>23.2</b> | <b>21.9</b> | <b>68.2</b> | <b>70.7</b> | <b>15.8</b>   | <b>21.0</b> | <b>20.0</b> | <b>58.9</b> | <b>62.1</b> |

# ANNUAL INCOME STATEMENT CONSOLIDATED

(₹ In Crore Except EPS)

| Particulars  | FY22         | FY23         | FY24         | FY25         |
|--|--------------|--------------|--------------|--------------|
| - Room nights  | 69.3         | 137.8        | 150.4        | 161.1        |
| - Food and beverages   | 52.5         | 93.2         | 102.2        | 112.3        |
| - Other services   | 16.6         | 32.6         | 41.0         | 46.0         |
| <b>Income from Operations</b>  | <b>138.5</b> | <b>263.6</b> | <b>293.6</b> | <b>319.5</b> |
| Other Income   | 17.4         | 16.1         | 19.1         | 23.7         |
| <b>Total Income</b>  | <b>155.9</b> | <b>279.7</b> | <b>312.7</b> | <b>343.2</b> |
| Cost of Material Consumed  | 17.3         | 26.7         | 29.2         | 31.3         |
| Employee Benefits Expense  | 34.7         | 56.0         | 72.6         | 83.7         |
| Power and fuel Expense   | 13.5         | 17.7         | 21.3         | 21.8         |
| Rent Expense   | 6.9          | 12.9         | 13.5         | 16.7         |
| Other Expenses   | 43.3         | 68.4         | 81.0         | 92.9         |
| <b>Total Expenditure</b>   | <b>115.6</b> | <b>181.7</b> | <b>217.5</b> | <b>246.4</b> |
| <b>EBITDA</b>  | <b>40.3</b>  | <b>98.0</b>  | <b>95.2</b>  | <b>96.8</b>  |
| <b>EBITDA Margin (%)</b>   | <b>25.9%</b> | <b>35.1%</b> | <b>30.4%</b> | <b>28.2%</b> |
| Depreciation   | 19.4         | 18.4         | 19.9         | 20.7         |
| <b>PBIT</b>  | <b>20.9</b>  | <b>79.7</b>  | <b>75.3</b>  | <b>76.1</b>  |
| Interest   | 16.1         | 16.1         | 18.3         | 16.6         |
| <b>PBT</b>   | <b>4.8</b>   | <b>63.6</b>  | <b>57.0</b>  | <b>59.5</b>  |
| Tax  | 3.1          | 16.7         | 9.7          | 16.4         |
| Exceptional Item   | 25.1         | -            | -            | -            |
| <b>Reported Net Profit</b>   | <b>26.7</b>  | <b>47.0</b>  | <b>47.4</b>  | <b>43.1</b>  |
| Share of Profit of associate   | -            | 2.3          | 3.5          | 4.4          |
| <b>Net Profit/(Loss) for the period and Share of Profit of associate</b> | <b>26.7</b>  | <b>49.2</b>  | <b>50.8</b>  | <b>47.5</b>  |
| Other Comprehensive Income/(Loss)  | 0.1          | 0.8          | -0.8         | 0.0          |
| <b>Total Comprehensive Income</b>  | <b>26.8</b>  | <b>50.0</b>  | <b>50.0</b>  | <b>47.5</b>  |
| <b>Reported PAT Margin (%)</b>   | <b>17.2%</b> | <b>17.9%</b> | <b>16.0%</b> | <b>13.8%</b> |
| <b>EPS (Reported) (₹)</b>  | <b>10.71</b> | <b>17.15</b> | <b>17.68</b> | <b>17.23</b> |

# BALANCE SHEET CONSOLIDATED

(₹ In Crore)

| Particulars                         | FY23         | FY24         | FY25         |
|-------------------------------------|--------------|--------------|--------------|
| <b>Equity &amp; Liability</b>       |              |              |              |
| Equity share capital                | 27.4         | 27.4         | 27.4         |
| other equity                        | 145.5        | 163.3        | 203.4        |
| Non-controlling interests           | 24.0         | 17.4         | 16.3         |
| <b>Total Equity</b>                 | <b>197.0</b> | <b>208.1</b> | <b>247.1</b> |
| Non-current liabilities             |              |              |              |
| Financial Liabilities               |              |              |              |
| Borrowings                          | 65.5         | 46.7         | 78.9         |
| Lease Liabilities                   | 75.2         | 122.0        | 109.5        |
| Other financial liabilities         | 3.3          | 1.1          | 0.4          |
| Provisions                          | 2.5          | 2.8          | 3.0          |
| Deferred tax liabilities            | 0.4          | 0.3          | 0.2          |
| <b>Total Non-Current Liability</b>  | <b>146.9</b> | <b>173.1</b> | <b>191.9</b> |
| <b>Current Liabilities</b>          |              |              |              |
| Financial Liabilities               |              |              |              |
| Borrowings                          | 9.8          | 20.4         | 21.1         |
| Lease Liabilities                   | 7.2          | 10.4         | 11.8         |
| Trade payables                      | 37.1         | 32.7         | 33.0         |
| Other financial liabilities         | 9.4          | 12.3         | 16.6         |
| Other current liabilities           | 13.4         | 9.6          | 12.8         |
| Provisions                          | 2.3          | 2.5          | 2.5          |
| current tax liabilities             | 0.7          | 0.8          | 1.3          |
| <b>Total Current Liability</b>      | <b>79.9</b>  | <b>88.8</b>  | <b>99.2</b>  |
| <b>Total Equity &amp; Liability</b> | <b>423.9</b> | <b>470.0</b> | <b>538.2</b> |

| Particulars                                       | FY23         | FY24         | FY25         |
|---|--------------|--------------|--------------|
| <b>Non-Current assets</b>                         |              |              |              |
| Property, plant and equipment                     | 114.9        | 117.6        | 130.6        |
| Capital Work in progress                          | 0.8          | 0.4          | 17.1         |
| Goodwill  | 17.6         | 17.6         | 17.6         |
| Other intangible assets                           | 0.1          | 0.1          | 0.1          |
| Right-of-use-assets                               | 73.2         | 120.1        | 104.6        |
| Investments accounted for using equity method     | 26.6         | 30.0         | 34.4         |
| <b>Financial assets</b>                           |              |              |              |
| Investment  | 0.0          | 0.0          | 0.0          |
| Loans   | 7.0          | 7.0          | 7.0          |
| other financial assets                            | 31.0         | 34.5         | 85.3         |
| Deferred tax assets (net)                         | 7.2          | 13.1         | 12.2         |
| Non-current tax assets                            | 10.2         | 9.1          | 2.8          |
| Other non-current assets                          | 2.2          | 4.3          | 3.3          |
| <b>Total Non-Current Assets</b>                   | <b>290.7</b> | <b>353.8</b> | <b>415.1</b> |
| <b>Current Asset</b>                              |              |              |              |
| Inventories                                       | 2.3          | 2.6          | 2.7          |
| <b>Financial Assets</b>                           |              |              |              |
| Trade Receivable                                  | 32.0         | 32.9         | 37.2         |
| cash and cash equivalents                         | 40.3         | 23.9         | 26.7         |
| Bank balance other than cash and cash equivalents | 31.1         | 27.1         | 30.1         |
| Loans   | 0.6          | 0.6          | 0.6          |
| Other financial assets                            | 6.4          | 6.4          | 11.3         |
| Current tax assets                                | 0.1          | 0.1          | 0.1          |
| other current assets                              | 3.5          | 7.3          | 12.1         |
| <b>Total</b>                                      | <b>116.3</b> | <b>100.8</b> | <b>120.7</b> |
| Asset held-for-sale                               | 16.9         | 15.3         | 2.3          |
| <b>Total Current Asset</b>                        | <b>133.2</b> | <b>116.2</b> | <b>123.0</b> |
| <b>Total Asset</b>                                | <b>423.9</b> | <b>470.0</b> | <b>538.2</b> |

# COMPANY OVERVIEW

WHO WE ARE?

OUR JOURNEY

MANAGEMENT TEAM

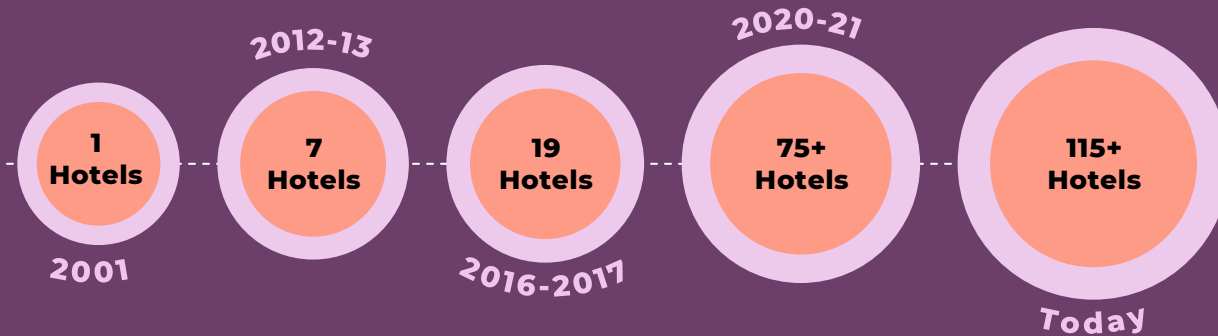
OUR PRESENCE



# AN INDIAN BRAND, FOR AN INDIA STORY

Royal Orchid Hotels Ltd is among India's fastest growing hotel groups operating across categories and geographies.

Royal Orchid owns, leases, manages and franchises properties, running the entire operation from rooms to food & beverage, banquets to outdoor caterings, truly making it one of India's largest full stack hospitality companies.



3+  
COUNTRIES

78+  
LOCATIONS

8500+  
EMPLOYEES

100+  
SALES FORCE



# ROHL VISION

“

Our Vision is to operate 100+ profitable and responsible hotels where guests love to stay, dine and celebrate. We wish to create hotels which have a soul, a reflection of our distinctly warm Indian Hospitality.

In this journey, we will also empower the youth of our country. The ones who wish to join hospitality industry, but are limited by financial means. We will provide skill development training to students over the next three years, thereby making them employable, and so they can in turn strengthen the Indian hospitality workforce.

”



# BOARD OF DIRECTORS



**Mr. Chander Baljee,**  
Chairman & Managing Director

Royal Orchid Hotels is promoted by Mr. Chander K Baljee, a P.G Graduate from Indian Institute of Management (Ahmedabad) with over 5 decades of experience in the hospitality industry

## NON-EXECUTIVE DIRECTORS



**Mr. Keshav Baljee**

Co-promoter of Royal Orchid Hotels Limited, designated partner of Kensington Villas LLP - also founder of Spree Hotels, which is one of India's fastest growing and most loved mid-market hotel brand.



**Mrs. Sunita Baljee**

Co-promoter and one of the founders of Royal Orchid Hotels Limited. She is a Master in Business Administration and carries vast experience in the hospitality industry.

## INDEPENDENT DIRECTORS



**Mr. Ashutosh Chandra**

He joined the Indian Revenue Service in 1982 and held various positions within the Income Tax Department under the Ministry of Finance, Government of India. His roles included Director of Investigation, Assessment, Audit, Appellate Commissioner, Director in the CBDT, and Principal Commissioner 1, Bangalore. He also served as a member of the Authority for Advance Rulings (Income Tax) and as a Member (Technical) of the National Company Law Tribunal.



**Mr. Rajkumar Thakardas Khatri**

Served as a member of Indian Administrative Service (IAS) for over 33 years. Worked as Additional Chief Secretary (ACS) Commerce & Industries Department, ACS Education Department, as well as ACS Labour Department, Karnataka Cadre.



**Dr. PV Ramana Murthy, Ph.D.**

An HR and OD expert with over 35 years of experience in Fortune 500 CXO roles, specializing in culture transformation and leadership development. He currently serves on the boards of Zee Entertainment and Automotive Axles Limited, and authored the bestselling book The Power of Humility on humble leadership.

# MANAGEMENT



**Mr. Arjun Baljee**  
President

Over 20+ years of experience in operation and management of real estate, technology, start-ups, and hospitality industries.



**Mr. Amit Jaiswal**  
Chief Financial Officer

Over 30+ years of experience in Finance with Manufacturing & Hotel Industry.



**Mr. Ajay Sharma**  
VP Operations (North)

35 years vast experience with ITC fortune hotels, Chancery Group of Hotels & Oberoi Hotels



**Mr. Saravanan Dhanabalu**  
VP Operations (South)

30 years of vast experience with ITC fortune hotels and was managing 22 hotels in south India.



**Dr. Chidambaram Pillai**  
VP Engineering

Has 25+ Years of experience and worked with Accor Hotels, DLF & K Raheja Hospitality



**Dr. Ranabir Sanyal**  
Company Secretary & Compliance Officer

20+ years experience covering brands like DHFL Group & Reliance Retail Group



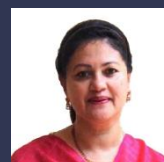
**Mr. Vikas Passi**  
VP Operations (West)

Over 22+ years of vast experience in hotel operations and sales.



**Mr. Shiwam Verma**  
VP Operations (Goa)

Over 25 years of experience with Pride Hotels & Sarovar Hotels



**Ms. Suman**  
VP Operations – (Mysore, Kabini & Sakleshpur)



**Mr. Rajesh Kattakam**  
VP Sales (South)



**Mr. Ajit Kumar**  
VP Operations – Rajasthan



**Mr. Sandeep Rajput**  
VP Sales (North)

hotelier  
india



## HALL OF FAME 2021



Mr. Chander Baljee,  
was inducted into

## HOTELIER INDIA'S CEO POWERLIST, 2021



## 'LIFETIME ACHIEVEMENT AWARD'

conferred by  
International Hospitality  
Council in Association  
with I IHM Bangalore, 2019

# AWARDS

The group has bagged many awards including The National Tourism Award 2008-09 organized by the Ministry of Tourism, Top 50 Brands for 2014 and 2015 by Paul Writer and most recently, the following:

- + Honored with Lifetime Achievement Award from Today's Traveller 2024.
- + Mr Chander Baljee was honored with Lifetime Achievement Award from Hospitality Horizon Awards 2023.
- + Mr Chander Baljee was honored with Lifetime Achievement Award from SKAL INDIA
- + Mr Chander Baljee was honored with Lifetime Achievement Award by EazyDiner Foodie Awards 2023 for his Remarkable Contributions to the Hospitality Industry.
- + Regenta Arie Lagoon, Sri Lanka has been awarded Best Offshore Resort for MICE and Weddings at India Travel Awards 2023.
- + Mr Chander Baljee awarded Best Contribution to the Hospitality Industry by the South India Hotel and Restaurant Association (SIHRA) at Annual Convention 2022 in South India
- + Mr Chander Baljee was featured into the India Today's 10 successful business leaders from India to look out for in 2022
- + Mr Chander Baljee has been honored Super Star of the Hospitality Industry by AHPWI at Indian Hospitality Leadership Award 2022.
- + General Manager of Hotel Royal Orchid Bangalore awarded as UPSCALE GM OF THE YEAR at the BW HOTELIER Indian Hospitality Award 2022.
- + Jeff's awarded the Best Pub 2022 by Time Food & Nightlife awards 2022





Royal Orchid Hotels Ltd.,  
Mr. Chander Baljee  
Chairman & Managing Director

Mr. Amit Jaiswal  
Chief Financial Officer

+91 99020 00110  
cfo@royalorchidhotels.com  
www.royalorchidhotels.com

KAPTIFY Consulting  
Investor Relations / Consulting

+91 8452886099  
contact@kaptify.in  
www.kaptify.in

**THANK  
YOU !**