Date: November 06, 2026

To,
The Manager
The Listing Compliance Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai – 400051.

SCRIP SYMBOL: RNFI

Sub: GRANT OF OPTIONS UNDER THE RNFI EMPLOYEE STOCK OPTION PLAN, 2026

Dear Sir/Madam,

In compliance with Regulation 30 of the SEBI LODR Regulations, we wish to inform that the Nomination and Remuneration Committee ('NRC')/ Compensation Committee of the Company at its meeting held today i.e. on November 06, 2026, has, inter alia, considered and approved the Grant of 7,92,044 (Seven Lakhs Ninety Two Thousand forty four only) Employee Stock Options ('Options') under RNFI Employee Stock Option Plan 2026 ('Plan').

The relevant disclosures, as required under the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed as Annexure-A to this letter.

The aforesaid information is also available on the website of the Company at www.rnfiservices.com.

You are requested to take note of the same.

Thanking you,

Yours faithfully,
For RNFI Services Limited

MOHIT CHAUHAN
Digitally signed by MOHIT CHAUHAN
Date: 2026.11.06 22:43:58 +05'30'

Mohit Chauhan
Company Secretary

Annexure - A

Details required in terms of Regulation 30 read with Para A of Part A of Schedule III of SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026:

Sl. No.	Particulars	Description
1.	**Brief details of options granted**	1. The Board of Directors of the Company at its meeting held on 30 May 2026 had approved the formulation of "RNFI Employee Stock Option Plan 2026", with the authority to grant not exceeding 27,84,517 (Twenty-seven lakhs eighty-four thousand five hundred seventeen only) as employee stock options to such eligible employees of the Company as may be determined by the Nomination and Remuneration Committee (also designated as Compensation Committee), in one or more tranches, from time to time, which in aggregate shall be exercisable into not more than 27,84,517 (Twenty-seven lakhs eighty-four thousand five hundred seventeen only) equity shares of the Company of face value of Rs. 10/- (Rupee Ten Only) each fully paid-up. The aforesaid scheme was approved by the Members of the Company vide Postal Ballot dated 10th July, 2026. 2. The Nomination and Remuneration Committee/ Compensation Committee at its meeting dated 06th November, 2026 has approved the grant to 7,92,044 Options to its employees. For other conditions, please refer to 'RNFI Employee Stock Option Plan 2026'
2.	**Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)**	Yes
3.	**Total number of shares covered by these options**	7,92,044 (Seven Lakhs Ninety Two Thousand forty four only)
4.	**Exercise Price**	The exercise price of any option granted under the Plan shall be the price for exercise of options as determined by the Nomination and Remuneration Committee/ Compensation Committee and communicated to the eligible employee vide the letter of grant. Once granted, the exercise price of the options may be varied by the Committee to account for any rights issues, mergers, stock splits, bonus issue or share consolidations etc. For current grant, exercise price shall be equal to face value (i.e., INR Rs.10); For Future grants, Exercise Price shall be decided by NRC

Sl. No.	Particulars	Description
5.	**Options vested**	N.A.
6.	**Time within which option may be exercised**	Vested options can be exercised by the in-service employees anytime within 3 (three) years from the date of vesting during the exercise window opened by Compensation Committee, failing which the vested options shall automatically lapse. Note that in case of separation for employment, the exercise period shall be as defined in the Plan.
7.	**Options exercised**	N.A.
8.	**Money realized by exercise of options**	N.A.
9.	**The total number of shares arising as a result of exercise of option**	N.A.
10.	**Options lapsed**	N.A.
11.	**Variation of terms of options**	N.A.
12.	**Brief details of significant terms**	a. **Purpose of the plan**: To reward employees for good performance in the past and to motivate similar performance in the future. The Company also intends to attract and retain talented people through this plan. b. **Vesting of Options:** Options would vest not less than one year and shall be subject to achievement of service or performance milestones as may be determined and communicated by the Compensation Committee. c. **Exercise Period and process of exercise:** For in-service employees vested options can be exercised within a period of three years from the date of vesting within the exercise window opened by the Compensation Committee by submitting a written application to the Company.
13.	**Subsequent changes or cancellation or exercise of such options**	N.A.
14.	**Diluted earnings per share pursuant to issue of equity shares on exercise of options.**	N.A.