

No. RITES/SECY/NSE

Date: March 19, 2026

To लिस्टिंग विभाग, नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड, एक्सचेंज प्लाजा, सी -1, ब्लॉक जी, बांद्रा - कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई - 400051 Listing Department, National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai - 400051	To कॉर्पोरेट संबंध विभाग, बीएसई लिमिटेड, रोटुंडा बिल्डिंग, पी जे टावर्स, दलाल स्ट्रीट, फोर्ट, मुंबई - 400 001 Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001
Symbol- RITES	Scrip Code- 541556

Subject: Intimation of change of Company Secretary and Compliance Officer of the Company

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015, this is to inform you that Shri Ashok Mishra, has tendered his resignation from the position of Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company.

He tendered his resignation through email dated 26.02.2026 and his resignation was accepted by Competent Authority on March 19, 2026. The reasons for the resignation were mentioned in his email dated 26.02.2026. The email of resignation received from Shri Ashok Mishra and order accepting the resignation is enclosed herewith.

The Board of Directors of the Company in their meeting held today i.e. March 19, 2026 has approved the appointment of Shri Nikhil Agarwal, an associate member of The Institute of Company Secretaries of India (Membership No. A42626), working as Joint General Manager (Finance) in RITES Limited as Company Secretary & Compliance Officer of the Company w.e.f. March 19, 2026 till the appointment of regular incumbent to the post.

The information in terms of Regulation 30 read with Schedule III - Para A of Part A of the Listing Regulations (as applicable) and SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 is enclosed herewith as **Annexure-A**.

This is for your information and records.

Thanking You,

Yours sincerely
For **RITES Limited**

Krishna Gopal Agarwal
Director (Finance)
DIN: 10239667

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कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर-29, गुरुग्राम-122 001 (भारत), **Corporate Office:** Shikhar, Plot No.1, Sector-29, Gurugram-122 001 (INDIA)
पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110 092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi- 110 092 (INDIA)
दूरभाष (Tel.): (0124) 2571666, फॅक्स (Fax): (0124) 2571660, ई.मेल (E-mail) info@rites.com वेबसाइट (Website): www.rites.com

CIN: L74899DL1974GOI007227

Required disclosures/details under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") read with applicable SEBI Circular

1. Details of cessation of Shri Ashok Mishra as Company Secretary and Compliance Officer of the Company

S. No.	Particulars	Details
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Resignation Shri Ashok Mishra has tendered his resignation from the position of Company Secretary and Compliance Officer of the Company vide his email dated 26.02.2026 and accepted by the Competent Authority on 19.03.2026.
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	19.03.2026
3	Brief profile (in case of appointment)	Not applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

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2. Details of appointment of Shri Nikhil Agarwal as Company Secretary & Compliance Officer of the Company

S. No.	Particulars	Details
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	19.03.2026 Shri Nikhil Agarwal has been appointed as Company Secretary & Compliance Officer of the Company till the appointment of regular incumbent to the post.
3	Brief profile (in case of appointment)	Shri Nikhil Agarwal is working as Joint General Manager (Finance) in RITES Limited and is also an Associate Member of The Institute of Company Secretaries of India (M. No. A42626), The Institute of Chartered Accountants of India & The Institute of Cost Accountants of India. He is also holding qualification of Master in Commerce and DISA (ICAI). He is having over 15 years of experience in fields of finance and Company Secretary. He will be taking over the charge as Company Secretary and Compliance Officer of the Company w.e.f. March 19, 2026. Shri Nikhil Agarwal has joined the RITES on November, 2016. He has also served as Company Secretary & Compliance Officer of the Company in the past from September 12, 2023 to February 28, 2024 (forenoon) till the appointment of a regular incumbent to the position.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

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CIN: L74899DL1974GOI007227

सादर/ Regards

अशोक मिश्रा/ Ashok Mishra
कम्पनी सचिव/ Company Secretary

राइट्स लिमिटेड/ RITES LIMITED
(रेल मंत्रालय के अधीन)/ (Under Ministry of Railways)
शिखर, प्लॉट नंबर 1, सेक्टर 29,/ Shikhar, Plot No.1, Sector 29,
गुरुग्राम - 122001, हरियाणा (भारत)/ Gurugram - 122001, Haryana (India)
लैंडलाइन/ Landline-0124- 2818622
वेबसाइट/ website: www.rites.com

Gratitude fuelled 2025. BELIEF powers 2026. 

Ashok Mishra < ashokmishra.cs@rites.com >

Thu, 26 Feb 2026 3:44:50 PM +0530

To "CMD RITES"<cmd@rites.com>,"Director RITES"<dt@rites.com>,"DF RITES"
<df@rites.com>,"jayant22"<jayant22@gmail.com>,"togulikha64"
<togulikha64@gmail.com>,"likhatogu81"
<likhatogu81@gmail.com>,"sharmarajbiradv"<sharmarajbiradv@gmail.com>

Cc "cpo"<cpo@rites.com>

Respected Sir,

With due regards I would like to convey my resignation from the post of Company Secretary w.e.f. 26.02.2026. Undersigned joined RITES on 27.02.2026 and is in probation till today.

सादर/ Regards

अशोक मिश्रा/ Ashok Mishra
कम्पनी सचिव/ Company Secretary

राइट्स लिमिटेड/ RITES LIMITED
(रेल मंत्रालय के अधीन)/ (Under Ministry of Railways)
शिखर, प्लॉट नंबर 1, सेक्टर 29,/ Shikhar, Plot No.1, Sector 29,
गुरुग्राम - 122001, हरियाणा (भारत)/ Gurugram - 122001, Haryana (India)
लैंडलाइन/ Landline-0124- 2818622
वेबसाइट/ website: www.rites.com

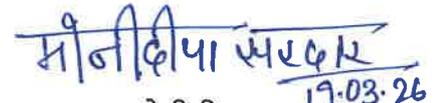
No. ESTT/PF/AM/13684

Date: 19.03.2026

OFFICE ORDER NO.RR/09/2026

श्री अशोक मिश्रा, एजीएम, कर्मचारी क्रमांक 13684 (जिन्हें 26.02.2026 से कंपनी की सेवाओं में स्थायी किया गया था) ने दिनांक 26.02.2026 को ईमेल के माध्यम से अपना त्यागपत्र प्रस्तुत किया था। श्री अशोक मिश्रा का त्यागपत्र सक्षम प्राधिकारी द्वारा दिनांक 25.03.2026 (अपराह्न) से उनके अनुरोध पर स्वीकार कर लिया गया है। अतः यह सुनिश्चित करने के पश्चात कि कंपनी सेक्रेटरी सेल में उनके विरुद्ध कोई बकाया लंबित न हो, उन्हें उनके कर्तव्यों से मुक्त किया जा सकता है।

Sh. Ashok Mishra, AGM, Emp. No. 13684 (who was confirmed in the services of the company w.e.f. 26.02.2026) had submitted his resignation vide email dated 26.02.2026. The resignation of Sh Ashok Mishra has been accepted by the Competent Authority w.e.f. 25.03.2026 (A.N.) as requested by him. As such, he may be relieved from his duties after ensuring that there is nothing outstanding against him in the Company Secretary Cell.


(मोनीदीपा सरदार)
सहायक प्रबंधक (एच आर)

- श्री अशोक मिश्रा, एजीएम, कर्मचारी क्रमांक 13684 /Sh. Ashok Mishra, AGM, Emp. No. 13684
- सचिव निदेशक (वित्त) /Secy to DF
- संयुक्त महाप्रबंधक (सीएस सेल)/ JGM (CS Cell)
- महाप्रबंधक (सूचना प्रौद्योगिकी)/ GM (IT)
- महाप्रबंधक (मानव संसाधन)-I/ GM (HR)- I
- महाप्रबंधक (मानव संसाधन)-II/ GM (HR)- II
- महाप्रबंधक (एफई)/GM (FE)
- अतिरिक्त महाप्रबंधक (कल्याण)/ AGM (Welfare)
- संयुक्त महाप्रबंधक (भर्ती विभाग)/JGM (Rectt.)
- पी.फ़ाइल/P. File

नोट: कृपया लागू पीएफ फॉर्म भरकर अंतिम निपटान की प्रक्रिया के लिए इस कार्यालय में जमा करें।/ Note: Applicable PF form may please be filled up and submitted to this office for processing final settlement.