No. RITES/SECY/NSE दिनांक: **13 नवंबर, 2026**

To लिस्टिंग विभाग, नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड, 'एक्सचेंज प्लाजा', सी-1, ब्लॉक जी, बांद्रा-कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई – 400051 Listing Department, National Stock Exchange of India Limited, 'Exchange Plaza', C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051	To कॉर्पोरेट संबंध विभाग, बीएसई लिमिटेड, रोटुंडा बिल्डिंग, पी जे टावर्स, दलाल स्ट्रीट, फोर्ट, मुंबई - 400 001 Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001
Symbol- RITES	**Scrip Code-** 541556

विषय : कंपनी के वरिष्ठ प्रबंधन में परिवर्तन
Subject: Change in Senior Management of the Company.

प्रिय महोदय/ महोदया,
Dear Sir/ Madam,

भारतीय प्रतिभूति और विनिमय बोर्ड (सूचीबद्धता दायित्व एवं प्रकटीकरण आवश्यकताएँ) विनियम, 2015 के विनियम 30 तथा अनुसूची III के साथ पठित तथा उसमें किए गए संशोधनों के अनुपालन में, आपको सूचित किया जाता है कि कंपनी के वरिष्ठ प्रबंधन में निम्नलिखित परिवर्तन हुए हैं:

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and amendments thereof, this is to inform you that following change has taken place in the Senior Management of the Company:

श्री राजेन सिंघा, एजीएम (सिविल)/पीयू प्रमुख, गुवाहाटी ने पीयू प्रमुख (गुवाहाटी) की अपनी मौजूदा जिम्मेदारी के अलावा 13.11.2026 (दोपहर) से अतिरिक्त क्षेत्रीय प्रमुख (एनईआरपीओ) के रूप में कार्यभार संभाला है, और तदनुसार 13.11.2026 (दोपहर) से कंपनी के वरिष्ठ प्रबंधन में शामिल किया गया है।

Shri Rajen Singha, AGM (Civil)/ PU Head, Guwahati has taken over the charge as Additional Regional Head (NERPO) w.e.f. 13.11.2026 (Afternoon) in addition to his existing responsibility of PU Head (Guwahati), and has accordingly been included in the Senior Management of the Company w.e.f. 13.11.2026 (Afternoon).

इस संबंध में, सेबी परिपत्र के अनुसार संबंधित प्रकटीकरण **अनुलग्नक-क** में दिए गए हैं।

In this regard, relevant disclosures pursuant to SEBI Circular are placed at **Annexure-A.**

यह आपकी जानकारी एवं रिकॉर्ड हेतु है।
This is for your information and records.

आपको धन्यवाद।
Thanking You,

भवदीय / Yours sincerely,
राइट्स लिमिटेड के लिए/ For RITES Limited

Nikhil Agarwal
Digitally signed by Nikhil Agarwal
Date: 2026.11.13 23:20:57 +05'30'

निखिल अग्रवाल/ Nikhil Agarwal
कंपनी सचिव एवं अनुपालन अधिकारी/ Company Secretary & Compliance Officer
सदस्यता संख्या: A42626/ M. No.: A42626

अनुलग्नक: यथोपरि
Encl: As above.

अनुलग्नक-क / Annexure-A

Change in Senior Management –Inclusion of Shri Rajen Singha in the Senior Management of the Company.

S. No.	Particulars	Details of Shri Rajen Singha
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment Inclusion of Shri Rajen Singha in the Senior Management of the Company upon assuming charge as Additional Regional Head (NERPO).
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	13.11.2026 (Afternoon)
3	Brief profile (in case of appointment)	Shri Rajen Singha holds a Bachelor of Technology (B.tech) in Civil Engineering from JRN Rajasthan Vidyapeeth University, Udaipur and is a senior Civil Engineering professional with more than three decades of experience with RITES Limited, covering project management consultancy (PMC), construction supervision, quality control, tendering, engineering consultancy, surveys and project coordination. He has worked on major building and infrastructure assignments across different regions of India and has extensive experience in coordinating multidisciplinary project activities, reviewing technical deliverables, supporting tender processes and ensuring effective interface among clients, consultants, contractors and project teams. He has played a key role in major infrastructure and engineering projects including Vikram Sarabhai Residential Complex, IIT Kharagpur; Unified Academic Campus of Bose Institute, Kolkata; G+6 Residential Complex at OIL India Limited, Duliajan; Maltipatpur Bus Terminal, Puri; Jawahar Navodaya Vidyalaya building complexes in locations including Nagaland, Assam and Manipur; Infrastructure and development at IIM Shillong, NIT Meghalaya, MAP Shillong. Railway Electrification Works of NFR from Lumding to Badarpur.

S. No.	Particulars	Details of Shri Rajen Singha
		In addition, he has been involved in topographic/hydrographic surveys and engineering-related assignments at various locations in India, including techno-economic feasibility work for development of inland water transport in various locations in India under Ports and Inland waterway vertical.
4	Disclosure of relationships between directors (in case of appointment of a director)	N.A.