

No. RITES/SECY/NSE**Date: December 10, 2025**

To Listing Department, National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai – 400051	To Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001
Scrip Code- RITES	Scrip Code- 541556

Subject: Change in Senior Management of the Company- Additional Details**Ref.: Intimation Dt. December 09,2025 for Change in Senior Management of the Company**

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and amendments thereof and in continuation of our Corporate Announcement submitted on December 9, 2025 about the following change in the Senior Management Personnel of the Company:

1. Shri Shiv Ratan (ITS-1996) upon completion of his tenure of deputation at RITES as Chief Vigilance Officer has ceased to be among the Senior Management of the Company

The cessation was on completion of the scheduled tenure of deputation and was effective from 05.12.2025 but necessary intimation to the exchanges could not be made inadvertently within stipulated time and was filed by us on 09.12.2025.

We have strengthened the necessary systems to prevent recurrence of such delay in future.

In this regard, relevant disclosures pursuant to SEBI Circular are placed at **Annexure-A**.

Kindly take this information on record and acknowledge the same.

Thanking You,

Yours sincerely,
For **RITES Limited**

Krishna Gopal Agarwal
Director (Finance)
DIN: 10239667

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Annexure-A

Change in Senior Management – Cessation of Shri Shiv Ratan from the Senior Management of the Company

S. No.	Particulars	Details of Shri Shiv Ratan
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Otherwise- Completion of tenure of deputation at RITES
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	05.12.2025
3	Brief profile (in case of appointment)	N.A.
4	Disclosure of relationships between directors (in case of appointment of a director)	N.A.
5	Reason for Delay	The cessation was on completion of the scheduled tenure of deputation and was effective from 05.12.2025 but necessary intimation to the exchanges could not be made inadvertently within stipulated time and was filed by us on 09.12.2025. We have strengthened the necessary systems to prevent recurrence of such delay in future.

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कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर-29, गुरुग्राम-122 001 (भारत), **Corporate Office:** Shikhar, Plot No.1, Sector-29, Gurugram-122 001 (INDIA)

पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110 092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi- 110 092 (INDIA)

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