

No. RITES/SECY/NSE

Date: April 08, 2026

To लिस्टिंग विभाग, नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड, 'एक्सचेंज प्लाजा', सी-1, ब्लॉक जी, बांद्रा-कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई – 400051 Listing Department, National Stock Exchange of India Limited, 'Exchange Plaza', C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051	To कॉर्पोरेट संबंध विभाग, बीएसई लिमिटेड, रोटुंडा बिल्डिंग, पी जे टावर्स, दलाल स्ट्रीट, फोर्ट, मुंबई - 400 001 Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001
Symbol- RITES	Scrip Code- 541556

Subject: Change in Senior Management of the Company

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and amendments thereof, this is to inform you that following changes have taken place in the Senior Management of the Company:

1. Mrs. Shobhana Palli, GGM/Civil & Regional Head- SRPO (part of Senior Management) has been transferred and posted under RI Vertical, Gurgaon (Shikhar) and taken over charge as Vertical Head/ RI & Metro (part of Senior Management) w.e.f. 08.04.2026.
2. Colonel Mahesh Narayan, GGM/ Civil has been transferred from RI Vertical, Gurgaon to SRPO/ Bangalore and has taken over the charge of Regional Head, Southern Region Project Office (SRPO) w.e.f. 08.04.2026, therefore he is included in the Senior Management of the Company.

In this regard, relevant disclosures pursuant to SEBI Circular are placed at **Annexure-A**.

Kindly take this information on record and acknowledge the same.

Thanking You,

Yours Faithfully,
For **RITES Limited**

Nikhil Agarwal
Company Secretary & Compliance Officer
Membership No.: A42626

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Annexure-A

Change in Senior Management – Transfer of Mrs. Shobhana Palli and Inclusion of Colonel Mahesh Narayan in the Senior Management of the Company

S. No.	Particulars	Details of Mrs. Shobhana Palli	Details of Colonel Mahesh Narayan
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Otherwise, Transfer	Otherwise, Transfer
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	April 8, 2026	April 8, 2026
3	Brief profile (in case of appointment)	Mrs. Shobhana Palli has multi-disciplinary professional experience of more than 31 years. She graduated in Civil Engineering from Jawahar Lal Nehru Technology University, AP and has done Master of Engineering in Structural Engineering from Andhra University. She had joined RITES Limited in June 1995.	Colonel Mahesh Narayan is a veteran infrastructure strategist with over 30 years of experience, combining military discipline with large-scale commercial execution. An IIT Delhi alumnus (M.Tech, Geotechnical & Geo-Environment), he is widely recognized for his expertise in airport infrastructure and pavement engineering, having contributed to over 140 facilities across 30+ airports globally, including major projects in Mauritius, Sri Lanka, Bhutan, Seychelles, Nepal, and the Maldives.

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कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर-29, गुरुग्राम-122 001 (भारत), **Corporate Office:** Shikhar, Plot No.1, Sector-29, Gurugram-122 001 (INDIA)
पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110 092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi- 110 092 (INDIA)
दूरभाष (Tel.): (0124) 2571666, फ़ैक्स (Fax): (0124) 2571660, ई-मेल (E-mail) info@rites.com वेबसाइट (Website): www.rites.com

CIN: L74899DL1974GOI007227

			In India, he has led multi-billion rupee transport and airport projects, including greenfield developments and heliport DPRs. He has also served as an Instructor at the College of Military Engineering, Pune, training senior officers and engineers. Known for his strong leadership in high-pressure environments, including the LOC, he excels in managing multidisciplinary teams and delivering complex infrastructure projects efficiently.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mrs. Shobhana Palli is not related to any other director of the Company	Colonel Mahesh Narayan is not related to any other director of the Company