

No. RITES/SECY/NSE

दिनांक: 06 अक्टूबर, 2026

To लिस्टिंग विभाग, नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड, एक्सचेंज प्लाजा, सी -1, ब्लॉक जी, बांद्रा - कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई - 400051 Listing Department, National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai - 400051	To कॉर्पोरेट संबंध विभाग, बीएसई लिमिटेड, रोटुंडा बिल्डिंग, पी जे टावर्स, दलाल स्ट्रीट, फोर्ट, मुंबई - 400 001 Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001
Symbol- RITES	Scrip Code- 541556

विषय: स्वतंत्र निदेशक की नियुक्ति की सूचना

Subject: Intimation of appointment of Independent Director

प्रिय महोदय/महोदया,

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015, this is to inform you that Ministry of Railways vide its letter no. 2026/PL/57/18 dated 06.10.2026 has informed that Hon'ble President of India has approved the appointment of Dr. Sandeepa Malhotra (DIN:11660579) as Non-Official Director on the Board of the Company for a period of three (3) years with immediate effect or until further orders, whichever is earlier.

In compliance with BSE Circular no. LIST/COMP/14/2018-19 dated June 20, 2018 and NSE Circular no. NSE/CML/2018/02 dated June 20, 2018, and as per the confirmation received from Dr. Sandeepa Malhotra (DIN:11660579), this is to confirm that she is not debarred from holding the office of director by virtue of any SEBI order or any other such authority. A brief resume of Dr. Sandeepa Malhotra (DIN:11660579) and other details as per applicable SEBI Circular are attached as **Annexure-A**.

The Company is taking necessary steps to complete the statutory requirement with respect to the appointment of Dr. Sandeepa Malhotra (DIN:11660579) as Non-Official Director (Independent Director) on the Board of the Company.

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राइट्स लिमिटेड
(भारत सरकार का प्रतिष्ठान)
RITES LIMITED
(Schedule 'A' Enterprise of Govt. of India)

यह आपकी जानकारी और रिकॉर्ड के लिए है।
This is for your information and records.

आपको धन्यवाद।
Thanking you

आपका विश्वासी/Yours sincerely,
राइट्स लिमिटेड के लिए/For RITES Limited

NIKHIL

AGARWAL

(निखिल अग्रवाल)/ Nikhil Agarwal

Digitally signed by
NIKHIL AGARWAL
Date: 2026.10.06
21:11:48 +05'30'

कंपनी सचिव और अनुपालन अधिकारी/ Company Secretary & Compliance Officer
सदस्यता संख्या: A42626/ M.No. A42626

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कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर-29, गुरुग्राम-122 001 (भारत), **Corporate Office:** Shikhar, Plot No.1, Sector-29, Gurugram-122 001 (INDIA)
पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110 092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi- 110 092 (INDIA)
दूरभाष (Tel.): (0124) 2571666, फ़ैक्स (Fax): (0124) 2571660, ई.मेल (E-mail) info@rites.com वेबसाइट (Website): www.rites.com

CIN: L74899DL1974GOI007227

Annexure-A

Required disclosures/details under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") read with applicable SEBI Circular

S. No.	Particulars	Details
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	October 06, 2026
3	Brief profile (in case of appointment)	Dr. Sandeepa Malhotra is an accomplished academician with 28 years of teaching and academic experience in MBA and Business Economics. She holds a Ph.D. and a Master's degree in Business Economics (M.B.E.) and has taught at reputed institutions including Jiwaji University, IITTM and IGNOU. She has authored/presented 38+ research papers and authored a book on Quality Management. She has been associated with the Indian Economic Association for over 15 years, including as Executive Member, Rapporteur and Co-Chairperson. Her areas of experience include academic administration, curriculum development, research, student placement, career counselling and professional mentoring.
4	Disclosure of relationships between directors (in case of appointment of a director)	Dr. Sandeepa Malhotra is not related to any other director of the Company.

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